

SHREWSBURY

2021



ANNUAL TOWN REPORT

SHREWSBURY

TOWN REPORT



NO. 294

FOR THE YEAR ENDING DECEMBER 31, 2021

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FACTS ABOUT SHREWSBURY

History

This township was granted to certain persons in 1717, most of whom belonged to Marlboro. Boundaries of Shrewsbury were established on December 6, 1720. (Prov. Laws, Vol XI, p. 236)

First Meeting House built May 4, 1721. Incorporated as a town, December 15, 1727. Part of Shrewsbury was:

Annexed to Lancaster, February 27, 1768

Established as Boylston, March 1, 1786

Annexed to Westborough, March 2, 1793

Annexed to Grafton, March 3, 1826

Location

About 6 miles from Worcester, 36 miles West of Boston and 183 miles from New York City.

Land Area

Approximately 20.78 square miles (13,971.2 acres).

Lakes and Ponds

Approximately 1.05 square miles

Elevation

Municipal Building approximately 633 feet above sea level.

Highest point in Town, Rawson Hill, 755 feet above sea level.

Population

Year			Year	
1723	40	families	1970	19,229
1790	963	(after incorporation of Boylston)	1980	22,674
1860	1,558		1990	24,146
1930	6,910		2000	31,640
1940	7,586		2010	35,608
1950	10,594		2020	38,325
1960	16,622	(Local)	2021	32,277

Registered Voters

December 31, 2021 25,267

Town

Government

Representative Town Government 1953

Selectmen - Manager 1953

Ten Precincts - December 31, 2011

Roads

State Roads	18.41 miles
Town Roads	153.87 miles
Private Roads	12.31 miles
Subdivision Roads	1.92 miles

Tax Rate \$14.11 Residential
\$14.11 Open Space
\$14.11 Commercial, Industrial Personal Property per \$1,000 Value
Taxes due and payable July 1st
Taxpayers are advised to refer to the printed matter on their tax bill regarding interest.

Total Valuation \$6,984,210,550.00

Transportation Served by Route 9, 70, 140, U.S. 20 and Interstate 290
Easy access to Massachusetts Turnpike and Route 495

Public Utilities Municipally owned Water System since 1905
Municipally owned Light Department since 1908
Combined Sewer and Water Department since 1963
Municipally owned CATV since 1983
Stormwater Utility since 2019

Schools Senior High School
Middle Schools (2)
Five Elementary Schools*
Parker Road Preschool

* In the fall of 2021, the new Beal Elementary School opened at 214 Lake Street. The Beal Early Childhood Center at 1-7 Maple Avenue no longer serves as a school in the district.

Annual Town Election First Tuesday of May

Annual Town Meeting Pursuant to Article 2 Section 1- After the Annual Town Election, but before the end of May, the Selectmen shall set the time and place no later than 45 days prior to the meeting.

Register of Voters Daily at Town Clerk’s Office, Mon. - Fri., 8:00 AM - 4:30 PM.

Qualification of Voters Any resident of the state and town is eligible to register, if 18 years of age at time of the next election and was born in the United States or is fully naturalized.

Polling Places Precinct 1 and 2 at the Richard D. Carney Municipal Office Building, 100 Maple Avenue
Precinct 3 at Calvin Coolidge School, 1 Florence St.
Precinct 4 at Scandinavian Athletic Club, 438 Lake St.
Precinct 5 & 10 at Water & Sewer Department, 209 South St.
Precinct 6 at Senior Center, 98 Maple Avenue
Precinct 7 & 8 at Spring Street School, 123 Spring St.
Precinct 9 at Fire Station #3, 20 CenTech Blvd.

FEDERAL, STATE, AND COUNTY REPRESENTATIVES 2021

UNITED STATES SENATOR

Elizabeth A. Warren (D), Boston Edward Markey (D), Boston

GOVERNOR

Charlie Baker (R), Swampscott

LT. GOVERNOR

Karyn Polito (R), Shrewsbury

REPRESENTATIVE IN CONGRESS, THIRD DISTRICT

James P. McGovern (D), Worcester

COUNCILOR, 7TH DISTRICT

Paul M. DePalo (D), Worcester

STATE SENATOR, SECOND WORCESTER DISTRICT

Michael O. Moore (D), Millbury

STATE REPRESENTATIVE 11TH WORCESTER DISTRICT

Hannah E. Kane (R), Shrewsbury

CLERK OF COURTS

Dennis P. McManus (D), Worcester

DISTRICT ATTORNEY

Joseph D. Early, Jr. (D), Worcester

REGISTER OF DEEDS

Kathryn A. Toomey (D), Worcester

REGISTER OF PROBATE

Stephanie K. Fattman (R), Worcester

SHERIFF

Lewis Evangelidis (R), West Boylston

TOWN GOVERNMENT ORGANIZATION

SHREWSBURY VOTERS ELECT

Moderator	Board of Selectmen	School Committee
Town Meeting Members	Shrewsbury Housing Authority	Library Trustees

MODERATOR APPOINTS

Finance Committee	Personnel Board	Lake Quinsigamond Commission
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SELECTMEN APPOINT

Affordable Housing Trustees	Retirement Board
Beal RFP Committee	Scholarship Committee
Board of Appeals	Shrewsbury Cultural Council
Central Mass Regional Planning Commission	Shrewsbury Development Corporation
Complete Streets Committee	Town Accountant
Community Preservation Committee	Town Clerk
Constables	Town Counsel
Diversity, Equity, and Inclusion Task Force	Town Manager
Election Officers	Treasurer and Collector
Historic District Commission	Westborough Treatment Plant Board
Insurance Advisory Committee (appointee)	
Master Plan Implementation Committee	
Police Station Building Committee	
Registrars of Voters	

TOWN MANAGER APPOINTS

Assessors	Parking Clerk
Animal Control Officer	Planning Board
Board of Health	Police Department
Building Inspector	Public Buildings
Custodian Prop. Tax	Public Weighers
Conservation Commission	Sealer of Weights & Measures
Council on Aging	Sewer Commissioners
Department of Public Works	Sewer and Water Division
DPW Director	Shrewsbury Commission on Disabilities
Emergency Management	Soldiers Memorial Comm.
Engineering Division	Special Police Officers
Fence Viewer	Tree Warden
Fire Department	Wire Inspector
Highway Division	Veterans Agent
Historical Commission	
Inspector of Animals	
Light Commissioners	
Parks & Cemetery Division	

**2021
RECORD BOOK
TOWN OFFICERS AND COMMITTEES
ELECTED OFFICERS AND ASSISTANTS**

Term Expires

MODERATOR

James F. Kane	May 2024
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SELECTMEN

John I. Lebeaux	May 2022
John R. Samia	May 2022
Beth N. Casavant	May 2023
Maurice M. DePalo	May 2023
Theresa H. Flynn	May 2024

SCHOOL COMMITTEE

B. Dale Magee	May 2022
Lynsey M. Heffernan	May 2022
Sandra M. Fryc	May 2023
Jason Palitsch	May 2023
Jonathan N. Wensky	May 2024

SHREWSBURY HOUSING AUTHORITY

Robert Anderson (Federal Resident Commissioner)	Mar. 31, 2022
Richard Ricker	May 2022
Kathleen Curran McSweeney	May 2023
Paul Campaniello	May 2024
Maria M. Smith (state appt.)	Nov. 15, 2025
Kelly Bergeron, Executive Director	

TRUSTEES OF PUBLIC LIBRARY

Jeffrey M. Billingham	May 2022
Nancy P. Gilbert	May 2022
Annmarie Cronin Bird	May 2022
Joan T. Barry	May 2023
April Prince	May 2023
Elizabeth R. Powers	May 2023
Clare M. O'Connor	May 2024
Deborah P. Lebeaux	May 2024
Poornima Tekumalla	May 2024

**APPOINTED OFFICERS
2021**

ACCOUNTANT

Mary E. Thompson

Dec. 31, 2022

AFFORDABLE HOUSING TRUST – BOARD OF TRUSTEES

Established by Vote of Annual Town Meeting May 22, 2021

Maurice M. DePalo-Board of Selectmen

June 30, 2023

Kristen Las

June 30, 2023

Beth Shea Bryant

June 30, 2022

Stephen Trotto

June 30, 2022

Hector Cruz

June 30, 2023

ANIMAL CONTROL OFFICER

Keith Elmes

June 30, 2022

BEAL EARLY CHILDHOOD BUILDING COMMITTEE

Established by Vote of Special Town Meeting April 13, 2016

James F. Kane (Resigned 2-23-2021)

John I. Lebeaux (Appointed 2-25-2021)

Erin McNamara Boucher

Patrick C. Collins

Keith Baldinger

Robert A. Cox

Sandra M. Fryc

Christian A. Girardi

Kevin J. Mizikar

Joseph M. Sawyer

BEAL EARLY CHILDHOOD RFP COMMITTEE

Established by the Board of Selectmen November 28, 2017

Amended February 11, 2020

Maurice DePalo, Board of Selectmen

Robert Holland, Resident

Paul Campaniello, Shrewsbury Housing Authority

Keith Baldinger, Division Manager of Public Buildings

Maribeth Lynch, Resident

Robert Cox, Beal Building Committee delegate

David Lyons, Parks and Cemetery Commission

BOARD OF ASSESSORS

Christopher Reidy (Resigned 4/23/2021)

Ruth T. Anderson (Appointed 5/21/2021)

Todd E. Brodeur

June 30, 2023

Frank B. Stille

June 30, 2024

BOARD OF HEALTH

Dr. George Abraham	June 30, 2022
Stephen A. Vigeant	June 30, 2023
Jennie CN Fishman	June 30, 2024
David Chiampa, Burial Permits	
Shannon Henry, Burial Permits	
Douglas Sears, Burial Permits	
Michele M. Bowers, Burial Permits	
Sharyn M. Thomas, Burial Permits	
Kathleen C. Thompson, Burial Permits	
Valerie B. Clemmey, Burial Permits	

CENTRAL MASSACHUSETTS REGIONAL PLANNING COMMISSION

Purnachander B. Rao	First Delegate	June 30, 2022
Vacant	Second Delegate	
Stephan M. Rodalakis	Third Delegate	June 30, 2022
Vacant	Alternate	

TOWN CLERK

Sharyn M. Thomas	March 4, 2024
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ASSISTANT TOWN CLERK

Valerie B. Clemmey	March 4, 2024
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COMMISSION ON DISABILITY

Adopted May 28, 1991

Diane Tonelli	June 30, 2022
Deborah L. Deldotto	June 30, 2023
Diane L. Burns	June 30, 2024
Leonora A. Ryan	June 30, 2024
Michael Diggins	June 30, 2024
Charbel Sakr	June 30, 2024

COMMUNITY PRESERVATION COMMITTEE

Established by Town Meeting May 22, 2021

Jason Molina		June 30, 2022
Martha Gauch	Conservation Commission	June 30, 2022
Gail Aslanian	Historical Commission	June 30, 2022
Stephen Boulay	Planning Board	June 30, 2022
James LeMay	Parks & Cemetery Commission	June 30, 2022
Kathleen McSweeney	Shrewsbury Housing Authority	June 30, 2022
Melanie Magee		June 30, 2023
Rajesh Velagapudi		June 30, 2024
Debra Mooney		June 30, 2024

CONSERVATION COMMISSION

Martha Hall Gach	June 30, 2022
Robert P. Jacques	June 30, 2022
John J. Ostrosky	June 30, 2023
Kenneth F. Polito	June 30, 2024
Jason J. Port	June 30, 2024

CONSTABLES

Jonjy Ananth	June 30, 2022
Rajoo R. Ananth	June 30, 2022
Robert S. Esposito	June 30, 2022
John J. Manzi	June 30, 2022

COUNCIL ON AGING

Zoya Mehta	June 30, 2021
Shashi R. Menon	June 30, 2022
Betsy Zuegg	June 30, 2022
Norma L. Giumentaro (resigned 6/2/2021)	June 30, 2023
Louise A. Russell	June 30, 2023
Jean Campaniello	June 30, 2024
Virginia M. Leonard	June 30, 2024
Judy Goodstein	June 30, 2024

CUSTODIAN OF PROPERTY FORECLOSED UNDER TAX TITLE

Laurie Gaudet (Resigned 9/7/2021)	June 30, 2022
Amy Perkins (Appointed 10/25/2021)	June 30, 2022

TOWN COUNSEL

Stephen F. Madaus	June 30, 2022
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DEPARTMENT OF BUILDING INSPECTION

Patricia A. Sheehan, Inspector of Buildings	
Dale Blue, Wiring Inspector	June 30, 2022
George A. Duhamel, Backup Wiring Inspector	June 30, 2022
Thomas V. Keller, Backup Wiring Inspector	June 30, 2022

DEPARTMENT OF PUBLIC WORKS

Department of Public Works Director

Jeffrey W. Howland

Division Manager - Business Manager

David Snowdon

Division Manager - Highway Department

Nicholas Repekta

Engineering

Andrew Truman, Town Engineer

Public Facilities Department

Angela Snell, Superintendent of Public Facilities and Parks

Keith Baldinger, Division Manager - Public Buildings

Kevin Esposito, Division Manager - Parks, Cemetery, & Grounds

Sewer and Water Department

Daniel Rowley, Superintendent of Sewer and Water Department

DIVERSITY, EQUITY, AND INCLUSION TASK FORCE

Established by Board of Selectmen August 11, 2020

Beth Casavant – Board of Selectmen

Lynsey Heffernan – School Committee

Jennie Fishman – Board of Health

Council on Aging – Zoya Mehta (Resigned 6/30/2021)

Commission on Disabilities – Deborah Deldotto

Adeola Mbaneme

Kelly Joseph

Donna Jarrell

Ruth Febo

Elizabeth Hylton

Gene Buddenhagen

Helene Winn

Janine Sands

Leonora Ryan

Louise Garone

Richard Petrucci

Roop Jyot Kaur

Juan Acosta

Maura Egan

Milind Kanitkar

Manjeet Singh

Noor Ali

Paula Collins

Priya Rathnam

Rajesh Velagapudi

Ruth Febo

Allen Jarrell (resigned 7/1/2021)

Shima Kahn (resigned 1/1/2021)

EMERGENCY MANAGEMENT

Seth H. Colby, Director

June 30, 2022

David Faucher, Deputy Director

June 30, 2022

Angela Snell, Public Information Officer

June 30, 2022

EMERGENCY MEDICAL SYSTEMS COORDINATOR

Linda Gosselin

FENCE VIEWER

Kristen D. Las

June 30, 2022

FINANCE COMMITTEE

Mark B. Adler	June 30, 2022
Judy M. Vedder	June 30, 2022
Vikramjit S. Chhabra	June 30, 2022
Hannah E. Kane	June 30, 2023
Carlos A. Garcia	June 30, 2023
Denis M. O'Connell	June 30, 2023
Rajiv Dayal	June 30, 2024
Lena Polito	June 30, 2024
Allen K. Jarrell	June 30, 2024

FIRE DEPARTMENT

James M. Vuona, Fire Chief	May 16, 2025
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HANDICAPPED COORDINATOR

Kevin J. Mizikar

HISTORICAL COMMISSION

Gail Ann Aslanian	June 30, 2022
Kevin J. Samara	June 30, 2023
David Chiampa	June 30, 2023
Paul Schwab	June 30, 2024
Melissa McKenna	June 30, 2024
Erin Howard	June 30, 2024

HISTORIC DISTRICT COMMISSION

Melanie K. Petrucci	June 30, 2022
Keith Baldinger	June 30, 2022
Kristine L. Gustafson	June 30, 2023
Kelly Barner	June 30, 2023
Allyn C. Taylor	June 30, 2024
Nancy Burnett	June 30, 2024
Whitney Gadeke-Andrews	June 30, 2024

INSPECTOR OF ANIMALS

Keith Elmes	April 30, 2022
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INSPECTOR OF LICENSES FOR SALE OF AUTOMOBILES

Kevin E. Anderson, Police Chief	June 30, 2022
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INSURANCE ADVISORY COMMITTEE

Robert K. Pine (Selectmen Appointee)

June 30, 2022

KEEPER OF THE LOCK-UP

Kevin E. Anderson, Police Chief

June 30, 2022

LAKE QUINSIGAMOND COMMISSION

Kevin E. Anderson, Police Chief	(Shrewsbury)	(ex officio)
Peter Collins	(Commission Appointee)	June 30, 2024
Captain D'Andrea	(Worcester Police Appointee)	
Amanda Amory	(Worcester Conservation)	
Elizabeth Doherty	(Grafton Conservation)	
Kenneth F. Polito	(Shrewsbury Conservation)	June 30, 2022
Michael J. Paika	(Shrewsbury Resident)	June 30, 2024
Lisa Markarian LaBossiere	(Worcester Resident)	
William H. Nelson	(Grafton Resident)	June 30, 2024

SHREWSBURY PUBLIC LIBRARY

Priya Rathnam, Director

TOWN MANAGER

Kevin J. Mizikar	June 30, 2023
Kristen D. Las – Assistant Town Manager for Community Development & Human Services	
Mary E. Thompson – Assistant Town Manager for Finance & Administration	

MASTER PLAN IMPLEMENTATION COMMITTEE

Established by the Board of Selectmen August 23, 2016

MUNICIPAL HEARING OFFICER

Kristen Las

June 30, 2022

MUNICIPAL LIGHT COMMISSIONERS

(SELCO Commission)

Michael A. Refolo	June 30, 2022
Anthony M. Trippi	June 30, 2022
Robert D. Holland	June 30, 2023
Kelly K. Marshall (Resigned 6/23/2021)	June 30, 2023
Matthew Beaton (Appt. 6/30/2021)	June 30, 2023
Maria Lemieux	June 30, 2024
Christopher Roy, General Manager Electric Light Plant and Community Cablevision	

OPEN SPACE AND RECREATION PLAN COMMITTEE

Established by the Board of Selectmen June 11, 2019

Joseph A. Thomas, Jr., Planning Board
Martha Gach, Conservation Commission
James Brown, Parks and Cemetery Commission
Peter Collins, Lake Quinsigamond Commission
Susan Colwell, Trails Committee
Paul Gannon, BOS Appointee
Prashanth Ram, BOS Appointee
Tom Siwek, BOS Appointee

PARKING CLERK

Kevin E. Anderson, Police Chief June 30, 2022

PARKS AND CEMETERY COMMISSION

James V. Brown June 30, 2022
David P. Lyons June 30, 2023
James R. LeMay June 30, 2024
Angela Snell, Superintendent of Public Facilities and Parks

PERSONNEL BOARD

Theresa Flynn (Resigned 5/6/2021) June 30, 2021
Anthony A. Froio June 30, 2022
Robert J. Cashman June 30, 2023
Natalie Corridan-Gregg (Appointed 7/14/2021) June 30, 2024

PLANNING BOARD

Steven C. Boulay June 30, 2022
Joseph A. Thomas, Jr. June 30, 2023
Timothy Jarry June 30, 2024
Stephen M. Rodolakis June 30, 2025
Purnachander B. Rao June 30, 2026
Konstantin Eliadi (Associate for Special Permit Granting Authority) June 30, 2026
Bernard Cahill, Town Planner
Rowan McCallister, Asst. Town Planner

POLICE DEPARTMENT

Kevin E. Anderson, Police Chief June 30, 2025

POLICE STATION BUILDING COMMITTEE

Established by the Board of Selectmen May 26, 2020

Amended March 9, 2021

Maurice DePalo, Board of Selectmen designee
Kristen Las, Town Manager designee
Keith Baldinger, Public Buildings Division Manager
Chief Kevin E. Anderson, Police Chief designee
L. Patrick Pitney, at large member
Joseph Mauro, at large member
Justine Snyder, at large member
Donna Largess O'Connor, at large member
John P. Ambra, at large member

PUBLIC WEIGHERS

Worcester Sand & Gravel

Rocco F. Trotto

June 30, 2021

Matthew Mineau

June 30, 2022

REGISTRARS OF VOTERS

Brenda A. Ljunggren (Deceased)

Mar. 31, 2022

Lynn A. Ljunggren (Appointed 3/25/2021)

Mar. 31, 2022

Laurence J. Gannon (Resigned 10/14/2021)

Mar. 31, 2023

Patricia L. Keeton

Mar. 31, 2024

Sharyn M. Thomas, Clerk (ex officio)

RETIREMENT BOARD

Alice M. Ferro (appointed)

April 25, 2022

David Hodgerney (elected)

Sept. 31, 2022

Thomas M. Kennedy (appointed)

June 30, 2024

Ralph Iaccarino (elected)

Dec. 14, 2024

Mary E. Thompson (ex officio)

SCHOLARSHIP COMMITTEE

Established by Annual Town Meeting (adj) May 17, 1995

James F. Pignataro

Oct. 31, 2022

Robert D. Holland

Oct. 31, 2023

Lee Diamantopoulos

Oct. 31, 2023

Kaitlin Gentile

Oct. 31, 2023

Jennifer Basgaard

Oct. 31, 2023

Deborah Del Dotto

Oct. 31, 2023

SEALER OF WEIGHTS AND MEASURE

John F. Knipe, Jr.

SEWER COMMISSIONERS

Andrew S. Nelson	June 30, 2022
John F. Knipe, Jr.	June 30, 2023
Robert Cox	June 30, 2024
Daniel Rowley, Superintendent of Sewer & Water Dept.	

SHREWSBURY COMPLETE STREETS COMMITTEE

Established by Board of Selectmen August 23, 2016

Andrew Truman, Town Engineer	Jan. 31, 2021
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SHREWSBURY CULTURAL COUNCIL

Established by the Board of Selectmen February 11, 1980

Brian Clark	1st term	Feb. 10, 2022
Shi Wen Chen	1st term	Feb. 10, 2023
Kalaimangai Anbalagan	1st term	Feb. 10, 2023
Sandra Alice Weed	2nd term	Feb. 10, 2023
Barbara Luby	1st term	Feb. 10, 2024
Moira Lumley Chen	1st term	Feb. 10, 2024
Neena Mohanka (res. 7/22/21)	2nd term	Feb. 10, 2024
Sarah Lividini	2nd term	Feb. 10, 2024

SHREWSBURY DEVELOPMENT CORPORATION

Board of Directors

Richard Ricker, Esq.- President	Jan. 31, 2025
Patrick Convery	Jan. 31, 2022
Julie A. Holstrom	Jan. 31, 2022
Stephen Walsh	Jan. 31, 2023
Lisa A. Cossette	Jan. 31, 2023
Dina Nichols	Jan. 31, 2024
Vacant	

SHREWSBURY PUBLIC SCHOOLS

Joseph M. Sawyer, Ed.D., Superintendent
Margaret M. Belsito, Assistant Superintendent for Student Services
Amy B. Clouter, Assistant Superintendent of Curriculum, Instruction & Assessment
Patrick C. Collins, Assistant Superintendent for Finance and Operations
Jane O. Lizotte, Ed.D., Assistant Superintendent for Community Partnerships & Well-Being
Barbara A. Malone, Executive Director of Human Resources

SOLDIERS MEMORIAL COMMISSION

Melissa Byrne	Aug. 31, 2023
William J. Rand	Aug. 31, 2023
James J. Dunlevy (Deceased)	Aug. 31, 2021
Donald R. Gray	Aug. 31, 2024
Vacant	

SPECIAL POLICE OFFICERS

Brian P. Gerardi	Jul. 30, 2021
Joseph R. Gonet	Mar. 31, 2022
Kevin Weigold, Sr.	Mar. 31, 2022
Kevin Ostrander	Mar. 31, 2022
Jason St. Amand	Mar. 31, 2022
Timothy Regele	Mar. 31, 2022
Stephen Rocco	Mar. 31, 2022
Lorraine Busconi-Cambria	Mar. 31, 2022
Steven Hubbell	Mar. 31, 2022
Alfred Pratt	Mar. 31, 2022
Scott Mentzer	Mar. 31, 2022
James Hester	Mar. 31, 2022
Chris Carlin	Mar. 31, 2022
Margaret Giarusso	Mar. 31, 2022
Robert Bousquet	Mar. 31, 2022
Robert Chabot	Mar. 31, 2022
Michael McGinnis	Mar. 31, 2022
Sharyn M. Thomas, Election Duties	Mar. 31, 2022

TREASURER AND COLLECTOR

Amy Perkins (Appointed October 25, 2021)	Mar. 1, 2024
Laurie Gaudet (Resigned 9/7/21)	Mar. 2, 2023
Wendy Ricciardi, Assistant Treasurer and Collector (Resigned 8/1/2021)	
Erica Armenti, Assistant Treasurer and Collector (Appointed November 8, 2021)	

TREE WARDEN

Nicholas Repekta

TRUSTEES OF THE WRIGHT AND HARLOW CHARITABLE FUND

Appointed at Annual Town Meeting May 2021

Gail E. Claflin	May 2022
William A. Davis	May 2022
Stanley R. Holden	May 2022
Dawn M. Shannon	May 2022
Robert H. Claflin, Jr.	May 2022

WESTBOROUGH TREATMENT PLANT BOARD

Established Sept. 11, 1979

Francis J. Holloway	(Shrewsbury)	Sept. 30, 2022
Thomas Burke	(Westborough)	Sept. 30, 2022
John D. Perreault	(Shrewsbury)	Sept. 30, 2023
Michael Stanton	(Westborough)	Sept. 30, 2023
Francis P. Zarette	(Shrewsbury)	Sept. 30, 2024
Rich Abrams	(Westborough)	Sept. 30, 2024

ZONING BOARD OF APPEALS

Maribeth A. Lynch	Mar. 31, 2022
Paul M. George (Resigned 7/2/2021)	Mar. 31, 2022
Ann Refolo (Appointed 8/25/2021)	Mar. 31, 2022
Peter C. Mulcahy	Mar. 31, 2022
Lisa A. Cossette	Mar. 31, 2023
Patrick Fullen	Mar. 31, 2023

**ZONING BOARD OF APPEALS
ASSOCIATE MEMBERS**

Kevin T. Byrne	Mar. 31, 2022
Matthew Armenti	Mar. 31, 2022
Kevin Nisbet	Mar. 31, 2022

TOWN MEETING MEMBERS 2021

PRECINCT ONE

Term Expires

Bernard J. Forletta	22 Colton Lane	May 2022
Lynsey M. Heffernan	25 Wachusett Avenue	May 2022
Erin B. Howard	41 Venus Drive	May 2022
Lauren Mitsis	46 Wachusett Avenue	May 2022
Jason Q. Molina	31 Wachusett Avenue	May 2022
Karen Warnke O'Neill	6 Thetland Drive	May 2022
Jonathan N. Wensky	9 Browning Road	May 2022
Danielle M. Wolfus	11 Colton Lane	May 2022
Gail Ann Aslanian	285 Main Street	May 2023
Andrew D. Cherniack	11 Ridge Road	May 2023
Christa C. Duprey	14 Candlewood Way	May 2023
Carlos A. Garcia	10 Pond Avenue	May 2023
Maureen P. Harrington	32 Longfellow Road	May 2023
Benjamin T. Joseph	39 Browning Road	May 2023
Guinevere Molina	31 Wachusett Avenue	May 2023
Denis M. O'Connell	48 Neptune Drive	May 2023
April Prince	2 Tory Drive	May 2023
Francis L. Rutigliano	149 Boylston Street	May 2023
Maurice J. Boisvert	491 Main Street	May 2024
Gene E. Buddenhagen	201 Gulf Street	May 2024
Jason M. Costa	14 Tory Drive	May 2024
David J. Lizotte, Jr.	15 Colton Lane	May 2024
Carol J. McWilliams	28 Colton Lane	May 2024
Melanie K. Petrucci	1 Tory Drive	May 2024
Richard Ricker	32 Westwood Road	May 2024
Paul F. Schwab	38 Browning Road	May 2024
John Wensky	9 Browning Road	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT TWO

Term Expires

Elizabeth A. M. Bell	22 Millwood Drive	May 2022
James F. Dealy	16 Frybeck Avenue	May 2022
Barbara Judson DePalo	18 Willard Avenue	May 2022
Dadene M. Gonet	22 LeBlanc Road	May 2022
Patricia Kalashian	18 Mallard Circle	May 2022
Barbara J. Kickham	12 Tamarack Lane	May 2022
Mahesh R. Reshamwala	26 Bunker Hill Road	May 2022
Jodi A. Vizzo	8 Tamarack Lane	May 2022
John Cygielnik	25 Lexington Road	May 2023
William P. Gordon	34 Gage Lane	May 2023
Thomas P. Luby	51 O'Donnell Avenue	May 2023
Stephen R. Meola	48 Minuteman Way	May 2023
Andrew S. Nelson	220 Old Mill Road	May 2023
Jordan J. Rubin	9 Bunker Hill Road	May 2023
Joseph K. Samara	454 Main Street	May 2023
Maurice M. DePalo	18 Willard Avenue	May 2024
Charles Garabedian, Jr.	24 Westmont Road	May 2024
Ralph Iaccarino	57 Avon Avenue	May 2024
David W. Lambert	7 Marietta Avenue A	May 2024
Donna Largess O'Connor	16 Bunker Hill Road	May 2024
David M. Sargent	223 Old Mill Road	May 2024
Gayle T. Vigeant	14 Westmont Road	May 2024
Stephen A. Vigeant	14 Westmont Road	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT THREE

Term Expires

Jacqueline M. Cox	50 Maury Lane	May 2022
Dean C. Gillam	158 Worthington Avenue	May 2022
Jennifer Luke	10 Bluegrass Lane	May 2022
Lisa J. Papazian	30 Pal Drive	May 2022
Vincent T. Pellegrino	37 Fairlawn Circle	May 2022
Kenneth F. Polito	8 Tatassit Circle	May 2022
Mary Ann Preskul-Ricca	20 Bluegrass Lane	May 2022
Steven C. Boulay	6 Redland Street	May 2023
Kathleen M. Keohane	29 Gleason Road	May 2023
Dana Pellegrino	37 Fairlawn Circle	May 2023
Judith L. Polito	4 Tatassit Circle	May 2023
Anthony J. Thomas	30 Edgewater Avenue	May 2023
Walter G. Thomas II	30 Edgewater Avenue	May 2023
Michael P. Liberty	10 Stoneland Road Way	May 2024
Joseph Lividini	76-2 South Quinsigamond Avenue	May 2024
Sarah A. Lividini	76-2 South Quinsigamond Avenue	May 2024
Paul V. Mandella	15 Stone Ave.	May 2024
Carol A. McAdam	20 Ridgeland Rd.	May 2024
Lena M. Polito	8 Tatassit Cir.	May 2024
Joseph A. Thomas	26 Edgewater Avenue	May 2024
Paula M. Vincequere	74 Maury Lane	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT FOUR

Term Expires

Matthew J. Armenti	386 Lake Street	May 2022
Gregory W. Costa	17 Hawthorne Road	May 2022
Christine T. Mattero	7 Carrie Circle	May 2022
Linda J. Sarkisian	17A Ek Court	May 2022
Michele A. Villani	7 Bittersweet Circle	May 2022
John A. Wahlstrom	2 South Brook Street	May 2022
Sandra Alice Weed	11 Olive Avenue	May 2022
Hector L. Cruz	10 Baldwin Circle	May 2023
Lynne Detarando Grden	1 Dickinson Circle	May 2023
Maria Irfan	4 Grove Meadow Lane	May 2023
Jonathan S. Mack	21 Smith Road	May 2023
James McKiernan, Jr.	81 Bay View Drive	May 2023
Roger E. Pedersen	479 Oak Street	May 2023
Gregory W. Pratt	11 George Street	May 2023
Allyn C. Taylor, III	496 Grafton Street	May 2023
Peter N. Collins	31 Flagg Road	May 2024
Martha P. Deering	623 Grafton Street	May 2024
Joseph T. Dyer, Jr.	10 Edgemere Boulevard	May 2024
Matthew S. Forgues	23 Edgemere Blvd.	May 2024
Kurt S. Hultgren	623 Grafton Street	May 2024
Thomas L. O'Brien	15 Rivelyly St.	May 2024
Jesse Shaw	413 Oak Street	May 2024
Geetanjali Virmani	31 Hawthorne Rd.	May 2024
Kris. A. Vokes	33 Bay View Drive	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT FIVE

Term Expires

Mary Aicardi	11 Whippoorwill Drive	May 2022
Adam J. Candela	51 Hillando Drive	May 2022
Caitlin E. Kane	32 Main Circle	May 2022
Steven A. Lapierre	3 Walnut Hill Lane	May 2022
Amanda R. Luyster	11 Old Farm Circle	May 2022
Maria M. Pitney	137 Floral Street	May 2022
James E. Stencel	94 Bumble Bee Circle	May 2022
Michael Vescere	38 Floral Street	May 2022
Eirinn J.B. Campaniello	32 Bumble Bee Circle	May 2023
Joan Elaine Ethier	23 Hunting Avenue	May 2023
Madison Kane	32 Main Circle	May 2023
Melanie A. Magee	28 Oak Ridge Way	May 2023
L. Patrick Pitney	137 Floral Street	May 2023
Kevin M. Flaherty	62 Bumble Bee Circle	May 2024
Hannah E. Kane	32 Main Circle	May 2024
John F. Knipe, Jr.	20 Greenwood Avenue	May 2024
Deborah P. Lebeaux	203 Walnut Street	May 2024
John I. Lebeaux	203 Walnut Street	May 2024
B. Dale Magee	28 Oak Ridge Way	May 2024
Michael S. Nelson	23 Hillando Dr.	May 2024
Thomas Pitney	137 Floral St.	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT SIX

Term Expires

Mary K. Courtemanche	44 Edgewood Road	May 2022
Stephen Fishman	34 Woodland Road	May 2022
Glenn E. Johnson	14 Brightside Avenue	May 2022
Katherine K. Lowrie	108 Harrington Farms Way	May 2022
Christopher G. Mehne	8 Wiltshire Dr.	May 2022
Gail A. Sokolowski	28 St. James Road	May 2022
Carol C. Swydan	7 Tavern Street	May 2022
Benjamin W. Tartaglia, Sr.	19 Kenilworth Road	May 2022
Lee C. Abdella	7 Orchard Rd.	May 2023
Paul Campaniello	42 Wesleyan Street	May 2023
Marcia E. Pereira	34 Monroe Street	May 2023
Jonathan C. Ricker	11 Maple Avenue	May 2023
Lisa J. Steele	9 Monroe Street	May 2023
Dorothy A. Thyden	20-4 Williamsburg Court	May 2023
Elaine M. Vadenais	45 Spruce Street	May 2023
Kevin T. Byrne	22 Elma Circle	May 2024
Karrah B. Ellis	36 Richard Avenue	May 2024
Henry J. Fitzgerald	17 Hutchins Street	May 2024
Neil T. Heffernan, III	20 Hapgood Way	May 2024
Paul W. Keegan	4 Arnold Road	May 2024
Michael Lapomardo	5 Jill Circle	May 2024
Peter C. Mulcahy	4 Richard Avenue	May 2024
Jeanne E. Pandiani	1 Hutchins St.	May 2024
Dawn M. Shannon	10 Knowlton Avenue	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT SEVEN

Term Expires

Deborah L. DelDotto	318 Spring Street	May 2022
Whitney Gadeke-Andrews	11 Cranbrook Road	May 2022
Bridgid E. Malee-Rubin	62 High Street	May 2022
Patricia J. Minton	3 Patridge Hill Rd.	May 2022
Melissa S. Pride-Fahs	216 Spring Street	May 2022
Jane E. Siebels	92 School St.	May 2022
Louis E. Swinand (resigned 9/30/2021)	10 Dartmoor Drive	May 2022
Michael J. Thompson	9 Camelot Drive	May 2022
Fotoun Albach	3 Jamie Lane	May 2023
Ann Marie Cairns	20 Glen Gery Road	May 2023
Andrea L. Finnegan	208 North Street	May 2023
Cathy Ann Fitzgerald	38 Colonial Drive	May 2023
Lisa N. Hurter	12 Valley Forge Drive	May 2023
Dina A. Nichols	18 Olde Colony Drive	May 2023
Catherine I. Rajwani	12 Olde Colony Drive	May 2023
Christopher P. Rutigliano, Sr.	23 Carter Road	May 2023
Erin T. Ryan	37 Deerfield Road	May 2023
Robert H. Ryan	8 Colonial Drive	May 2023
Dale W. Schaetzke	64 Barnard Street	May 2023
Vikramjit S. Chhabra	9 Ashwood Circle	May 2024
Theresa Flynn	18 Ashwood Cir.	May 2024
Brian E. Gemborys	71 Camelot Dr.	May 2024
Bretta M. Karp	2 Medieval Road	May 2024
Kathleen Keohane	8 Bracken Road	May 2024
Debra Page Mooney	41 Deerfield Road	May 2024
Mark T. Murray	19 Colonial Drive	May 2024
Jane Marie Ouellette	32 Rawson Hill Drive	May 2024
Shannon E. Wall	5 Pratt Lane	May 2024
Sanam H. Zaer	8 Jamie Ln.	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT EIGHT

Term Expires

Annemarie Cronin Bird	6 Laurel Ridge Lane	May 2022
Brenda M. Brown	35 Grafton St. Unit 1	May 2022
Lisa A. Bruschi	90 South Street	May 2022
Beth Shea Bryant	39 Woodway Drive	May 2022
Robert H. Dumas	10 Artemas Avenue	May 2022
William P. Gooley	696 Main Street	May 2022
Stephen G. Hess	33 Spring Street	May 2022
Lynne M. Perreault	21 Raymond Avenue	May 2022
Erin M. Boucher	5 Spring Meadow Drive	May 2023
Beth N. Casavant	16 Clear View Road	May 2023
Max G. German	29 Park Street	May 2023
Elizabeth O. McCollum	6 Lantern Lane	May 2023
Kathleen Curran McSweeney	12 Kalamat Farm Circle	May 2023
Sharon L. Moss	16 Ruthen Circle	May 2023
Judith A. Ostrosky (res.9/30/2021)	7 Old Brook Road	May 2023
Jason Palitsch	16 South Street	May 2023
Kristina M. Palomba	15 Kalamat Farms Circle	May 2023
Robert J. Wiggin	41 North Street	May 2023
Erin Hughes Canzano	6 Holman Heights Circle	May 2024
Andrea P. Collins	25 Raymond Ave.	May 2024
Joyce M. Danielson	32 Francis Avenue	May 2024
Martha J. Gannon	29 Park St.	May 2024
Roberta R. Goldman	12 Founders Road	May 2024
Kerry L. Harrington	52 Hunting Ave.	May 2024
Robert D. Holland	8 Raymond Avenue	May 2024
Viola S. Jefferson	25 Spring Street	May 2024
Bryan R. Moss	16 Ruthen Circle	May 2024
Stephen P. Trotto	41 North Street	May 2024
Stephen H. Walsh	32 North Street	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT NINE

Term Expires

Lucinda B. Day	69 Cortland Grove Drive	May 2022
Mary Ellen Merendino	15 Berkshire Rd.	May 2022
Elizabeth R. Powers	8 Cherry Hill Road	May 2022
Tracy M. Quinn McLennan	37 Clews Street	May 2022
Stephen T. Scott	467 Walnut Street	May 2022
Frank B. Stille	69 Cortland Grove Drive	May 2022
Jill P. Wensky	73 Orchard Meadow Drive	May 2022
Anne M. Duffy	7 Claremont Circle	May 2023
Naomi Lynn Halpern	131 Stoney Hill Road	May 2023
Jeffrey C. Manning	26 Stoney Hill Road	May 2023
Neena Mohanka (resigned 7/22/21)	8 Deer Run Drive	May 2023
Kimberly A. Olsen	25 Tralee Lane	May 2023
Suzanne C. Remington	73 Stoney Hill Road	May 2023
Mark C. Willingham	6 Amherst Road	May 2023
Steven R. Danielson	75 Stoney Hill Road	May 2024
Sandra M. Fryc	21 Pheasant Hill Drive	May 2024
Melisa A. Hollenback	38 Stoney Hill Road	May 2024
Judy M. Vedder	15 Pheasant Hill Drive	May 2024

TOWN MEETING MEMBERS 2021

PRECINCT TEN

Term Expires

Jonjy A. Ananth	14 Lamplighter Drive	May 2022
Robert A. Cox	25 Adams Road	May 2022
Donald A. Hutchins	32 Old Brook Road	May 2022
John J. Manzi	20 Hillside Drive	May 2022
John C. Medlinskas	3 Hillside Lane	May 2022
Nancy Nelson	16 Heywood Street	May 2022
Vincent G. Pignataro	21 Roman Drive	May 2022
Gail P. Augustino	335 Lake Street	May 2023
Andrea Bachini	14 Heywood Street	May 2023
Jennifer Basgaard	14 E Farmington Drive	May 2023
Michelle Y. Biscotti	4 Shearson Drive	May 2023
Ambreen S. Chaudhary	11 Sheryl Drive	May 2023
Patrick Convery	28 Thomas Farm Circle	May 2023
Martha Hall Gach	15 Rockwell Dr.	May 2023
Helen P. McLaughlin	37 Old Laxfield Road	May 2023
Atif S. Rao	91 Brookdale Circle	May 2023
Saqib N. Chaudhary	11 Sheryl Drive	May 2024
Michelle K. Conlin	64 Topsfield Circle	May 2024
Colleen M. Corbett	107 Cherry Street	May 2024
Alana J. Dros	83 Lamplighter Drive	May 2024
Bushra Khalid	19 Sheryl Drive	May 2024
Anthony J. Mastromatteo	1 Lamplighter Drive	May 2024
Sandra L. McManus	398 Grafton Street	May 2024
Moira E. Miller	12 Lamplighter Drive	May 2024

PRECINCT OFFICERS 2021 – 2022

PRECINCT ONE

U	Warden	Carol J. McWilliams	28 Colton Ln
R	Clerk	Carolyn R. Henderson	529 Main St.
U	Inspector	Mary Louise Daly	14 Knowlton Ave.
U	Inspector	Alyson H. Hyzak	65 Westwood Rd.
U	Inspector	Susan A. Leahy	41 Cypress Ave.
U	Inspector	Raluca Iuster	18 Round Table Rd.

PRECINCT TWO

D	Warden	Gail A. Bisceglia	8 Pratt Ln.
U	Clerk	Marcelle I. Carter	17 Stone Ave.
D	Inspector	Mary Lou Brisson	60 Dewey Rd.
U	Inspector	Mary Jane Cygielnik	25 Lexington Rd.
U	Inspector	Lorraine M. Folsom	36 North Quinsig. Ave., #702
U	Inspector	Evelyn M. Gullledge	17 Gage Ln.

PRECINCT THREE

U	Warden	Kathryn R. Gaudette	25 Plainfield Ave.
D	Clerk	Donna Marie Towner	16 Naples St., #1
U	Inspector	Florence R. Bergquist	25 Ferncroft Rd.
D	Inspector	Barbara A. Greenwood	49 Harrington Farms Way
U	Inspector	Sheila M. McDowell	199 North Quinsigamond Ave.

PRECINCT FOUR

U	Warden	Sandra A. Weed	11 Olive Ave.
U	Clerk	Jane L. Cox	25 Adams Rd.
D	Inspector	Linda M. Hallihan	48 Lake St.
U	Inspector	Gale M. Racine	101 Crescent St.
U	Inspector	Elaine E. Shaw	131 Floral St.
U	Inspector	Donna M. Warren	87 Grace Ave.

PRECINCT FIVE

U	Warden	Sheila A. Gerardi	519 Grafton St.
U	Clerk	John Cygielnik	25 Lexington Rd.
D	Inspector	Maryann T. Belinskas	485 Grafton St.
U	Inspector	Rachel M. Cappucci	1 Garfield Ave.
U	Inspector	John P. Collins	16 Gates Rd.
R	Inspector	Melanie K. Petrucci	1 Tory Dr.

PRECINCT SIX

D	Warden	Edith D. Messier	19 Bellridge Dr.
R	Clerk	Judith H. Flanagan	26 St. James Rd.
R	Inspector	Beryl A. Notargiacomo	106 Crescent St.
U	Inspector	Linda J. Josti	12 Saybrook Rd.
U	Inspector	Moira C. Minnucci	4 Elma Cir.

PRECINCT SEVEN

U	Warden	Robert Holland	8 Raymond Ave.
D	Clerk	Linda E. Turnquist	389 Prospect St.
U	Inspector	Kathleen M. Bonnici	44 Brookway Dr.
U	Inspector	Gladys C. Chan	5 Northland Rd.
R	Inspector	Barbara L. Metcalf	14 Washington St.
U	Inspector	Janet Dee-Mulcahy	71 Lamplighter Dr.
D	Inspector	Dawn M. Shannon	10 Knowlton Ave.

PRECINCT EIGHT

U	Warden	Carol C. Swydan	7 Tavern St.
U	Clerk	Susan E. Falzoi	15 Red Coat Rd.
U	Inspector	Kristina M. Palomba	15 Kalamat Farms Cir.
R	Inspector	Allyn C. Taylor, III	496 Grafton St.
R	Inspector	Linda N. Taylor	496 Grafton St.
D	Inspector	Theresa M. Waite	9 Broushane Cir.

PRECINCT NINE

U	Warden	Joan Elaine Ethier	23 Hunting Ave.
U	Clerk	Michelle Record (Resigned 10/13/21)	709 South St.
R	Inspector	Joseph M. Armenti, Jr.	119 Howe Ave.
D	Inspector	Hazel E. Houseman	11 Boston Dr.
U	Inspector	Therese Lunt	11 Walnut St.
D	Inspector	Maria P.G. Picazo	5 Pheasant Hill Dr.

PRECINCT TEN

D	Warden	Lois E.E. Horton	60 Plainfield Ave.
D	Clerk	Gina B. Kuruvilla	35 Brentwood Dr.
U	Inspector	Margaret S. Harbert	3 Slocum Meadow Ln.
D	Inspector	Nancy J. Hughes	16 Gates Rd.
U	Inspector	Barbara Heisler	2 Timari Dr.
U	Inspector	T.K. Day Horton	60 Plainfield Ave.

2021 RESIGNATIONS

		Date Rec'd. Town Clerk's Office
Shima Khan	Diversity, Equity & Inclusion Task Force	1/1/2021
Mary Greene Carlin	Town Meeting Member Precinct 6	2/4/2021
James Kane	Beal Building Committee	2/23/2021
Christopher Reidy	Principal Assessor	4/23/2021
Theresa Flynn	Personnel Board	5/6/2021
Norma Giumentaro	Council on Aging	6/2/2021
Kelly K. Marshall	Municipal Light Commissioners	6/23/2021
Zoya Mehta	Diversity, Equity & Inclusion Task Force	6/30/2021
Allen Jarrell	Diversity, Equity & Inclusion Task Force	7/1/2021
Paul George	Zoning Board of Appeals	7/2/2021
Neena Mohanka	Shrewsbury Cultural Council	7/22/2021
Wendy Ricciardi	Assistant Treasurer Collector	8/1/2021
Laurie Gaudet	Treasurer Collector	9/7/2021
Laurie Gaudet	Custodian of Property Foreclosed Under Tax Title	9/7/2021
Louis E. Swidand	Town Meeting Member Precinct 7	10/4/2021
Michelle Record	Precinct Officer Precinct 9	10/13/2021
Laurence Gannon	Registrars of Voters	10/14/2021

TOWN OF SHREWSBURY ANNUAL TOWN ELECTION MAY 4, 2021

In accordance with the warrant, the polls were opened at 7:00 A.M. and closed at 8:00 P.M. Voters met at their respective voting places: Precinct 1 & 2 at the Richard D. Carney Municipal Office Building, 100 Maple Ave.; Precinct 3 at Calvin Coolidge School, 17 Florence St.; Precinct 4 at the Scandinavian Athletic Club, 438 Lake St.; Precincts 5 & 10 at the Sewer/Water Dept., 209 South St.; Precinct 6 at the Senior Center, 98 Maple Ave.; Precinct 7 & 8 at Spring Street School, 123 Spring St.; Precinct 9 at Fire Station #3, 20 CenTech Blvd. All precincts had reported by 8:30 P.M.

Votes were as follows:

Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr. 10	TOTAL
989	551	374	689	695	790	1020	936	472	704	7220
35%	21%	17%	27%	33%	31%	35%	33%	26%	28%	29%

Registered Voters:

2799	2568	2166	2545	2131	2554	2923	2815	1832	2479	24812
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One hundred four absentee ballot applications were processed.

Two thousand four hundred forty early ballot applications were processed.

MODERATOR, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
MODERATOR (1)											
James F. Kane	765	437	298	557	539	600	775	706	363	548	5588
All Others	5	2	4	6	6	4	10	2	2	6	47
Blanks	219	112	72	126	150	186	235	228	107	150	1585
TOTAL	989	551	374	689	695	790	1020	936	472	704	7220

SELECTMAN, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
SELECTMAN (1)											
Theresa Flynn	771	418	292	562	508	602	776	692	357	529	5507
All Others	6	5	1	2	2	2	9	0	3	5	35
Blanks	212	128	81	125	185	186	235	244	112	170	1678
TOTAL	989	551	374	689	695	790	1020	936	472	704	7220

SCHOOL COMMITTEE, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
SCHOOL COMMITTEE (1)											
Jonathan N. Wensky	572	280	218	380	334	419	452	492	235	355	3737
Andrei I. Kapoustine	117	79	45	96	106	87	98	96	52	121	897
Sanam H. Zaer	142	90	40	128	120	134	294	149	121	112	1330
All Others	0	1	0	0	0	1	3	1	3	2	11
Blanks	158	101	71	85	135	149	173	198	61	114	1245
TOTAL	989	551	374	689	695	790	1020	936	472	704	7220

TRUSTEES OF PUBLIC LIBRARY, for three years

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
LIBRARY TRUSTEES (3)											
Deborah P. Lebeaux	663	357	258	459	460	530	648	620	307	461	4763
Clare M. O'Connor	645	344	229	436	395	486	595	563	273	414	4380
Poornima K. Tekumalla	548	290	187	400	365	391	535	467	274	395	3852
All Others	1	1	0	1	1	4	5	1	2	1	17
Blank	1110	661	448	771	864	959	1277	1157	560	840	8647
TOTAL	2967	1653	1122	2067	2085	2370	3060	2808	1416	2111	21659

QUESTION 1

	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Pr.9	Pr.10	Total
Yes	625	283	143	369	434	494	660	654	285	412	4359
No	361	265	227	315	255	286	351	276	175	286	2797
Blank	3	3	4	5	6	10	9	6	12	6	64
TOTAL	989	551	374	689	695	790	1020	936	472	704	7220

ANNUAL TOWN ELECTION

MAY 4, 2021

PRECINCT ONE (9 to be elected)

TOWN MEETING MEMBER, for 3 years

*Maurice J. Boisvert	479
*Gene E. Buddenhagen	530
*Jason M. Costa	544
*David J. Lizotte, Jr.	565
*Carol J. McWilliams	501
*Melanie K. Petrucci	520
*Richard Ricker	465
*Paul F. Schwab	447
Mindy J. McKenzie	443
*John Wensky	499
All Others	8
Blank	3900
TOTAL	8901

PRECINCT TWO (8 to be elected)

TOWN MEETING MEMBER, for 3 years

*Maurice M. DePalo	349
*Charles Garabedian Jr.	315
*Ralph Iaccarino	308
*Donna Largess O'Connor	348
*David M. Sargent	315
*Gayle T. Vigeant	302
*Stephen A. Vigeant	301
*David W. Lambert	303
All Others	3
Blank	1864
TOTAL	4408

PRECINCT THREE (8 to be elected)

TOWN MEETING MEMBER, for 3 years

*Michael P. Liberty	230
*Joseph Lividini	199
*Sarah A. Lividini	206
*Joseph A. Thomas	242
*Paula M. Vincequere	226
*Carol A. McAdam	208
*Paul V. Mandella	2
*Lena M. Polito	2
All Others	9
Blank	1668
TOTAL	2992

PRECINCT FOUR (9 to be elected)

TOWN MEETING MEMBER, for 3 years

*Peter N. Collins	472
*Martha P. Deering	435
*Joseph T. Dyer	408
*Kurt S. Hultgren	413
*Jesse Shaw	431
*Kris A. Vokes	416
*Matthew S. Forgues	2
*Thomas L. O'Brien	2
*Geetanjali Virmani	2
All Others	17
Blanks	3602
TOTAL	6200

PRECINCT FIVE (8 to be elected)

TOWN MEETING MEMBER, for 3 years

*Kevin M. Flaherty	420
*Hannah E. Kane	445
*John F. Knipe Jr.	328
*Deborah P. Lebeaux	381
*John I. Lebeaux	371
*B. Dale Magee	338
*Thomas A. Pitney	367
*Michael S. Nelson	293
John R. Samia	281
All Others	3
Blanks	2333
TOTAL	5560

PRECINCT FIVE (1 to be elected)

TOWN MEETING MEMBER, for 1 years

*Caitlin E. Kane	488
All Others	7
Blanks	200
TOTAL	695

PRECINCT SIX (9 to be elected)

TOWN MEETING MEMBER, for 3 years

*Kevin T. Byrne	477
*Karrah B. Ellis	425
*Henry J. Fitzgerald	458
*Neil T Heffernan, III	423
*Paul W. Keegan	427
*Michael Lapomardo	432
*Peter C. Mulcahy	409
*Jeanne E. Pandiani	433
*Dawn M. Shannon	481
All Others	7
Blanks	3138
TOTAL	7110

PRECINCT SIX (1 to be elected)

TOWN MEETING MEMBER, for 1 years

*Christopher G. Mehne	336
Bruce C. Sullivan	260
All Others	3
Blanks	191
TOTAL	790

PRECINCT SEVEN (10 to be elected)

TOWN MEETING MEMBER, for 3 years

*Vikramjit S. Chhabra	491
*Bretta M. Karp	505
*Kathleen Keohane	558
*Debra Page Mooney	546
*Mark T. Murray	546
*Jane Marie Ouellette	500
*Shannon E. Wall	463
*Theresa Flynn	544
*Brian E. Gemborys	450
*Sanam H. Zaer	505
All Others	12
Blanks	5080
TOTAL	10200

PRECINCT SEVEN (2 to be elected)

TOWN MEETING MEMBER, for 1 years

*Patricia J. Minton	443
Paul T. Ottaviano	396
*Jane E. Siebels	402
All Others	791
Blanks	6
TOTAL	2038

PRECINCT EIGHT (11 to be elected)

TOWN MEETING MEMBER, for 3 years

*Erin Hughes Canzano	516
*Joyce M. Danielson	505
*Roberta R. Goldman	458
*Robert D. Holland	407
*Viola S. Jefferson	423
*Bryan R. Moss	335
*Stephen P. Trotto	490
*Stephen H. Walsh	340
Matthew P. Aronian	219
*Andrea P. Collins	344
*Martha J. Gannon	308
*Kerry L. Harrington	291
Gabriel J.R. Hopkins	203
Diane L. Jones	240
Seana Parker-Dalton	145
All Others	3
Blanks	5069
TOTAL	10296

PRECINCT NINE (4 to be elected)

TOWN MEETING MEMBER, for 2 years

Lorraine M. Busconi-Cambria	170
*Steven R. Danielson	207
*Sandra M. Fryc	193
*Melisa A. Hollenback	228
Ryan M. Newell	148
Paul E. Sonier	100
*Judy M. Vedder	188
All Others	4
Blanks	650
TOTAL	1888

PRECINCT TEN (8 to be elected)

TOWN MEETING MEMBER, for 3 years

*Michelle K. Conlin	410
*Collen M. Corbett	406
*Alana J. Dros	384
*Bushra Khalid	370
*Anthony J. Mastromatteo	413
*Sandra L. McManus	409
*Moiria E. Miller	430
*Saqib Chaudhary	3
All Others	15
Blanks	2790
TOTAL	5630

TOWN OF SHREWSBURY ANNUAL TOWN MEETING MAY 22, 2021

The meeting was called to order at 8:35 A.M. at the Field House at Shrewsbury High School meeting the State Guidelines for a safe Town Meeting due to Covid-19. The quorum for this particular meeting has been reduced to 100 Town Meeting Members in accordance with Section 7 of Chapter 92 of the Acts of 2020.

The moderator led the assembly in the pledge of allegiance to the flag. The assembly remained standing for a moment of silence to remember Brenda Ljunggren who represented Precinct Four from 1988 to her passing on February 13, 2021. Brenda served as an election worker from 1972 to 1999 and on the Board of Registrars from 2000 to her passing.

Moderator James F. Kane announced a quorum of town meeting members in attendance. The official checklist showed 172 town meeting members present, including the moderator and Chair of the Board of Selectmen. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant. The moderator asked for and received unanimous consent to appoint Robert Ryan as deputy moderator in an adjacent room for people not wearing masks.

The moderator introduced individuals seated on the stage of the auditorium beginning with the Town Manager, the Board of Selectmen, Town Clerk, Town Counsel, Assistant Town Manager, and the Finance Committee.

The moderator explained the procedural rules of town meeting.

A procedural motion presented by the moderator was moved and seconded and it was

VOTED UNANIMOUSLY The Town Moderator is authorized, in accordance with Article 2, Section 6 of the General Bylaws, to take the 42 Articles on the printed Warrant for this Meeting out of order, and furthermore, that the Town Moderator may propose that a number of Articles be combined into groups for consideration for a single motion for approval by Town Meeting for each such group; provided, however, that any Article relating to the Zoning Bylaw for which a 2/3 vote is required to adopt a motion thereunder shall not be included in any such grouping, and provided further that if any Town Meeting Member objects to an individual Article being considered within a proposed group of Articles, the Town Meeting Member shall raise his or her hand and say the word "HOLD", in which event such Article shall not be included in the group as proposed and shall instead be considered and acted upon individually by Town Meeting.

An asterisk (*) indicates articles recommended by the Finance Committee:

Article 1: Report of Town Committee

VOTED UNANIMOUSLY a motion to receive the report of the Beal Early Childhood Center Building Committee.

Good morning Mr. Moderator, Town Meeting Members, and residents of

Shrewsbury,

My name is John Lebeaux, and as chair, I am pleased today to offer a report on behalf of the Beal Early Childhood Center Building Committee. As you may recall the building committee was formed by Special Town Meeting on April 13, 2016.

With Building Committee Chair, Selectman Jim Kane's announcement that due to his intention to leave the board in May and to ensure a smooth transition, he would resign at the conclusion of the February 23rd Building Committee meeting, the Board voted me February 16th as the Selectman to succeed him. The committee voted me as chair February 23rd, and I chaired my first monthly committee meeting March 23rd.

I would like to thank Town Manager Mizikar and former Committee Chair Kane for all their assistance getting me up to speed.

The committee is comprised of Sandra Fryc, Vice-Chair, Erin McNamara Boucher, Patrick C. Collins, Keith Baldinger, Robert Cox, Christian Girardi, Kevin Mizikar, Joseph Sawyer, and me. As the very proud son of a Major Beal grad, class of 1942, it's a privilege to serve on this committee.

Working with the project team of our contractor, Fontaine Brothers, our architect, Lamoreaux Pagano Associates, and our Owner's Project Representative, PMA Consulting group, the committee has regularly convened in its planning and oversight role on the school project since its inception. I am pleased to report that the building is now approximately 90% complete and many of the final touches are underway including interior finishes, landscaping features and playground equipment.

Given this excellent progress the project remains on schedule and the building will be turned over to the Town this summer. Over the next several weeks, Town staff will be provided over 350 hours of training on how to properly operate and maintain all features of this 142,000 square foot building.

At project inception, the project construction cost estimate was \$74,111,830. After a competitive bidding process the GMP contract was set for \$72,640,604. To date the Building Committee has approved \$278,308 in change orders. That is remarkably low for a project of this size and complexity, just 0.38% of the original contract value. To date, the Town has received \$22,407,940 in reimbursement from the Massachusetts School Building Authority. Simply put the project remains will under budget.

We also remind you that the committee meets regularly on the 4th Tuesday of each month at 6pm. As soon as conditions allow, we hope to offer a tour of the project site to interested residents.

We look forward to inviting Town Meeting Members and the entire community for a ribbon cutting ceremony that is anticipated to be held during the first few weeks of the new school year. Town Meeting Members and the voters of this Town have played critical roles in funding this project. The Building Committee and the entire project team are to be commended for the excellent management of this project to keep it on schedule and under budget despite many challenges including the coronavirus pandemic.

It's most appropriate I acknowledge Mr. Kane's tireless efforts and steadfast leadership of this project. He has fulfilled the high expectations set for building committees in this Town.

In closing, thank you again to town meeting and the residents of Shrewsbury for their support of this important project and I thank you for your kind attention. Thank you Mr. Moderator!

***Article 2: Fiscal Year 2021 Budget**

VOTED a motion to transfer funds within the Fiscal Year 2021 operating budget as follows:

- 1. \$4,332.12 from Stormwater - Other Charges and Expenditures <4, 5, 6> to Stormwater - Personnel <1, 2, 3>.**

***Article 3: Establish Override Stabilization Fund**

VOTED BY 2/3rds MAJORITY a motion to establish a Special Purpose Override Stabilization Fund in accordance M.G.L. Chapter 40, Section 5B for the benefit of the General Fund Operating Budget; such fund to be used for the future payment of any expenses of the General Fund.

***Article 4: Fund the Override Stabilization Fund**

VOTED UNANIMOUSLY a motion to raise and appropriate the sum of \$3,132,074 to the Override Stabilization Account.

***Article 5: Fiscal Year 2022 Operating Budget**

VOTED UNANIMOUSLY a motion to raise the sum of \$137,881,286 in the following manner:

Taxation:	\$133,331,357
Transfer from Free Cash:	\$380,250
Transfer from Solid Waste Enterprise	\$64,714
Transfer from Sewer Surplus:	\$740,454
Transfer from Water Enterprise:	\$1,541,321
Transfer from Stormwater Enterprise:	\$246,774
Transfer from Title V Loan Repayment Account:	\$34,980
Accept from SELCO:	\$1,541,436

and appropriate the same to the various departments and purposes as specifically set forth in detail in the report of the Finance Committee as amended except that line items 1, Salaries – Professional, Executive, Administrative, 2, Salaries – Secretarial and Clerical, and 3, Salaries – All Other, be combined under Salaries Grand Total 1-2-3 and considered as one appropriation for all budgets and that line items 4, Contractual Services, 5, Supplies and Materials, and 6, Other Expenses, be combined under Expenses Grand Total 4-5-6, and considered as one appropriation for all budgets and further appropriate all receipts and other sums of money in accordance with and as recommended in said report as amended, and do further move that, in accordance with

Chapter 41, Section 108 of the General Laws, the salaries of all elected town officers be fixed at the amounts and rates set forth in the Finance Committee's report, as amended, effective from July 1, 2021, and all salaries and wages are hereby made effective from July 1, 2021 said wages and salaries to be at the rates set within the Classification and Compensation Plan and in accordance with the Consolidated Personnel Bylaw in effect July 1, 2021 that said report, as amended, be received and placed on file at the office of the Town Clerk.

***Article 6: Accept Sum of Money from CATV**

VOTED UNANIMOUSLY a motion to accept a sum of \$800,000 from the Municipal Light Department CATV division in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2022.

***Article 7: Accept Sum of Money from Municipal Light Department**

VOTED UNANIMOUSLY a motion to accept a sum of \$237,569 from the Municipal Light Department in lieu of taxes, and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2022.

***Article 8: Transfer Funds to Board of Assessors**

VOTED UNANIMOUSLY a motion to transfer the sum of \$500,000 from Free Cash and appropriate said sum to the use of the Board of Assessors in fixing the tax rate for Fiscal Year 2022.

***Article 9: Medical Expenses for Retired Disabled Police Officers and Firefighters**

VOTED UNANIMOUSLY a motion to raise and appropriate the sum of \$6,921 to pay the medical expenses of retired disabled police officers and firefighters.

***Article 10: Municipal and Residential Solid Waste Collection, Processing and Disposal Services Enterprise**

VOTED UNANIMOUSLY a motion to appropriate the sum of \$2,405,995 as follows:

raise from Departmental Receipts (Solid Waste):	\$1,180,144
transfer from Retained Earnings (Solid Waste):	\$20,000
raise from Tax Levy:	<u>\$1,205,851</u>
	\$2,405,995

appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$0
	Salaries 2	\$0
	Salaries 3	\$0
Sub-Total 1-2-3		\$0
	Contractual Serv 4	\$2,199,620
	Supplies & Materials 5	\$190,875
	Other Expenses 6	15,500
	Sub-Total 4-5-6	\$2,405,995
	Separately Ident Appr 9	\$0
	TOTAL 1-9	\$2,405,995

to operate the Municipal and Residential Solid Waste Collection, Processing and Disposal Services Enterprise.

***Article 11: Sewer Surplus Account**

VOTED UNANIMOUSLY a motion to transfer the sum of \$6,697,947 from the Sewer Surplus Account as follows:

OPERATIONS		
	Salaries 1	\$54,126
	Salaries 2	\$0
	Salaries 3	\$383,356
Sub-Total 1-2-3		\$437,482
	Contractual Serv 4	585,000
	Supplies & Materials 5	\$114,750
	Other Expenses 6	\$40,000
	Sub-Total 4-5-6	\$739,750
	Separately Ident Appr 9	\$5,520,715
	TOTAL 1-9	\$6,697,947

to operate the Sewer system.

***Article 12: Sewer Capital Budget**

VOTED UNANIMOUSLY a motion to transfer the sum of \$2,017,500 from the Sewer Surplus Account and \$70,000 from the Inflow & Infiltration Fund to fund all the purposes listed in the printed Article and the following capital projects/ items:

Rolfe & Maple Pump Stations	\$640,000
Inflow & Infiltration Work	\$650,000
Sewer Pump Station Evaluations/Improv	\$105,000
Radio Telemetry Upgrade/SCADA	\$250,000
Private Inflow & Infiltration Investigations	\$25,000
Replace Tk #60 - 2013 Chevy 1500 (50% of cost)	\$17,500
Replace Tk #61 2012 Chevy 2500	\$60,000
Replace Tk #72 2013 Chevy 2500	\$60,000
Jordan Pond Underground Storage Tank Release	\$30,000
Capital Improvement Reserve	\$250,000

TOTAL CAPITAL INVESTMENTS **\$2,087,500**

***Article 13: Water Operating Budget**

VOTED UNANIMOUSLY a motion to raise the sum of \$2,828,303 from Departmental Receipts (Water Services) and appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$54,126
	Salaries 2	\$0
	Salaries 3	\$629,094
Sub-Total 1-2-3		\$683,220
	Contractual Serv 4	\$667,000
	Supplies & Materials 5	\$309,500
	Other Expenses 6	\$37,000
	Sub-Total 4-5-6	\$1,013,500
	Separately Ident Appr 9	\$1,131,583
	TOTAL 1-9	\$2,828,303

***Article 14: Water Capital Budget**

VOTED UNANIMOUSLY a motion to appropriate of \$1,901,745 as follows:

raise from Departmental Receipts (Water Rates):	\$1,530,376
transfer from Water System Improvement Account:	\$331,779
transfer from Water Conservation Funds:	<u>\$39,590</u>
	\$1,901,745

to fund all the purposes listed in the printed Article and the following capital projects/items:

Water Main Replacements	\$900,000
Oak Street Tank Cleaning/Painting	\$886,245
Replace Tk #60 - 2013 Chevy pickup	\$17,500
Replace Heavy Duty Trailer	\$35,000
Purchase Water Line Locating Equipment	\$10,000
Purchase Hydraulic Hammer	\$18,000
Purchase Storage Structure	<u>\$35,000</u>
TOTAL CAPITAL INV.	\$1,901,745

***Article 15: Stormwater Operating Budget**

VOTED UNANIMOUSLY a motion to raise the sum of \$1,357,205 from Departmental Receipts (Stormwater Services) and appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$0
	Salaries 2	\$0
	Salaries 3	\$224,705
Sub-Total 1-2-3		\$224,705
	Contractual Serv 4	\$830,000
	Supplies & Materials 5	\$2,500
	Other Expenses 6	\$300,000
	Sub-Total 4-5-6	\$1,132,500
	Separately Ident Appr 9	\$0
	TOTAL 1-9	\$1,357,205

to operate the Stormwater Services Enterprise.

***Article 16: Stormwater Capital Budget**

VOTED UNANIMOUSLY a motion to raise and appropriate of \$346,021 from Stormwater departmental receipts and transfer \$153,979 from retained earnings (Stormwater) to fund all the purposes listed in the printed Article and the following capital projects/items:

CAPITAL INVESTMENTS

Drainage Projects	\$275,000
Replace Truck 34, 2009 Street Sweeper	<u>\$225,000</u>
TOTAL CAPITAL INV.	\$500,000

***Article 17: Capital Budget**

VOTED UNANIMOUSLY a motion to appropriate the sum of \$1,941,360 to fund the costs associated with the adoption of an Omnibus Capital Budget for the fiscal period beginning July 1, 2021 as follows:

Department	Project	Amount
Senior Center	Senior Center Security System	\$24,000
Engineering	Sidewalk Improvements	\$150,000
Fire	Ford Escape Replacement	\$65,000
	Brivio Install at Stations 2 and 3	\$31,000
Highway	Replace Truck 1 2015 Chevy pickup	\$50,000
	Replace Truck 16 1997 Cat loader	\$239,000
	Installation of Vehicle Lifts	\$125,000
Library	Computer Hardware Refresh	\$45,572
Parks and Recreation	Truck replacement	\$57,000
	Dean Park Playground	\$200,000
	Maple Ave Roof	\$20,000
Police	Cruiser Replacements	\$237,188
Public Buildings	Replace 1999 pickup truck 105	\$35,000
	Replace 2001 Van (former Library)	\$40,000
	Remodel A/V Collaborative-SHS	\$100,000
	High School Brick Repair	\$100,000
	Town Hall Roof Repair	\$230,650
	Floral HVAC repairs	\$100,000
	Town Hall Old Selectmen Room Renovation	\$10,200
IT	Aerohive Wireless Network	\$39,600.00
	IT HW, SW and Peripherals	\$2,500.00
	Server Related Equipment	\$20,000.00
	Tapitnova Call Accounting	\$4,000.00
	Network Upgrades	\$14,000.00
	Fortimail Security Appliance	\$1,650.00

TOTAL CAPITAL IMPROVEMENT PLAN

\$1,941,360

***Article 18: General Stabilization Fund**

VOTED UNANIMOUSLY a motion to transfer \$750,000 from Free Cash to the General Stabilization Account.

***Article 19: Revolving Accounts**

VOTED UNANIMOUSLY a motion to set the Fiscal Year 2022 spending limits for the following revolving accounts established in Article 22 of the General Bylaws:

Council on Aging Transportation Fund	\$75,000
Donahue Rowing Center	\$400,000

***Article 20: CATV PEG Access Operating Budget**

VOTED UNANIMOUSLY a motion to raise the sum of \$403,186 from Departmental Receipts (Cable Television Public, Educational and Governmental Access) and appropriate the same as follows:

OPERATIONS		
	Salaries 1	\$0
	Salaries 2	\$0
	Salaries 3	\$0
<i>Sub-Total 1-2-3</i>		<i>\$0</i>
	Contractual Serv 4	\$0
	Supplies & Materials 5	\$0
	Other Expenses 6	\$0
<i>Sub-Total 4-5-6</i>		<i>\$0</i>
	<i>Separately Ident Appr 9</i>	<i>\$403,186</i>
	TOTAL 1-9	\$403,186

***Article 21: Chapter 90 Local Transportation Aid**

VOTED UNANIMOUSLY a motion to accept a sum of money from the Commonwealth of Massachusetts in accordance with the provisions of Chapter 90 of the General Laws concerning the local transportation aid funding program and transfer said funds to the Highway Department for the purposes of maintaining, repairing, improving and constructing town ways, sidewalks and drains and related eligible expenses.

***Article 22: Sale of Cemetery Lots**

VOTED UNANIMOUSLY a motion to transfer the sum of \$18,000 from the Sale of Cemetery Lots account to the Cemetery Department for the care, improvement and embellishment or enlargement of the cemetery.

***Article 23: Prior Fiscal Year Bills**

DEFEATED a motion to transfer the sum of \$0 from Free Cash to pay departmental bills contracted in a prior year.

Article 24: Rescind Borrowing Authorization – Library

VOTED UNANIMOUSLY a motion to rescind the excess amount of \$2,958,000 authorized but unissued borrowing from Article 18 of the October 21, 2013 Special Town Meeting for the purpose of renovating and expanding the Shrewsbury Public Library.

***Article 25: Rescind Borrowing Authorization – Water Treatment Plant**

VOTED UNANIMOUSLY a motion to rescind the excess amount of \$1,910,969 authorized but unissued borrowing from Article 18 of the September 26, 2016 Special Town Meeting for the purpose of planning and construction of a new water treatment plant.

***Article 26: Accept Massachusetts General Law Chapter 59, Section 5, Clause 37A**

VOTED UNANIMOUSLY a motion to accept the provisions of Massachusetts General Law Chapter 59, Section 5, Clause 37A, tax exemption for the blind.

***Article 27: Amend Personnel Bylaw**

A motion made to amend the motion under the printed Article 27.
Finance Committee recommends amended motion.

VOTED an amended motion to amend the Personnel Bylaw in Section 1, Definitions, Section 12, New Personnel, Section 18 Holidays and Section 19 Miscellaneous Leave, by striking all text with a ~~Strikethrough~~ and adding all text shown in ALL CAPITALS and/or Underlined, as follows:

SECTION 1. DEFINITIONS

“Introductory Period”, a six month period of time established by the Town after the hire, transfer, or promotion of an employee during which the Town and the employee evaluate whether a successful employment relationship can be sustained.

Section 12. New Personnel

b) For new personnel, lateral transfers, and promoted employees, the first six months of full time or part time employment shall be an Introductory Period. During this period the Town determines whether the employee has the knowledge, skills and other qualifications needed to succeed. The employee uses the period to evaluate whether they are a good match for the position and the Town. The period may be extended at the sole discretion of the Town Manager. The successful completion of the Introductory Period does not constitute an employment agreement with the Town or alter the employee’s at will employment status going forward.

Section 18. Holidays

a) The following days shall be recognized as legal holidays within the meaning of this Bylaw:

New Year’s Day, Martin Luther King’s Birthday, Washington’s Birthday, Patriots Day, Memorial Day, JUNETEENTH, Independence Day, Labor Day, INDIGENOUS PEOPLE’S DAY / Columbus Day, Veterans’ Day, Thanksgiving Day, Christmas Day

Section 19. Miscellaneous Leave

a) Bereavement Leave - Employees are entitled up to five (5) business days of bereavement leave, per occurrence, for the death of an immediate family member. Immediate family as used herein shall consist of the employee’s spouse, child, mother, father, sister, brother, grandparent, grandchild, mother-in-law,

father-in-law, or legal guardian, AND INCLUSIVE OF STEP FAMILY MEMBERS.

b) Employees are entitled up to three (3) business days of bereavement leave, per occurrence, when there is a death in the employee's family other than those listed in the above section. Examples include; brother-in-law, sister-in-law, aunt, uncle, niece or nephew.

Bereavement leave for non-immediate family members may be granted at the recommendation of the department head along with the approval of the town manager.

The Appointive Authority shall have sole jurisdiction over the determination of time off on the part of employees to attend funeral or memorial services for deceased employees or retired employees. THE APPOINTING AUTHORITY HAS THE RIGHT TO REQUIRE ANY DOCUMENTATION THEY DEEM NECESSARY TO DETERMINE RELATIONSHIPS FOR WHICH BEREAVEMENT LEAVE IS BEING REQUESTED.

bC) Court Leave - A regular employee called for jury duty shall be paid an amount sufficient to bring his salary up to his usual rate of pay. Notice of service shall be filed with the Department Head upon receipt of the summons.

If an employee is required to appear in court as a defendant or litigant in an action arising out of performance of his official duties, they shall be construed to be on duty for the town if such time as they are officially required to be in court falls within the regularly scheduled working hours.

eD) The Appointive Authority shall have sole jurisdiction over the determination of time off on the part of employees to attend funeral or memorial services for deceased employees or retired employees.

dE) Personnel in continuous full-time or part-time employment occupying permanent positions subject to this bylaw are entitled to receive personal leave with pay not to exceed two days in any fiscal year to conduct personal business of a compelling nature. Personal leave is not accumulative.

eF) All absences which do not otherwise carry compensation as set forth in this by-law shall be without pay, except in the case of Department Heads who may be granted additional leave at discretion of the Appointing Authority for cause.

***Article 28: Amend General Bylaws Article 2**

VOTED UNANIMOUSLY a motion to amend the General Bylaws in Article 2, Town Meetings and the Procedure Thereat, Sections 1, 2, 3 and 6 by striking all text shown with a ~~Strikethrough~~ and adding all text shown in ALL CAPITALS and Underlined, as follows:

Section 1

The annual meeting of the registered voters of the several precincts for the election of town officers and for voting upon any questions to be submitted to all the registered voters of the town shall be held on the first Tuesday of May in each year at such time and place or places as the Selectmen shall direct in the warrant for such meetings. All other articles in the warrant for the annual meeting shall be acted upon and determined exclusively by town meeting members at a meeting

to be held on the third Monday of May AFTER THE ANNUAL MEETING OF THE REGISTERED VOTERS OF THE SEVERAL PRECINCTS FOR THE ELECTION OF TOWN OFFICERS AND FOR VOTING UPON ANY QUESTIONS BUT BEFORE THE END OF MAY ANNUALLY. THE SELECTMEN SHALL at such SET THE time and place as the Selectmen may determine NO LATER THAN 45 DAYS PRIOR TO THE MEETING, but not earlier than 7:00 o'clock P.M. The terms of office of all elected incumbents which are to expire at the Annual Town Election in 1974 shall continue until the election and qualification of their successors at the May, 1974, town election in accordance with section 107 of Chapter 41, of the General Laws. [KM1]

Section 2

Notice of every town meeting shall be given by posting an attested copy of the warrant at the Municipal Office Building in Shrewsbury and at the ~~Post Office located at 180 Boston Turnpike (Route 9)~~ UPON THE OFFICIAL WEBSITE OF THE TOWN OF SHREWSBURY within the time prescribed in Chapter 39 of the General Laws. If by reason of fire or otherwise it shall be impossible or impracticable to post such copies, then the same shall be posted at the site of the Municipal Office Building ~~or at the Post Office in Shrewsbury Center~~. Notices shall be sent by the Town Clerk to town meeting members of the time and place at which the representative town meetings are to be held, such notices to be sent by mail at least seven days before the meeting.

Section 3

Special Town Meetings shall be called on any day not earlier than 7:00 o'clock P.M., except that on Saturday they may be called not earlier than ~~two o'clock P.M.~~ EIGHT O'CLOCK A.M.

Section 6

ARTICLES FOR THE WARRANT SHALL BE ACTED UPON IN THE ORDER IN WHICH THEY APPEAR ON THE WARRANT. HOWEVER, THE MODERATOR MAY INVOKE THE USE OF A CONSENT AGENDA FOR ARTICLES THAT CAN PROPERLY BE VOTED WITHOUT DEBATE. FURTHER, THE MODERATOR MAY BUNDLE THE VOTES OF ARTICLES OF COMMON SUBJECT. THE MODERATOR SHALL ESTABLISH CLEAR RULES IN ADVANCE OF ANY TOWN MEETING WHERE THEY INTEND TO UTILIZE A CONSENT AGENDA OR BUNDLE ARTICLES WHICH SHALL WITHOUT EXCEPTION INCLUDE HOW A TOWN MEETING MEMBER CAN REMOVE AN ARTICLE FROM A CONSENT AGENDA OR BUNDLE. Articles for the warrant shall be acted upon in the order in which they appear on the warrant. An article may be acted upon before or after its regular order by vote of a majority of the town meeting members present and voting thereon. No article in the warrant shall at any representative town meeting finally be disposed of by a vote to lay upon the table, indefinitely to postpone, or to take no action thereunder. The Moderator may, however, upon the advice of the Town Counsel, declare any article to be illegal and decline to put it to the meeting for action.

***Article 29: Establish General Bylaw Community Preservation Committee**

A motion made for a substitute motion for Article 29.

Finance Committee recommends 5-4

DEFEATED BY STANDING VOTE: YES 60, NO 101

VOTED a motion to amend the General By-Laws of the Town of Shrewsbury, by inserting a new section entitled "Community Preservation Committee", and to read as follows:

Section 1: Establishment

There is hereby established a Community Preservation Committee, consisting of nine (9) voting members pursuant to MGL Chapter 44B (the "Act"). The composition of the committee, the appointment authority and the term of office for the committee members shall be as follows:

One member of the Shrewsbury Conservation Commission as designated by that Commission.

One member of the Shrewsbury Historical Commission as designated by that Commission.

One member of the Shrewsbury Planning Board as designated by that Board.

One member of the Shrewsbury Parks and Cemetery Commission as designated by that Commission.

One member of the Shrewsbury Housing Authority as designated by the Authority.

Four (4) members to be appointed at large by the Shrewsbury Board of Selectmen. At large members must be residents of Shrewsbury.

The members appointed by the Conservation Commission, the Historical Commission, the Planning Board, the Parks Recreation and Cemetery Commission, and the Housing Authority shall be appointed annually for a term of one year. The four (4) at large members appointed by the Board of Selectmen are appointed as follows: The at large members shall first be appointed in staggered terms (two (2) appointees for 3 year terms; One (1) appointee for a 2 year term; One (1) appointee for a 1 year term) and subsequently be appointed for a term of three years. After the initial appointment of the members of the Committee, any vacancy occurring in the Committee from any cause may be filled for the remainder of the unexpired term by the Commission, Board or Authority, as the case may be, which made the initial appointment, for the remainder of the unexpired term. Such appointment shall be made not less than seven days following notice of intent to fill such vacancy.

Should any of the Commissions, Boards, Councils, or Committees who have appointment authority under this Chapter be no longer in existence for whatever reason, the appointment authority for that Commission, Board, Council, or Committee shall become the responsibility of the Board of Selectmen.

The Committee shall elect a Chairman and Vice Chairman from among its members and shall elect a Secretary who need not be a member of the Committee. After

having a public hearing and requesting recommendations from Town boards and committees, the Committee shall adopt policies, rules and regulations for conducting its affairs and for carrying out its responsibilities. Any member of the Committee may, after a public hearing before the Commission, Board or Authority which appointed the said member, be removed for cause by majority vote of such Commission, Board or Authority.

Section 2: Duties

- (1). The Community Preservation Committee shall study the needs, possibilities, and resources of the Town regarding community preservation. The Committee shall consult with existing municipal boards, including the Conservation Commission, the Historical Commission, the Planning Board, the Board of Selectmen, the Parks and Cemetery Commission and the Housing Authority, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the Committee shall hold one or more public informational hearings on the needs, possibilities and resources of the Town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the Town.
- (2). The Community Preservation Committee, upon completion of a public hearing on each project, shall make recommendations to the Town Meeting for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation and preservation of land for recreational use; for the creation, preservation and support of community housing; and for the rehabilitation or restoration of open space, land for recreational use and community housing that is acquired or created as provided in this section. With respect to community housing, the Community Preservation Committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.
- (3). The Community Preservation Committee may include, in its recommendation to the Town Meeting, a recommendation to set aside for later spending funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or to set aside for later spending for general purposes that are consistent with community preservation. The Community Preservation Committee may recommend the issuance of general obligation bonds or notes in anticipation of revenues to be raised pursuant to section 3 of the Act. In every fiscal year, the Community Preservation Committee shall recommend either that the legislative body spend, or set aside for later spending, not less than 10% of the annual revenues in the Community Preservation Fund in each of the following areas for (a) open space (not including land for recreational use), (b) historic resources; and (c) community housing. As provided in the Massachusetts Community Preservation Act, no expenditures shall be made from the Community Preservation Fund without the approval of Town Meeting.

- (4). The Community Preservation Committee shall present their recommended articles for inclusion on the Annual Town Meeting warrant and any Special Town Meeting warrant within the timeframe established by the Board of Selectmen for the warrant process.

Section 3: Requirement for a quorum and cost estimates

The Community Preservation Committee shall comply with the provisions of the Open Meeting Law, G.L. c.39, 23B. The Community Preservation Committee shall not meet or conduct business without the presence of a quorum. A majority of the members of the Community Preservation Committee shall constitute a quorum. The Community Preservation Committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include the Community Preservation Committee's anticipated costs.

Section 4: Amendments

This Chapter may be amended from time to time by a majority vote of the Town Meeting, provided that the amendments would not cause a conflict to occur with MGL, Chapter 44B.

Section 5: Severability

In case any section, paragraph or part of this chapter be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

Section 6: Effective Date

This bylaw shall take effect after all requirements of MGL Chapter 40, Section 32 have been met, including approval by the Attorney General of the Commonwealth, and the Town has accepted Chapter 44B, Section 3-7 inclusive. Each appointing authority shall have 30 days after approval by the Attorney General to make its initial appointments.

***Article 30: Establish a General Bylaw Affordable Housing Trust**

VOTED UNANIMOUSLY a motion to amend the General By-Laws of the Town of Shrewsbury by inserting a new section entitled "Affordable Housing Trust", and to read as follows:

There shall be the Town of Shrewsbury Affordable Housing Trust, the purpose of which shall be to provide for the preservation and creation of affordable housing in the Town of Shrewsbury for the benefit of low and moderate income households. The Trust shall be governed by a Board of Trustees in accordance with Massachusetts General Laws Chapter 44, Section 55C and the authority granted by this Bylaw.

Section 1: Name of the Trust

The trust shall be called the "Town of Shrewsbury Affordable Housing Trust" (hereinafter referred to as the "Trust").

Section 2: Purpose

The purpose of the Trust shall be to provide for the creation and preservation of affordable housing in the Town of Shrewsbury for the benefit of low and moderate income households and for the funding of community housing, as defined in and in accordance with the provisions of Chapter 44B of the General Laws.

Section 3: Board of Trustees

There shall be a Board of Trustees (the "Board") of the Shrewsbury Affordable Housing Trust which shall consist of five (5) Trustees as follows: one (1) member of the Board of Selectmen, the Town Manager or Assistant Town Manager, with the three (3) remaining of the Trustees to be appointed by the Board of Selectmen. Trustees shall serve for a term of two years, except that two of the initial trustee appointments shall be for a term of one year, and may be re-appointed at the discretion of the Board of Selectmen.

Excluding the Town Manager and Assistant Town Manager, only persons who are residents of the Town of Shrewsbury shall be eligible to hold the office of Trustee. Any Trustee who ceases to be a resident of the Town of Shrewsbury shall cease to be a Trustee hereunder and shall promptly provide a written notification of the change in residence to the Board and to the Town Clerk.

Any Trustee may resign by written instrument, signed and acknowledged by such Trustee and duly filed with the Town Clerk. If a Trustee shall die, resign, or for any other reason cease to be a Trustee hereunder before his/her term of office expires, a successor shall be appointed by the Board of Selectmen to fill such vacancy provided that in each case the said appointment and acceptance in writing by the Trustee so appointed is filed with the Town Clerk. Trustees may be removed at any time for cause by a majority vote of the Board of Selectmen following a properly noticed public hearing. Cause shall include, but not be limited to, violation of any local, state, or federal law; inactivity in business of the Board incapacity to perform the duties of a Trustee; acts of the Trustee, that in the opinion of the Board of Selectmen, are negligent or detrimental to the Town of Shrewsbury or the Trust.

Section 4: Meetings of the Trust

The Board shall meet no less four (4) times per year at such time and at such place as the Board shall determine. Notice of all meetings of the Board shall be given in accordance with the provisions of the Open Meeting Law, M.G.L. c.30A, §§18-25. A quorum at any meeting shall be a majority of the Board.

Section 5: Powers of Trustees

The Powers of the Trustees shall be the following, except that (a) any purchase, sale, lease, exchange, transfer or conveyance of any interest in real property must be approved by two-thirds vote of the Trustees; (b) the Board may incur debt, borrow money, grant mortgages and pledge Trust assets only in an amount not to exceed 80% of the Trust's total assets; (c) any debt incurred by the Board shall not constitute a pledge of the full faith and credit of the Town of Shrewsbury and all documents related to any debt shall contain a statement that the holder of any such debt shall have no recourse against the Town of Shrewsbury with an acknowledgement of said statement by the holder; and (d) any expenditure by the Trust to any one

party in a cumulative amount exceeding \$200,000.00 or donations to any charitable organization by the Trust shall also be approved by a majority vote of the Board of Selectmen prior to finalizing the transaction.:

- (1) to execute a Declaration of Trust and Certificate of Trust for the Shrewsbury Affordable Housing Trust to be recorded with Registry of Deeds and filed with the Land Court.
- (2) to accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the trust in connection with any ordinance or by-law or any general or special law or any other source, including money from chapter 44B; provided, however, that any such money received from chapter 44B shall be used exclusively for community housing and shall remain subject to all the rules, regulations and limitations of that chapter when expended by the Trust, and such funds shall be accounted for separately by the Trust; and provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of funds received from said chapter 44B are reported to the community preservation committee of the city or town for inclusion in the community preservation initiatives report, form CP-3, to the department of revenue;
- (3) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- (4) to sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Board deems advisable notwithstanding the length of any such lease or contract;
- (5) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases, grant agreements and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the Trust;
- (6) subject to the approval of the Town Manager, in his/her sole and absolute discretion, to employ advisors and agents, such as accountants, appraisers and lawyers as the Board deems necessary;
- (7) subject to the approval of the Town Manager, in his/her sole and absolute discretion, to pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Board deems advisable;
- (8) with advice from the Town Treasurer, to apportion receipts and charges between incomes and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- (9) to carry property for accounting purposes other than acquisition date values;

- (10) subject to the approval of the Board of Selectmen, with advice from the Town Treasurer, to borrow money on such terms and conditions and from such sources as the Board deems advisable, to mortgage and pledge Trust assets as collateral;
- (11) to make distributions or divisions of principal in kind;
- (12) subject to the approval of the Board of Selectmen, with advice from Town Counsel, to comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of this act, to continue to hold the same for such period of time as the Board may deem appropriate;
- (13) to manage or improve real property; and, subject to the approval by the Board of Selectmen, to abandon any property which the Board determined not to be worth retaining;
- (14) to hold all or part of the Trust property uninvested for such purposes and for such time as the Board may deem appropriate;
- (15) to extend the time for payment of any obligation to the Trust; and
- (16) to adopt rules and regulations governing the conduct of the Board, consistent with M.G.L. c. 44 s. 55c.

Section 6: Funds Paid to the Trust

Notwithstanding any general or special law to the contrary, all moneys paid to the Trust in accordance with any zoning by-law, exaction fee, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust. General revenues appropriated into the Trust become Trust property and these funds need not be further appropriated to be expended. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Board within one year of the date they were appropriated into the Trust, remain Trust property.

Section 7: Acts of Trustees

Unless otherwise provided hereunder, a majority of Trustees may exercise any or all of the powers of the Trustees hereunder and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust Estate.

Section 8: Liability

Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town, except in the manner specifically authorized herein. The Trust is public employer and the Trustees are public employees for the purposes of M.G.L. c. 258. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of M.G.L. c. 268A.

Section 9: Custodian of Funds

The Town Treasurer shall be the custodian of the funds of the Trust. The books and records of the Trust shall be audited annually by an independent auditor in accordance with accepted accounting practices for municipalities. Costs associated with the independent audit shall be borne by the Trust.

Section 10: Board of the Town

The Trust is a board of the Town for purposes of General Laws Chapter 30B and Section 15A of Massachusetts General Laws Chapter 40; but agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the Town shall be exempt from said Chapter 30B.

Section 11: Duration of the Trust

This Trust shall be of indefinite duration, until terminated by a 2/3 vote of the Shrewsbury Town Meeting. Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust shall be transferred to the Town and held by the Board of Selectmen for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Board of Selectmen, sell all or any portion of the Trust property and distribute the net proceeds thereof or they may distribute any of the assets in kind. The powers of the Trustees shall continue until the affairs of the Trust are concluded.

Section 12: Compensation of Trustees.

Trustees shall not receive a salary, stipend, bonus or other means of compensation for their service as a Trustee, nor shall they be eligible for any benefits from the Town of Shrewsbury. Trustees may be compensated for reasonable out-of-pocket expenses for travel and other Trust-related expenses. All such out-of-pocket expenses shall be fully documented with receipts for expenses prior to payment by the Trust.

Section 13: Annual Report

The Board shall prepare an annual report describing the yearly activities of the Trust and shall be submitted to the Board of Selectmen and included in the Shrewsbury Annual Town Report. The report shall include an annual audit of the books and records of the Trust and shall be performed by an independent auditor in accordance with accepted accounting practices. The details of the report shall contain, at minimum, a list all financial transactions conducted by the Trust including all revenues and costs, provide a balance sheet of liabilities and assets of the Trust, list an inventory of all affordable housing units created, sold, and/or managed by the Trust, and any other pertinent information related to the business of the Trust.

***Article 31: Amend Zoning Bylaw**

Section IV Statutory Protections Single & Two Family Homes

VOTED UNANIMOUSLY a motion to amend the Zoning By-Law of the

Town of Shrewsbury, Section IV – Continuance of Existing Uses, as follows:

1) Insert the following **underlined** and **bolded** language in Section IV.B.1

In Rural, Residential and Apartment Districts the extent of the non-conforming use of a structure, **other than a single or two-family home**, shall not be increased more than fifty (50) percent of the gross floor area, nor shall the non-conforming use of land be increased more than fifty (50) percent of the area in use at the time of passage of this Bylaw. In the event the use involves both structure and land, each may be increased no greater than fifty (50) percent. All increases must be confined to the lot as it existed on the date of the adoption of this Bylaw, and shall be subject to all other provisions of the applicable district.

***Article 32: Amend Zoning Bylaw**

Section VII.C – Accessory Uses

VOTED UNANIMOUSLY a motion to amend the Zoning By-Law of the

Town of Shrewsbury, Section VII.C – Accessory Uses, as follows:

(1) Delete the following in its entirety:

C. Accessory Uses:

Detached accessory buildings such as garages, storage sheds, carports and children's playhouses may be erected in the rear or side yard at least ten (10) feet from the principal building and in conformance with the side yard, rear yard and other requirements of the applicable district.

Detached accessory buildings or structures such as fireplaces, cabanas, electronic antennae, etc., may be erected in the side or rear yard not less than ten (10) feet from the principal building, in conformance with the side yard and front yard requirements of the applicable district and not less than twenty (20) feet from the rear lot line.

Above ground swimming pools greater than 200 square feet but less than 500 square feet in surface area may be erected in the side or rear yard at a distance not less than 10 feet from the lot lines. In ground swimming pools and above ground pools exceeding 500 square feet in surface area may be erected in the side or rear yard in conformance with the side and front yard requirements of the applicable district and not less than twenty (20) feet from the rear lot line. Any deck or platform attached to an above ground pool or any projection therefrom shall be considered an integral part thereof and the entire structure shall be located in conformance with the dimensions noted above.

In ground and above ground swimming pools erected upon corner lots may be installed in the front yard adjacent to the side of a dwelling not less than twenty (20) feet from the street lot line and not less than fifty (50) feet from the point of intersection of the two streets upon which the lot fronts.

An accessory building attached to its principal building shall be considered an integral part thereof, and shall be subject to the front, side and rear yard requirements of the applicable district.

Flagpoles may be erected in any yard ten (10) feet from property lines in conformance with the height requirements of the applicable district.

Fences will not be subject to the front, side and rear yard requirements of the applicable district.

Detached buildings not exceeding 200 square feet in area such as storage sheds and pool houses may be erected in any yard, except the front, ten (10) feet from property lines.

(2) Insert in place thereof the following language under Section VII.C – Accessory Uses, as follows:

C. Accessory Uses:

1. Buildings and Structures

TABLE III- Buildings and Structures

Department	Distance from Principal Building [Minimum]	Location on Property	Setback Requirements
200 Sq. Ft. or Less Accessory Buildings such as garages, storage sheds, carports, pool houses, outdoor shelters	10	Rear Yard Side Yard Not Front Yard	Not less than ten feet (10') from property lines
Exceeds 200 Sq. Ft. Accessory Buildings such as garages, storage sheds, carports, pool houses, outdoor shelters	10	Rear Yard Side Yard Not Front Yard	Must be in conformance with required setbacks in applicable zoning district
Accessory Structures such as fireplaces, electronic antennae, etc.	10	Rear Yard Side Yard Not Front Yard	Must be in conformance with required side yard setback in applicable zoning district AND Not less than twenty feet (20') from the rear lot line

Flagpoles	10	Any yard	Not less than ten feet (10') from property lines AND Must be in conformance with height requirements of the applicable zoning district
Fences	0	Any yard	Not subject to any setback requirements of the applicable zoning district
Fences erected on a corner lot	0	Any yard	Not more than three feet (3') above the established street grade, if constructed less than twenty five feet (25') from the point of intersection of the two streets (see Diagram 1)

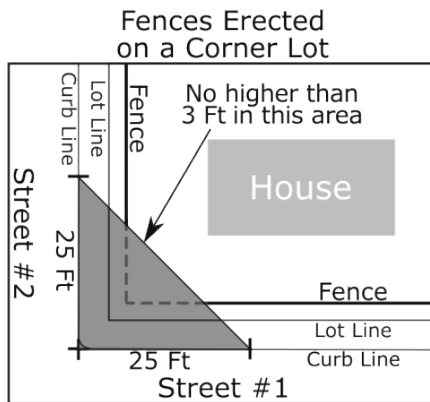


Diagram 1: Fences Erected on a Corner Lot

2. Swimming Pools

TABLE IV- Swimming Pools

DIMENSIONAL REQUIREMENTS	Distance from Principal Building [Minimum]	Location on Property	Setback Requirements
Above ground swimming pools that exceed 200 Sq. Ft. but are 500 Sq. Ft. or less	10	Rear Yard Side Yard Not Front Yard	Not less than ten feet (10') from the lot lines
Above ground swimming pools that exceed 500 Sq. Ft. AND All in-ground swimming pools	10	Rear Yard Side Yard Not Front Yard	Must be in conformance with required side yard setback in applicable zoning district AND Not less than twenty feet (20') from the rear lot line
All in-ground and above ground swimming pools erected on a corner lot	10	Side Yard Front Yard	Not less than twenty feet (20') from the front yard lot line AND Not less than fifty feet (50') from the point of intersection of two streets (see Diagram 2) AND Must be in conformance with required side yard setbacks of the applicable zoning district

Decks or platforms attached to above ground pools	10	Rear Yard Side Yard Not Front Yard	Considered part of pool structure AND Must be in conformance with required setbacks of swimming pool in applicable zoning district
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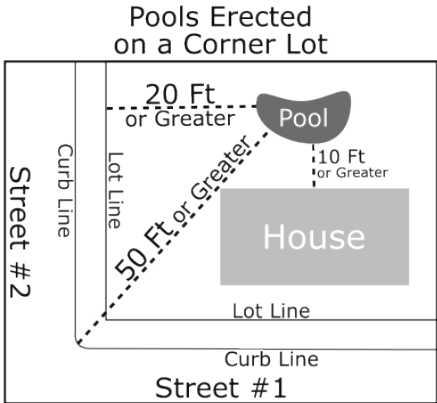


Diagram 2: Pools Erected on a Corner Lo

***Article 33: Amend Zoning Bylaw**
Zoning Designation to Residence B-2

VOTED UNANIMOUSLY a motion to amend the Zoning Map of the Town of Shrewsbury as follows:

Amend the zoning designation of the following parcels, which are currently partially within the Limited Business District, to be entirely within the Residence B-2 zoning district: A portion of Taft Road, Wesleyan Terrace, and Hascall Street, Assessors Tax Plate 21 Plot Number 178000, Assessors Tax Plate 21 Plot Number 179000, Assessors Tax Plate 22 Plot Number 452000, Assessors Tax Plate 22 Plot Number 145000, Assessors Tax Plate 22 Plot Number 451000, Assessors Tax Plate 22 Plot Number 148000, Assessors Tax Plate 22 Plot Number 154000, Assessors Tax Plate 22 Plot Number 175000, Assessors Tax Plate 22 Plot Number 176000, Assessors Tax Plate 22 Plot Number 177000, Assessors Tax Plate 22 Plot Number 178000; and to amend the zoning designation of the following parcels, which are currently partially within the Residence B-2 zoning district, to be entirely within the Residence B-1 zoning district: A portion of Job Cushing Road and Gates Road, Assessors Tax Plate 22 Plot Number 033000, Assessors Tax Plate 22 Plot Number 055000, or to take any action in relation thereto.

***Article 34: (By Petition) Climate**
VOTED a motion recognizes that we are in a Climate and Ecological Emergency. This emergency is driven by human activities including fossil fuel combustion and land misuse practices, resulting in global heating. The health,

safety, and economic security of the residents of this community are already at risk from rising seas, deadly storms, dangerous heat waves, acidifying oceans, melting ice sheets, and major disruptions to the ecosystems on which our species depend on. Unmitigated greenhouse gas emissions risk food insecurity, future pandemics, and the failure of the electric grid.

Therefore, be it resolved that the Shrewsbury Representative Town Meeting goes on record as declaring that there is a Climate and Ecological Emergency in the town of Shrewsbury. The Town Clerk will send notice of this resolution to the State of Massachusetts Governor's office.

***Article 35: (By Petition) Term Limits for Board of Selectmen and School Committee**

DEFEATED a motion to amend the Town Manager Act, Appendix B, Chapter 559 to prohibit any individual from serving more than twelve (12) consecutive years as a member of the Board of Selectmen or School Committee.

***Article 36: (By Petition) Fluoride**

DEFEATED a motion to approve a resolution opposing the addition of fluoride to the Town of Shrewsbury's drinking water supply as follows:

WHEREAS, the Centers for Disease Control (CDC) has admitted the following during the Food & Water Watch, Inc. et al v. Environmental Protection Agency et al, Case No.

3:17-cv-02162-EMC federal trial:

- The CDC has not found evidence that shows benefit to the child if community water fluoridation or some other form of fluoride is ingested by the mother during pregnancy;
- The CDC is not aware of any evidence demonstrating benefits from consumption of fluoridated drinking water during the first six months of life;
- The CDC does not have any safety data on the tolerable upper fluoride intake for neurotoxic effects on children;

WHEREAS, the Environmental Protection Agency (EPA) has admitted the following during the Food & Water Watch, Inc. et al v. Environmental Protection Agency et al, Case No.

3:17-cv-02162-EMC federal trial:

- The EPA admitted fluoride passes through the placenta and gets into the fetal brain
- The EPA acknowledged that the new studies (Bashash, Green, and Till) arising out of the MIREC/ELEMENT birth cohorts which showed an association between fluoride exposure and risk of neurodevelopmental harm (ie. lower IQ & increased ADHD) are the highest quality, most reliable studies to date on the subject;
- The EPA stated that these new MIREC/ELEMENT birth cohort studies are a reason to do an update to the fluoride safety assessment so that people are not overexposed;

THEREFORE, BE IT RESOLVED, Shrewsbury Town Meeting goes on record as

opposing the addition of fluoride to the Town of Shrewsbury's drinking water supply in order to stop exposing vulnerable subpopulations such as pregnant women to fluoridated water due to the unreasonable risk it poses to their child's brain without any benefit to their child's teeth.

***Article 37: Home Rule Amendment
Mobile Homes Affordable Units**

VOTED a motion to amend Article 37, Section 1. (a) by striking out ~~shall~~ and replace with may.

Finance Committee does not recommend the amended motion

DEFEATED an amended motion

VOTED a motion to end debate and vote the printed motion under Article 37.

VOTED a motion to authorize the Board of Selectmen to file a petition with the General Court pursuant to Article 89, Section 8 of the Amendments to the Constitution (Home Rule Amendment), to enact legislation as follows, and provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the petition:

An Act Relative to Affordable Housing in the Town of Shrewsbury

SECTION 1. (a) Notwithstanding section 20 through 23, inclusive, of Chapter 40B of the General Laws and any regulations promulgated thereunder, any manufactured home as defined in section 32Q of chapter 140 of the General Laws, or any other dwelling unit built on a chassis and containing complete electrical, plumbing and sanitary facilities, and designed to be installed on a temporary or permanent foundation for permanent living quarters, having been situated continuously on the same parcel in the Town of Shrewsbury for twenty years or more as of January 1, 2019, and having been assessed as a mobile or manufactured home by the Shrewsbury Board of Assessors, shall be considered "low or moderate income housing," as defined in section 20 of chapter 40B of the General Laws.

SECTION 2. This act shall take effect upon its passage.

***Article 38: Land Gift to SELCO
93 Centech Blvd.**

VOTED UNANIMOUSLY a motion to authorize the Shrewsbury Electric and Cable Operations Commission to receive by gift a parcel of land located at and known as 93 Centech Boulevard, Assessors Mblu: 55/007000, said parcel to be acquired for municipal light plant purposes.

***Article 39: Improvements to Hartford Turnpike (Route 20)**

VOTED UNANIMOUSLY a motion to:

- 1. authorize the Board of Selectmen to acquire by gift, purchase, or taking by eminent domain the fee interest, permanent easements, temporary easements, or any other interests in land as may be deemed necessary to**

complete the improvements to Hartford Turnpike (Route 20), as shown on a plan entitled "Hartford Turnpike (Route 20) In the Town of Shrewsbury - PS&E Design Plans - Sheets 1 Thru 60 - Dated March 3, 2021", prepared by the Massachusetts Department of Transportation;

2. to transfer \$50,000 from Free Cash for such acquisitions in real estate;

3. ratify the Town's acceptance of prior conveyances to the Town for such purposes; and

4. further authorize the Board of Selectmen to convey any of such interests in real estate, once acquired, to the Massachusetts Department of Transportation or its designee for the purpose of completing the roadway improvements.

***Article 40: Shrewsbury Youth and Family Services**

VOTED UNANIMOUSLY a motion to transfer \$150,000 from Free Cash for counseling and education services to families.

***Article 41: Funding for Management of Lake Quinsigamond Commission**

VOTED UNANIMOUSLY a motion to transfer \$25,000 from Free Cash to be paid to the Lake Quinsigamond Commission to fund the expenses associated with the management of Lake Quinsigamond.

***Article 42: Wright and Harlow Charitable Trust**

VOTED UNANIMOUSLY a motion that the following individuals be named trustees of the Wright and Harlow Charitable Trust Fund:

Gail E. Claflin

William A. Davis

Dawn M. Shannon

Robert H. Claflin, Jr.

Stanley R. Holden

Closing statement by the Moderator:

Three quick notes before moving forward:

First, I'd like to thank Kevin Byrne and Chris Mehne for their guidance and assistance in preparing for this meeting.

Second, I plan to offer to Town Meeting a proposal and process to adopt Town Meeting Times and free ourselves from Cushing's Rules. I think it is time to make the change but want to hear from you.

Third and on the matter of Petition Articles, I have an opinion that matters brought to this town meeting, should have a direct relationship to the statutory and historic role and responsibilities of our Town Meeting.

Therefore, I simply advise you that petition articles will have to be more directly connected to the activities of Town Meeting and its role in order forward to move to this body during the balance of my term.

Again, thank you and do we have a motion to adjourn?

VOTED a motion to adjourn at 12:36 P.M.

TOWN OF SHREWSBURY SPECIAL TOWN MEETING OCTOBER 18, 2021

The meeting was called to order at 7:04 P.M. at the auditorium of Oak Middle School meeting the State Guidelines for a safe Town Meeting due to Covid-19. The quorum for this particular meeting has been reduced to 100 Town Meeting Members in accordance with Section 7 of Chapter 92 of the Acts of 2020 and Section 8 of Chapter 20 of the Acts of 2021.

The moderator led the assembly in the pledge of allegiance to the flag.

Moderator James F. Kane announced a quorum of town meeting members in attendance. The official checklist showed 145 town meeting members present, including the moderator, Chair of the Board of Selectmen, and Chair of the Finance Committee. As the first order of business the moderator examined the warrant and the constable's return and asked for and received unanimous consent to waive the reading of the warrant. The moderator asked for and received unanimous consent to appoint Robert Holland as deputy moderator in an adjacent room for people not wearing masks.

The moderator introduced individuals seated on the stage of the auditorium beginning with the Town Manager, the Board of Selectmen, Town Clerk, Town Counsel, Assistant Town Manager, and the Finance Committee.

The moderator explained the procedural rules of town meeting.

A report on the visioning and strategic planning initiative:

- Thank you Mr. Moderator.
- Good evening town meeting members. My name is John Samia, and I am the chairman of the Shrewsbury Board of Selectmen.
- As you recall, the May 2021 Annual Town Meeting appropriated \$99,000 for the Board of Selectmen to undertake a multi-year visioning and strategic planning initiative.
- On behalf of the Board of Selectmen and Town Manager's Office, it is my pleasure to provide an update to you with regards to our work.
- The Board of Selectmen met during the summer over the course of two days to refine our approach and set goals for this initiative and the coming years
- This resulted in direction to the Town Manager for the following:
 - First, conduct a survey to benchmark resident's opinions and the Town's performance in comparison to similar communities in Massachusetts and across the country
 - The Town will partner with Polco to conduct the *National Community Survey* within the coming months
 - Second, solicit proposals from experienced consultants to help facilitate a Community-engaged visioning process to have residents define their ideal Shrewsbury in 2030 and develop a strategic plan to get there.

- During this process the Town Manager and his team secured a \$50,000 grant through the Commonwealth's Community Compact program which will help offset the cost of those two key initiatives.
- Request For Proposals Process
 - On August 18, the Town issued a Request for Proposal to find the consultant.
 - 30 firms from across the country requested the RFP packet.
 - 7 firms participated in a pre-proposal conference on September 1.
 - 5 firms submitted formal proposals by the September 20th deadline.
 - Their proposals were reviewed by a team of staff and representative of the Board of Selectmen.
 - Interviews were conducted with two finalists.
 - At the Board of Selectmen's meeting on October 12th, the Board of Selectmen authorized the Town Manager to engage in contract negotiations with Raftelis.
 - Raftelis has worked with over 600 local government agencies in 46 states on similar projects
 - They are currently working with the Towns of Nantucket and Lexington.
 - In 2018 they completed a similar initiative for the Town of Westborough.
 - They have clearly demonstrated their ability lead successful community-engaged visioning and strategic planning projects.
- Residents will receive timely updates so that they can prepare to participate in both the *National Community Survey* and the Visioning and Strategic Planning process
- The Board of Selectmen recognizes the importance of community engagement and strategic planning.
 - **We request Town Meeting members help not only as a participant, but also as leaders in our community.** We will need your help with the proactive communication and civic engagement with all residents, which in turn will ensure that our strategic planning process achieves one of the essential desired outcomes, namely that our strategic plan meets the Purpose Statement of the Town's Strategic Planning Approach, which is: "The Town of Shrewsbury is dedicated to fostering a vibrant, economically competitive and safe community for all to thrive."
 - We look forward to working with you as key stakeholders and all residents in Shrewsbury to define a vision for 2030 and build the framework to get there.

In addition to giving direction to the Town Manager regarding strategic planning, the Board of Selectmen also identified the Town's most pressing challenges as:

- *How do we create agreement about financial resources and management in Shrewsbury?*
- *How do we establish an infrastructure that maximizes community satisfaction and quality of life?*
- *How do we implement the priorities of the override?*
- *How do we address changing demographics and expectations?*
- *How do we implement our plans for economic vibrancy?*

The Board has prioritized the following four goal areas and defined associated performance areas/characteristics to begin to address the identified pressing challenges:

First, Build & Maintain Reliable Infrastructure

Harden infrastructure to prepare for climate impacts
Smart Technology
Prospective Investments, which are sustainable into the future
Interconnected

Second, Promote Economic Growth

Focus on Commercial and Industrial Tax Base Growth
Fortified through Resilient Government Economic Structure
Through Open and Responsive Relationship with Developers
Define resident growth development

Third, Quality of Life

Safe Community for All
Safety Net Development
High Quality, Universal Education Access
Affordable Housing
Invest in Parks and Recreation
Social Emotional Well-Being

Forth, Effective Government

Strategic Plan
Effective Communication with Residents
Reduce the Town's Impact on Climate Change

Consistent with our goal of providing a safe community for all, we had brought forward Article 16 as a proactive approach to address concerns from multiple residents regarding traffic, speed and roadway safety generally.

Article 16 was brought forward quickly as a result of a couple of factors. First, the parcel of property that Article 16 seeks to authorize the purchase of, recently became available. As we all know, real estate is at a premium, and Shrewsbury is no exception. We believed that we needed to act quickly and responsibly, balancing the need for speed against the potential lack of fulsome details.

Second, this Article was presented to fix what many residents and town officials have viewed as a safety problem for over 20 years through the purchase of a parcel of property that in turn could be used to proactively and strategically address an issue, which may be exacerbated by increased traffic resulting from the development of the Market Basket property.

However, we have heard the concerns expressed by many residents regarding this Warrant Article, including those at the recently held Finance Committee public hearing.

We also recognize that the materials in the town meeting packet were not as fulsome as they could have been. While this is primarily due to timing, we also recognize that we can and will do better going forward.

Finally, we recognize that a piecemeal approach in achieving the Town's strategic goals is not the most effective option, even where the option that we seek to achieve may not be available in the near future.

And, as a result, the Board convened here at Oak immediately prior to Town Meeting and revoted 5 – 0 to recommend defeat of the article now with the firm belief that we will take huge steps forward as a community soon enough through the strategic planning process. Thank you.

An asterisk (*) indicates articles recommended by the Finance Committee:

***Article 1: Establish Insurance Trust Fund**

VOTED UNANIMOUSLY a motion to accept the provisions of Massachusetts General Laws, Chapter 40, Sections 13 and 13A, to establish an Insurance Trust Fund.

***Article 2: Abolish the Worker's Compensation Reserve Account**

VOTED UNANIMOUSLY a motion to abolish the Workers Compensation Reserve Account established at the May 2000 Annual Town Meeting and

1. transfer all remaining funds in that account; and
2. \$55,000 raise from Taxation:

to the Insurance Trust Fund established in Article 1 of this Town Meeting.

***Article 3: Transfer Funds to Various Departmental Appropriations**

VOTED UNANIMOUSLY a motion to reduce the amount to be raised from taxation under Article 5 of the May 22, 2021 Annual Town Meeting as follows:

Reduce from Taxation: \$1,741,573.88
and appropriate the same to various departments specifically as set forth below:

DEPARTMENT	AMOUNT
Retirement: Pension and Annuities Contributions	(\$2,241,636.00)
Town Manager: Salaries <1-2-3>	\$30,000.00
Planning: Salaries <1-2-3>	\$5,200.00
Planning: Salaries <1-2-3>	\$30,000.00
Emergency Management: Salaries <1-2-3>	\$16,000.00
OPEB	\$923,000.00
Long Term Debt Principal: Centech North	(\$305,000.00)
Long Term Debt Interest: Sherwood	(\$152,387.50)
Long Term Debt Interest: Centech North	(\$46,750.38)

***Article 4: Transfer Funds from Water Enterprise Fund**

VOTED UNANIMOUSLY a motion to transfer the sum of \$360,146.44 from the following accounts:

ACCOUNT	DETAILS	AMOUNT
18445010 581410	2017 ATM Article 36: Water Mains Grafton/ Rt. 9	\$29,657.90
18445010 581600	2018 ATM Art 34: Water Mains Edgemere Blvd/Francis Ave	\$8,712.38
18445010 582080	2013 ATM Art 18: Water Mains Main St/ Main Circle/Gage Lane	\$71,776.16

***Article 5: Transfer Funds from Sewer Enterprise Fund**

VOTED UNANIMOUSLY a motion to transfer the sum of \$89,009.62 from the following accounts:

ACCOUNT	DETAILS	AMOUNT
19044010 581570	Oakland Ave/Main Sewer	\$85,578.00
19044010 585964	2016 ATM Article 32: Sewer Pump Station	\$3,431.62

to the Sewer Pump Station Improvement Account.

***Article 6: Repair/Replacement Toblin Hill Bridge**

VOTED a motion to appropriate \$2,000,000 from the sale of land in Centech Park North to fund the costs for the repair/replacement of the Toblin Hill Drive bridge, Toblin Hill Drive, Nursery Drive and related appurtenances.

***Article 7: Appropriate Sum of Money from Transportation Network Companies**

VOTED UNANIMOUSLY a motion to appropriate \$18,325.20 received from the Transportation Network Companies (TNC) Per-Ride Assessment for the purposes of sidewalk, crosswalk, pedestrian mobility initiatives, and other programs that support alternative modes of transportation.

***Article 8: Funds for Schematic Design Replacement Windows at Oak Middle School**

VOTED UNANIMOUSLY a motion to appropriate the amount of Fifty Thousand (\$50,000) Dollars from Free Cash for the purpose of paying costs for the Schematic Design for the replacement of windows at Oak Middle School, 45 Oak Street, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town has applied for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Town Manager. The Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA's Board of Directors votes to invite the Town to collaborate with the MSBA on this proposed repair project, any project costs the Town incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the Town; and that, if invited to collaborate with the MSBA on the proposed repair project, the amount to be expended from the appropriation made pursuant to this vote shall be reduced by any grant amount set forth in the *Project Funding Agreement that may be executed between the Town of Shrewsbury and the MSBA*.

***Article 9: Accept MGL Chapter 59, Section 5, Clause 22G**

VOTED UNANIMOUSLY a motion to accept Massachusetts General Laws Chapter 59, Section 5, Clause 22G.

***Article 10: Accept MGL Chapter 40, Section 5B
 Creating a Town Sewer System Special Purpose
 Stabilization Fund**

VOTED UNANIMOUSLY a motion to accept the provisions of M.G.L. Chapter 40, Section 5B, for the purpose of creating a Sewer System Special Purpose Stabilization Fund for the benefit of the Sewer System Special Revenue Fund; such fund to be used for the future payment of any expenses of the Sewer System Enterprise.

***Article 11: Transfer Funds to the Sewer System Special Purpose Stabilization Fund**

VOTED UNANIMOUSLY a motion to transfer the sum of \$1,170,679.43 as follows:

Transfer from General Sewer Construction Account:	\$970,679.43
Transfer from Sewer Surplus Fund:	\$200,000.00

and appropriate to the Sewer System Special Purpose Stabilization Fund established in Article 10 of this Town Meeting.

***Article 12: Amend the Zoning Map**

VOTED UNANIMOUSLY a motion to amend the Zoning Map of the Town of Shrewsbury as shown on the plan entitled, "Proposed Zoning District Change - Lake Street", prepared by the Town of Shrewsbury DPW - Engineering Division.

***Article 13: Amend Zoning Bylaw
Section II Definitions, Section VI-Table Use Regulation Schedule,
Section VII-Development of Sites and Location of Buildings and Structures**

VOTED UNANIMOUSLY a motion to accept Massachusetts General Laws a motion to amend the Zoning By-Law of the Town of Shrewsbury, Section II - Definitions, Section VI – Table I Use Regulation Schedule, and Section VII – Development of Sites and Location of Buildings and Structures, as follows:

1) *Amend the following definitions by inserting the following underlined and **bolded** language:*

Restaurant, **Indoor Service Only:**

A place where the primary function is the serving of food and beverages **enclosed within a structure.**

Restaurant, Indoor **and** Outdoor Service:

2) *Amend the Use Table in Section VI by inserting the following **underlined** and **bolded** language, deleting the struck through language, changing "Restaurants, Indoor and Outdoor Service" from "N" to "Y" in the Limited Business and the Limited Commercial Business zoning district and from "SP" to "Y" in the Commercial Business zoning district, and changing "Restaurants, Indoor Service Only" from "SP" to "Y" in the Limited Commercial Business zoning district.*

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF -1	MF -2	Apt	LB	TCD	CB	LCB	LI (8)	NB	O -R	LO -R
Restaurants, Indoor and Outdoor Service (32)	N	N	N	N	N	N	N	N	N	N Y	N	SP (27) Y	N Y	N	N	N	N
Restaurants, <u>Indoor</u> <u>service only</u> <u>or other</u> <u>places for</u> <u>serving</u> <u>food</u> <u>within the</u> <u>structure.</u>	N	N	N	N	N	N	N	N	N	Y	Y	Y	SP Y	N	N	N	N

3) Insert the following as a new Footnote 32 or as the Footnote number which is in numerical order with existing footnotes, in Section VI –Table I.

(32) Restaurants with Indoor and Outdoor Service shall be subject to review and approval by the Town's Licensing Authority.

***Article 14: Amend Zoning Bylaw**

Wireless Telecommunication Tower/Small Wireless Facility

VOTED UNANIMOUSLY a substitute motion to amend the Zoning By-Law of the Town of Shrewsbury, Section II - Definitions, Section VI – Table I Use Regulation Schedule, and Section VII – Development of Sites and Location of Buildings and Structures, as follows:

1) Amend the following definition for Wireless Telecommunication Tower by inserting the following **underlined** and **bolded** language and deleting the **struck through** language

Wireless Telecommunication Tower **and Facility:**

A facility for the provision of wireless communications services, including but not limited to **directional, omni-directional and parabolic antennas, structures or towers to support receiving and/or transmitting devices, cabinets, equipment rooms, accessory equipment.** a freestanding or ground mounted structure with antenna(s) or other devices, if any, together with any guy wires and accessory structures, which shall not include a service yard, a garage, or the outside storage of equipment and vehicles. **A wireless telecommunications facility shall not include Small Wireless Facilities as defined herein.**

2) Insert the following definition for Small Cell Wireless Facilities:

Small Wireless Facilities:

A Small Wireless Facility is a facility as defined in 47 CFR 1.6002(l), as such may be amended from time to time.

3) Amend the Use Regulation Schedule in Section VI by inserting the following **underlined** and **bolded** language for Wireless Telecommunication Tower and Facility and Small Wireless Facilities and deleting the **struck through** language.

	Rur AA	Rur A	Rur B	Res A	Res B-1	Res B-2	MF -1	MF -2	Apt	LB	<u>ICD</u>	CB	LCB	LI (8)	NB	O-R	LO-R
Wireless Communications Antenna (21)	N	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>
Wireless Telecommunications Tower <u>and Facility</u> (18)	N	N	N	N	N	N	N	N	N	<u>SP- PB</u>	N	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>
<u>Small Wireless Facility within the Public Right of Way</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>	<u>Y</u>
<u>Small Wireless Facility outside the Public Right of Way</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>	<u>SP- PB</u>

4) Amend the Use Regulation Schedule in Section VI by inserting the following **underlined** and **bolded** language for Wireless Telecommunication Tower and Facility and Small Wireless Facilities and deleting the ~~struck through~~ language.

(18) **Wireless Telecommunications Towers and Facilities shall be no higher than one hundred fifty (150) feet above the surrounding grade.**

5) Delete the following footnote in its entirety from the Use Regulation Schedule in Section VI and renumber the remaining footnotes in numerical order;

(21) ~~Wireless communications antennae shall only be attached to an existing building or structure, including but not limited to buildings, cupolas, water towers, smoke stacks, church spires, electrical transmission towers, sign pylons, and other similar features. Such devices shall include their ancillary cables and equipment shelters.~~

6) Insert the following new language in its entirety in Section VII, as new subsection "V. Wireless Telecommunications Tower and Facility, Wireless Communications Antenna, and Small Wireless Facility"

V. Wireless Communications Antenna, Wireless Telecommunications Tower and Facility, and Small Wireless Facility

The purpose of this section is to preserve the aesthetic character of the Town; to safeguard public safety, health and welfare; to protect against intangible public harm resulting from unsightly or out-of-character deployments; and to protect public infrastructure investments.

A. Wireless Telecommunications Tower and Facility

1) Wireless Telecommunications Tower and Facility Administrative Site Plan Review

a. In accordance with 47 U.S.C. § 1455(a), any request for modification

to an existing Wireless Telecommunications Tower and Facility that involves: (a) collocation of new transmission equipment; (b) removal of transmission equipment; or (c) replacement of transmission equipment; shall be considered an eligible facilities request and subject to Administrative Review only.

2) Site Plan Approval

- a. Site Plan Approval by the Planning Board is required for the siting and construction of all Wireless Telecommunications Towers and Facilities. The information required for Site Plan Approval as set forth in the Planning Board's Rules and Regulations as may be amended.

3) Special Permit

- a. The Shrewsbury Planning Board is hereby designated the Special Permit Granting Authority (SPGA) to grant Special Permits for Wireless Telecommunications Towers and Facilities and Wireless Communications Antenna.

4) Special Permit Requirements

- b. Any proposed Wireless Telecommunications Tower and Facility or Wireless Communications Antenna shall be located in accordance with the Federal Communications Commission (FCC) and the Federal Aviation Administration (FAA) Regulations in effect at the time of the proposed construction. The operation of the Wireless Telecommunications Tower and Facility or Wireless Communications Antenna shall comply with all requirements of these agencies during the entire period of operation.
- c. Any proposed Wireless Telecommunications Tower shall be located as follows:
 - i. To the extent feasible all service providers shall co-locate on a single tower. Towers and accessory buildings shall be designed to structurally accommodate the maximum number of users.
 - ii. Tower height shall not exceed 150 feet measured from the base of the tower to the highest point of the tower or its projection.
 - iii. Fencing shall be provided to control access to the base of the tower which fencing shall be compatible with the scenic character of the Town and shall not be of barbed wire or razor wire.
 - iv. The applicant shall demonstrate to the satisfaction of the Planning Board that the location of the tower is necessary and that the size and height is the minimum necessary for the purpose of the facility.
 - v. There shall be no signs, except for announcement signs, no trespassing signs and a required sign giving a phone number where the owner can be reached on a twenty four- hour basis. All signs shall conform with the sign requirements of this bylaw.

- vi. To the extent feasible all network interconnections from the communications site shall be installed underground.
- vii. The tower shall minimize, to the extent feasible, adverse visual effect on the environment. The Planning Board may impose reasonable conditions to ensure this result, including painting, lighting standards and screening.
- viii. Removal of Abandoned Wireless Telecommunications Towers and Facilities. Any tower or facility that is not operated for a continuous period of 12 months shall be considered abandoned, and the owner of such tower and facility shall remove same within 90 days of receipt of notice from the governing authority notifying the owner of such abandonment. If such tower or facility is not removed within said 90 days, the Town may cause such tower or facility to be removed at the owner's expense. If there are two or more users of a single tower, then this provision shall not become effective until all users cease using the tower.

5) Performance Guarantees

- a. The Planning Board may require, as a condition of approval of a Special Permit issued pursuant to this Bylaw, that the applicant and/or its successor post an initial cash bond in a reasonable amount, as determined and approved by the Planning Board, to secure the removal of the tower and facility when discontinued or obsolete.
- b. The Planning Board may require, as a condition of approval of a Special Permit issued pursuant to this Bylaw, that the applicant and/or its successor post a maintenance bond, to secure the maintenance of an access road, site and tower(s), in amounts approved by the Planning Board.
- c. Any security required pursuant to the paragraphs above shall be held by the Town Treasurer.

B. Small Wireless Facilities

1) Located within Public Right-of-Way

- a. All Small Wireless Facilities located within a Public Right-of-Way are allowed as of right. However, proponents shall be aware that proposed installation of Small Wireless Facilities in the Public Right-of-Way may be subject to regulations of the Shrewsbury Electric Light and Cable Operations (SELCO).

2) Located Outside of Public Right-of-Way

- a. All Small Wireless Facilities located outside of a Public Right-of-Way shall require a Special Permit from the Planning Board. All such facilities shall comply with the Technical and Aesthetic Standards for Small Cell Siting published by the Shrewsbury Electric Light and Cable Operations (SELCO) as amended from time to time.

***Article 15: Amend Zoning Bylaw
Inclusionary Housing in the Town Center District**

VOTED UNANIMOUSLY a motion to amend the Zoning By-Law of the Town of Shrewsbury, Section VII.K – Inclusionary Housing, as follows:

- 1) Insert the following **underlined** and **bolded** language in Section VII.2.a
2. Applicability
 - a. This section applies to all developments involving the creation of five (5) or more dwelling units or five (5) or more lots for residential use in the following zoning districts: **Town Center District**, Rural AA, Rural A, Rural B, Residence A, Residence B-1, Residence B-2, Multi-Family or Apartment.
- 2) Insert the following underlined and bolded language in Section VII.5.a(2)
 - 2) In the **Town Center District**, Residence B-2, Multi-Family and Apartment Districts, the permitted uses in a development with Inclusion Units shall be as set forth in Section VI Table I.
- 3) Insert the following **underlined** and **bolded** language in Section VII.5.d(1)(2)
 - 1) In the **Town Center District**, Residence B-1 and B-2 Districts: a minimum of 12.5%.

***Article 16: Parcel of Land on Lake Street**

DEFEATED a motion to transfer \$250,000 from Free Cash to acquire and make improvements on the property at 439 Lake Street and authorize the Board of Selectmen to take all necessary actions to complete this transaction.

VOTED a motion to adjourn at 8:00 P.M

TOWN CLERK

Sharyn M. Thomas

In 2021 we continued to face challenges due to the COVID-19 pandemic.

The Annual Town Meeting was on Saturday, May 22 at the Field House at Shrewsbury High School. This location allowed for appropriate social distancing. A Special Town Meeting was on Monday, October 18 at the auditorium of the Oak Middle School. Guidelines were in place for appropriate social distancing. In accordance with Section 7 of Chapter 92 of the Acts of 2020, the quorum reduced to 100 Town Meeting Members for both meetings.

The Town Clerk's office continues to serve the residents of Shrewsbury and the general public with requests for vital records, marriage licenses, dog licenses, business certificates, underground fuel storage renewals, and raffle permits. The office also serves as the filing office for the Planning Board and Zoning Board of appeals.

Due to COVID-19 pandemic the municipal building at times was open by appointment only and the office continued supporting requests by appointment, via mail, or thru the Town Bills & Correspondence mailbox.

I would like to thank the Board of Selectmen for giving me the opportunity to serve as Town Clerk. I would like to thank Sandra E. Wright for her support and guidance over the years. Sandy worked from 1986 to February 2021 in the Town Clerk's office and we wish her the best in her retirement. The office welcomed Valerie Clemmey as the Assistant Town Clerk. I would like to thank Michele Bowers and Kathleen Thompson for their hard work and support this year.

RECEIPTS IN FISCAL 2021

Birth Certificates	\$7,270.00	
Marriage Certificates	\$4,620.00	
Death Certificates	\$18,400.00	
Burial Permits	\$1,460.00	
Business Certificates	\$4,100.00	
Marriage Licenses	\$3,900.00	
Dog & Kennel Licenses & Surcharges	\$30,806.00	
Gasoline Storage Permits	\$800.00	
Raffle Permits	\$50.00	
Town Maps	\$10.00	
Zoning Bylaws & Maps	\$ -	
Street Lists/Tapes	\$115.00	
Miscellaneous	\$1,572.00	
		\$ 73,103.00
Receipts for Planning Board (Form A)	\$14,400.00	
Receipts for Board of Appeals	\$32,400.00	
		\$46,800.00
Total Receipts of the Town Clerk Including the Planning Board and the Board of Appeals in Fiscal 2021		\$ 119,903.00

VITAL RECORDS IN CALENDAR 2021

	2017	2018	2019	2020	2021*
Births recorded	313	324	352	258	343
Marriages recorded	143	94	114	114	131
Deaths recorded	316	296	305	334	335
Business Certificates	134	150	131	148	158
Dog & Kennel Lic. Issued	2563	2598	2591	2441	2716
Cemetery Deeds Recorded	47	41	31	25	262
Fuel Storage Renewals	27	20	19	21	23
Raffle Permits	7	10	11	4	7
Planning Board (Form A) filings	27	16	17	15	25
Board of Appeals filings	57	47	57	79	80

*Recorded at time of printing

REGISTRARS OF VOTERS

Patricia L. Keeton, Chairperson

Lynn A. Ljunggren

Laurence J. Gannon (resigned)

Sharyn M. Thomas, Clerk

The Annual Election was held on Tuesday, May 4. Early Voting in person took place at the Town Hall on Monday, April 26 thru Thursday, April 29. Early ballots and Absentee ballots by mail were also processed. There was a 29% turnout for this election.

COVID-19 safety procedures were in place. Each precinct received a box containing masks, gloves, hand sanitizer, paper towels, & cleaning products. Voting booths were cleaned after each voter. Each voter was given a clean ballot marker.

I would like to take this opportunity to remember Brenda Ljunggren who passed away on February 13, 2021. Brenda had served as a Registrar since 2000 and prior to that she served as an election worker from 1972 to 1999. I would like to thank Laurence Gannon for his years of service. He served from May 22, 2006 to October 14, 2021.

BOARD OF SELECTMEN

John R. Samia, Chair (2022)

John I. Lebeaux (2022)

Maurice M. DePalo (2023)

Beth N. Casavant, Chair (2023)

Theresa H. Flynn (2024)

MEETINGS

The Board of Selectmen meets on the second and fourth Tuesday of each month at 7:00 PM in the Selectmen's Meeting Room in the Richard D. Carney Municipal Office Building. The Board will also meet at other times and other places as circumstances dictate. At these meetings the Board conducts the general business of the Town of Shrewsbury pursuant to the Town Charter and the General Laws of the Commonwealth of Massachusetts.

The Board occasionally meets remotely via Google Meet due to the coronavirus pandemic, pursuant to Senate Bill 2475 signed into law by Governor Baker on June 16, 2021 Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18 to allow public meetings to be conducted via remote participation to the greatest extent possible.

The meeting schedule, agenda, and minutes are available by contacting the Selectmen's Office (508-841-8504), by accessing shrewsburyma.gov, or by visiting the Town Hall. Selectmen meetings are broadcast live and replayed on SELCO government access channels 30/330, can be live streamed at ShrewsburyMediaConnection.org or replayed using Shrewsbury Media Connection's YouTube channel.

The Board invites our U.S. Congressman, State Senator and State Representative to visit our regular meetings at any time and maintains active communications with each office as issues and circumstances dictate. Such meetings continue to be an excellent forum for the exchange of ideas, discussing how federal and state policies and programs affect the Town of Shrewsbury, and to ensure one message is being conveyed to our legislators.

The Board continued its practice to review issues with the Town Manager and appropriate Department Heads in workshop sessions. In 2021, the Board held several financial and goal setting workshops. In addition, joint meetings with the Finance Committee, Personnel Board and School Committee are held as necessary throughout the year to ensure a full, transparent and public dialogue is maintained. The Board also meets with other boards and commissions at various times as circumstances dictate.

In addition to its regular meetings, the Board produces a cable access television program, Selectmen's Roundtable. The program's purpose is to allow the Board to present to the public issues concerning the Town in a more informal manner than at the regular meetings. This program is seen at various times on Shrewsbury Public Access Channels 30/330 and is also available on demand using Shrewsbury Media Connection's online video library or YouTube channel.

This year the Board of Selectmen had 39 Meetings (including Annual Town Meeting and the Fall Special Town Meeting), 9 Workshops, and 3 Roundtables, for a total of 51 Meetings this year.

BOARD MEMBERS

The 2021 Annual Town Election was held on the traditional first Tuesday of May, May 4, 2021. Selectmen James Kane, who served four consecutive terms on the Board, did not seek re-election and Theresa Flynn, who previously served on the Personnel Board, was elected to her first term as a Selectman. The Board then organized as follows: John R. Samia - Chair, John I. Lebeaux - Vice-Chair, Maurice M. DePalo - Clerk, and Beth N. Casavant and Theresa H. Flynn - members.

TOWN MANAGER

Throughout 2021, the Board continued to support Mr. Mizikar as he completed his 4th year as Town Manager. In June 2021, the Board completed an evaluation of the Town Manager's performance, using the evaluation tool developed last year by Mr. DePalo and Ms. Kristina Ordnung, Human Resource Coordinator. The evaluation tool ties more directly with the Town Manager's goals and uses a rubric to guide scoring, where 1 indicates an area needing improvement and 4 indicates areas of strength.

Mr. Mizikar earned high marks in all areas of the Town Manager Evaluation; Knowledge, Productivity, Decision Making, Oral and Written Communication, Financial Administration, Leadership, Public Relations, Work Relationships, Staff Development, and Personnel Practices from the Board. The evaluation also gives scores for Mr. Mizikar's Fiscal Year 2021 Goals and a summary score.

Areas for growth include continued attention to communication to the public and investment in employee goal setting, training and development as a way to strengthen the organization. The goals of the Board and of the Manager are closely aligned in these areas.

As a direct result of Mr. Mizikar's financial management strategies and leadership, Shrewsbury benefits from an AAA bond credit rating from Standard & Poors. This rating brings millions of dollars in savings to Shrewsbury taxpayers, through lower interest rates, for bonded projects such as the new Beal School and the new Police Station. The Town was able to refinance the bonds for Sherwood Middle School - without adding to the term of the bonds and reducing the interest rate. This will produce a present value savings of \$1,904,756.04. Mr. Mizikar continues to effectively advance the interests and position of the Town both through his implementation of Board policies and through initiatives he proposes. Even with the daily challenges presented by COVID-19, his crisis management skills and recommendations to the Board have not only maintained Town operations, but also continued to move the organization forward.

ACTIVITIES AND ISSUES

As the executive body of the Town, the Board of Selectmen oversees the policies of our municipal government. It conducts hearings as the Local Licensing Authority, acts as Appointing Authority for several department head positions and several boards and commissions, acts as both Road and Water Commissioners, and proposes legislation to the Town Meeting throughout the year. Noteworthy items for the calendar year 2021 are outlined below. Additional information may be found within individual departmental reports contained in this Town Report or by visiting the town website Shrewsburyma.gov.

STRATEGIC GOALS

The Board of Selectmen met during the summer over the course of two days to refine its approach and set goals for the coming years. The Board identified the Town's most pressing challenges during this process which include:

- How do we create agreement about financial resources and management in Shrewsbury?
- How do we establish an infrastructure that maximizes community satisfaction and quality of life?
- How do we implement the priorities of the override?
- How do we address changing demographics and expectations?
- How do we implement our plans for economic vibrancy?

From these challenges the Board developed and prioritized four goal areas that have defined associated performance areas/characteristics to begin to address these pressing challenges:

1. Build and Maintain Reliable Infrastructure
 - Harden infrastructure to prepare for climate impacts
 - Smart technology
 - Prospective investments, which are sustainable into the future
 - Interconnected
2. Promote Economic Growth
 - Focus on commercial and industrial tax base growth
 - Fortified through resilient government economic structure
 - Through open and responsive relationship with developers
 - Define resident growth development
3. Quality of Life
 - A safe community for all
 - Safety net development
 - High quality, universal education access
 - Affordable housing
 - Invest in Parks and Recreation
 - Social emotional well-being

4. Effective Government

- Strategic Plan
- Effective communication with residents
- Reduce the Town's impact on climate change

Below are initiatives and projects the Board has begun to undertake to address these challenges and work towards achieving the strategic goals.

STRATEGIC PLANNING

From the Board's meetings in the summer where the Board established its strategic goals, the Strategic Planning process began and resulted in providing direction to the Town Manager for the following:

- First, conduct a survey to benchmark resident's opinions and the Town's performance in comparison to similar communities in Massachusetts and across the country; and
- Second, solicit proposals from experienced consultants to help facilitate a Community-engaged visioning process to have residents define their ideal Shrewsbury in 2030 and develop a strategic plan to get there.

During this process the Town Manager and his team secured a \$50,000 grant through the Commonwealth's Community Compact program which helped offset the cost of those two key initiatives.

The Town partnered with Polco to conduct the National Community Survey to begin collecting community feedback on Town services and performance. This was set to begin (and did begin) in early 2022. On August 18, 2021, the Town issued a Request for Proposal to find the consultant for the Strategic Planning Process. 30 firms from across the country requested the RFP packet and 7 firms participated in a pre-proposal conference on September 1, 2021. 5 of the 7 eligible firms submitted formal proposals by the September 20, 2021 deadline. These proposals were reviewed by a team of staff and a representative of the Board of Selectmen and interviews were conducted with the two finalists.

At the Board's meeting on October 12, 2021, the Board authorized the Town Manager to engage in contract negotiations with Raftelis - the selected consultant. Raftelis has worked with over 600 local government agencies in 46 states on similar projects. After the contract was executed, the Town Manager's Office began scheduling meetings with various Town staff with Raftelis to kick off the strategic planning process. The Board of Selectmen know the importance of community engagement to the strategic planning process and that is why they plan to utilize tools like the National Community Survey, newsletters, social media, the Town's official website, and flyers to inform and engage community members. This is essential to fostering a vibrant, economically competitive, and safe community for all to thrive.

2021 OVERRIDE COMMITMENT

The Board of Selectmen would like to thank the voters of the Town of Shrewsbury for overwhelmingly approving the \$9.5 million operational override on the May 4, 2021 election ballot. The Board remains committed to following through on the Override Commitments made alongside the School Committee on March 16, 2021. These commitments include (1) a commitment to no Proposition 2 ½ override questions for at least four years based upon the financial stability model presented by the Town Manager on March 16, 2021, (2) operating expense accounts must be adjusted each year to ensure sufficient funding to cover all accounts with regards to planned staffing changes and rate increases, (3) guidelines around the use of stimulus funding/other significant non-recurring revenue, and (4) guidelines surrounding the use of Non-Forecast Recurring Revenue. The Board also committed to meeting jointly with the School Committee at least two times annually to better inform each other of their ongoing work. The first of these meetings took place on November 23, 2021 and the second will take place in May 2022, prior to the May Annual Town Meeting. With the approval of the override, the Town can continue to preserve service levels and create strategic improvements going forward.

THE POLICE STATION PROJECT

Throughout 2021, the Police Station Project continued to make progress. In early 2021, the Police and Municipal Campus Building Committee, later revised to the Police Station Building Committee, interviewed and selected a finalist for the Construction Manager at Risk for the project and entered into negotiations with Fontaine Bros, Inc in March of 2021. From there, their charge was revised and the committee officially became the Police Station Building Committee and two new at-large delegates were appointed.

The Police Station Building Committee continued their work through the spring and summer, holding a joint public hearing on the Notice of Intent for the demolition of the existing police station and construction of a new police station with associated site improvements at 100 and 150 Maple Avenue. On September 13, 2021, a Groundbreaking Ceremony was held to celebrate the start of construction.

The Board would like to thank the members of the Police Station Building Committee for their continued work and oversight of the project. This project contributes to providing our residents with necessary resources to create a safe and vibrant community for all to thrive. The project continues to be on time and under budget.

DIVERSITY, EQUITY, AND INCLUSION TASK FORCE

Following the murder of George Floyd at the end of May 2020, the Board released a statement denouncing the actions of the Minneapolis police officers and committed to ensuring that the Town of Shrewsbury, our state and our country foster equality, opportunity and fundamental fairness for all. This is essential to assuring a high quality of life for all residents and creating a community for all to live, grow, and thrive. Over the next two months, the Board worked to develop a structure for this work and established a Diversity, Equity and Inclusion Task Force. From there the Diversity, Equity, and Inclusion Task Force held their first meeting

on October 19, 2020, and exactly one year later on October 19, 2021, the DEI Task Force met with the Board to present their Final Report and Recommendations - fulfilling their charge.

Subcommittees were formed in the following areas: education, health care, employment, housing, public safety, and a story telling subcommittee was formed later on as well. Task Force members chose a subcommittee on which to serve with some members acting as “floaters” to assist in other ways consistent with their professional backgrounds and experience. Each subcommittee designated a chair and a clerk and established their own meeting schedule outside of whole group meetings of the DEI Task Force.

The co-chairs of the DEI Task Force, Ruth Febo and Adeola Mbaneme, presented an overview of the report to the Board of Selectmen at their joint-meeting in October of 2021 and each subcommittee chair or delegate reviewed their section of the Final Report and Recommendations. In total there were 7 recommendations brought forward by the Task Force as a whole and 20 brought forward by the subcommittees cumulatively.

From here, the Board of Selectmen worked to begin to engage with a consultant to review and evaluate the DEI Task Force report and recommendations and this work will continue throughout 2022.

The Board would like to thank the members of the DEI Task Force for their hard work and dedication the past year and congratulate them on all that they have accomplished - especially in crafting a community for all to thrive.

The Board would also like to recognize Valerie Clemmey and Taylor Galusha for handling the administrative tasks required to aid the DEI Task Force and subcommittees, schedule remote and in-person meetings for the DEI Task Force and subcommittees, and enable communication between groups in accordance with Open Meeting Law.

WATER QUALITY

On December 7, 2021, the Town of Shrewsbury completed unidirectional flushing in Zone 12, completing one full pass through all 12 of the flushing zones in Town since the fall of 2019. Water and Sewer Superintendent, Dan Rowley, oversaw this process and other Water Improvement Projects in Town. The program began in the fall of 2019.

The Town’s water supply contains the natural mineral manganese and for many years, the Town added liquid polyphosphate to sequester or “suspend” the manganese in the water. Overtime, the levels of manganese elevated and the need for removal became a priority. Unidirectional Flushing (UDF) is used to improve operations and enhance the water system. Water main flushing is considered an effective method to remove unwanted tastes, odors, or discolorations of the water, and to improve chlorine residual. UDF is a specific type of water main flushing. It isolates each pipeline to create flow in a single direction to quickly and efficiently clean the pipe. The major advantages of this method are improved cleaning of accumulated deposits on pipes, less water is required than conventional flushing, and there is less of an impact on customers.

Going forward, the goal is to complete unidirectional flushing of the entire town every 2-3 years, depending on the seasonal demand of the water system. Residents should expect less disruptions during the flushing process as the program continues.

Improving water quality has been one of the most important goals for the Town over the past several years. The completion of the first full pass of all twelve flushing zones in the Town represents a significant step toward improved Town water quality. This important work will continue, and we look forward to even more water quality improvements upon further rounds of Unidirectional Flushing zone work. We appreciate the hard work and vision of Mr. Rowley and his team to get the Town to where it is now and we want to thank Town residents for their continued patience and understanding while the Town undertakes this important work.

THE NEW BEAL SCHOOL AND BEAL REDEVELOPMENT

The new Major Howard Beal Elementary School, located at 214 Lake Street, was completed on time and under budget and opened its doors for students, teachers, and staff in September 2021. Thank you to those who served and provided oversight on the Beal Building Committee to make this possible.

After issuing a Request for Proposals for the redevelopment of 1-7 Maple Avenue, the Former Beal School, in September of 2020, the Town received a response from Civico/Greenly Development. The Beal RFP Selection Committee, formerly the Beal Reuse Committee, provided a recommendation on the response from Civico/Greenly to the Board of Selectmen in March 2021. From here, the Board met throughout the summer and fall to continue to review and discuss the proposal and possible sale of the property.

A public hearing was held on December 7, 2021 at Oak Middle School to receive public comment on the proposal by Civico/Greenly. The Town gave a presentation on the project and Civico/Greenly gave a presentation on their proposal to the public as well. Following that meeting, the Board reviewed feedback from the public that they received at the public hearing, but also through correspondence at subsequent meetings.

The Board of Selectmen thanks the Beal RFP/Reuse Committee for their participation over the course of several years, unwavering dedication, professionalism and hard work. We believe that this project will be the catalyst for the vibrant, destination Town Center envisioned and recommended by the Beal RFP/Reuse Committee through its community engagement process and will become a destination location for the community to gather and enjoy for generations to come!

CORONAVIRUS PANDEMIC AND THE AMERICAN RESCUE PLAN ACT

The Town continued to respond to the coronavirus pandemic. Thank you to Assistant Town Manager Kristen Las and the Town's Public Health Team which includes the Central Massachusetts Regional Public Health Alliance (CMRPHA),

Shrewsbury’s Board of Health and Kerry Stockwell for their continued dedication and work to adapt and respond to this ever changing pandemic. In 2021 two additional surges were experienced from the Delta and Omicron variants with the latter variant bringing the highest infection rates of any period. Town Hall temporarily had to close to the public towards the end of December 2021 and staff began alternating work schedules of in-person and remote work.

The response to the coronavirus pandemic came from all levels; local, state, and federal. The Federal Government, through the American Rescue Plan Act (ARPA) of March of 2021, has committed to providing the Town with \$11,515,685 to aid in its recovery efforts. These funds can be used in specific ways including being spent to respond to the negative impacts of the pandemic on public health and the economy of the Town, allocated to provide premium pay to essential workers, to make investments in public infrastructure, and they can can utilize ARPA funds to replace revenue lost during the pandemic.

A call for proposals was issued to Town department heads in September 2021. Throughout the month of October, the Office of the Town Manager reviewed the 32 requests for funding totalling \$5,680,377. Through the discussions associated with the October 18, 2021 Special Town Meeting, the Board of Selectmen authorized \$291,185 of these funds for 15 different items/initiatives to address public health impacts, investments in infrastructure, and address negative economic impacts:

Projects to Address Public Health Impacts

Project Name	Total Cost Estimate
Continued Response to the Pandemic: Increased Public Health Operating Costs FY22 - FY24	\$114,000
Mental Health Counseling: Increase capacity at Shrewsbury Youth & Family Services	\$606,000
Additional Epidemiological Support	\$15,500
Educational Program on Mental Health: Collaboration with SPS, CMRPHA, SYFS	\$5,000
Rental Space/Facility for SPS COVID-19 Testing Program	\$18,000
Town Employee COVID-19 Testing Program	\$45,000
Establish New and Enhanced Communication Strategy: Emphasis on non-homeowner residents; two-way communications; non-emergency communications	\$94,700
Paton Elementary School HVAC Upgrades	\$55,500
Oak Middle School HVAC Upgrades	\$28,500
Town Hall HVAC Upgrades	\$380,000
TOTAL PUBLIC HEALTH IMPACT RESPONSE	\$1,362,200

Investments in Infrastructure

Project Name	Total Cost Estimate
Clinton Street Water Main Replacement	\$2,241,100
TOTAL INFRASTRUCTURE INVESTMENT	\$2,241,100

Projects to Address Negative Economic Impacts

Project Name	Total Cost Estimate
Digitization of documents for the Planning and Economic Development Department, Building Department, and DPW	\$177,045
Creation and Implementation of a Digital Budget Book	\$20,000
Small Business COVID-19 Recovery Grant Program	\$50,000
Planning, Design, and Implementation of Physical Improvements to Town Outdoor Recreation Areas	\$250,000
TOTAL ECONOMIC IMPACT RESPONSE	\$497,045

The American Rescue Plan Act funding provides the Town of Shrewsbury with an unprecedented opportunity to accelerate recovery efforts and mitigate the negative impacts of the COVID-19 pandemic. This initial phase of projects seek to overcome the most notable challenges which are clearly eligible under the guidance currently available to the Town.

The Board would like to thank Town staff for bringing their project ideas forward and the Office of the Town Manager for reviewing the requests received. The Town plans to distribute funds in a second tranche, no later than August of 2022.

RETIREMENT VALUATION

Despite the challenges of the coronavirus pandemic, as of January 1, 2021 the Town achieved the status of having a fully funded pension system at 101.4%. All Massachusetts municipalities are required by law to fully fund their pensions by a certain date. The Board had initially extended our goal of being fully funded to FY25 because of the initial disruption to the economy caused by the COVID-19 pandemic.

The Board would like to thank the Retirement Board, the Finance Committee, and the Town Manager for this accomplishment, despite the economic challenges they faced the last few years.

CLOSING

We had all believed 2020 was a year unlike any other, but 2021 proved to be just as unexpected. Despite challenges, town operations continued uninterrupted and moved ahead, albeit in a less traditional way, providing the municipal services our residents have come to expect while adjusting to conducting business using technology and meeting in-person wearing masks and maintaining appropriate social distance. The Town was able to overcome the anticipated budget challenges thanks to the voter approving the the \$9.5 million operational override on the May 4, 2021 election ballot, allowing the Town to preserve service levels and plan for

future strategic improvements.

Change in local government continues with turnover and transition within our town departments marked by the retirement of long serving employees including Town Clerk Sandra E. Wright.

Town Clerk Sandra E. Wright retired in February after a 35-year career in the Town Clerk's office. On behalf of the residents, the Board thanks Sandra for her hard work and dedication over the years providing excellent services to the residents of Shrewsbury.

The Board would not operate effectively without the support of staff in the combined Offices of the Board of Selectmen and the Town Manager. The Board is grateful for the support of Mr. Mizikar, Ms. Las, Ms. Thompson, Ms. Martinez, Ms. Galusha, Mr. Dobson, Ms. Ordnung, and Mr. Hawes, who provide the Board, town staff, and our residents with the highest level of professional support. We would also like to thank Ms. Valerie Clemmey for her support over the years. She began serving in the Office of the Town Manager in 2017, working with both the Town Manager and the Board of Selectmen. In March of 2021, Ms. Clemmey was promoted to the position of Assistant Town Clerk. We remain grateful for our town employees who have navigated this unprecedented year, while continuing to provide excellent customer service to our residents and creating a community for all to thrive.

Respectfully submitted,

Board of Selectmen

RECAPITULATION OF BOARD OF SELECTMEN FEES

January 1, 2021 – December 31, 2021

	License Fees	Total
21	Restaurant – All Alcoholic Beverage Pouring License	\$52,500.00
5	General Club – All Alcoholic Beverage Pouring License	\$6,000.00
2	Restaurant – Wine & Malt Beverage Pouring License	\$2,400.00
9	Package Store – All Alcoholic Beverage	\$22,500.00
3	Package Store - Wine & Malt Beverage	\$3,600.00
1	Farmer Winery Pouring License	\$1,200.00
16	One Day - Alcoholic Beverage Pouring License	\$720.00
0	Seasonal – Farmer Winery/Farmer's Market License	\$0.00
66	Common Victualler	\$4,620.00
6	Weekly Entertainment	\$210.00
2	Sunday Entertainment	\$175.00
28	Automatic Coin Operated Amusements	\$1,680.00
40	Bowling Alley	\$1,000.00
13	Billiard Table	\$390.00
1	Lord's Day	\$2.50
58	Commercial Garage	\$1,960.00
38	Motor Vehicle Class I, II, III	\$5,700.00
5	Junk Dealer	\$500.00
4	Livery / Limousine	\$140.00
2	Auction/Auctioneer	\$50.00
7	Donation Bin	\$385.00
	Sub-Total	\$105,732.50
Micellaneous Fees		
	Application Fees	\$1,330.00
	Copies for Correspondence, etc.	\$0.00
	Sub-Total	\$1,330.00
	TOTAL:	\$107,062.50

**ALCOHOLIC BEVERAGE LICENSES
ISSUANCE, AVAILABILITY & FEE SCHEDULE FOR 2021**

Issued	Available	License Type	Fee
21	20	Restaurant - All Alcoholic Beverage Pouring License	\$2,500.00
5		General Club - All Alcoholic Beverage Pouring License	1,200.00
3	5	Restaurant - Wine & Malt Beverage Pouring License	1,200.00
9	0	Package Store - All Alcoholic Beverage	2,500.00
3	5	Package Store - Wine & Malt Beverage	1,200.00

TOWN ACCOUNTANT

Mary E. Thompson

The following financial reports are for fiscal year July 1, 2020 through June 30, 2021. They include statements of revenues, expenses, deferred revenue accounts, debt accounts, reserve fund transfers, appropriations and a balance sheet.

The annual audit was performed by Scanlon & Associates, CPA in accordance with generally accepted auditing standards. As part of this audit, the financial transactions of the various departments receiving money for the Town were examined and verified. A copy of the audit report is available and on file in the office of the Town Clerk.

I would like to thank my office staff, Amy Li and Bonnie Goodney for their dedicated service. I would also like to thank the boards, commissions and department heads for their cooperation during the year.

GENERAL FUND - YEAR-TO-DATE BUDGET REPORT - 07/01/2020 TO 06/30/2021

ORG	OBJ	PROJECT	ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFRS/AD-JSMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCE/REQ	AVAILABLE BUDGET	% USED
0119 Personnel Board										
01011904 Personnel Board OpEx										
01011904	510900		Professional Improvement	17,000	0	17,000	12,286.26	0.00	4,714	72.30
01011904	520130		Professional Services	5,000	0	5,000	6,000.00	0.00	-1,000	120.00
Total 01011904 Personnel Board OpEx				22,000	0	22,000	18,286.26	0.00	3,714	83.10
01011909 Personnel Board SepA										
01011909	510400		New Salary Schedules	97,000	-16,733	80,267	0.00	30,000.00	50,267	37.40
01011909	570000		Other Charges & Expend	48,000	47,068	95,068	825.00	0.00	94,243	0.90
Total 01011909 Personnel Board SepA				145,000	30,335	175,335	825.00	30,000.00	144,510	17.60
Total 0119 Personnel Board				167,000	30,335	197,335	19,111.26	30,000.00	148,224	24.90
0122 Selectmen										
01012201 Selectmen PEA										
01012201	510010		S & W - Full Time	4,375	0	4,375	3,354.28	0.00	1,021	76.70
Total 01012201 Selectmen PEA				4,375	0	4,375	3,354.28	0.00	1,021	76.70
01012202 Selectmen S&C										
01012202	510010		S & W - Full Time	1,650	0	1,650	2,175.89	0.00	-526	131.90
Total 01012202 Selectmen S&C				1,650	0	1,650	2,175.89	0.00	-526	131.90
01012204 Selectmen OpEx										
01012204	520040		Utility - Telephone	1,150	0	1,150	1,001.43	0.00	149	87.10
01012204	520100		Advertising & Binding	980	0	980	1,253.00	0.00	-273	127.90
01012204	540150		Print Postage Stationary	175	0	175	115.59	0.00	59	66.10
01012204	540220		Office Supplies	300	0	300	88.18	0.00	212	29.40

01012204	570010		Car Allowance/Mileage	1,680	0	1,680	1,288.00	0.00	392	76.70
01012204	570020		Dues & Memberships	6,075	0	6,075	5,830.95	0.00	244	96.00
01012204	570030		Travel	1,000	0	1,000	100.00	0.00	900	10.00
01012204	570180		Other - Not Classified	4,250	0	4,250	4,154.27	0.00	96	97.70
Total 01012204 Selectmen OpEx				15,610	0	15,610	13,831.42	0.00	1,779	88.60
Total 0122 Selectmen				21,635	0	21,635	19,361.59	0.00	2,273	89.50
0123 Town Manager										
01012301 Manager PEA										
01012301	510010		S & W - Full Time	307,405	0	307,405	306,707.29	0.00	698	99.80
01012301	510080		Sick Leave Plan II	0	0	0	5,756.84	0.00	-5,757	100.00
01012301	510100		Longevity	200	0	200	200.00	0.00	0	100.00
Total 01012301 Manager PEA				307,605	0	307,605	312,664.13	0.00	-5,059	101.60
01012302 Manager S&C										
01012302	510010		S & W - Full Time	98,735	0	98,735	93,644.49	0.00	5,091	94.80
01012302	510080		Sick Leave Plan II	0	0	0	996.17	0.00	-996	100.00
01012302	510090		Overtime	800	0	800	1,460.34	0.00	-660	182.50
Total 01012302 Manager S&C				99,535	0	99,535	96,101.00	0.00	3,434	96.50
01012303 Manager Other										
01012303	510010		S & W - Full Time	125,965	0	125,965	100,517.13	0.00	25,448	79.80
01012303	510090		Overtime	0	0	0	382.80	0.00	-383	100.00
Total 01012303 Manager Other				125,965	0	125,965	100,899.93	0.00	25,065	80.10
01012303 Manager Other										
01012304	520040		Utility - Telephone	1,380	0	1,380	1,670.33	0.00	-290	121.00
01012304	520100		Advertising & Binding	400	0	400	370.00	0.00	30	92.50
01012304	520130		Professional Services	23,757	0	23,757	23,208.07	0.00	549	97.70

01012304	540150		Print Postage Stationary	150	0	150	0.00	0.00	150	0.00
01012304	540220		Office Supplies	815	0	815	778.11	0.00	37	95.50
01012304	570010		Car Allowance/Mileage	6,480	0	6,480	6,480.00	0.00	0	100.00
01012304	570020		Dues & Memberships	2,748	0	2,748	2,657.80	0.00	90	96.70
01012304	570030		Travel	3,000	0	3,000	965.06	0.00	2,035	32.20
01012304	570035		Training/Conferences	4,000	0	4,000	1,138.00	0.00	2,862	28.50
01012304	570180		Other - Not Classified	3,000	0	3,000	4,500.00	0.00	-1,500	150.00
Total 01012303 Manager Other				45,730	0	45,730	41,767.37	0.00	3,963	91.30
01012310 Town Manager WarArt										
01012310	571630		20 Survey of Build & Structure	0	33,000	33,000	21,960.00	11,040.00	0	100.00
01012310	585895		ATM Art 22 Shrews Dev Corp	0	30,000	30,000	0.00	30,000.00	0	100.00
Total 01012310 Town Manager WarArt				0	63,000	63,000	21,960.00	41,040.00	0	100.00
Total 0123 Town Manager				578,835	63,000	641,835	573,392.43	41,040.00	27,403	95.70
0131 Finance Committee										
01013104 Finance Committee Op										
01013104	570020		Dues & Memberships	345	0	345	345.00	0.00	0	100.00
01013104	570030		Travel	100	0	100	0.00	0.00	100	0.00
01013104	570180		Other - Not Classified	500	0	500	160.80	0.00	339	32.20
Total 01013104 Finance Committee Op				945	0	945	505.80	0.00	439	53.50
01013109 Finance Committee Se										
01013109	570200		Reserve Fund	233,000	-229,926	3,074	0.00	0.00	3,074	0.00
Total 01013109 Finance Committee Se				233,000	-229,926	3,074	0.00	0.00	3,074	0.00
Total 0131 Finance Committee				233,945	-229,926	4,019	505.80	0.00	3,513	12.60
0135 Accountant										
01013501 Accountant PEA										

01013501	510010		S & W - Full Time	98,410	0	98,410	98,410.24	0.00	0	100.00
01013501	510080		Sick Leave Plan II	0	1,185	1,185	1,885.25	0.00	-700	159.10
01013501	510100		Longevity	400	0	400	400.00	0.00	0	100.00
Total 01013501 Accountant PEA				98,810	1,185	99,995	100,695.49	0.00	-700	100.70
01013502 Accountant S&C										
01013502	510010		S & W - Full Time	56,827	425	57,252	56,315.20	0.00	936	98.40
01013502	510080		Sick Leave Plan II	0	855	855	1,099.51	0.00	-245	128.60
01013502	510100		Longevity	300	0	300	300.00	0.00	0	100.00
Total 01013502 Accountant S&C				57,127	1,279	58,406	57,714.71	0.00	692	98.80
01013503 Accounting Other										
01013503	510010		S & W - Full Time	67,240	512	67,752	67,742.49	0.00	9	100.00
01013503	510080		Sick Leave Plan II	0	1,301	1,301	1,301.01	0.00	0	100.00
01013503	510100		Longevity	300	0	300	300.00	0.00	0	100.00
Total 01013503 Accounting Other				67,540	1,813	69,353	69,343.50	0.00	9	100.00
01013504 Accountant OpEx										
01013504	520040		Utility - Telephone	492	0	492	465.06	0.00	27	94.50
01013504	520130		Professional Services	300	0	300	309.00	0.00	-9	103.00
01013504	540220		Office Supplies	200	0	200	81.95	0.00	118	41.00
01013504	570010		Car Allowance/Mileage	100	0	100	0.00	0.00	100	0.00
01013504	570020		Dues & Memberships	185	0	185	210.00	0.00	-25	113.50
01013504	570035		Training/Conferences	0	0	0	205.00	0.00	-205	100.00
Total 01013504 Accountant OpEx				1,277	0	1,277	1,271.01	0.00	6	99.50
01013509 Accountant SepAp										
01013509	520230		Town Audit	35,000	0	35,000	35,000.00	0.00	0	100.00
Total 01013509 Accountant SepAp				35,000	0	35,000	35,000.00	0.00	0	100.00
Total 0135 Accountant				259,754	4,277	264,031	264,024.71	0.00	7	100.00

01016202	510020		S & W - Part Time	20,740	0	20,740	24,629.67	0.00	-3,890	118.80
01016202	510030		S & W - Temporary	41,985	0	41,985	32,932.99	0.00	9,052	78.40
01016202	510090		Overtime	7,000	0	7,000	9,563.93	0.00	-2,564	136.60
01016202	510100		Longevity	63	0	63	0.00	0.00	63	0.00
Total 01016202 Election S&C				91,807	330	92,137	88,283.65	0.00	2,853	96.90
01016203 Election Other										
01016203	510030		S & W - Temporary	30,000	528	30,528	26,580.00	0.00	3,948	87.10
Total 01016203 Election Other				30,000	528	30,528	26,580.00	0.00	3,948	87.10
01016204 Election OpEx										
01016204	520080		R & M - Equipment	4,075	0	4,075	2,750.00	0.00	1,325	67.50
01016204	520130		Professional Services	17,950	0	17,950	17,652.15	0.00	298	98.30
01016204	540150		Print Postage Stationary	22,350	6,794	29,144	16,127.17	7,509.67	5,507	81.10
01016204	540220		Office Supplies	1,200	0	1,200	929.54	230.00	40	96.60
Total 01016204 Election OpEx				45,575	6,794	52,369	37,458.86	7,739.67	7,170	86.30
Total 0162 Elections & Registration				170,032	7,651	177,683	155,926.52	7,739.67	14,017	92.10
0171 Conservation Commission										
01017104 Conservation OpEx										
01017104	570010		Car Allowance/Mileage	300	0	300	0.00	0.00	300	0.00
Total 01017104 Conservation OpEx				300	0	300	0.00	0.00	300	0.00
01017110 Conservation WarArt										
01017110	570000		Other Charges & Expend - Land	0	114,508	114,508	0.00	114,508.09	0	100.00
01017110	585850		ATM CP Repairs to Dam	0	16,930	16,930	0.00	16,929.72	0	100.00
Total 01017110 Conservation WarArt				0	131,438	131,438	0.00	131,437.81	0	100.00
Total 0171 Conservation Commission				300	131,438	131,738	0.00	131,437.81	300	99.80
0174 Plan/EcoDev										

01017504	570010		Car Allowance/Mileage	30	0	30	0.00	0.00	30	0.00
01017504	570020		Dues & Memberships	50	0	50	0.00	0.00	50	0.00
Total 01017504 Planning Board OpEx				930	0	930	372.65	0.00	557	40.10
Total 0175 Planning Board				1,930	0	1,930	872.65	0.00	1,057	45.20
0176 Board of Appeals										
01017602 Appeals Board S&C										
01017602	510020		S & W - Part Time	1,000	0	1,000	774.20	0.00	226	77.40
01017602	510090		Overtime	750	0	750	158.98	0.00	591	21.20
Total 01017602 Appeals Board S&C				1,750	0	1,750	933.18	0.00	817	53.30
01017604 Appeals Board OpEx										
01017604	540150		Print Postage Stationary	650	0	650	9.92	0.00	640	1.50
01017604	540220		Office Supplies	500	0	500	197.84	0.00	302	39.60
Total 01017604 Appeals Board OpEx				1,150	0	1,150	207.76	0.00	942	18.10
Total 0176 Board of Appeals				2,900	0	2,900	1,140.94	0.00	1,759	38.30
0192 Public Facilities										
01019201 Public Facilities PE										
01019201	510010		S & W - Full Time	54,125	0	54,125	54,126.32	0.00	-1	100.00
Total 01019201 Public Facilities PE				54,125	0	54,125	54,126.32	0.00	-1	100.00
01019203 Public Facilities Other										
01019203	510010		S & W - Full Time	1,262,500	1,544	1,264,044	94,583.61	0.00	1,169,461	7.50
01019203	510010	00100	Town Hall	0	0	0	50,235.12	0.00	-50,235	100.00
01019203	510010	00120	S & W - Full Time	0	0	0	46,554.27	0.00	-46,554	100.00
01019203	510010	00300	Oak Middle School	0	0	0	103,816.08	0.00	-103,816	100.00
01019203	510010	00301	High School	0	0	0	158,824.53	0.00	-158,825	100.00
01019203	510010	00302	Sherwood Middle School	0	0	0	50,896.24	0.00	-50,896	100.00
01019203	510010	00303	Coolidge School	0	0	0	49,384.32	0.00	-49,384	100.00

01019203	510010	00304	Paton School	0	0	0	49,384.32	0.00	-49,384	100.00
01019203	510010	00305	Spring Street School	0	0	0	44,977.40	0.00	-44,977	100.00
01019203	510010	00306	Beal School	0	0	0	48,924.72	0.00	-48,925	100.00
01019203	510010	00307	Floral Street School	0	0	0	51,691.44	0.00	-51,691	100.00
01019203	510010	00310	Parker Road Pre-School	0	0	0	47,030.88	0.00	-47,031	100.00
01019203	510010	00312	S & W - Full Time	0	0	0	2,982.00	0.00	-2,982	100.00
01019203	510010	00950	Maintenance Staff	0	0	0	420,736.50	0.00	-420,737	100.00
01019203	510010	COVID	S & W - Full Time	0	0	0	12,337.74	0.00	-12,338	100.00
01019203	510020		S & W - Part Time	22,257	0	22,257	9,820.85	0.00	12,436	44.10
01019203	510020	00302	Sherwood Middle School	0	0	0	7,405.95	0.00	-7,406	100.00
01019203	510080		Sick Leave Plan II	0	0	0	8,055.80	0.00	-8,056	100.00
01019203	510090		Overtime	53,075	0	53,075	130.41	0.00	52,945	0.20
01019203	510090	00100	Town Hall	0	0	0	2,558.91	0.00	-2,559	100.00
01019203	510090	00110	Senior Center	0	0	0	17.59	0.00	-18	100.00
01019203	510090	00120	Public Library	0	0	0	5,498.74	0.00	-5,499	100.00
01019203	510090	00210	Police	0	0	0	101.23	0.00	-101	100.00
01019203	510090	00220	Overtime	0	0	0	148.31	0.00	-148	100.00
01019203	510090	00300	Oak Middle School	0	0	0	2,102.36	0.00	-2,102	100.00
01019203	510090	00301	High School	0	0	0	4,614.80	0.00	-4,615	100.00
01019203	510090	00302	Sherwood Middle School	0	0	0	1,756.45	0.00	-1,756	100.00
01019203	510090	00303	Coolidge School	0	0	0	1,210.91	0.00	-1,211	100.00
01019203	510090	00304	Paton School	0	0	0	2,678.41	0.00	-2,678	100.00
01019203	510090	00305	Spring Street School	0	0	0	518.44	0.00	-518	100.00
01019203	510090	00306	Beal School	0	0	0	1,806.83	0.00	-1,807	100.00
01019203	510090	00307	Floral St School	0	0	0	430.74	0.00	-431	100.00
01019203	510090	00310	Parker Road Pre-School	0	0	0	3,667.48	0.00	-3,667	100.00
01019203	510090	00900	All Buildings	0	0	0	19,162.63	0.00	-19,163	100.00
01019203	510100		Longevity	3,650	0	3,650	3,550.00	0.00	100	97.30
01019203	510240		Standby Pay	17,340	0	17,340	15,771.53	0.00	1,568	91.00

Total 01019203 Public Facilities Other			1,358,822	1,544	1,360,366	1,323,367.54	0.00	36,999	97.30
01019204 Public Facilities Op									
01019204	520010	Utility - Electricity	730,000	0	730,000	11.26	0.00	729,989	0.00
01019204	520010	Town Hall	0	0	0	49,656.82	0.00	-49,657	100.00
01019204	520010	Senior Center	0	0	0	8,363.10	0.00	-8,363	100.00
01019204	520010	Public Library	0	0	0	35,082.94	0.00	-35,083	100.00
01019204	520010	Police Station	0	0	0	20,592.89	0.00	-20,593	100.00
01019204	520010	Fire	0	0	0	12,500.47	0.00	-12,500	100.00
01019204	520010	Lake Fire	0	0	0	5,202.11	0.00	-5,202	100.00
01019204	520010	Gen Tech Fire Station	0	0	0	4,621.28	0.00	-4,621	100.00
01019204	520010	Oak Middle School	0	0	0	113,749.13	0.00	-113,749	100.00
01019204	520010	High School	0	0	0	189,016.21	0.00	-189,016	100.00
01019204	520010	Sherwood Middle School	0	0	0	77,789.30	0.00	-77,789	100.00
01019204	520010	Coolidge School	0	0	0	40,888.78	0.00	-40,889	100.00
01019204	520010	Paton School	0	0	0	18,973.22	0.00	-18,973	100.00
01019204	520010	Spring Street School	0	0	0	28,073.31	0.00	-28,073	100.00
01019204	520010	Beal School	0	0	0	18,597.23	0.00	-18,597	100.00
01019204	520010	Floral St School	0	0	0	61,135.41	0.00	-61,135	100.00
01019204	520010	Parker Road Pre-School	0	0	0	11,374.64	0.00	-11,375	100.00
01019204	520010	Paton School Blinkers	0	0	0	71.86	0.00	-72	100.00
01019204	520010	Allen Farm	0	0	0	168.96	0.00	-169	100.00
01019204	520010	Boat House	0	0	0	79.23	0.00	-79	100.00
01019204	520020	Utility - Natural Gas	233,715	4,000	237,715	0.00	0.00	237,715	0.00
01019204	520020	Town Hall	0	0	0	3,813.09	0.00	-3,813	100.00
01019204	520020	Senior Center	0	0	0	3,757.30	0.00	-3,757	100.00
01019204	520020	Public Library	0	0	0	3,694.98	0.00	-3,695	100.00
01019204	520020	Police Station	0	0	0	7,947.73	0.00	-7,948	100.00
01019204	520020	Fire Headquarters	0	0	0	6,834.02	0.00	-6,834	100.00

01019204	520020	00221	Lake Fire	0	0	0	2,771.93	0.00	-2,772	100.00
01019204	520020	00222	CentTech Fire Station	0	0	0	2,547.90	0.00	-2,548	100.00
01019204	520020	00300	Oak Middle School	0	0	0	53,134.73	0.00	-53,135	100.00
01019204	520020	00301	High School	0	0	0	90,618.43	0.00	-90,618	100.00
01019204	520020	00302	Sherwood Middle School	0	0	0	20,626.25	0.00	-20,626	100.00
01019204	520020	00303	Coolidge School	0	0	0	8,966.47	0.00	-8,966	100.00
01019204	520020	00304	Paton School	0	0	0	11,816.07	0.00	-11,816	100.00
01019204	520020	00305	Utility - Natural Gas	0	0	0	11,908.43	0.00	-11,908	100.00
01019204	520020	00306	Beal School	0	0	0	36,401.50	0.00	-36,402	100.00
01019204	520020	00307	Floral St School	0	0	0	25,640.34	0.00	-25,640	100.00
01019204	520020	00310	Parker Road Pre-School	0	0	0	4,310.59	0.00	-4,311	100.00
01019204	520020	00651	Legion Hall	0	0	0	2,313.94	0.00	-2,314	100.00
01019204	520030	00300	Oak Middle School	0	0	0	785.55	0.00	-786	100.00
01019204	520040		Utility - Telephone	3,800	0	3,800	3,993.11	0.00	-193	105.10
01019204	520060		Utility - Water	54,000	0	54,000	0.00	0.00	54,000	0.00
01019204	520060	00100	Town Hall	0	0	0	910.19	0.00	-910	100.00
01019204	520060	00110	Senior Center	0	0	0	707.53	0.00	-708	100.00
01019204	520060	00120	Public Library	0	0	0	708.70	0.00	-709	100.00
01019204	520060	00210	Police	0	0	0	957.68	0.00	-958	100.00
01019204	520060	00220	Fire Headquarters	0	0	0	281.10	0.00	-281	100.00
01019204	520060	00221	Lake Fire	0	0	0	493.55	0.00	-494	100.00
01019204	520060	00222	CentTech Fire Station	0	0	0	565.30	0.00	-565	100.00
01019204	520060	00300	Oak Middle School	0	0	0	5,017.06	0.00	-5,017	100.00
01019204	520060	00301	High School	0	0	0	24,885.20	0.00	-24,885	100.00
01019204	520060	00302	Sherwood Middle School	0	0	0	5,843.34	0.00	-5,843	100.00
01019204	520060	00303	Coolidge School	0	0	0	1,724.63	0.00	-1,725	100.00
01019204	520060	00304	Paton School	0	0	0	2,847.85	0.00	-2,848	100.00
01019204	520060	00305	Spring Street School	0	0	0	880.55	0.00	-881	100.00
01019204	520060	00306	Beal School	0	0	0	1,813.28	0.00	-1,813	100.00

01019204	520060	00307	Floral St School	0	0	0	0	3,125.44	0.00	-3,125	100.00
01019204	520060	00310	Parker Road Pre-School	0	0	0	0	2,470.45	0.00	-2,470	100.00
01019204	520060	00650	Beet House	0	0	0	0	89.11	0.00	-89	100.00
01019204	520070		Utility - Sewer	20,000	0	0	20,000	0.00	0.00	20,000	0.00
01019204	520070	00100	Town Hall	0	0	0	0	237.00	0.00	-237	100.00
01019204	520070	00110	Senior Center	0	0	0	0	59.24	0.00	-59	100.00
01019204	520070	00120	Public Library	0	0	0	0	60.25	0.00	-60	100.00
01019204	520070	00210	Police Station	0	0	0	0	277.75	0.00	-278	100.00
01019204	520070	00220	Fire Headquarters	0	0	0	0	261.30	0.00	-261	100.00
01019204	520070	00221	Fire Lake	0	0	0	0	257.50	0.00	-258	100.00
01019204	520070	00222	CentTech Fire Station	0	0	0	0	145.00	0.00	-145	100.00
01019204	520070	00300	Oak Middle School	0	0	0	0	842.46	0.00	-842	100.00
01019204	520070	00301	High School	0	0	0	0	2,495.48	0.00	-2,495	100.00
01019204	520070	00302	Sherwood Middle School	0	0	0	0	1,295.00	0.00	-1,295	100.00
01019204	520070	00303	Coledge School	0	0	0	0	390.00	0.00	-390	100.00
01019204	520070	00304	Paton School	0	0	0	0	252.50	0.00	-253	100.00
01019204	520070	00305	Spring Street School	0	0	0	0	211.00	0.00	-211	100.00
01019204	520070	00306	Beal School	0	0	0	0	460.00	0.00	-460	100.00
01019204	520070	00307	Floral St School	0	0	0	0	362.25	0.00	-362	100.00
01019204	520070	00310	Parker Road Pre-School	0	0	0	0	342.50	0.00	-343	100.00
01019204	520080		R & M - Equipment	33,000	0	0	33,000	0.00	0.00	33,000	0.00
01019204	520080	00110	Senior Center	0	0	0	0	1,139.45	0.00	-1,139	100.00
01019204	520080	00300	Oak Middle School	0	0	0	0	1,409.45	0.00	-1,409	100.00
01019204	520080	00301	High School	0	0	0	0	1,409.45	0.00	-1,409	100.00
01019204	520080	00302	Sherwood Middle School	0	0	0	0	1,139.45	0.00	-1,139	100.00
01019204	520080	00310	Parker Road Pre-School	0	0	0	0	400.00	0.00	-400	100.00
01019204	520090		R & M - Building	234,600	0	0	234,600	899.97	3,360.00	230,340	1.80
01019204	520090	00100	Town Hall	0	0	0	0	40,989.58	1,500.00	-42,490	100.00
01019204	520090	00110	Senior Center	0	0	0	0	4,095.98	0.00	-4,096	100.00

01019204	520090	00120	Public Library		0	0	0	0	10,386.76	0.00	-10,387	100.00
01019204	520090	00210	Police Station		0	0	0	0	5,303.98	0.00	-5,304	100.00
01019204	520090	00220	Fire Headquarters		0	0	0	0	9,343.21	0.00	-9,343	100.00
01019204	520090	00221	Fire Lake		0	0	0	0	583.35	0.00	-583	100.00
01019204	520090	00222	CentTech Fire Station		0	3,576	3,576	0	4,689.55	0.00	-1,114	131.20
01019204	520090	00300	Oak Middle School		0	0	0	0	38,104.14	0.00	-38,104	100.00
01019204	520090	00301	High School		0	0	0	0	97,849.68	1,772.70	-99,622	100.00
01019204	520090	00302	Sherwood Middle School		0	0	0	0	29,258.75	0.00	-29,259	100.00
01019204	520090	00303	Coolidge School		0	0	0	0	15,169.64	0.00	-15,170	100.00
01019204	520090	00304	Paton School		0	0	0	0	18,215.46	0.00	-18,215	100.00
01019204	520090	00305	Spring Street School		0	0	0	0	19,979.75	602.00	-20,582	100.00
01019204	520090	00306	Beal School		0	0	0	0	4,080.66	0.00	-4,081	100.00
01019204	520090	00307	Floral St School		0	0	0	0	25,887.32	0.00	-25,887	100.00
01019204	520090	00310	Parker Road Pre-School		0	0	0	0	7,975.76	0.00	-7,976	100.00
01019204	520090	00312	R & M - Building		0	0	0	0	200.00	0.00	-200	100.00
01019204	520090	00651	Legion Hall		0	0	0	0	75.45	0.00	-75	100.00
01019204	520090	00900	R & M - Building		0	0	0	0	22,741.25	5,870.44	-28,612	100.00
01019204	520100		Advertising & Binding		1,000	0	0	1,000	876.75	0.00	123	87.70
01019204	520110		Hospital & Medical		250	0	0	250	95.00	0.00	155	38.00
01019204	520130		Professional Services		890,000	1,250	0	891,250	7,125.00	0.00	884,125	0.80
01019204	520130	00100	Town Hall		0	0	0	0	20,934.92	0.00	-20,935	100.00
01019204	520130	00110	Senior Center		0	0	0	0	660.00	0.00	-660	100.00
01019204	520130	00120	Public Library		0	0	0	0	1,020.00	0.00	-1,020	100.00
01019204	520130	00210	Police		0	0	0	0	20,976.96	0.00	-20,977	100.00
01019204	520130	00221	Fire Lake		0	0	0	0	660.00	0.00	-660	100.00
01019204	520130	00222	CentTech Fire Station		0	0	0	0	495.00	0.00	-495	100.00
01019204	520130	00300	Oak Middle School		0	0	0	0	171,213.00	0.00	-171,213	100.00
01019204	520130	00301	High School		0	0	0	0	245,495.00	0.00	-245,495	100.00
01019204	520130	00302	Sherwood Middle School		0	0	0	0	73,464.96	0.00	-73,465	100.00
01019204	520130	00303	Coolidge School		0	0	0	0	33,495.00	0.00	-33,495	100.00

01019204	520130	00304	Paton School		0	0	0	0	27,718.00	0.00	-27,718	100.00
01019204	520130	00305	Spring Street School		0	0	0	0	30,002.00	0.00	-30,002	100.00
01019204	520130	00306	Beal School		0	0	0	0	21,495.00	0.00	-21,495	100.00
01019204	520130	00307	Floral St School		0	0	0	0	67,812.96	0.00	-67,813	100.00
01019204	520130	00310	Parker Road Pre-School		0	0	0	0	495.00	0.00	-495	100.00
01019204	520130	00900	Professional Services		0	0	0	0	345.00	0.00	-345	100.00
01019204	520140		Rental of Equipment		7,000	0	0	0	920.90	0.00	6,079	13.20
01019204	520220		Services-Not Classified		4,500	0	0	0	3,750.00	0.00	750	83.30
01019204	540010		Automotive		12,000	0	0	0	9,035.06	0.00	2,965	75.30
01019204	540030		Building		148,400	0	0	0	4,828.83	0.00	143,571	3.30
01019204	540030	00100	Town Hall		0	0	0	0	7,951.27	500.00	-8,451	100.00
01019204	540030	00110	Senior Center		0	0	0	0	2,555.20	0.00	-2,555	100.00
01019204	540030	00120	Public Library		0	0	0	0	2,690.07	0.00	-2,690	100.00
01019204	540030	00210	Police		0	0	0	0	1,196.72	0.00	-1,197	100.00
01019204	540030	00220	Fire Headquarters		0	0	0	0	1,966.09	0.00	-1,966	100.00
01019204	540030	00221	Fire Lake		0	0	0	0	1,181.43	0.00	-1,181	100.00
01019204	540030	00222	Centech Fire Station		0	0	0	0	2,588.75	0.00	-2,589	100.00
01019204	540030	00300	Oak Middle School		0	0	0	0	19,907.49	0.00	-19,907	100.00
01019204	540030	00301	High School		0	0	0	0	58,675.78	0.00	-58,676	100.00
01019204	540030	00302	Sherwood Middle School		0	0	0	0	8,985.84	0.00	-8,986	100.00
01019204	540030	00303	Coolidge School		0	0	0	0	2,016.44	0.00	-2,016	100.00
01019204	540030	00304	Paton School		0	0	0	0	2,454.87	0.00	-2,455	100.00
01019204	540030	00305	Spring Street School		0	0	0	0	1,122.81	0.00	-1,123	100.00
01019204	540030	00306	Beal School		0	0	0	0	3,830.58	0.00	-3,831	100.00
01019204	540030	00307	Floral Street		0	0	0	0	4,122.02	0.00	-4,122	100.00
01019204	540030	00310	Parker Road Pre-School		0	0	0	0	9,353.98	0.00	-9,354	100.00
01019204	540030	00312	Building		0	0	0	0	200.00	0.00	-200	100.00
01019204	540030	00651	Legion Hall		0	0	0	0	250.75	0.00	-251	100.00
01019204	540030	00900	All Buildings		0	0	0	0	24,918.12	4,829.11	-29,747	100.00
01019204	540120		Clothing & Uniforms		11,000	0	0	0	9,427.28	345.00	1,228	88.80

01019204	540190		Custodial Supplies	11,580	0	11,580	9,771.19	0.00	1,809	84.40
01019204	540220		Office Supplies	0	0	0	13.95	0.00	-14	100.00
01019204	540240		Small Tools & Misc Equip	9,650	0	9,650	5,559.41	0.00	4,091	57.60
01019204	570010		Car Allowance/Mileage	0	0	0	900.00	0.00	-900	100.00
01019204	570020		Dues & Memberships	0	0	0	-50.00	0.00	50	100.00
01019204	570035		Training/Conferences	0	0	0	702.16	0.00	-702	100.00
01019204	570040		Insurance & Bonds	0	0	0	13,756.00	0.00	-13,756	100.00
01019204	570075	00410	StormWater	0	0	0	937.50	0.00	-938	100.00
01019204	570075	00652	StormWater	0	0	0	750.00	0.00	-750	100.00
01019204	570080		Inspection Fees	14,875	0	14,875	7,950.00	0.00	6,925	53.40
01019204	570080	00302	Inspection Fees	0	0	0	250.00	0.00	-250	100.00
Total 01019204 Public Facilities Op				2,419,370	8,826	2,428,196	2,369,278.78	18,779.25	40,138	98.30
01019208 Public Facilities Eq										
01019208	580070		Electrical & Mechanical	5,000	0	5,000	0.00	0.00	5,000	0.00
Total 01019208 Public Facilities Eq				5,000	0	5,000	0.00	0.00	5,000	0.00
01019209 Public Facilities Se										
01019209	585120		Major Building Repairs	349,091	57,951	407,042	353,867.19	44,811.34	8,363	97.90
Total 01019209 Public Facilities Se				349,091	57,951	407,042	353,867.19	44,811.34	8,363	97.90
01019210 Public Facilities Wa										
01019210	572040		STM Art 2 Beal Bldg Comm	0	23,869	23,869	0.00	23,868.90	0	100.00
01019210	581540		OG Brick Repairs SHS	0	55,000	55,000	10,200.00	44,800.00	0	100.00
01019210	581660		ATM CB Replace Boiler Sen Ctr	0	3,315	3,315	0.00	3,314.55	0	100.00
01019210	582410		20 Tank Removal Floral, Oak, H	0	38,763	38,763	7,274.62	31,488.19	0	100.00
01019210	582560		21 Parker Rd Roof Reno	500,000	0	500,000	249,890.29	19,459.71	230,650	53.90
01019210	585670		ATM CB Resurface Roof TH	0	55,000	55,000	3,125.00	51,875.00	0	100.00
Total 01019210 Public Facilities Wa				500,000	175,946	675,946	270,489.91	174,806.35	230,650	65.90
Total 0192 Public Facilities				4,686,408	244,267	4,930,675	4,371,129.74	238,396.94	321,148	93.50

01021003	510200		Night Shift Differential	62,000	833	62,833	51,654.47	0.00	11,179	82.20
01021003	510430		Police Boat	0	0	0	15,180.51	0.00	-15,181	100.00
Total 01021003 Police Other				4,851,105	5,220	4,856,325	4,501,239.74	0.00	355,085	92.70
01021004 Police OpEx										
01021004	520040		Utility - Telephone	28,500	5,000	33,500	40,872.44	0.00	-7,372	122.00
01021004	520080		R & M - Equipment	46,500	25,000	71,500	67,121.19	0.00	4,379	93.90
01021004	520100		Advertising & Binding	250	0	250	225.00	0.00	25	90.00
01021004	520110		Hospital & Medical	850	0	850	3.00	0.00	847	0.40
01021004	520120		Data Processing	0	0	0	280.32	0.00	-280	100.00
01021004	520130		Professional Services	3,250	0	3,250	6,000.00	0.00	-2,750	184.80
01021004	520140		Rental of Equipment	500	0	500	0.00	0.00	500	0.00
01021004	520170		Dog Disposal	250	0	250	310.24	0.00	-60	124.10
01021004	520200		Board of Dogs	1,500	0	1,500	1,495.00	0.00	5	99.70
01021004	520220		Services-Not Classified	1,850	0	1,850	1,130.33	0.00	720	61.10
01021004	540010		Automotive	49,250	0	49,250	35,730.74	0.00	13,519	72.50
01021004	540110		Public Safety	42,000	7,037	49,037	47,853.02	3,575.25	-2,391	104.90
01021004	540120		Clothing & Uniforms	81,000	0	81,000	72,310.75	0.00	8,689	88.30
01021004	540140		Books Periodicals Subs	500	0	500	637.19	0.00	-137	127.40
01021004	540150		Print Postage Stationary	1,800	0	1,800	1,912.88	0.00	-113	106.30
01021004	540170		Medical & Dental	2,000	5,000	7,000	8,254.00	1,202.00	-2,456	135.10
01021004	540190		Custodial Supplies	6,000	655	6,655	4,406.50	0.00	2,248	66.20
01021004	540200		Educational Supplies	450	0	450	450.00	0.00	0	100.00
01021004	540220		Office Supplies	8,000	402	8,402	6,077.52	0.00	2,324	72.30
01021004	540230		Supplies - Not Classified	900	0	900	755.73	0.00	144	84.00
01021004	540240		Small Tools & Misc Equip	300	0	300	274.83	0.00	25	91.60
01021004	570020		Dues & Memberships	2,500	0	2,500	3,215.00	0.00	-715	128.60
01021004	570030		Travel	500	0	500	113.55	0.00	386	22.70
01021004	570035		Training/Conferences	500	0	500	644.80	0.00	-145	129.00
01021004	570055		Police Boat	0	0	0	1,306.87	0.00	-1,307	100.00

01021004	570090		Damage Claims Reimbs	950	0	950	0.00	0.00	950	0.00
01021004	570180		Other - Not Classified	3,550	0	3,550	6,909.54	0.00	-3,360	194.60
01021004	570760		Training	15,500	15,000	30,500	28,439.00	0.00	2,061	93.20
Total 01021004 Police OpEx				299,150	58,093	357,243	336,729.44	4,777.25	15,736	95.60
01021008 Police Equip										
01021008	580010		Office Equipment	900	0	900	124.99	0.00	775	13.90
01021008	580060		Radio Equipment	13,250	0	13,250	1,310.40	0.00	11,940	9.90
01021008	580070		Electrical & Mechanical	18,000	0	18,000	3,842.75	0.00	14,157	21.30
01021008	581020		Body Armor Replacement	0	0	0	10,294.36	0.00	-10,294	100.00
01021008	581030		New Officer Equipment	19,000	3,746	22,746	30,965.12	2,267.77	-10,487	146.10
Total 01021008 Police Equip				51,150	3,746	54,896	46,537.62	2,267.77	6,091	88.90
01021010 Police WarArt										
01021010	582300		20 Police Station Feasibility	0	195,445	195,445	181,817.00	13,628.36	0	100.00
01021010	582400		OG Cruiser Replacement	117,500	4,942	122,442	120,437.55	0.00	2,005	98.40
Total 01021010 Police WarArt				117,500	200,388	317,888	302,254.55	13,628.36	2,005	99.40
Total 0210 Police				5,715,819	269,216	5,985,035	5,571,446.54	20,673.38	392,915	93.40
0220 Fire										
01022001 Fire PEA										
01022001	510010		S & W - Full Time	217,542	746	218,288	218,277.59	0.00	10	100.00
01022001	510080		Sick Leave Plan II	0	0	0	4,186.32	0.00	-4,186	100.00
01022001	510100		Longevity	650	0	650	650.00	0.00	0	100.00
Total 01022001 Fire PEA				218,192	746	218,938	223,113.91	0.00	-4,176	101.90
01022002 Fire S&C										
01022002	510010		S & W - Full Time	49,427	366	49,793	49,796.23	0.00	-4	100.00
Total 01022002 Fire S&C				49,427	366	49,793	49,796.23	0.00	-4	100.00

01022004	540060		Salt & Chemicals	600	0	600	0.00	0.00	600	0.00
01022004	540110		Public Safety	9,500	0	9,500	8,955.25	0.00	545	94.30
01022004	540120		Clothing & Uniforms	51,000	0	51,000	63,489.98	0.00	-12,490	124.50
01022004	540140		Books Periodicals Subs	1,000	0	1,000	228.00	0.00	772	22.80
01022004	540150		Print Postage Stationary	1,700	18	1,718	904.45	67.97	746	56.60
01022004	540170		Medical & Dental	2,000	0	2,000	1,016.20	0.00	984	50.80
01022004	540180		Textbooks	500	0	500	155.00	0.00	345	31.00
01022004	540190		Custodial Supplies	6,000	0	6,000	4,106.53	1,734.54	159	97.40
01022004	540220		Office Supplies	3,000	0	3,000	3,233.96	0.00	-234	107.80
01022004	540230		Supplies - Not Classified	1,000	0	1,000	882.81	0.00	117	88.30
01022004	540240		Small Tools & Misc Equip	7,500	0	7,500	7,795.42	0.00	-295	103.90
01022004	570010		Car Allowance/Mileage	4,000	0	4,000	3,360.00	0.00	640	84.00
01022004	570020		Dues & Memberships	6,400	0	6,400	6,145.00	0.00	255	96.00
01022004	570030		Travel	1,500	0	1,500	606.05	0.00	894	40.40
01022004	570180		Other - Not Classified	700	0	700	0.00	550.00	150	78.60
Total 01022004 Fire OpEx				250,214	7,081	257,305	244,945.46	8,864.39	3,495	98.60
01022008 Fire Equip										
01022008	580060		Radio Equipment	15,000	2,498	17,498	17,349.25	0.00	149	99.20
01022008	580120		Equip - Not Classified	40,000	1,598	41,598	39,513.77	2,020.00	64	99.80
Total 01022008 Fire Equip				55,000	4,096	59,096	56,863.02	2,020.00	213	99.60
01022009 Fire SepAp										
01022009	570000		Other Charges & Expend	0	5,254	5,254	4,910.25	0.00	343	93.50
Total 01022009 Fire SepAp				0	5,254	5,254	4,910.25	0.00	343	93.50
01022010 Fire WarArt										
01022010	570210		OG Indemnification	9,719	0	9,719	9,718.04	0.00	1	100.00
01022010	571240		ATM CB PainBody Work E-1	0	3,070	3,070	3,070.46	0.00	0	100.00
01022010	582310		20 1997 E-One Replacement	0	725,258	725,258	725,258.37	0.00	0	100.00

01022010	585228		Defibrillator	0	1,305	1,305	1,143.90	0.00	162	87.60
Total 01022010 Fire WarArt				9,719	729,634	739,353	739,190.77	0.00	163	100.00
Total 0220 Fire				3,949,567	822,186	4,771,753	4,753,539.61	10,884.39	7,329	98.80
0241 Building Inspector										
01024101 Building Inspector P										
01024101	510010		S & W - Full Time	103,278	0	103,278	103,277.70	0.00	0	100.00
01024101	510080		Sick Leave Plan II	0	178	178	1,978.50	0.00	-1,801	1,111.50
01024101	510100		Longevity	300	0	300	300.00	0.00	0	100.00
Total 01024101 Building Inspector P				103,578	178	103,756	106,556.20	0.00	-1,800	101.70
01024102 Building Inspector S										
01024102	510010		S & W - Full Time	69,543	505	70,048	70,033.53	0.00	14	100.00
Total 01024102 Building Inspector S				69,543	505	70,048	70,033.53	0.00	14	100.00
01024103 Building Inspector O										
01024103	510010		S & W - Full Time	242,200	1,770	243,970	240,345.35	0.00	3,624	98.50
01024103	510080		Sick Leave Plan II	0	0	0	2,304.39	0.00	-2,304	100.00
01024103	510090		Overtime	2,500	0	2,500	2,033.14	0.00	467	81.30
01024103	510100		Longevity	125	0	125	125.00	0.00	0	100.00
Total 01024103 Building Inspector O				244,825	1,770	246,595	244,807.88	0.00	1,787	98.30
01024104 Building Inspector O										
01024104	520040		Utility - Telephone	3,000	0	3,000	3,739.24	0.00	-739	124.60
01024104	520130		Professional Services	1,000	0	1,000	650.59	0.00	349	65.10
01024104	520220		Services-Not Classified	500	0	500	0.00	0.00	500	0.00
01024104	540140		Books Periodicals Subs	1,000	0	1,000	761.92	0.00	238	76.20
01024104	540150		Print Postage Stationary	200	0	200	0.00	0.00	200	0.00
01024104	540220		Office Supplies	500	0	500	111.41	0.00	389	22.30
01024104	570010		Car Allowance/Mileage	18,000	0	18,000	18,000.00	0.00	0	100.00

01024104	570020		Dues & Memberships	0	0	0	0	150.00	0.00	-150	100.00
01024104	570035		Training/Conferences	0	0	0	0	359.00	0.00	-359	100.00
01024104	570080		Inspection Fees	11,000	7,461	18,461	9,999.00	8,462	0.00	8,462	54.20
Total 01024104 Building Inspector 0				35,200	7,461	42,661	33,771.16	8,990	0.00	8,990	79.20
01024108	Building Inspector										
01024108	560010		Office Equipment	2,000	0	2,000	0.00	2,000	0.00	2,000	0.00
Total 01024108 Building Inspector				2,000	0	2,000	0.00	2,000	0.00	2,000	0.00
Total 0241 Building Inspector				455,146	9,913	465,059	454,168.77	10,980	0.00	10,980	97.70
0244	Sealer										
01024401	Sealer PEA										
01024401	510140		Stipends	7,000	0	7,000	6,600.00	0	400.00	0	100.00
Total 01024401 Sealer PEA				7,000	0	7,000	6,600.00	0	400.00	0	100.00
01024404	Sealer OpEx										
01024404	570010		Car Allowance/Mileage	1,200	0	1,200	1,200.00	0	0.00	0	100.00
01024404	570030		Travel	300	0	300	0.00	300	0.00	300	0.00
01024404	570035		Training/Conferences	0	0	0	75.00	-75	0.00	-75	100.00
01024404	570180		Other - Not Classified	400	0	400	120.85	279	0.00	279	30.20
Total 01024404 Sealer OpEx				1,900	0	1,900	1,395.85	504	0.00	504	73.50
Total 0244 Weights & Measures				8,900	0	8,900	7,995.85	504	400.00	504	94.30
0291	Emergency Mgmt Agency										
01029101	Emergency Mgmt Agency										
01029101	510020		S & W - Part Time	2,000	0	2,000	2,000.00	0	0.00	0	100.00
Total 01029101 Emergency Mgmt Agency				2,000	0	2,000	2,000.00	0	0.00	0	100.00
01029104	Emergency Mgmt Agency										
01029104	520040		Utility - Telephone	1,080	0	1,080	483.49	597	0.00	597	44.80

01029104	570180		Other - Not Classified	463	0	463	0.00	0.00	463	0.00
Total 01029104 Emergency Mgmt Agenc				1,543	0	1,543	483.49	0.00	1,060	31.30
01029108 Emergency Mgmt Agenc										
01029108	530060		Radio Equipment	9,228	0	9,228	9,181.61	0.00	46	99.50
Total 01029108 Emergency Mgmt Agenc				9,228	0	9,228	9,181.61	0.00	46	99.50
Total 0291 Emergency Mgmt Agency				12,771	0	12,771	11,665.10	0.00	1,106	91.30
0294 Forestry										
01029403 Forestry Other										
01029403	510140		Stipends	1,000	0	1,000	1,000.00	0.00	0	100.00
Total 01029403 Forestry Other				1,000	0	1,000	1,000.00	0.00	0	100.00
01029404 Forestry OpEx										
01029404	520080		R & M - Equipment	400	0	400	0.00	0.00	400	0.00
01029404	520100		Advertising & Binding	100	0	100	172.54	0.00	-73	172.50
01029404	520160		Removal Tree Trm, Rubbish	79,000	22,225	101,225	80,525.94	20,350.00	349	99.70
01029404	540010		Automotive	200	0	200	415.46	0.00	-215	207.70
01029404	540100		Seed, Loam & Fertilizer	500	0	500	0.00	0.00	500	0.00
01029404	540240		Small Tools & Misc Equip	500	0	500	748.03	0.00	-248	149.60
01029404	570180		Other - Not Classified	200	0	200	100.00	0.00	100	50.00
Total 01029404 Forestry OpEx				80,900	22,225	103,125	81,961.97	20,350.00	813	99.20
Total 0294 Forestry				81,900	22,225	104,125	82,961.97	20,350.00	813	99.20
0310 OPEB										
01031009 OPEB 09										
01031009	570650		OPEB Fund	402,000	0	402,000	402,000.00	0.00	0	100.00
Total 01031009 OPEB 09				402,000	0	402,000	402,000.00	0.00	0	100.00
Total 0310 OPEB				402,000	0	402,000	402,000.00	0.00	0	100.00

01041004	570020		Dues & Memberships	4,000	0	4,000	3,925.00	0.00	75	98.10
01041004	570035		Training/Conferences	14,500	0	14,500	5,294.60	0.00	9,205	36.50
01041004	570075		StormWater	110,000	0	110,000	97,585.00	0.00	12,415	88.70
Total 01041004 DPW OpEx				135,085	0	135,085	110,047.75	0.00	25,037	81.50
01041010 DPW WarArt										
01041010	582510		21 Emer Act Plan Dams OM&New	20,000	0	20,000	6,970.21	13,029.79	0	100.00
Total 01041010 DPW WarArt				20,000	0	20,000	6,970.21	13,029.79	0	100.00
Total 0410 DPW				704,060	6,801	710,861	671,847.34	13,975.43	25,038	96.50
0411 Engineer										
01041103 Engineer Other										
01041103	510010		S & W - Full Time	337,442	4,311	341,753	316,390.69	0.00	25,362	92.60
01041103	510080		Sick Leave Plan II	0	0	0	3,669.40	0.00	-3,669	100.00
01041103	510090		Overtime	0	0	0	1,678.30	0.00	-1,678	100.00
01041103	510100		Longevity	1,200	0	1,200	1,200.00	0.00	0	100.00
Total 01041103 Engineer Other				338,642	4,311	342,953	322,938.39	0.00	20,014	94.20
01041104 Engineer OpEx										
01041104	520040		Utility - Telephone	1,500	0	1,500	2,686.44	0.00	-1,186	179.10
01041104	520080		R & M - Equipment	4,000	420	4,420	0.00	0.00	4,420	0.00
01041104	520100		Advertising & Binding	500	721	1,221	0.00	0.00	1,221	0.00
01041104	520130		Professional Services	16,785	0	16,785	0.00	0.00	16,785	0.00
01041104	540010		Automotive	3,500	0	3,500	3,685.33	0.00	-185	105.30
01041104	540170		Medical & Dental	0	0	0	65.00	0.00	-65	100.00
01041104	540240		Small Tools & Misc Equip	1,200	0	1,200	143.97	0.00	1,056	12.00
01041104	570010		Car Allowance/Mileage	3,000	0	3,000	4,800.00	0.00	-1,800	160.00
01041104	570080		Inspection Fees	105	0	105	140.00	0.00	-35	133.30
Total 01041104 Engineer OpEx				30,590	1,141	31,731	11,520.74	0.00	20,210	36.30

01042104	520080		R & M - Equipment	45,000	0	45,000	2,465.56	0.00	42,534	5.50
01042104	520080	42101	# 1 2005 CHEVROLET PICKUP	0	0	0	1,066.40	0.00	-1,066	100.00
01042104	520080	42104	# 4 2001 INTL SAND/DUMP TRUCK	0	0	0	2,093.04	0.00	-2,093	100.00
01042104	520080	42105	# 5 1993 Mack Sand Truck	0	0	0	437.50	0.00	-438	100.00
01042104	520080	42106	# 6 2007 INTL DUMP TRUCK	0	0	0	10,836.92	0.00	-10,837	100.00
01042104	520080	42108	# 8 1973 CATERPILLAR LOADER	0	0	0	0.00	435.00	-435	100.00
01042104	520080	42109	# 9 1976 Caterpillar Grader	0	0	0	82.70	0.00	-83	100.00
01042104	520080	42112	#12 2002 INTL SAND TRUCK	0	0	0	1,386.44	0.00	-1,386	100.00
01042104	520080	42113	#13 1989 Mack Dump Truck	0	0	0	630.00	0.00	-630	100.00
01042104	520080	42116	#16 1997 CATERPILLAR LOADER	0	0	0	5,008.90	0.00	-5,009	100.00
01042104	520080	42117	#17 2007 INTL SAND TRUCK	0	0	0	6,872.08	0.00	-6,872	100.00
01042104	520080	42118	#18 1985 John Deere Loader	0	0	0	398.31	435.00	-833	100.00
01042104	520080	42120	#20 1980 Mack Dump Truck	0	0	0	2,238.23	0.00	-2,238	100.00
01042104	520080	42121	#21 1999 INTL DUMP TRUCK	0	0	0	381.00	0.00	-381	100.00
01042104	520080	42125	#25 1986 Pucket Roller	0	0	0	1,673.15	0.00	-1,673	100.00
01042104	520080	42128	#28 1996 MT Trackless	0	0	0	277.50	0.00	-278	100.00
01042104	520080	42129	#29 1997 Chevrolet Dump Truck	0	0	0	131.00	0.00	-131	100.00
01042104	520080	42130	#30 1971 Wayne Brush Clipper	0	0	0	2,950.99	0.00	-2,951	100.00
01042104	520080	42131	#31 2011 Trackless Sidewalk Pl	0	0	0	979.96	0.00	-980	100.00
01042104	520080	42134	#34 1997 Elgin Street Sweeper	0	0	0	350.00	0.00	-350	100.00
01042104	520090		R & M - Building	24,000	0	24,000	7,031.74	15,346.00	1,622	93.20
01042104	520100		Advertising & Binding	1,000	0	1,000	817.38	0.00	183	81.70
01042104	520110		Hospital & Medical	500	0	500	390.00	0.00	110	78.00
01042104	520130		Professional Services	50,000	6,196	56,196	3,726.50	4,317.60	48,152	14.30
01042104	520130	42201	Traffic Lines	0	0	0	34,082.40	0.00	-34,082	100.00
01042104	520140		Rental of Equipment	340,000	36,821	376,821	9,321.00	0.00	367,500	2.50
01042104	520140	42300	Snow Removal Equipment Rental	0	0	0	238,371.50	0.00	-238,372	100.00
01042104	520180		Asphalt&Bit Contractors	50,000	-29,700	20,300	12,056.45	0.00	8,244	59.40
01042104	540010		Automotive	175,000	1,000	176,000	31,304.74	0.00	144,695	17.80
01042104	540010	42101	# 1 2015 CHEVROLET PICKUP	0	0	0	790.37	0.00	-790	100.00

01042104	540010	42102	# 2 2009 CHEVROLET PICKUP		0	0	0	0	968.20	0.00	-968	100.00
01042104	540010	42103	# 3 1988 Mack Dump Truck		0	0	0	0	528.08	0.00	-528	100.00
01042104	540010	42104	# 4 2001 INTL SAND/DUMP TRUCK		0	0	0	0	4,127.67	0.00	-4,128	100.00
01042104	540010	42105	# 5 1993 Mack Sand Truck		0	0	0	0	1,533.02	0.00	-1,533	100.00
01042104	540010	42106	# 6 2007 INTL DUMP TRUCK		0	0	0	0	6,662.95	0.00	-6,663	100.00
01042104	540010	42107	# 7 1999 INTL SAND TRUCK 2554		0	0	0	0	944.75	0.00	-945	100.00
01042104	540010	42108	# 8 1973 CATERPILLAR LOADER		0	0	0	0	404.94	0.00	-405	100.00
01042104	540010	42110	#10 1988 Mack Dump Truck		0	0	0	0	154.76	0.00	-155	100.00
01042104	540010	42111	#11 1996 Intl Catch Basin Clnr		0	0	0	0	386.77	0.00	-387	100.00
01042104	540010	42112	#12 2002 INTL SAND TRUCK		0	0	0	0	4,310.75	0.00	-4,311	100.00
01042104	540010	42113	#13 1989 Mack Dump Truck		0	0	0	0	980.96	0.00	-980	100.00
01042104	540010	42114	#14 1991 JCB Backhoe		0	0	0	0	1,077.78	0.00	-1,078	100.00
01042104	540010	42115	#15 2004 CHEVROLET PICK UP		0	0	0	0	51.89	0.00	-52	100.00
01042104	540010	42116	#16 1997 CATERPILLAR LOADER		0	0	0	0	853.98	0.00	-854	100.00
01042104	540010	42117	#17 2007 INTL SAND TRUCK		0	0	0	0	4,901.28	2,675.17	-7,576	100.00
01042104	540010	42118	#18 1985 John Deere Loader		0	0	0	0	958.37	0.00	-958	100.00
01042104	540010	42120	#20 1980 Mack Dump Truck		0	0	0	0	2,327.29	0.00	-2,327	100.00
01042104	540010	42121	#21 1999 INTL DUMP TRUCK		0	0	0	0	1,866.00	0.00	-1,866	100.00
01042104	540010	42122	#22 2004 INTL SAND/DUMP TRUCK		0	0	0	0	4,327.57	0.00	-4,328	100.00
01042104	540010	42123	#23 1999 INTL DUMP TRUCK		0	0	0	0	730.56	0.00	-731	100.00
01042104	540010	42125	#25 1986 Pucket Roller		0	0	0	0	2,124.40	0.00	-2,124	100.00
01042104	540010	42126	#26 1995 CHEVROLET PICKUP		0	0	0	0	498.83	0.00	-499	100.00
01042104	540010	42127	#27 1997 FORD PICKUP F250		0	0	0	0	983.74	0.00	-984	100.00
01042104	540010	42128	#28 1996 MT Trackless		0	0	0	0	335.03	0.00	-335	100.00
01042104	540010	42129	#29 1997 Chevrolet Dump Truck		0	0	0	0	5,147.33	0.00	-5,147	100.00
01042104	540010	42130	#30 1993 FORD PICKUP		0	0	0	0	9,937.87	0.00	-9,938	100.00
01042104	540010	42131	#31 2011 Trackless Sidewalk Pl		0	0	0	0	2,780.11	1,200.00	-3,980	100.00
01042104	540010	42133	#33 2003 BOMBARDIER SIDEWALK PL		0	0	0	0	116.13	0.00	-116	100.00
01042104	540010	42134	#34 2008 Elgin Street Sweeper		0	0	0	0	127.91	0.00	-128	100.00
01042104	540010	42135	#35 1938 BUFFALO SPRINGFIELD R		0	0	0	0	1,137.62	0.00	-1,138	100.00

01042104	540010	42136	#36 2003 Elgin Street Sweeper	0	0	0	26.09	0.00	-26	100.00
01042104	540010	42191	Chains	0	0	0	976.50	0.00	-977	100.00
01042104	540010	42192	Plows	0	0	0	12,065.15	0.00	-12,065	100.00
01042104	540010	42195	Welding Supplies	0	0	0	1,282.87	0.00	-1,283	100.00
01042104	540030		Building	12,000	0	12,000	3,360.96	0.00	8,639	28.00
01042104	540050		Sand, Stone & Gravel	24,360	0	24,360	816.00	0.00	23,544	3.30
01042104	540060		Salt & Chemicals	375,000	0	375,000	220,166.42	28,355.48	126,478	66.30
01042104	540070		Asphalt & Bit Materials	30,000	-6,821	23,179	18,199.06	0.00	4,980	78.50
01042104	540080		Pipe Fittings	10,000	0	10,000	8,205.43	0.00	1,795	82.10
01042104	540100		Seed, Loam & Fertilizer	500	0	500	322.48	0.00	178	64.50
01042104	540110		Public Safety	16,000	0	16,000	8,954.66	0.00	7,045	56.00
01042104	540120		Clothing & Uniforms	13,618	150	13,768	9,858.13	0.00	3,910	71.60
01042104	540150		Print Postage Stationary	0	0	0	20.14	0.00	-20	100.00
01042104	540170		Medical & Dental	1,500	130	1,630	1,200.00	0.00	430	73.60
01042104	540190		Custodial Supplies	1,500	0	1,500	218.99	0.00	1,281	14.60
01042104	540230		Supplies - Not Classified	100	0	100	0.00	0.00	100	0.00
01042104	540240		Small Tools & Misc Equip	9,000	0	9,000	6,193.95	0.00	2,806	68.80
01042104	570030		Travel	0	0	0	5.60	0.00	-6	100.00
01042104	570080		Inspection Fees	3,200	0	3,200	2,230.00	0.00	970	69.70
01042104	570090		Damage Claims Reimbs	2,500	0	2,500	3,711.43	0.00	-1,211	148.50
01042104	570180		Other - Not Classified	3,000	0	3,000	2,721.19	0.00	279	90.70
Total 01042104 Highway OpEx				1,230,278	7,776	1,238,054	759,874.10	52,764.25	426,416	65.60
01042108 Highway Equip										
01042108	580070		Electrical & Mechanical	20,000	4,335	24,335	21,635.86	2,699.13	0	100.00
Total 01042108 Highway Equip				20,000	4,335	24,335	21,635.86	2,699.13	0	100.00
01042109 Highway SepAp										
01042109	571400		STM Art 6 Highway Rep & Imp	0	48,760	48,760	0.00	48,759.90	0	100.00
01042109	571640		Route Plowing Optimization	35,000	0	35,000	30,100.00	4,900.00	0	100.00

Total 01042109 Highway SepAp				35,000	48,760	83,760	30,100.00	53,659.90	0	100.00
1042110	565160		Storm Drain	0	28,753	28,753	6,468.46	22,284.45	0	100.00
1042110	565180		Sidewalks	0	3,349	3,349	0.00	3,348.64	0	100.00
1042110	561480		ATM CB Dump Truck/Sander	0	7,286	7,286	1,102.57	6,183.60	0	100.00
1042110	562320		20 Replace 1988 Mach Tr 10 Plo	230,000	0	230,000	222,563.59	7,436.41	0	100.00
1042110	562330		20 Replace 1991 JOB Backhoe	155,000	0	155,000	155,000.00	0.00	0	100.00
1042110	565160		Storm Drain	0	28,753	28,753	6,468.46	22,284.45	0	100.00
1042110	565180		Sidewalks	0	3,349	3,349	0.00	3,348.64	0	100.00
1042110	565340		ATM CB Street Sweeper	0	3,485	3,485	0.00	0.00	3,485	0.00
1042110	565962		ATM Art 8 Salt Shed	0	23,313	23,313	5,766.00	17,546.89	0	100.00
Total 01042110 Highway WarArt				735,000	72,672	807,672	645,105.79	154,299.34	8,266	99.00
Total 0421 Highway				2,863,280	127,529	2,990,809	2,102,546.82	215,170.21	673,092	77.50
0424 Street Lighting										
01042404 Street Lighting OpEx										
01042404	520010		Utility - Electricity	110,000	151	110,151	110,150.38	0.00	1	100.00
Total 01042404 Street Lighting OpEx				110,000	151	110,151	110,150.38	0.00	1	100.00
Total 0424 Street Lighting				110,000	151	110,151	110,150.38	0.00	1	100.00
0491 Cemetery										
01049103 Cemetery Other										
01049103	497681		Transfer from Expendable Trust	0	0	0	-1,512.78	0.00	1,513	100.00
01049103	510010		S & W - Full Time	74,593	234	74,827	77,214.14	0.00	-2,387	103.20
01049103	510080		Sick Leave Plan II	0	1,522	1,522	1,521.59	0.00	0	100.00
01049103	510090		Overtime	3,900	0	3,900	3,025.68	0.00	874	77.60
Total 01049103 Cemetery Other				78,493	1,756	80,249	80,248.63	0.00	0	100.00
01049104 Cemetery OpEx										
01049104	497681		Transfer from Expendable Trust	0	0	0	-61,485.73	0.00	61,486	100.00

01049104	520010		Utility - Electricity	0	0	0	309.47	0.00	-309	100.00
01049104	520020		Utility - Natural Gas	0	0	0	1,249.53	0.00	-1,250	100.00
01049104	520040		Utility - Telephone	0	0	0	102.05	0.00	-102	100.00
01049104	520060		Utility - Water	0	0	0	531.60	0.00	-532	100.00
01049104	520070		Utility - Sewer	0	0	0	1.41	0.00	-1	100.00
01049104	520080		R & M - Equipment	0	0	0	74.86	0.00	-75	100.00
01049104	520090		R & M - Building	0	0	0	7,895.76	0.00	-7,896	100.00
01049104	520100		Advertising & Binding	0	0	0	547.62	0.00	-548	100.00
01049104	520130		Professional Services	0	0	0	1,188.00	0.00	-1,188	100.00
01049104	520150		R & M - Public Property	0	0	0	1,706.15	0.00	-1,706	100.00
01049104	520160		Removal Tree Trim, Rubbish	0	0	0	22,829.65	0.00	-22,830	100.00
01049104	520810		Grounds Maintenance	72,760	0	72,760	94,453.96	0.00	-21,694	129.80
01049104	540080		Pipe Fittings	0	0	0	126.26	0.00	-126	100.00
01049104	540100		Seed, Loam & Fertilizer	0	0	0	1,106.18	0.00	-1,106	100.00
01049104	540190		Custodial Supplies	0	0	0	18.99	0.00	-19	100.00
01049104	540220		Office Supplies	0	0	0	461.00	0.00	-461	100.00
01049104	540230		Supplies - Not Classified	0	0	0	1,344.24	0.00	-1,344	100.00
01049104	570180		Other - Not Classified	0	0	0	299.00	0.00	-299	100.00
Total 01049104 Cemetery OpEx				72,760	0	72,760	72,760.00	0.00	0	100.00
01049110 Cemetery WarArt										
01049110	581450		ATM CB Cemetery Road Pav	0	1,307	1,307	0.00	1,307.00	0	100.00
01049110	582380		20 Cemetery Planning	0	100,000	100,000	41,896.95	58,103.05	0	100.00
Total 01049110 Cemetery WarArt				0	101,307	101,307	41,896.95	59,410.05	0	100.00
Total 0491 Cemetery				151,253	103,063	254,316	194,905.58	59,410.05	0	100.00
0510 Health										
01051001 Health PEA										
01051001	510020		S & W - Part Time	900	0	900	450.00	0.00	450	50.00

01054102	510020	S & W - Part Time	36,087	0	36,087	2,288.00	0.00	33,819	6.30
01054102	510080	Sick Leave Plan II	0	0	0	1,732.42	0.00	-1,732	100.00
01054102	510100	Longevity	300	0	300	300.00	0.00	0	100.00
Total 01054102 Council on Aging S&C			107,109	366	107,475	97,882.32	0.00	9,592	91.10
01054103 Council on Aging Oth									
01054103	510020	S & W - Part Time	76,280	514	76,794	48,987.04	0.00	27,807	63.80
Total 01054103 Council on Aging Oth			76,280	514	76,794	48,987.04	0.00	27,807	63.80
01054104 Council on Aging OpE									
01054104	520040	Utility - Telephone	1,860	0	1,860	2,145.99	0.00	-286	115.40
01054104	520080	R & M - Equipment	0	0	0	25.00	0.00	-25	100.00
01054104	520100	Advertising & Briding	0	0	0	210.30	0.00	-210	100.00
01054104	520110	Hospital & Medical	800	0	800	855.00	0.00	-55	106.90
01054104	520220	Services-Not Classified	6,400	0	6,400	142.27	0.00	6,258	2.20
01054104	540140	Books Periodicals Subs	0	0	0	1,781.90	0.00	-1,782	100.00
01054104	540150	Print Postage Stationary	4,200	0	4,200	2,245.00	0.00	1,955	53.50
01054104	540220	Office Supplies	1,000	0	1,000	10,061.37	0.00	-9,061	1,006.10
01054104	570010	Car Allowance/Mileage	8,106	0	8,106	5,691.66	0.00	2,414	70.20
01054104	570020	Dues & Memberships	0	0	0	1,135.00	0.00	-1,135	100.00
01054104	570030	Travel	1,158	0	1,158	0.00	0.00	1,158	0.00
01054104	570035	Training/Conferences	1,930	0	1,930	359.98	0.00	1,570	18.70
Total 01054104 Council on Aging OpE			25,454	0	25,454	24,653.47	0.00	801	96.90
Total 0541 Council on Aging			283,858	879	284,737	247,959.51	0.00	36,778	87.10
0543 Veterans Benefits									
01054304 Veterans Benefits Op									
01054304	520040	Utility - Telephone	100	0	100	51.01	0.00	49	51.00
01054304	520370	Regional Veterans Assessment	51,660	0	51,660	44,441.48	0.00	7,219	86.00
01054304	540220	Office Supplies	200	0	200	0.00	0.00	200	0.00

01054304	570130	Veterans Benefits	161,000	0	161,000	99,503.97	0.00	61,496	61.80
Total 01054304 Veterans Benefits Op			212,960	0	212,960	143,996.46	0.00	68,964	67.60
Total 0543 Veterans Benefits			212,960	0	212,960	143,996.46	0.00	68,964	67.60
0549 Commission on Disabilities									
01054904 Disability OpEx									
01054904	520000	Purchase of Services	483	0	483	0.00	0.00	483	0.00
Total 01054904 Disability OpEx			483	0	483	0.00	0.00	483	0.00
01054910 Comm on Disabilities									
01054910	571080	ATM Art 7 Building Improvement	0	8,067	8,067	0.00	8,067.42	0	100.00
Total 01054910 Comm on Disabilities			0	8,067	8,067	0.00	8,067.42	0	100.00
Total 0549 Commission on Disabilities			483	8,067	8,550	0.00	8,067.42	483	94.40
0610 Library									
01061001 Library PEA									
01061001	510010	S & W - Full Time	95,000	0	95,000	95,000.08	0.00	0	100.00
01061001	510080	Sick Leave Plan II	0	0	0	1,819.92	0.00	-1,820	100.00
01061001	510100	Longevity	200	0	200	250.00	0.00	-50	125.00
Total 01061001 Library PEA			95,200	0	95,200	97,070.00	0.00	-1,870	102.00
01061002 Library S&C									
01061002	510010	S & W - Full Time	246,500	3,571	250,071	246,003.49	0.00	4,068	98.40
01061002	510020	S & W - Part Time	251,640	114	251,754	256,841.90	25.22	-5,113	102.00
01061002	510080	Sick Leave Plan II	0	0	0	3,164.82	0.00	-3,165	100.00
01061002	510100	Longevity	963	0	963	1,025.00	0.00	-62	106.40
Total 01061002 Library S&C			499,103	3,686	502,789	507,035.21	25.22	-4,272	100.80
01061003 Library Other									
01061003	510010	S & W - Full Time	471,714	3,523	475,237	464,968.07	0.00	10,269	97.80

01061003	510030		S & W - Temporary	39,263	0	39,263	23,385.52	0.00	15,877	59.60
01061003	510080		Sick Leave Plan II	0	0	0	3,904.96	0.00	-3,905	100.00
01061003	510100		Longevity	875	0	875	675.00	0.00	200	77.10
Total 01061003 Library Other				511,852	3,523	515,375	492,933.55	0.00	22,441	95.60
01061004 Library OpEx										
01061004	520040		Utility - Telephone	3,500	0	3,500	2,328.00	0.00	1,172	66.50
01061004	520070		Utility - Sewer	0	0	0	55.09	0.00	-55	100.00
01061004	520080		R & M - Equipment	45,000	0	45,000	42,374.49	0.00	2,626	94.20
01061004	520100		Advertising & Binding	250	0	250	0.00	0.00	250	0.00
01061004	520130		Professional Services	55,320	0	55,320	57,188.45	0.00	-1,868	103.40
01061004	520140		Rental of Equipment	400	0	400	0.00	0.00	400	0.00
01061004	540010		Automotive	400	256	656	204.14	0.00	452	31.10
01061004	540140		Library Materials	184,000	7,542	191,542	158,090.07	32,952.27	499	99.70
01061004	540150		Print Postage Stationary	30,800	420	31,220	25,431.01	32.31	5,757	81.60
01061004	540190		Custodial Supplies	9,300	198	9,498	9,497.87	0.00	0	100.00
01061004	540200		Educational Supplies	1,310	0	1,310	1,187.86	0.00	122	90.70
01061004	540220		Office Supplies	6,650	1,020	7,670	6,227.55	2,118.35	-676	108.80
01061004	540270		Library Supplies	13,000	1,780	14,780	7,431.76	1,491.54	5,857	60.40
01061004	570010		Car Allowance/Mileage	2,020	0	2,020	212.27	0.00	1,808	10.50
01061004	570020		Dues & Memberships	1,500	0	1,500	1,308.25	0.00	192	87.20
01061004	570180		Other - Not Classified	2,500	0	2,500	0.00	0.00	2,500	0.00
Total 01061004 Library OpEx				355,950	11,216	367,166	311,536.81	36,594.47	19,035	94.80
Total 0610 Library				1,462,105	18,425	1,480,530	1,408,575.57	36,619.69	35,334	97.60
0650 Parks & Recreation										
01065001 Parks & Recreation P										
01065001	510010		S & W - Full Time	54,125	0	54,125	54,126.56	0.00	-2	100.00
01065001	510020		S & W - Part Time	400	0	400	300.00	0.00	100	75.00

1065001	510080		Sick Leave Plan II	0	0	0	2,073.81	0.00	-2,074	100.00
1065001	510100		Longevity	250	0	250	250.00	0.00	0	100.00
Total 01065001 Parks & Recreation P				54,119	1,065	55,184	57,175.11	0.00	-1,992	103.60
01065002 Parks & Recreation S										
01065002	510010		S & W - Full Time	0	0	0	630.41	0.00	-630	100.00
01065002	510090		Overtime	625	0	625	0.00	0.00	625	0.00
01065002	510100		Longevity	500	0	500	500.00	0.00	0	100.00
Total 01065002 Parks & Recreation S				1,125	0	1,125	1,130.41	0.00	-5	100.50
01065003 Parks & Recreation O										
01065003	510010		S & W - Full Time	180,630	234	180,864	169,055.05	0.00	11,809	93.50
01065003	510030		S & W - Temporary	45,763	0	45,763	40,759.70	0.00	5,003	89.10
01065003	510080		Sick Leave Plan II	0	0	0	2,820.85	0.00	-2,821	100.00
01065003	510090		Overtime	7,500	0	7,500	6,484.26	0.00	1,016	86.50
Total 01065003 Parks & Recreation O				233,893	234	234,127	219,119.86	0.00	15,007	93.60
01065004 Parks & Recreation O										
01065004	520010		Utility - Electricity	4,000	0	4,000	2,177.26	0.00	1,823	54.40
01065004	520040		Utility - Telephone	1,900	0	1,900	2,229.25	0.00	-329	117.30
01065004	520060		Utility - Water	625	0	625	596.90	0.00	28	95.50
01065004	520070		Utility - Sewer	125	0	125	70.00	0.00	55	56.00
01065004	520080		R & M - Equipment	8,900	0	8,900	5,775.83	0.00	3,124	64.90
01065004	520090		R & M - Building	2,000	0	2,000	386.06	0.00	1,614	19.30
01065004	520100		Advertising & Binding	1,000	0	1,000	0.00	0.00	1,000	0.00
01065004	520130		Professional Services	34,850	0	34,850	31,122.80	0.00	3,727	89.30
01065004	520140		Rental of Equipment	625	0	625	0.00	0.00	625	0.00
01065004	520150		R & M - Public Property	9,000	0	9,000	5,737.86	0.00	3,262	63.80
01065004	520160		Removal Tree Trim, Rubbish	14,800	6,250	21,050	26,262.50	0.00	-5,213	124.80
01065004	520220		Services-Not Classified	625	0	625	0.00	0.00	625	0.00

01065004	540010		Automotive	4,380	0	4,380	2,573.47	1,046.38	760	82.60
01065004	540050		Sand, Stone & Gravel	800	0	800	0.00	0.00	800	0.00
01065004	540100		Seed, Loam & Fertilizer	1,500	0	1,500	1,500.00	0.00	0	100.00
01065004	540120		Clothing & Uniforms	2,500	0	2,500	810.93	166.25	1,523	39.10
01065004	540170		Medical & Dental	500	65	565	807.88	0.00	-243	143.00
01065004	540190		Custodial Supplies	4,200	0	4,200	2,009.59	0.00	2,190	47.80
01065004	540230		Supplies - Not Classified	4,000	0	4,000	3,055.35	0.00	945	76.40
01065004	540240		Small Tools & Misc Equip	2,900	0	2,900	2,764.26	0.00	136	95.30
01065004	570080		Inspection Fees	570	0	570	715.00	0.00	-145	125.40
01065004	570180		Other - Not Classified	600	0	600	204.70	0.00	395	34.10
Total 01065004 Parks & Recreation O				100,400	6,315	106,715	88,799.64	1,212.63	16,703	84.30
01065008 Parks & Recreation E										
01065008	580070		Electrical & Mechanical	1,500	0	1,500	1,180.87	0.00	319	78.70
01065008	580140		Playground Equipment	11,000	0	11,000	3,744.23	7,255.00	1	100.00
Total 01065008 Parks & Recreation E				12,500	0	12,500	4,925.10	7,255.00	320	97.40
01065009 Parks & Recreation S										
01065009	510090		Overtime - SHS Athl Clean Up	3,300	0	3,300	868.57	0.00	2,431	26.30
01065009	520130		Professional Services	9,000	1,500	10,500	1,335.00	7,165.00	2,000	81.00
01065009	520450		Custodial Cafe and Police Serv	650	0	650	384.00	0.00	266	59.10
01065009	571170		High School Fields	25,000	10,000	35,000	26,216.04	0.00	8,784	74.90
01065009	571180		Other School Playfields	18,000	6,840	24,840	17,328.43	6,000.00	1,512	93.90
01065009	580220		Fencing	9,000	0	9,000	3,579.44	5,100.00	321	96.40
Total 01065009 Parks & Recreation S				64,950	18,340	83,290	49,711.48	18,265.00	15,314	81.60
01065010 Parks & Recreation W										
01065010	520460		OG Counsel and Education Serv	150,000	0	150,000	150,000.00	0.00	0	100.00
01065010	581380		OG Lake Quinsig Commission	30,000	13,508	43,508	8,820.00	34,687.71	0	100.00

01065010	581390		ATM At 30 Military Ser Mem	0	7,104	7,104	1,168.00	5,936.36	0	100.00
01065010	581500		ATM CB Resurf Dean Pk Tennis C	0	3,486	3,486	0.00	3,486.00	0	100.00
01065010	581640		ATM CB Ball Field Renovation	0	13,900	13,900	0.00	13,900.00	0	100.00
01065010	582370		20 Playground Improvement	0	50,000	50,000	14,890.00	35,110.00	0	100.00
01065010	582550		21 Upper Dean Baseball Reno	145,000	0	145,000	187.28	144,812.72	0	100.00
Total 01065010 Parks & Recreation W				325,000	87,998	412,998	175,065.28	237,932.79	0	100.00
Total 0650 Parks & Recreation				792,643	112,887	905,530	595,592.14	264,665.42	45,363	95.00
0710 Long Term Debt Principal										
01071009 Long Term Debt Princ										
01071009	590030		Water	65,000	0	65,000	65,000.00	0.00	0	100.00
01071009	590120		Title V Loan	10,269	0	10,269	10,269.00	0.00	0	100.00
01071009	590130		Assabet River Consortium	26,505	0	26,505	26,505.00	0.00	0	100.00
01071009	590140		High School Construction	2,905,000	0	2,905,000	2,905,000.00	0.00	0	100.00
01071009	590190		Oak Street Middle Renovation	380,000	0	380,000	380,000.00	0.00	0	100.00
01071009	590220		Fire Facilities Project	340,000	0	340,000	340,000.00	0.00	0	100.00
01071009	590240		Sherwood Middle School	1,000,000	0	1,000,000	1,000,000.00	0.00	0	100.00
01071009	590250		Land Acq - Credit Union	65,000	0	65,000	65,000.00	0.00	0	100.00
01071009	590260		Land Acq - South St (Allen)	305,000	0	305,000	305,000.00	0.00	0	100.00
01071009	590270		Sewer Interceptor	42,319	0	42,319	42,318.50	0.00	1	100.00
01071009	590280		Spring St School	65,000	0	65,000	65,000.00	0.00	0	100.00
01071009	590290		Centech Substation	300,000	0	300,000	300,000.00	0.00	0	100.00
01071009	590300		Sewer Intercept Ph 2&3	171,527	0	171,527	171,527.00	0.00	0	100.00
01071009	590310		Library Building Project	530,000	0	530,000	530,000.00	0.00	0	100.00
01071009	590320		Water Treatment Plant	499,022	0	499,022	499,022.00	0.00	0	100.00
01071009	590330		Paton/Spring HVAC	215,000	0	215,000	215,000.00	0.00	0	100.00
01071009	590340		Beal Elementary Sch 2020	2,340,000	0	2,340,000	2,340,000.00	0.00	0	100.00
01071009	590350		Water Treat Plant Design	45,000	0	45,000	45,000.00	0.00	0	100.00
Total 01071009 Long Term Debt Princ				9,304,642	0	9,304,642	9,304,641.50	0.00	1	100.00
Total 0710 Long Term Debt Principal				9,304,642	0	9,304,642	9,304,641.50	0.00	1	100.00

01080009	569600	Special Education		0	21,050	21,050	16,486.00	0.00	4,564	78.30
01080009	569900	School Choice Assessment		0	213,323	213,323	295,750.00	0.00	-82,427	138.60
01080009	569940	Charter School Assessment		0	480,329	480,329	457,622.00	0.00	22,707	95.30
Total 01080009 Cherry Sheet SepAp				0	1,105,323	1,105,323	1,160,479.02	0.00	-55,156	105.00
Total 0800 Cherry Sheet				0	1,105,323	1,105,323	1,160,479.02	0.00	-55,156	105.00
		Total 0100 General Fund		58,496,157	4,043,329	62,539,486	58,375,857.49	2,034,988.64	2,128,640	96.60
1830 Disposal Services										
18341010 Disposal Services										
18341010	520050	Disposal - Refuse		615,919	-115,920	499,999	449,732.34	0.00	50,267	89.90
18341010	520160	Collections		1,526,334	0	1,526,334	1,542,702.93	0.00	-16,369	101.10
18341010	540380	PAYT Bags		170,000	0	170,000	163,375.00	0.00	6,625	96.10
18341010	540390	Disposal - Recycle		10,750	115,920	126,670	42,316.70	0.00	84,353	33.40
18341010	570000	Other Charges & Expend		5,500	0	5,500	8,495.67	0.00	-2,996	154.50
Total 18341010 Disposal Services				2,328,503	0	2,328,503	2,206,622.64	0.00	121,880	94.80
Total 0410 DPW				2,328,503	0	2,328,503	2,206,622.64	0.00	121,880	94.80
Total 1830 Disposal Services				2,328,503	0	2,328,503	2,206,622.64	0.00	121,880	94.80
18445001 Water Ent										
18445001 Water Ent PEA										
18445001	510010	S & W - Full Time		55,209	0	55,209	54,126.44	0.00	1,083	98.00
18445001	510080	Sick Leave Plan II		0	0	0	2,073.81	0.00	-2,074	100.00
Total 18445001 Water Ent PEA				55,209	0	55,209	56,200.25	0.00	-991	101.80
18445003 Water Ent Other										
18445003	510010	S & W - Full Time		401,238	0	401,238	278,112.32	0.00	123,126	69.30
18445003	510030	S & W - Temporary		7,680	502	8,182	13,808.78	0.00	-5,627	168.80

18445003	510080		Sick Leave Plan II	0	0	0	1,081.20	0.00	-1,081	100.00
18445003	510090		Overtime	100,000	384	100,384	113,762.26	0.00	-13,378	113.30
18445003	510100		Longevity	2,575	0	2,575	1,775.00	0.00	800	68.90
18445003	510110		Work Incentive Program	0	0	0	50.00	0.00	-50	100.00
Total 18445003 Water Ent Other				511,493	886	512,379	408,589.56	0.00	103,789	79.70
18445004 Water Ent OpEx										
18445004	520010		Utility - Electricity	175,000	0	175,000	126,886.67	0.00	48,113	72.50
18445004	520020		Utility - Natural Gas	20,000	0	20,000	16,865.62	0.00	3,134	84.30
18445004	520040		Utility - Telephone	12,000	0	12,000	12,447.07	0.00	-447	103.70
18445004	520080		R & M - Equipment	178,000	52,861	230,861	93,600.04	55,416.67	81,844	64.50
18445004	520090		R & M - Building	25,000	0	25,000	23,294.57	0.00	1,705	93.20
18445004	520100		Advertising & Binding	4,000	468	4,468	2,587.20	0.00	1,881	57.90
18445004	520130		Professional Services	180,000	53,329	233,329	172,203.71	59,595.54	1,530	99.30
18445004	520140		Rental of Equipment	3,000	0	3,000	291.50	0.00	2,709	9.70
18445004	520150		R & M - Public Property	30,000	0	30,000	1,550.00	0.00	28,450	5.20
18445004	520220		Services Not Classified	10,000	2,400	12,400	8,290.84	3,557.63	552	95.60
18445004	520330		Administrative Services	0	0	0	11,437.97	0.00	-11,438	100.00
18445004	540010		Automotive	45,000	9,878	54,878	36,163.10	0.00	18,715	65.90
18445004	540020		Oil & Fuel	1,000	0	1,000	1,460.68	0.00	-461	146.10
18445004	540050		Sand, Stone & Gravel	25,000	0	25,000	22,910.09	0.00	2,090	91.60
18445004	540070		Asphalt & Bit Materials	22,500	5,772	28,272	13,363.53	0.00	14,908	47.30
18445004	540080		Pipe Fittings	130,000	13,596	143,596	96,891.00	37,769.95	8,935	93.80
18445004	540090		Water Meter Parts	5,000	0	5,000	14,473.75	0.00	-9,474	289.50
18445004	540100		Seed, Loam & Fertilizer	2,500	1,000	3,500	1,833.97	0.00	1,666	52.40
18445004	540110		Public Safety	1,000	0	1,000	0.00	0.00	1,000	0.00
18445004	540120		Clothing & Uniforms	9,000	0	9,000	10,196.03	0.00	-1,196	113.30
18445004	540140		Books Periodicals Subs	1,000	0	1,000	244.43	0.00	756	24.40
18445004	540150		Print Postage Stationary	12,000	9,925	21,925	9,914.38	0.00	12,011	45.20

18445004	540170		Medical & Dental	1,000	65	1,065	845.00	0.00	220	79.30
18445004	540190		Custodial Supplies	3,000	0	3,000	71.38	0.00	2,929	2.40
18445004	540220		Office Supplies	4,500	0	4,500	2,524.92	0.00	1,975	56.10
18445004	540240		Small Tools & Misc Equip	35,000	1,385	36,385	37,431.38	233.71	-1,280	103.50
18445004	540330		Pump Parts & Maintenance	10,000	0	10,000	276.46	0.00	9,724	2.80
18445004	570020		Dues & Memberships	2,500	0	2,500	75.00	0.00	2,425	3.00
18445004	570030		Travel	10,000	0	10,000	51.60	0.00	9,948	0.50
18445004	570035		Training/Conferences	1,100	0	1,100	11,075.81	0.00	-9,976	1,006.90
18445004	570080		Inspection Fees	1,000	0	1,000	0.00	0.00	1,000	0.00
18445004	570090		Damage Claims Reimbs	1,000	0	1,000	358.75	0.00	641	35.90
18445004	570180		Other - Not Classified	9,000	0	9,000	11,683.93	0.00	-2,684	129.80
18445004	570560		DEP Water Assessment	12,500	0	12,500	11,326.39	0.00	1,174	90.60
Total 18445004 Water Ent OpEx				981,600	150,679	1,132,279	752,626.77	156,573.50	223,079	80.30
18445009 Water Ent SepAp										
18445009	510010		S & W - Full Time	147,872	0	147,872	157,030.38	0.00	-9,158	106.20
18445009	510080		Sick Leave Plan II	0	0	0	2,980.50	0.00	-2,981	100.00
18445009	510090		Overtime	30,000	0	30,000	22,407.89	0.00	7,592	74.70
18445009	520020		Utility - Natural Gas	8,000	0	8,000	0.00	0.00	8,000	0.00
18445009	520040		Utility - Telephone	0	0	0	156.00	0.00	-156	100.00
18445009	520070		Utility - Sewer	0	0	0	147.15	0.00	-147	100.00
18445009	540060		Salt & Chemicals	0	0	0	750.00	0.00	-750	100.00
18445009	540060	45001	Calcicquest	23,000	3,840	26,840	15,227.20	7,185.20	4,428	88.50
18445009	540060	45002	Fluoride	15,000	2,652	17,652	12,920.60	0.00	4,731	73.20
18445009	540060	45003	Chlorine	10,000	4,469	14,469	6,834.62	3,588.96	4,045	72.00
18445009	540060	45004	KOH	250,000	50,000	300,000	213,805.27	11,601.74	74,593	75.10
18445009	540060	45005	Plant Supplies	2,000	0	2,000	18,273.66	0.00	-16,274	913.70
18445009	540060	45006	Lab Supplies	12,000	0	12,000	5,850.04	0.00	6,150	48.80
18445009	540060	45007	Contracted Services	60,000	0	60,000	61,798.33	0.00	-1,798	103.00
18445009	540060	45008	Power	295,000	0	295,000	320,974.04	0.00	-25,974	108.80

18445009	580240		Water Treatment Ops	160,000	0	160,000	24,079.28	5,000.00	130,921	18.20
Total 18445009 Water Ent SepAp				1,012,872	60,960	1,073,832	863,234.96	27,375.90	183,221	82.90
18445010 Water Ent WarArt										
18445010	571480		Rep/Rep Home Farm Well App	0	2,142	2,142	2,097.66	44.48	0	100.00
18445010	571530		WMJ/MNP	0	198,613	198,613	0.00	198,613.22	0	100.00
18445010	571550		Poor Farm Brook	0	17,508	17,508	0.00	17,508.00	0	100.00
18445010	571620		20 Water Qual Imp Prj & Init	0	737,136	737,136	538,820.81	198,315.62	0	100.00
18445010	580090		New Water Meters	0	724,696	724,696	9,373.59	715,322.31	0	100.00
18445010	580540		STM Art 7 Home Farm Well 6-1	0	276,834	276,834	22,249.75	254,583.99	0	100.00
18445010	581410		ATM Art 36 Wat Mains Gra/RT9	0	29,658	29,658	0.00	29,657.90	0	100.00
18445010	581420		ATM Art 37 Water Rehab	0	295,666	295,666	181,115.99	114,550.18	0	100.00
18445010	581600		ATM Art 34 Wtr Mns Edge/Franc	0	54,940	54,940	46,227.13	8,712.38	0	100.00
18445010	581610		ATM Art 35 Sewell St Well	0	613,050	613,050	0.00	613,050.25	0	100.00
18445010	582040		Water Supply Permitting	0	163,538	163,538	0.00	163,538.32	0	100.00
18445010	582080		ATM Art 18 Main St/Circle/Gage	0	71,776	71,776	0.00	71,776.16	0	100.00
18445010	582240		OG Water Main Replacement	1,543,862	696,395	2,240,257	1,164,068.92	1,076,187.83	0	100.00
18445010	582250		20 Home Farm Well 6-1	0	379,239	379,239	68,358.50	310,880.00	0	100.00
18445010	582260		20 Replace Air Compressor	0	17,697	17,697	0.00	17,697.24	0	100.00
18445010	582270		20 Pickup Truck 66	0	51,867	51,867	50,017.60	1,849.55	0	100.00
18445010	582430		21 Purchase Prop 268 No Quin	245,000	0	245,000	196,995.00	48,005.00	0	100.00
18445010	582440		21 Purchase Prop 274 No Quin	103,000	0	103,000	103,000.00	0.00	0	100.00
18445010	582460		21 Replace Field Insp Vehicle	16,000	0	16,000	0.00	16,000.00	0	100.00
18445010	582470		21 Rep Pump West Main Booster	50,000	0	50,000	0.00	50,000.00	0	100.00
18445010	582480		21 Replace Riding Mower	9,000	0	9,000	9,000.00	0.00	0	100.00
18445010	582490		21 Purch Valve Exercising Equi	50,000	0	50,000	0.00	50,000.00	0	100.00
18445010	585920		STM 10/05 Water Conservation	0	1,240	1,240	0.00	1,239.81	0	100.00
18445010	585987		ATM Art 24 Bedrock Well Explor	0	704	704	689.51	14.62	0	100.00
Total 18445010 Water Ent WarArt				2,016,862	4,332,699	6,349,561	2,392,014.46	3,957,546.86	0	100.00

Total 0450 Water			4,578,036	4,545,224	9,123,260	4,472,666.00	4,141,496.26	509,088	94.40
Total 1840 Water Enterprise			4,578,036	4,545,224	9,123,260	4,472,666.00	4,141,496.26	509,088	94.40
1850 Storm Water Enterprise									
18545503 Storm Water Ent Othe									
18545503	510010		155,241	0	155,241	152,807.23	0.00	2,434	98.40
18545503	510080		0	0	0	1,173.88	0.00	-1,174	100.00
18545503	510090		4,332	0	4,332	387.91	0.00	3,944	9.00
18545503	510100		0	0	0	425.00	0.00	-425	100.00
Total 18545503 Storm Water Ent Othe			159,573	0	159,573	154,794.02	0.00	4,779	97.00
18545504 Storm Water Ent OpEx									
18545504	520000		751,000	2,893	753,893	405,793.17	16,342.73	331,757	56.00
18545504	570000		380,500	21,645	402,145	8,974.15	0.00	393,171	2.20
18545504	570030		0	750	750	0.00	750.00	0	100.00
Total 18545504 Storm Water Ent OpEx			1,131,500	25,288	1,156,788	414,767.32	17,092.73	724,928	37.30
18545508 Storm Water Ent Sepa									
18545509	572050		170,000	0	170,000	0.00	0.00	170,000	0.00
Total 18545509 Storm Water Ent Sepa			170,000	0	170,000	0.00	0.00	170,000	0.00
18545510 Storm Wat Ent WarArt									
18545510	582290		250,000	249,999	499,999	223,702.95	276,296.25	0	100.00
Total 18545510 Storm Wat Ent WarArt			250,000	249,999	499,999	223,702.95	276,296.25	0	100.00
Total 0455 Storm Water			1,711,073	275,287	1,986,360	793,264.29	293,388.98	899,707	54.70
Total 1850 Storm Water Enterprise			1,711,073	275,287	1,986,360	793,264.29	293,388.98	899,707	54.70
1900 Sewer Fund									
19044001 Sewer PEA									

19044001	510010		S & W - Full Time	55,209	0	55,209	54,126.44	0.00	1,083	98.00
Total 19044001 Sewer PEA				55,209	0	55,209	54,126.44	0.00	1,083	98.00
19044003 Sewer Other										
19044003	510010		S & W - Full Time	304,014	0	304,014	290,812.32	0.00	13,202	95.70
19044003	510030		S & W - Temporary	7,680	0	7,680	0.00	0.00	7,680	0.00
19044003	510090		Overtime	72,000	0	72,000	64,593.32	0.00	7,407	89.70
19044003	510100		Longevity	325	0	325	325.00	0.00	0	100.00
Total 19044003 Sewer Other				384,019	0	384,019	355,730.64	0.00	28,288	92.60
19044004 Sewer OpEx										
19044004	520010		Utility - Electricity	190,000	0	190,000	160,706.57	0.00	29,293	84.60
19044004	520020		Utility - Natural Gas	5,000	0	5,000	4,866.05	0.00	134	97.30
19044004	520040		Utility - Telephone	5,000	0	5,000	2,372.16	0.00	2,628	47.40
19044004	520060		Utility - Water	0	0	0	20.00	0.00	-20	100.00
19044004	520080		R & M - Equipment	350,000	30,081	380,081	185,067.24	35,488.93	155,525	59.10
19044004	520090		R & M - Building	10,000	0	10,000	558.36	0.00	9,442	5.60
19044004	520130		Professional Services	15,000	50,000	65,000	19,229.64	22,776.19	22,994	64.60
19044004	520140		Rental of Equipment	3,000	0	3,000	827.42	0.00	2,173	27.60
19044004	520150		R & M - Public Property	5,000	753	5,753	0.00	0.00	5,753	0.00
19044004	520220		Services Not Classified	2,000	0	2,000	970.96	0.00	1,029	48.50
19044004	540010		Automotive	15,000	671	15,671	18,808.34	0.00	-3,137	120.00
19044004	540020		Oil & Fuel	2,500	0	2,500	309.63	0.00	2,190	12.40
19044004	540060		Salt & Chemicals	20,000	0	20,000	17,408.61	0.00	2,591	87.00
19044004	540080		Pipe Fittings	20,000	0	20,000	0.00	0.00	20,000	0.00
19044004	540100		Seed, Loam & Fertilizer	0	0	0	316.00	0.00	-316	100.00
19044004	540120		Clothing & Uniforms	3,500	0	3,500	2,343.67	0.00	1,156	67.00
19044004	540140		Books Periodicals Subs	500	0	500	0.00	0.00	500	0.00
19044004	540170		Medical & Dental	500	0	500	0.00	0.00	500	0.00

19044004	540190				12,500	2,950	15,450	1,357.32	0.00	14,093	8.80
19044004	540220			Custodial Supplies	250	0	250	209.97	0.00	40	84.00
19044004	540240			Office Supplies	15,000	0	15,000	12,843.97	0.00	2,156	85.60
19044004	540330			Small Tools & Misc Equip	25,000	119	25,119	999.09	0.00	24,120	4.00
19044004	570020			Pump Parts & Maintenance	2,500	0	2,500	0.00	0.00	2,500	0.00
19044004	570030			Dues & Memberships	500	0	500	0.00	0.00	500	0.00
19044004	570035			Travel	5,500	0	5,500	119.90	0.00	5,380	2.20
19044004	570080			Training/Conferences	500	0	500	0.00	0.00	500	0.00
19044004	570090			Inspection Fees	30,000	0	30,000	225.00	0.00	29,775	0.80
19044004	570180			Damage Claims Reimbrs	1,000	0	1,000	366.49	0.00	634	36.60
Total 19044004 Sewer OpEx				Other - Not Classified	739,750	84,574	824,324	433,926.39	58,265.12	332,132	59.70
19044009	569910				275,000	0	275,000	60,316.26	45,999.91	168,684	38.70
19044009	569920			Upper Blackstone District	4,800,000	0	4,800,000	4,374,429.92	0.00	425,570	91.10
19044009	569950			Westboro Treatment Plant	60,000	0	60,000	-12,020.45	0.00	72,020	-20.00
Total 19044009 Sewer SepAp				Grafton Sewer Department	5,135,000	0	5,135,000	4,422,725.73	45,999.91	666,274	87.00
19044010	571330				0	155,154	155,154	28,820.14	126,333.93	0	100.00
19044010	571410			ATM Art 30 Pump Evaluation	0	1,170	1,170	0.00	1,170.32	0	100.00
19044010	571470			ATM Art 29 I & I	0	3,018	3,018	0.00	3,018.32	0	100.00
19044010	571510			Feas Study Rt 20 Area Up Blac	0	75,000	75,000	0.00	75,000.00	0	100.00
19044010	571560			Prelim Des Wat/Sew Garage Aid	0	597,739	597,739	116,083.10	481,656.09	0	100.00
19044010	581430			Gen Sewer Control Syst	0	78,675	78,675	0.00	78,675.02	0	100.00
19044010	581440			ATM Art 39 Sewer I&I	0	49,333	49,333	0.00	49,332.75	0	100.00
19044010	581570			ATM Art 40 Design Rt 20 Sewer	0	87,327	87,327	1,749.40	85,578.00	0	100.00
19044010	581580			Oakland Ave/Main Sewer	0	723,433	723,433	18,360.06	705,073.21	0	100.00
19044010	581620			ATM 41/18 Howe Ave	0	1,322,018	1,322,018	85,648.49	1,236,369.68	0	100.00
19044010				ATM Art 37 Howe/Lake-Ann Eviol	0					0	

19044010	581630		ATM Art 38 Hartford Turnpike	0	4,633,429	4,633,429	2,683,338.33	1,950,090.91	0	100.00
19044010	582060		ATM Art 20 Improve Jordan Pk	0	41,169	41,169	0.00	41,168.88	0	100.00
19044010	582140		ATM Art 8 New Telemetry	0	101,626	101,626	79,767.33	21,858.73	0	100.00
19044010	582180		OG 1 & I Work	430,900	400,000	830,900	239,934.98	590,965.02	0	100.00
19044010	582190		OG Sewer Pump Station Eval/Imp	160,000	300,000	460,000	0.00	460,000.00	0	100.00
19044010	582200		OG Radio Telemetry	475,000	300,000	775,000	0.00	775,000.00	0	100.00
19044010	582210		OG Sewer Pump Station Improvem	500,000	500,000	1,000,000	0.00	1,000,000.00	0	100.00
19044010	582220		20 Beal School Sewer Line	0	120,000	120,000	98,731.87	20,268.13	0	100.00
19044010	582230		20 Remove Underground Tanks	0	51,556	51,556	34,925.05	16,631.02	0	100.00
19044010	582450		21 Rep Truck w/Plow 3/4 Ton	55,000	0	55,000	0.00	55,000.00	0	100.00
19044010	582460		21 Replace Field Insp Vehicle	16,000	0	16,000	0.00	16,000.00	0	100.00
19044010	585010		General Sewer Construction	0	971,841	971,841	1,161.50	970,679.43	0	100.00
19044010	585030		Inflow and Infiltration	0	215,228	215,228	163,204.18	52,023.55	0	100.00
19044010	585229		ATM Art 30 Sewer System Repair	0	450,000	450,000	0.00	450,000.00	0	100.00
19044010	585964		ATM Art 32 Sewer Pump Station	0	3,432	3,432	0.00	3,431.62	0	100.00
Total 19044010 Sewer WarArt				1,636,900	11,181,149	12,818,049	3,552,724.43	9,265,324.41	0	100.00
Total 0440 Sewer				7,950,878	11,265,722	19,216,600	8,819,233.63	9,389,589.44	1,027,777	94.70
Total 1900 Sewer Fund				7,950,878	11,265,722	19,216,600	8,819,233.63	9,389,589.44	1,027,777	94.70
			Revenue Total	0	0	0	-62,998.51	0.00	62,999	100.00
			Expense Total	75,064,647	20,129,563	95,194,210	74,730,642.56	15,839,463.32	4,624,104	95.10
			Grand Total	75,064,647	20,129,563	95,194,210	74,667,644.05	15,839,463.32	4,687,103	95.10

NON GENERAL FUND ACCOUNT BALANCES

FISCAL 2021

	Account Title	7/1/2020	REVENUE	EXPENDITURES	6/30/2021
Federal Grants-Town					
101004	Asset Forfeiture - Federal	12,023.74			12,023.74
101018	Fire Dept Equip FEMA	737.00			737.00
101019	SAFER PERSONNEL	-82,023.95	211,096.62	177,109.04	(48,036.37)
101021	FEMA/PA	-70,391.60		164,175.44	(234,567.04)
101022	CARES ACT	766,009.85	1,085,750.00	2,692,631.49	(840,871.64)
101023	FEMA Fire Prev & Safety			8,101.70	(8,101.70)
101024	FEMA COVID 19 Supplemental		49,779.58	49,779.58	-
101025	FEMA Ballot Drop Box		7,230.26	7,230.26	-
101026	FEMA - School Expenses			335,703.69	(335,703.69)
101027	ARPA - CLFRF Allocation		2,016,230.37		2,016,230.37
	Total	626,355.04	3,370,086.83	3,434,731.20	561,710.67
State Grants - Town					
111100	DOT Shared Spaces		63,514.87	25,482.57	38,032.30
111101	Extended Polling Hours		58,902.63		58,902.63
111103	DARE Tobacco Grant	-			-
111104	Byrne Justice Assistance		8,869.00	16,624.25	(7,755.25)
111106	Regional Drug Task Force	2,364.84		667.40	1,697.44
111107	OPS COVID 19 SUPPLE FUND			33,009.90	(33,009.90)
111109	COVID-19 Health Crisis	13,221.46		1,340.63	11,880.83
111110	Elder Affairs Grant	-	79,311.00	63,886.35	15,424.65
111111	Library Equalization Grant	339,356.64	28,759.43	68,853.05	299,263.02
111112	Cultural Council Grant	5,767.44	14,076.85	278.00	19,566.29
111115	Bulletproof Vests	-	2,720.88	1,399.80	1,321.08
111119	Govenor Highway Safety	-	15,797.42	19,524.58	(3,727.16)
111120	DOT Transportation COA	18,408.62		7,542.00	10,866.62
111122	Haz Mat Training/Incidents	(4,015.00)	44,273.40	43,331.60	(3,073.20)
111138	State Safety Grant - Seniors	8,641.89	2,880.00		11,521.89
111147	Firefighter Equipment	(2,495.00)	2,495.00		-
111148	PPE Fire Grant	(7,500.00)	7,500.00		-
111155	LEPC- HMEP	(9,500.00)	9,500.00		-
111161	Chapter 43D Grant	8,795.00			8,795.00
111162	Jordan Pond #2	5,121.20			5,121.20
111165	Safe Grant	11,117.00	6,380.00	12,687.08	4,809.92
111170	911 Training Grant	(3,350.23)	5,608.25	2,258.02	-

111172	911 Support	-	128,282.98	128,282.98	-
111174	MEMA Grant		9,948.70	9,948.70	-
111180	Emer Mgmt Performance			9,195.00	(9,195.00)
111181	Planting Public Shade Trees	49,715.08			49,715.08
111184	Dean Park Enviro Imp	50,553.09			50,553.09
111185	Recycling Grant	31,418.19	18,000.00	4,845.84	44,572.35
111193	Energy Resources - Water	12,500.00			12,500.00
111194	MVP Grant	1,504.10			1,504.10
111195	DPU Surcharge/Uber/Lyft	28,413.20	5,930.00		34,343.20
111196	DEP Grant II Grant	-			-
111197	Public Safety Radio Study	100,000.00		50,000.00	50,000.00
111198	LSTA Mind in the Making	-			-
111199	Green Communities	-	184,302.00	184,302.00	-
111601	Tech Health Safety Imp		10,714.29	9,147.00	1,567.29
111602	Shared Winter Str & Spaces		45,000.00	9,371.25	35,628.75
111603	COA Taxicab Livery Hackney		20,000.00	1,680.90	18,319.10
	Total	660,037.52	772,766.70	703,658.90	729,145.32

Gift Accounts - Town

121202	Tech & Civic Life - Elect&Reg		16,898.00	16,898.00	-
121204	Town Asset Forfiture	4,792.58	300.50		5,093.08
121205	DARE/SRO/Law Enf Tr	3,208.06			3,208.06
121210	Lake Quinsig Commission	122,571.94	24,415.00	6,857.89	140,129.05
121211	Council on Aging	44,584.70	9,013.92	22,819.79	30,778.83
121212	Library Memorial	52,332.43	8,815.38	8,542.11	52,605.70
121229	Historic District Gift		10,080.00	8,130.00	1,950.00
121230	Safe Gift	10,816.79	50.00	4,900.00	5,966.79
121232	Mats G. Nilsson Mem Fd	304.13			304.13
121236	Police Community Gift	4,618.38	10,505.00	6,444.02	8,679.36
121240	Friends of Dean Park	2,508.75			2,508.75
121246	Infiltration & Inflow	487,352.10	58,120.00	416,844.00	128,628.10
121247	Water Conservation Fund	142,614.00	41,250.00	39,590.00	144,274.00
121250	Lake Street Recreation Area	16,113.00			16,113.00
121254	Sunday Hours for Library	9,169.46	10,901.80	13,546.65	6,524.61
121265	K9 Unit	278.04	200.00	126.44	351.60
121266	Emer Mgmt Education	1,979.92			1,979.92
121267	TM Donation	-	27,500.00	27,500.00	-
121268	Fire Equipment Gift	1,727.22	45,150.00		46,877.22
121276	LAND USE PLANNING	50,503.07		10,216.25	40,286.82
121278	Waste Management Gift	2,125.78			2,125.78
121279	Trails Gift	821.63		210.80	610.83

121281	Wellness	370.80	481.00	481.00	370.80
121282	Training for Spec Police Off	24,174.45		324.64	23,849.81
121283	Library Newspaper Grant	0.01	12,909.00	12,909.01	-
121286	Glavin Recreation	6,356.00	1,800.00		8,156.00
121287	Dean Park Field 5 Lights	652.07	306.00	444.28	513.79
121290	Library Capital Campaign	450,430.94	2,287.68		452,718.62
121291	Nelson Point Gift	60,053.00			60,053.00
121293	Old Mill-Harrington Inter Im	40,000.00			40,000.00
121299	Med Project	650.00		186.38	463.62
	Total	1,541,109.25	280,983.28	596,971.26	1,225,121.27
Revolving Accounts - Town					
131301	Insurance Reimbursement	25,462.73	22,876.15	7,478.94	40,859.94
131302	Insurance Reimbursement	-	5,442.28	6,332.34	(890.06)
131305	Parks and Recreation	180,591.93	196,086.00	111,929.67	264,748.26
131306	Donahue Rowing Center	-	77,034.00	77,034.00	-
131308	Bid Deposit	28,000.00	70,000.00	58,000.00	40,000.00
131310	High School Recovery	31,097.02			31,097.02
131311	COA Van	20,629.33	11,156.96	6,513.71	25,272.58
131312	Special Needs Recreation	31,577.54	745.00	33.87	32,288.67
131313	Police Task Force Reimb	3,124.29			3,124.29
131314	PB Outside Consultants	158,779.35	36,080.00	26,985.27	167,874.08
131315	ConComm Peer Review	6,646.37	3,640.00	2,553.51	7,732.86
131316	ZBA Technical Review 1	-	4,600.00		4,600.00
131318	Police Investigations	1,825.60			1,825.60
131319	Technical Peer Review Servic	400.00			400.00
131320	Technical Peer Review - Bldg	1,610.00	82,200.00	60,900.00	22,910.00
131321	Employee Pay Drug Testing		270.00	270.00	-
	Total	489,744.16	510,130.39	358,031.31	641,843.24
Board Special Revenue					
141401	Conservation AG Filing Fees	6,798.31	14,823.50	5,916.29	15,705.52
141402	Planning AG Filing Fees	270,390.39	156,845.70	49,251.57	377,984.52
141403	Appeals AG Filing Fees	2,000.00	6,698.13	6,698.13	2,000.00
	Total	279,188.70	178,367.33	61,865.99	395,690.04
Filing Fees					
151507	Ternberry	51,536.04			51,536.04
151508	Federal Estates Subdivision	28,392.50			28,392.50
	Total	79,928.54	-	-	79,928.54

School Lunch					
163400	School Lunch	388,368.08	792,030.01	1,133,433.75	46,964.34
	Total	388,368.08	792,030.01	1,133,433.75	46,964.34
Cemetery					
181801	Cemetery Sale of Lots	180,423.60	21,051.20	18,000.00	183,474.80
	Total	180,423.60	21,051.20	18,000.00	183,474.80
Sale of Property					
1801	Sale of Property	32,920.00			32,920.00
	Total	32,920.00	-	-	32,920.00
PEG Access					
181802	PEG Access		418,829.00	418,829.00	-
	Total	-			-
Board of Health					
1830	Disposal Services - Taxes/ Trans	142,088.16	2,495,611.02	2,268,874.64	368,824.54
	Total	142,088.16	2,495,611.02	2,268,874.64	368,824.54
Board of Health					
1910	Title V	125,111.27	5,779.64	10,269.00	120,621.91
	Total	129,374.93	6,005.34	10,269.00	125,111.27
Federal Grants - School					
0102	COVID Relief - Sch		1,390,050.00	1,148,815.21	241,234.79
0108	Pooled Testing Services		73,433.00	73,433.00	-
0113	CARES ESSER 113		161,960.00	8,789.00	153,171.00
0115	ESSER II CARES	-	324,391.00	88,447.83	235,943.17
0140	Teacher Quality	(44,223.58)	111,419.00	68,009.39	(813.97)
0180	Title III -Eng Lang Acq-LEP	(1,038.06)	7,029.00	2,992.56	2,998.38
0240	IDEA SPED Entitlement	(9,115.67)	764,414.00	1,012,447.34	(257,149.01)
0258	Sign Disproport in SpEd Imp Gr	800.00	12,845.00	13,645.00	-
0262	SPED Early Childhood Alloc	(6,288.10)	33,519.00	32,921.90	(5,691.00)
0274	SPED Program Improvement	-	5,355.00	9,135.00	(3,780.00)
0298	Early Ed Sped Prog Improve	-	1,748.00	4,084.54	(2,336.54)
0305	Title I	(32,280.85)	173,715.00	168,890.35	(27,456.20)
0309	Title IV-A Student Support	(296.90)	17,136.00	16,839.10	-
2000	CvRF School Meals Grant	-	10,909.06	10,909.06	-

	Total	(92,443.16)	3,087,923.06	2,659,359.28	336,120.62
State Grants - School					
212179	Circuit Breaker	2,713,310.65	2,937,610.00	3,121,501.02	2,529,419.63
212199	Big Yellow School Bus	625.00			625.00
9127	Coronavirus Prevention	-	218,950.00	218,950.00	-
9192	Special Support Earmark	-	25,000.00	25,000.00	-
9575	HS Voter Registration	-	3,000.00	3,000.00	-
9629	Safe Sch & Comm	50,000.00		50,000.00	-
9929	Comp School Health Services		100,000.00	100,000.00	-
9999	Credit for Life	2,500.00			2,500.00
	Total	2,766,435.65	3,284,560.00	3,518,451.02	2,532,544.63
Gift Accounts - School					
222201	Reese Scholarship/Memorial	3,693.91		500.00	3,193.91
222206	Destination Imagination	5,057.73	850.00	5,750.65	157.08
222208	Educational TV Studio	648.51			648.51
222218	Robotics	52,184.65	100.00	9,449.63	42,835.02
222228	SEF Grants	1,994.75	10,119.91	7,243.92	4,870.74
222263	China Gift Account	2,991.37			2,991.37
222286	Brian M Moquin Mem Scholarsh	3,000.00		1,000.00	2,000.00
222500	SHS Gift	17,334.37	428.69	418.12	17,344.94
222501	Oak Gift	3,056.35			3,056.35
222502	Sherwood Gift	22.40	1,106.15	282.11	846.44
222503	Floral Gift	891.52	550.00		1,441.52
222504	Paton Gift	1,547.13	4,112.28	3,693.88	1,965.53
222505	Coolidge Gift	5,756.80		69.00	5,687.80
222506	Spring St Gift	1,300.30			1,300.30
222507	Beal Gift	10,690.24	1,549.50	2,689.50	9,550.24
222508	Parker Gift	398.20	500.00	390.48	507.72
222509	Athletic Gift	5,532.91			5,532.91
222512	Special Education Gift	1,219.48	1,580.00	124.75	2,674.73
222516	Lorden Memorial Scholarship	6,000.00	3,000.00	2,000.00	7,000.00
222518	Colonial Fund	124,364.10	113,050.41	48,520.22	188,894.29
222519	Corridor Nine Grants	26.47			26.47
222520	Jason Horton Scholarship	-	1,500.00	1,500.00	-
222521	SHS Athletic Field Improve	63,173.69	866.10	14,002.66	50,037.13
222522	Emergency & Training Gift	1,902.35			1,902.35
222523	SFCU Sponsorship	44,982.52	93,000.00	123,851.88	14,130.64

222524	PLTW Biomedical Science	13,962.20		3,578.00	10,384.20
222525	PLTW Computer Science	11,624.74		11,624.74	-
222528	Erase Sch Lunch Fee Debt	9,276.73	1,483.38	98.33	10,661.78
222529	Music & Perform Arts		35,925.15	(792.77)	36,717.92
222712	NEA Student Success Grant		4,500.00	2,575.72	1,924.28
	Total	392,633.42	274,221.57	238,570.82	428,284.17
Revolving Accounts - School					
232302	Internal Prof Develop	20,771.33	14,040.00	3,580.99	31,230.34
232303	HS Sum Sch Credit Recovery	777.95			777.95
232304	Facilities Rental	141,470.61	46,653.00	103,666.26	84,457.35
232305	Lost Text Books	4,484.33	1,341.44	688.29	5,137.48
232307	Little Colonials	199.39			199.39
232308	Preschool	303,331.48	132,888.30	69,704.95	366,514.83
232309	Full Day	523,463.06	(60,282.30)	156,478.73	306,702.03
232310	Extended Day	88,895.87	(82,412.50)	(494.16)	6,977.53
232311	SAT Prog HS	13,957.07	27,995.00	30,495.42	11,456.65
232312	Oak Middle School After Scho	2,714.88	285.00		2,999.88
232314	Athletics-Gate Receipts	395.25		395.25	-
232317	School Journal	1,440.38	7,600.00	9,040.38	0.00
232318	Music Department Revolving	71.82			71.82
232321	Elem Summer Enrich Prog	218,444.82		20,243.55	198,201.27
232327	Kindergarten Transition Prog	6,568.72			6,568.72
232330	Sherwood After School	9,127.09	1,905.00	3,734.32	7,297.77
232332	Bus Transportation	152,301.96	100.00	5,808.27	146,593.69
232335	SHS Athletic Fees	994.08	249,338.26	174,149.90	76,182.44
232336	After School Music Lessons	26,784.35	278,551.88	256,709.81	48,626.42
232337	Oak Student Activity	1,286.13	14,425.00	9,557.77	6,153.36
232338	Sherwood Student Activity	1,941.52	8,655.00	9,533.73	1,062.79
232339	SHS Student Activity	8,614.16	31,095.00	31,079.13	8,630.03
232343	After School Enrichment	3,532.10		91.16	3,440.94
232344	School Choice	184,177.20	119,226.00	83,150.76	220,252.44
232345	Music Gift Account	1,183.00		1,183.00	-
232346	Bus Fee FY18	326,736.23	282,118.32	7,921.94	600,932.61
232347	Middle School Summer Enric	22,788.69			22,788.69
232348	PSAT Exam Account	905.93	9,685.90	6,527.80	4,064.03
232349	First Aid/CPR	1,265.63		440.00	825.63
232350	FY16 Ipad Fees	4,516.95			4,516.95
232351	Personal Ipad Program	51,489.61	40,788.26	57,906.89	34,370.98

232353	Bootcamp for High School	21,865.18	9,350.00	8,819.58	22,395.60
232354	HS Special Olympic Track & Fld	650.51	500.00		1,150.51
232355	Elementary ASAP Program	5,871.01	(261.00)	2,588.30	3,021.71
232356	Floral St Clubs	548.80			548.80
232370	AP Exam Account	40,241.35	92,573.26	77,253.61	55,561.00
232371	BCLS Scholarship Trust	3,000.00		500.00	2,500.00
232372	Guidance Lit - HS	10,512.36	5,590.00	1,803.19	14,299.17
232373	ART Revolving - HS	3,181.54		161.94	3,019.60
232375	Food Svc Bad Debt Collection	1,350.02	5,798.76	121.73	7,027.05
232376	Wellness Program Offerings	522.00	698.59	616.96	603.63
	Total	2,212,374.36	1,238,246.17	1,133,459.45	2,317,161.08
Capital Projects					
303004	Water Main Extension	999,222.64		667,443.22	331,779.42
303011	Allen Farm Property	29,003.60		5,550.00	23,453.60
303014	Walk of Light Contract	12,515.51			12,515.51
303016	Lakeway State #2 Project	18,897.95			18,897.95
303020	ATM Art 34 Old Mill/Harr/ Rt 9	87,336.14			87,336.14
303024	Centech North	51,202.39			51,202.39
303030	Chapter 90		579,145.00	593,095.93	(13,950.93)
303031	Beal School Project	33,082,946.81	14,513,165.00	39,929,133.97	7,666,977.84
303032	Beal Feasibility Study	55,656.46			55,656.46
303034	MassWorks - Edgemere	(9.00)	94,345.65	94,336.65	-
303035	Police Station & PS Radios		37,125,000.00	1,518,204.34	35,606,795.66
	Total	34,336,772.50	52,311,655.65	42,807,764.11	43,840,664.04
Electric & Cable					
600460	Electric Dept	16,232,043.06	37,394,355.15	32,293,754.72	21,332,643.49
610499	Cable Dept	29,311,263.79	36,909,514.81	18,915,679.00	47,305,099.60
	Total	45,543,306.85	74,303,869.96	51,209,433.72	68,637,743.09
Trust Funds					
818001	Fire Relief	6,094.38	136.77		6,231.15
818002	Police Relief	374.54	8.40		382.94
818003	Soldiers War Memorial	28,556.26	640.90		29,197.16
818004	Wood Fire Relief	46,774.24	1,049.78		47,824.02
818005	Wood Special	8,125.75	182.36		8,308.11
818006	Wyman Foundation	1,665.69	37.36		1,703.05
818007	Scholarship Trust	75,545.40	8,107.65	12,000.00	71,653.05

818008	Aldrich Charitable	19,059.79	427.75		19,487.54
818009	Wright-Harlow Charitable	4,813.59	108.03		4,921.62
818010	Keegan-Maynard Charitable	68,614.98	1,539.92		70,154.90
818011	Chase	8,641.12	193.92	45.00	8,790.04
818012	Clapp	1,762.75	39.54	45.00	1,757.29
818013	Cummings	2,542.30	57.03		2,599.33
818014	Dean	77,620.81	1,741.99	90.00	79,272.80
818015	Dean (Gates)	10,746.92	241.18		10,988.10
818016	Fuller	20,584.73	461.98	45.00	21,001.71
818017	Heywood	59,127.94	1,327.01		60,454.95
818018	Loring	6,109.09	137.11	45.00	6,201.20
818019	Maynard Monument	13,072.46	293.37		13,365.83
818020	Maynard Flower	12,696.63	284.95	45.00	12,936.58
818021	Peckham	8.65	0.21		8.86
818022	Peel	2,627.88	58.94	45.00	2,641.82
818023	Pierce	14,993.69	336.49	45.00	15,285.18
818024	Ward	25,717.70	577.20		26,294.90
818025	Whitney	3,923.94	88.02	45.00	3,966.96
818026	Perpetual Care	1,336,173.32	64,181.25	62,998.51	1,337,356.06
818027	Borgatti	356,238.08	7,994.62	44.99	364,187.71
818028	Eaton	1,751.56	35.98		1,787.54
818029	Fletcher Library	5,828.76	119.74		5,948.50
818030	Harlow	11,165.99	229.43		11,395.42
818031	Howe	34,962.17	718.29		35,680.46
818032	Keegan-Maynard	7,138.93	146.66		7,285.59
818033	William Pierce	7,451.30	153.11		7,604.41
818034	Rideout	3,040.55	62.49		3,103.04
818035	Ward	2,416.30	49.64		2,465.94
818036	Williams	4,844.02	99.51		4,943.53
818037	Leader	46.82	0.96		47.78
818038	Virginia Pierce	268.58	5.54		274.12
818039	Cutting	59,937.36	1,231.44		61,168.80
818040	Stone	28,476.94	639.12		29,116.06
818041	Mastro	2,441.27	54.77		2,496.04
818042	Library Memorial	29,850.22	943.27		30,793.49
818043	Rowing Center Trust	739,163.43	17,496.91		756,660.34
818044	Flint Brown	4,102.21	84.26		4,186.47
818046	Amasa Howe	1,069.38	24.03		1,093.41
818047	Brad Morrison	4,188.60	94.01		4,282.61
818048	Agnes Wyman Ed	33,253.49	745.65	1,500.00	32,499.14
818050	Stabilization Fund	2,241,204.62	50,299.43		2,291,504.05

818051	Gerard Guertin Memorial Trust	4,095.45	91.92		4,187.37
818052	Flanagan Trust	1,058.55	21.75		1,080.30
818053	Cogswell Gleason Scholarship	13,654.23	305.50	2,000.00	11,959.73
818054	Dorothy Erwin Mem Trust	10,474.51	234.87	500.00	10,209.38
818055	Charles Morison Alumni Trust	8,217.96	180.81	7,850.78	547.99
818056	Bart Falvey	7,320.71	164.22	201.80	7,283.13
818058	Myrtle Young Trust Sch	27,555.83	618.46		28,174.29
818059	Joseph M. DeMaria Scholarship	58,858.48	1,317.71	7,000.00	53,176.19
818060	Lee Memorial Trust	12,467.94	279.59	500.00	12,247.53
818062	Elinor & Joseph Donohue Trust	16,859.70	378.38		17,238.08
818063	Class of 65 Mem Sch Tr	147.57	3.24	149.22	1.59
818064	Cellucci	25,879.31	580.34	1,000.00	25,459.65
818065	Cemetery Stabilization Fund	126,887.93	17,521.82		144,409.75
818066	Afford Housing Tr Willow Woods	697,066.40	215,619.60		912,686.00
818067	Water Stabilization Fund	252,601.97	5,669.21		258,271.18
818181	OPEB - Selco	1,683,923.31	228,783.82		1,912,707.13
818182	OPEB - Cable	1,084,249.49	81,921.62		1,166,171.11
818183	OPEB - Town	1,325,862.15	404,625.28		1,730,487.43
818184	OPEB - Water	464,371.36	104,696.92		569,068.28
818185	OPEB - Sewer	107,750.93	27,635.72		135,386.65
818186	OPEB - Stormwater	282.98	298.33		581.31
	Total	11,364,401.89	1,254,437.08	96,195.30	12,522,643.67
Workers Compensation Trust Fund					
82012304	Workers Compensation Trust	42,047.55			42,047.55
	Total	42,047.55	-	-	42,047.55
Agency Accounts					
878701/2/3	Special Detail Active	(16,999.87)	548,657.10	586,483.13	(54,825.90)
878734	Deputy Collector Fees	11,112.53	70,619.63	65,560.07	16,172.09
878735	Police Holding Account	55,883.49	37,852.90	300.50	93,435.89
878755	Firearms Record Keeping	3,225.00	41,400.00	24,675.00	19,950.00
878764	Student Activity	80,310.77	26,942.07	20,000.00	87,252.84
878772	Student Activity HS	119,720.77	67,344.92	50,000.00	137,065.69
878710	Surety Bonds	1,422,242.20	212,306.35	421,855.85	1,212,692.70
	Total	1,675,494.89	1,005,122.97	1,168,874.55	1,511,743.31

TRANSFERS FROM RESERVE FUND

July 1, 2020 - June 30, 2021

GENERAL GOVERNMENT			
Treasurer's			
01014504	520130	Professional Services	13,000.00
01014509	570700	Tax Title	1,775.00
Operating Support			
01015909	540150	Print Postage Stationary	45,000.00
01015909	572030	MIS Support	45,000.00
PUBLIC SAFETY			
Police Department			
01021004	520040	Utility - Telephone	5,000.00
01021004	520080	R&M Equipment	25,000.00
01021004	540170	Medical & Dental	5,000.00
01021004	570760	Training	15,000.00
Fire Department			
01022003	510010	S & W Full Time	75,000.00
PUBLIC WORKS			
Street Lighting			
01042404	520010	Utility-Electricity	151.00
	Total:		229,926.00

DEFERRED REVENUE ACCOUNTS

30-JUN-21

Apportioned Assessments Not Due		
Sewer	243,436.90	
Street	88,060.99	
Water	1,707.52	
		333,205.41
Suspended Assessments		
Sewer	1,983.20	1,983.20
Deferred Assessments		
Water	33,846.73	33,846.73
Title V Assessments	20,789.98	20,789.98
Total		389,825.32

Apportioned Sewer Assessment Reserves		
Due in years 2021-2037 Inclusive	243,436.90	
Apportioned Street Assessment Reserves		
Due in years 2021-2037 Inclusive	88,060.99	
Apportioned Water Assessment Reserves		
Due in years 2021-2024 Inclusive	1,707.52	
Reserve for Suspended Sewer Assessment	1,983.20	
Reserve for Suspended Water Assessment	33,846.73	
Title V Assessments	20,789.98	
Total		389,825.32

DEBT ACCOUNTS		
30-JUN-21		
NET FUNDED OR FIXED DEBT		140,530,926.79
Inside Debt Limit		
Land Acq - Credit Union	65,000.00	
		65,000.00
Outside Debt Limit		
High School Construction	2,895,000.00	
Oak Street Middle School	1,420,000.00	
Beal School	44,321,000.00	
Sherwood Middle School	11,000,000.00	
Spring Street Windows	180,000.00	

Sewer Interceptor Phase 2 & 3	2,832,201.34	
Spring/Paton Heating System	2,545,000.00	
Allen Farm	3,660,000.00	
Water Harrington Project	130,000.00	
WPAT - Septic - Title V Program	11,341.00	
Title V Loan #3	23,639.00	
Fire Facilities Renovations	1,695,000.00	
Water Pollution Abatement Bond	585,605.45	
Water Treatment Plant	10,598,140.00	
Water Treatment Plant Design	749,000.00	
Centech Substation Light	3,900,000.00	
Library Building Project	8,230,000.00	
Police Station & PS Radio 2021	32,542,000.00	
SELCO Fiber to the Home Proj	13,148,000.00	
		140,465,926.79
Total Debt		140,530,926.79

**REVENUE
FISCAL 2021**

Local Receipts		
1. Motor Vehicle Excise	6,344,502.05	
2. Other Excise (Hotel)	81,207.82	
2. Other Excise (Meals Tax)	490,645.47	
2. Other Excise (Cannabis)	180,699.56	
3. Penalties & Interest	284,820.21	
4. PILOT	45,813.32	
8. Other Charges - Trash	1,708,224.48	
9. Other Charges for Services		
9A.Cannabis Impact (Host Community Agrmt)	143,633.06	
10. Fees	179,613.96	
11. Rentals	7,172.00	
12. Depart Rev - Schools	31,055.02	
13. Depart Rev - Library		
14. Depart Rev - Cemeteries	44,365.00	
15. Depart Rev - Recreation		
16. Other Depart Revenue	170,033.90	
17. Licenses and Permits	1,832,586.50	
18. Special Assessments	31,265.93	
19. Fines and Forfeits	121,252.83	
20. Investment Income	898,667.65	
21. Miscellaneous Recurring	45,410.56	
21. Miscellaneous Homeless Transportation	12,013.00	
22. Miscellaneous Nonrecurring	130,378.94	
23. Miscellaneous Recurring Medicaid	269,716.69	
SELCO SOLAR	48,807.69	
Total Local Receipts		13,101,885.64
State Revenue		
Reimbursement for Loss of Taxes:		
Abatement to Vets/Blind/Surviving Spouses		
Abatement to Elderly	22,713.00	
Veterans Benefits	119,180.00	
Educational Reimbursement- School Aid:		
Chapter 70 -School Aid	20,068,648.00	
Construction of School Project	2,764,695.00	
School Choice Receiving Tuition		
Charter School	35,599.00	
General Grant Reimbursement:		

State Owned Land	30,156.00	
Highway Reconstruction & Maint		
Additional Assistance		
Local Aid - Lottery	2,958,042.00	
State Revenue-Other (Fed-FEMA)		
Total State Receipts		25,999,033.00
Taxation		
Personal Property Tax	1,363,044.30	
Real Estate Tax	83,485,918.31	
Deferred Taxes Chapter 61	5,350.88	
Tax Liens Redeemed	13,479.61	
Total Taxation Receipts		84,867,793.10
Grand Total General Fund Receipts		123,968,711.74

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS as of June 30, 2021 (Unaudited)									
								Fiduciary	Account
		Governmental Fund Types			Proprietary Fund Types			Fund Types	Groups
			Special	Capital			Internal	Trust and	Long-term
		General	Revenue	Projects	Enterprise	Services	Agency	Debt	(Memorandum
									Only)
ASSETS									
Cash and cash equivalents	15,625,145.86	35,022,596.87	34,336,772.50	51,581,092.62	16,035,149.42				152,600,757.27
Investments									0.00
Receivables:									
Personal property taxes	92,512.91								92,512.91
Real estate taxes	1,949,107.28								1,949,107.28
Deferred taxes									0.00
Allowance for abatements and exemptions	(886,282.42)								(886,282.42)
Special assessments	104,129.75	407,689.08	52,402.26						564,221.09
Tax liens	248,815.24								248,815.24
Tax foreclosures	261,848.51								261,848.51
Motor vehicle excise	1,042,105.20								1,042,105.20
Other excises									0.00
User fees		969,009.71	5,269,821.81						6,238,831.52
Utility liens added to taxes		65,777.00	68,405.32						134,182.32
Departmental	125,090.36		249,480.00					76,561.86	451,132.22
Other receivables/Apportioned Betterments		6,524.56							6,524.56
Due from other governments			2,600,667.90						2,600,667.90
Due to/from other funds									0.00

Utility liens added to taxes		65,777.00		68,405.32				134,182.32
Departmental	125,090.36			249,480.00		76,561.86		451,132.22
Deposits receivable	8.98							8.98
Other receivables/Apport Betterments		6,524.56						6,524.56
Due from other governments			2,600,667.90			6,830.79		2,607,498.69
Due to other governments								0.00
Due to/from other funds								0.00
Bonds payable								0.00
Notes payable							104,640,861.61	104,640,861.61
Vacation and sick leave liability							1,542,079.77	1,542,079.77
Total Liabilities	3,484,582.42	1,449,000.35	2,600,667.90	5,640,109.39	0.00	4,705,261.84	106,189,772.17	124,069,394.07
Fund Equity:								
Reserved for encumbrances	3,018,376.79	11,265,722.39		4,525,174.47				18,809,273.65
Reserved for expenditures								0.00
Reserved for continuing appropriations		23,756,874.48	34,336,772.50			11,406,449.44		69,500,096.42
Reserved for petty cash				500.00				500.00
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service	465,868.23							465,868.23
Reserved for premiums								0.00
Reserved for tailings	460,835.90							460,835.90
Reserved for working deposit								0.00
Undesignated fund balance	11,132,809.35							11,132,809.35
Unreserved retained earnings				47,055,418.15				47,055,418.15

	Investment in capital assets											0.00
	Total Fund Equity	15,077,890.27	35,022,596.87	34,336,772.50	51,581,092.62	0.00	11,406,449.44	0.00	147,424,801.70			
	Total Liabilities and Fund Equity	18,562,472.69	36,471,597.22	36,937,440.40	57,221,202.01	0.00	16,111,711.28	106,189,772.17	271,494,195.77			

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM

The Shrewsbury Contributory Retirement System is one of 104 state and municipal retirement systems in Massachusetts. The system is administered by a five-member board consisting of one ex officio member, two elected members, one member appointed by the Board of Selectmen and one member appointed by the four previously mentioned board members. The current board members and term ending dates are:

Mary Thompson – Ex officio member

Alice Ferro – Appointed member, April 2025

Thomas Kennedy – Selectmen’s appointee, June 2024

Ralph Iaccarino – Elected member, December 2024

David Hodgerney – Elected member, September 2022

The Board, while operating independently, is bound by Massachusetts General Law Chapter 32. MGL Chapter 32 establishes benefits, contribution requirements and an accounting and fund structure for all municipal retirement systems in Massachusetts. Gregory R. Gatsogiannis is the Executive Director of the retirement system.

2021 MEMBERSHIP REPORT

	Group 1*	Group 2**	Group 4 ***	Total
Active Membership	322	1	103	426
Retired Membership	220	0	94	314
Inactive Membership	90	0	6	96
Total Membership	632	1	203	836

* Group 1 consists of members other than Police Officers, Fire Fighters and Linemen

** Group 2 consists of Electricians

*** Group 4 consists of Police Officers, Fire Fighters and Linemen

SHREWSBURY CONTRIBUTORY RETIREMENT SYSTEM
ANNUAL STATEMENT FOR THE YEAR ENDING DECEMBER 31, 2021

ASSETS AND LIABILITIES	
Cash & Cash Equivalents	824,868.66
Small/Mid Cap Equities	36,927,959.14
PRIT Cash Fund	35.37
PRIT Domestic Equities	11,993,214.92
PRIT Int'l Equities	7,802,582.99
PRIT Domestic Fixed Income Fund	6,098,647.10
PRIT Value Added Fixed Income	11,732,398.03
PRIT Emerging Markets	0.00
PRIT Core Real Estate	19,575,360.97
PRIT Core Fund	86,922,804.53
Interest Due & Accrued	11.31
Accounts Payable	0.00
Accounts Receivable	78,037.11
TOTAL ASSETS & LIABILITIES	181,955,920.13
FUNDS	
Annuity Savings Fund	28,007,055.04
Annuity Reserve Fund	8,536,612.59
Spec Fund for Military Service	49,785.58
Pension Fund	5,173,369.87
Pension Reserve Fund	140,189,097.05
TOTAL FUNDS	181,955,920.13
RECEIPTS	
Annuity Savings Fund:	
Members Deductions	2,626,277.40
Transfers from Other Systems	428,455.36
Make-up Payments & Redeposits	85,909.63
Investment Income Credited	40,940.28
Subtotal	3,181,582.67
Annuity Reserve Fund:	
Investment Income Credited	246,590.65
Subtotal	246,590.65
Pension Fund:	
Reimbursements from other systems	290,650.55

Workers' Compensation Settlements	0.00
Received from Comm of MA - COLA	64,947.13
Recovery of Section 91A Over-earnings	101,600.71
Pension Fund Appropriation	1,058,364.00
Subtotal	1,515,562.39
Spec Fund for Military Service:	
Contributions received from municipality	0.00
Investment Income Credited	49.73
Subtotal	49.73
Expense Fund:	
Investment Income Credited	1,040,450.18
Subtotal	1,040,450.18
Pension Reserve Fund:	
Pension Reserve Fund Appropriation	0.00
Miscellaneous Income	1,333.25
Interest Not Refunded	0.00
Excess Investment Income	28,982,508.80
Federal Grant Reimbursement	0.00
Subtotal	28,983,842.05
TOTAL RECEIPTS	34,968,077.67
DISBURSEMENTS	
Annuity Savings Fund:	
Refunds to members	215,301.31
Transfers to other systems	442,969.14
Subtotal	658,270.45
Annuity Reserve Fund:	
Annuities Paid	1,832,744.45
Option B Refunds	0.00
Subtotal	1,832,744.45
Pension Fund:	
Regular Payments	6,487,874.86
Survivorship Payments	279,419.47
Ordinary Disability Payments	33,777.12
Accidental Disability Payments	879,828.54

Accidental Death Payments	198,411.07
Section 101 Benefits	46,895.10
Reimbursements to other systems	322,822.53
Subtotal	8,249,028.69
Expense Fund:	
Board Member Stipend	3,000.00
Salaries	82,214.76
Travel	0.00
Fiduciary Insurance	6,141.00
Service Contracts	250.00
Medical Expenses	1,973.67
Actuarial Expenses	11,500.00
Accounting/Auditing	0.00
Legal Expenses	1,775.00
Professional Services	0.00
Education & Training	100.00
Administrative Expenses	4,306.79
Furniture & Equipment	0.00
Management Fees	877,585.21
Custodial Fees	19,603.75
Consultant Fees	32,000.00
Subtotal	1,040,450.18
TOTAL DISBURSEMENTS	11,780,493.77
INVESTMENT INCOME	
Investment Income Received From:	
Cash	479.37
Small/Mid Cap Equities	321,345.88
PRIT Pooled Funds	3,586,813.75
Subtotal	3,908,639.00
Plus:	
Realized Gains	10,315,039.10
Interest Due & Accrued - Current Year	11.31
Unrealized Gains	22,268,670.48
Subtotal	32,583,720.89

Less:	
Realized Losses	292,687.12
Unrealized Losses	5,889,132.89
Interest Due & Accrued - Prior Year	0.24
Subtotal	6,181,820.25
NET INVESTMENT INCOME	30,310,539.64
Income Required:	
Annuity Savings Fund	40,940.28
Annuity Reserve Fund	246,590.65
Expense Fund	1,040,450.18
Military Service Fund	49.73
TOTAL INCOME REQUIRED	1,328,030.84
Net Investment Income	30,310,539.64
Less: Income Required	1,328,030.84
EXCESS INCOME TO PENSION RESERVE FUND	28,982,508.80

BOARD OF ASSESSORS

Ruth Anderson, MAA, Chair
Todd E. Brodeur, Frank B. Stille

The Assessors are responsible for determining the full and fair cash value of all real and personal property within the Town of Shrewsbury. Real estate values are determined by analyzing market conditions and determining and applying factors to reach an assessed value. Tax law in the Commonwealth intends for each taxpayer to pay an equitable share of the total tax burden in proportion to the value of their property or asset. This is known as an “ad valorem”, or according to value, tax.

Other duties of the Assessors include administration of motor vehicle excise tax; compilation and submission of the Tax Rate Recapitulation to the Department of Revenue; abatement, exemption or deferral of taxes; defense of assessed values at the Appellate Tax Board; and oversight of the Town’s overlay reserve account established to fund abatements, exemptions and unpaid taxes each year.

Fiscal Year 2022 - Town Valuation and Tax Rate Summary

After a thorough review of the analyses used by the Assessors, the Department of Revenue certified on October 25, 2021 that all assessments in Shrewsbury represented the full and fair cash value of properties as of the assessment date of January 1, 2021. Per DOR requirements, all assessments are based on sales that occurred in Shrewsbury during calendar year 2020. In that time period, the real estate market remained very strong in Shrewsbury, with arms-length sales of single family properties totaling 346 and condos 106. On average, sellers received over 99% of the asking price through the sale.

Property values are adjusted each year to track the changes in the market. The overall changes in value also include new construction, additions and new personal property accounts. Residential property values are the largest portion of real estate value in the town at 88.18%, which is slightly higher than FY 2021. The total town real estate valuation grew by 7.5% with residential valuation growing by 8.5% and commercial/industrial/personal property growing by 0.54%.

New tax growth in all classes was \$1,089,709 on a value growth of \$82,616,300. Ongoing cyclical inspections, new construction including the continuation of the Market Basket Plaza and thorough review of sales should augment the new growth values.

The total amount to be raised each year through taxation is called the levy, and it is calculated by starting with the total amount approved to spend at Town Meeting and accounting for all other sources of revenue, such as motor vehicle excise taxes, permit fees, and State aid. The levy is then divided by the total taxable value of all property to determine the annual tax rate.

The levy increased due to the operational override voted in April, 2021. The tax rate increased from \$13.19 to \$14.11 per thousand dollars of valuation. The formula to calculate the tax rate is a simple one using the total tax levy, and the total value of the town, then divided by 1,000.

$$R \text{ (rate)} = L \text{ (levy)} / V \text{ (total value)}.$$

$$R = (\$98,554,797 / \$6,984,210,550) / \$1,000 = 0.01411$$

The tax rate is \$14.11 per thousand dollars of value.

Historic data for showing the relationship between the levy and the tax rate is shown on this chart:

FISCAL YEAR	AVERAGE SINGLE FAMILY HOME TAX BILL	% CHANGE FROM PREVIOUS YEAR	AVERAGE SINGLE FAMILY ASSESSMENT	TOTAL VALUE OF ALL PROPERTY	TAX LEVY	TAX RATE
2022	\$7,382.56	16.17%	\$523,215	\$6,984,210,550	\$98,554,797	\$14.11
2021	\$6,355.19	6.48%	\$481,819	\$6,498,689,186	\$85,717,710	\$13.19
2020	\$5,968.18	4.73%	\$478,603	\$6,430,901,061	\$80,193,336	\$12.47
2019	\$5,698.61	2.48%	\$453,350	\$6,094,744,710	\$76,610,941	\$12.57
2018	\$5,560.47	5.44%	\$439,216	\$5,816,301,114	\$73,634,372	\$12.66
2017	\$5,273.72	1.84%	\$411,046	\$5,433,834,856	\$69,716,101	\$12.83

In Fiscal 2021, the Board of Assessors approved statutory exemptions for property owners who met certain parameters. Exemptions are credits allowed by State law and are designed to ease the tax burden on property owners of particular categories.

Clause	Type	Number of Exemptions Granted	Tax Dollars Abated on Exemptions
17D	Surviving Spouses, minors or persons 70 years or over	10	\$1,750.00
22(a-f)	Veterans	105	\$42,400.00
22A	Veterans & surviving spouses	1	\$750.00
22C	Veterans & surviving spouses	1	\$1,500.00
22D	Surviving spouse	2	\$10,557.28
22E	Veterans & surviving spouses	42	\$42,100.00
22F	Paraplegics & surviving spouses of paraplegics (G.L. 58 §8)	2	\$12,990.83
37	Blind	20	\$8,750.00
41C	Certain elderly persons 70 years of age or over	35	\$35,000.00
42	Surv. spouses of police officers/firefighters killed in the line of duty	1	\$4,504.39
	Total	219	\$160,302.50

Summary

The department consists of a three member Board of Assessors including a full time Chair/Principal Assessor. The office is staffed by Gregory Hamilton, Tiffany Peters, and Karen Berger. Property values and information relating to the functions of the Assessors' Office can be found on the Town website. Residents should feel free to call, email or visit the office with any questions regarding property values, exemptions available, or the assessment process in general.

I would like to thank the Board of Selectmen, Town Manager, the Board of Assessors, the Finance Team, Town Hall staff and the residents of Shrewsbury for their welcome and support during my first year as Principal Assessor.

Respectfully submitted,
Ruth Anderson, MAA
Principal Assessor
Chair, Board of Assessors

DEPARTMENT OF THE BUILDING INSPECTOR

PATRICIA A. SHEEHAN, INSPECTOR OF BUILDINGS
ALEXANDER MORIARTY, ASSISTANT BUILDING INSPECTOR
JOHN ZACHARIEWICZ, ASSISTANT BUILDING INSPECTOR

The office of the Building Inspector is responsible for the enforcement of the Commonwealth of Massachusetts State Building Code and the Town of Shrewsbury Zoning Bylaw. Together, these codes regulate the construction and occupancy of buildings and structures and control the use, location and density of land and buildings within the Town of Shrewsbury. This department also issues plumbing and gas fitting permits, electrical permits, as well as sheet metal permits, and manages the inspection program for these permits.

BUILDING

During 2021, a total of 1,539 building permits were issued for various types of construction activities including the erection of new buildings, additions and alterations to existing structures and the installation of signs, swimming pools, wood and pellet stoves, fire safety systems, and accessory structures. The valuation of all construction work under permit during this period totaled \$153,800,856. With respect to residential growth, permits were issued for the construction of 49 new single-family homes and 3 two-family dwellings. Commercial permits were issued for 84 projects which corresponds with \$1,556,954 in fees collected. The number of commercial permits and fees collected is unprecedented

The Building Inspector's Office and Town Planning Staff merged office space in May of 2019. Administrative Assistant, Emily Larson, is a shared administrative assistant for the Building Inspector staff and Planning Department. Alexander Moriarty was hired as a full time Assistant Building Inspector in April of 2018. John Zachariewicz, was hired as a full time Assistant Building Inspector in March of 2020.

Early in 2017, it was determined that a new permit system would be implemented in the Town of Shrewsbury. On September 7, 2017 the ViewPoint Cloud permit system went into effect as a property management program. The first online permit system was implemented September 7, 2011. The Building Inspector Department staff is dependent upon this system for the processing of all permits and to maintain property records. Administrative Assistants, Emily Larson and Kristen Rupolo consistently provide support to all users of ViewPoint.

Challenges experienced by all inspectors in the Building Inspector's Office are directly related to enforcement of unpermitted work as well as illegal uses and occupancies. The inspectors are working to bring to the attention of all municipal departments the importance of cooperatively communicating issues related to public safety and being mindful of dangers and risks in the community.

SHEET METAL

Per MGL 112, 237-251 and sheet metal regulations 271 CMR, the Division of Professional

Licensure Board of Examiners of Sheet Metal Workers, required all Massachusetts cities and

towns to issue sheet metal permits as of 2011. In 2021 164 sheet metal / mechanical permits were issued resulting in a value of work of \$4,688,621.

PLUMBING AND GAS PROGRAM

As of July 14, 2014 Mr. Joseph Reilly joined the Building Inspector's Department as the full time Plumbing & Gas Inspector while Mr. David Lyons remained in his role as the part time Plumbing & Gas Inspector. In accordance with the May 2017 Town Meeting, Joseph Reilly transitioned to the full time head Plumbing & Gas Inspector and David Lyons is the part time assistant Plumbing & Gas Inspector. Together, these gentlemen perform the inspection and enforcement duties required by the Massachusetts State Fuel Gas and Plumbing Code. There were 722 plumbing and 837 gas fitting permits issued this year.

ELECTRICAL PROGRAM

At the October 22, 2018 special town meeting, the full time wiring inspector position was created. A transition process was put in place for the electrical permit and inspection program to be managed by the building inspector. As of January 2, 2019 Dale Blue joined the inspection team as the wiring inspector. In 2021 1260 electrical permits were issued.

**TABULATION OF BUILDING PERMITS ISSUED FOR
THE YEAR OF 2021**

BUILDING CLASSIFICATION		# OF PERMITS	ESTIMATED COST
<u>Residential</u>			
1.0 New Construction	One-Family	49	\$ 16,293,000.00
1.1 New Construction	Two-Family	3	\$ 1,325,000.00
1.1 New Construction	Townhouses	0	\$ -
1.2 Additions	Residential	59	\$ 6,120,347.41
1.3 Demolition	Residential	12	\$ 98,000.00
1.4 Exterior Projects	Detached Garages, Decks, Retaining walls Fences 6'+	141	\$ 2,554,813.00
1.5 Interior Alterations	Basements, Baths, Kitchens, Wood/Pellet Stoves	294	\$ 8,301,495.88
1.6 Other Improvements	Insulation, Roofs, Siding Windows, Chimney Repair, Doors	720	\$ 7,634,621.84
1.7 Swimming Pools	Above/Inground Pools	38	\$ 1,542,400.00
1.8 Solar Energy Systems	Solar Energy Systems	37	\$ 503,507.25
TOTALS		1353	\$ 44,373,185.38
<u>Commercial</u>			
2.0 Building Permits	All Commercial Permits	81	\$ 102,543,129.00
2.3 Demolition	Whole Structure Demolition	3	\$ 25,851.00
2.4 Sign Permits	Signs	38	\$ 417,705.16
2.6 Other Improvements	Insulation, Roofs, Siding Windows, Chimney Repair, Doors	15	\$ 1,290,688.00
2.7 Swimming Pools	Swimming Pools Commercial	0	\$ -
TOTALS		137	\$ 104,277,373.16
<u>Fire Protection</u>			
7.0 Fire Protection	Residential	25	\$ 197,298.00
7.1 Fire Protection	Commercial	24	\$ 264,379.00
TOTALS		49	\$ 461,677.00
<u>Sheet Metal Permits</u>			
5.0 Sheet Metal	Residential	129	\$ 1,668,634.00
5.1 Sheet Metal	Commercial	35	\$ 3,019,987.00
TOTALS		164	\$ 4,688,621.00
<u>Plumbing Permits</u>			
3.0 Plumbing	Plumbing projects	722	\$ -
4.0 Gas Fitting	Gas Fitting Projects	837	\$ -
TOTALS		1559	\$ -
<u>Electrical Permits</u>			
6.0 Town Electrical permits	All Commercial Permits	1260	\$ -
GRAND TOTALS		4522	\$ 153,800,856.54

PERMIT RECEIPTS

Building Permits and Inspection Fees	\$1,248,586
Plumbing and Gas Fitting Permits	129,127
Electrical Permits	128,051
Mechanical/Sheet Metal	49,280
COI/Misc	1,910
TOTAL RECEIPTS	1,556,954

SHREWSBURY VETERANS' SERVICES ANNUAL REPORT

MISSION

The mission of the Central Massachusetts Veterans' District (CMVSD) is to act as the municipal advocate for Veterans residing in Grafton, Northborough, Shrewsbury, and Westborough. Our goals are:

- Help Veterans navigate available federal, state, and local programs and benefits;
- Serve as a center of information for Veterans and their families;
- Coordinate Veterans' services across state agencies and local governments;
- Develop innovative, flexible programming and outreach to address Veterans' needs;
- Provide individualized support where necessary.

BENEFITS

There are a variety of benefits available to Veterans and their families residing in Shrewsbury. The most common benefits applied for through the Central Massachusetts Veterans' District are described below.

FEDERAL BENEFITS

Disability Compensation is a tax free monetary benefit paid to Veterans with disabilities that are the result of a disease or injury incurred or aggravated during active military service. Compensation may also be paid for post-service disabilities that are considered related or secondary to disabilities occurring in service and for disabilities presumed to be related to circumstances of military service, even though they may arise after service. Generally, the degrees of disability specified are also designed to compensate for considerable loss of working time from exacerbations or illnesses.

Dependency and Indemnity Compensation (DIC) is a tax free monetary benefit generally payable to a surviving spouse, child, or parent of service members who died while on active duty, active duty for training, or inactive duty training or survivors of Veterans who died from their service-connected disabilities. DIC for parents is an income based benefit.

Veterans Pension* is a tax-free monetary benefit payable to low-income wartime Veterans.

Survivors Pension* is a tax-free monetary benefit payable to a low-income, unremarried surviving spouse and/or unmarried children of a deceased Veteran with wartime service.

**Veterans and survivors who are eligible for Pension benefits and are housebound or require the aid and attendance of another person may be eligible to receive additional monetary amounts.*

STATE BENEFITS

Massachusetts General Law, Chapter 115 provides a uniform program of financial and medical assistance for low-income veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, and medical care.

Veterans' Bonuses are offered through the Massachusetts' Department of the State Treasurer for those who served during World War II, Korea, Vietnam, Iraq, and Afghanistan.

An annuity in the amount of \$2,000 (payable biannually on August 1st and February 1st in two installments of \$1,000 each) is given in recognition of the service of our distinguished 100% service-connected disabled veterans and to the parents of distinguished veterans (Gold Star Parents) and the non-remarried spouses (Gold Star Wives or Husbands) of distinguished Veterans who gave their lives in the service of their country during wartime.

Property Tax Exemption MA Cities and towns may give property tax exemptions to veterans as defined in various clauses of Massachusetts General Laws Chapter 59, Section 5. Clauses 22, 22A, 22B, 22C, 22D, 22E, 22F, and 22H provide exemptions to some veterans, their spouses or their surviving spouses, and some surviving parents. See Town Assessor for more information.

BENEFIT ADMINISTRATION

In 2021, the Central Massachusetts Veterans' District administered \$96,330.47 in benefits under Massachusetts General Law, Chapter 115 for Shrewsbury residents. Benefits are generally reimbursed by the Commonwealth at 75% for permanent residents and at 100% for transitional residents, such as those living in local facilities for homeless Veterans.

2021 OVERVIEW

The District is served by a full-time Veterans' Services Director and two part-time Veterans' Services Officers. Veterans residing in the district are free to meet with any of the District's Officers in any location. Normally, the staff offers regular office hours in each of the four towns. Unfortunately, with the current COVID environment, our in-person contacts are limited as much as possible. All of our town offices are currently in various COVID policy postures, so please visit your town website or call for updates.

Contact information is available at www.centralmassvets.org or by calling 508-366-3085. Veterans and their family members seeking information regarding benefits are strongly encouraged to speak with a local Veterans' Services Officer.

Payments to public assistance recipients in Shrewsbury under Massachusetts General Law, Chapter 115 fell from \$128,229.01 in 2020 to \$96,330.47 in 2021. This 25-percent decrease was driven by several factors: the passing of several

Chapter 115 recipients, the closing of the GPD Program at Veterans Inc.'s Independence Hall facility, and the efforts of this office to access different benefits through the VA for eligible 115 recipients.

Most local Veterans and family members seen in our office are seeking information and assistance accessing benefits offered through the Department of Veterans Affairs, to include disability compensation and pensions. In 2021, there were 313 Shrewsbury residents collectively receiving \$5,223,909.84 in federal compensation through the VA's disability and pension programs, down from 342 residents receiving \$10,040,592.24 in 2020. The demand for assistance in this area has fallen in 2021 as compared to 2020, directly due to the COVID pandemic.

Respectfully submitted,

Justin Sousa

Director

Central Massachusetts Veterans' Services District

COUNCIL ON AGING

In 2021, Shrewsbury had an estimated 8500 seniors living within the community. With this in the forefront, the Council on Aging's mission continues to be to advocate for and develop programs and services that both enhance the well-being and overall quality of life, and create a welcoming, secure and inclusive community for seniors.

The Shrewsbury Council on Aging staff includes Director- Hollie Lucht, Principal Department Assistant - Cynthia Willis, Office Assistant/ Volunteer Coordinator - Christine Moriarty, Outreach Coordinator – Renee D'Argento, and part-time Office Assistants - Donna Messier and Patricia Babin. The overarching goals are always to utilize the Strategic Plan and expand programming opportunities, develop marketing strategies, increase volunteerism, and create intergenerational opportunities.

SUMMARY:

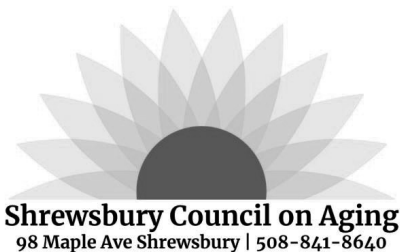
The Shrewsbury COA began 2021 with changes, changes and more changes. For the 2021 summer months, we rented a large tent for outdoor activity opportunities such as, Men's Group, Yoga, outreach, and leisure. We purchased 5 picnic tables (ADA accessible) with umbrellas for activity use. The Senior Center had seven raised garden beds donated to the Senior Center from Eagle Scout, Anthony Biscotti. The garden consisted of tomatoes, green beans, beets, cucumbers, peppers, mint, parsley, and flowers. We had many volunteers help maintain the garden and reap the benefits.

Our visitor participation was lower than in other years due to the pandemic, which also forced us to close the Senior Center doors for the winter.

Even with all of the changes and restrictions, the Shrewsbury Council on Aging staff, board and volunteers continued to work, keeping their commitment to the seniors. Below are our accomplishments:

MARKETING:

Shrewsbury Council on Aging Logo



Marketing Materials/ Opportunities:

Resource doorknob hanger, COA logo car decal, revised trifold brochure, 16 page color Senior

Edition newsletter, QR code to Shrewsbury COA website, email newflash,

MySeniorCenter Voice Connect, Shrewsbury Farmer's Market, Shrewsbury Housing Authority Information Sessions (quarterly), Shrewsbury Cable and Electric Operations (SELCO),

Three outreach postcards

- 1. Sympathy- send to Shrewsbury families regardless of age
- 2. Birthday- send to Shrewsbury Seniors 80+
- 3. Thank you- send to all donors of COA or the Senior Center

VACCINATIONS:

Shrewsbury COA staff assisted 1,080 Shrewsbury residents in need of COVID vaccination information. We booked 317 appointments for Shrewsbury Seniors. THE COA also hosted a vaccine clinic in July 2021at the Senior Center open to all Shrewsbury and alliance community residents and employees.

PROGRAMS/ EVENTS/ ACTIVITIES:

January through April the COA paid for all Grab & Go Meals

Month	MOW	Congregate/ Grab and Go		
Jan-20	2226	576	Congregate Meals	1387
Feb-20	1925	508		
Mar-20	2312	303		
Apr-20	2623	0		
May-20	2466	0		
Jun-20	2728	0		
Jul-20	2686	142	Grab and Go Meals	5210
Aug-20	2401	165		
Sep-20	2469	431		
Oct-20	2649	347		
Nov-20	2973	380		
Dec-20	2654	386		
Jan-21	2448	363		
Feb-21	2214	406		
Mar-21	2752	638		
Apr-21	2594	485		
May-21	2538	358		
Jun-21	2776	324		
Jul-21	2788	309		
Aug-21	2894	255		
Sep-21	2731	221		
	53847	6597		

February- Valentine's for Seniors

March- COA paid for 50 St. Patrick's Day Meals

May- Mother's Day flower giveaway

June 25, 2021 Open House Summer Kick-Off: The purpose of this event was to support those businesses that support us!

September 2021, Shrewsbury Council on Aging purchased (20) 5000btu air conditioners. Six (6) air conditioners were donated to the Shrewsbury Housing Authority, Shrewsbury Seniors 60+, some still available upon request.

November 10, 2021 Shrewsbury COA, Veterans' Services, Chief Joseph and Representative Hannah Kane sponsored 140 Grab & Go meals from Napoli Italian Deli & Catering to Veterans and surviving spouses to honor those who have served our nation.

December- Blanket & Gift Card Drive

Daily/ Weekly/ Monthly Happenings- art, exercise, tax preparation, yoga, blood pressure clinic, piano, book club, bridge, knitting, color therapy, cribbage, walking club, Thursday Men's Club, current events, support groups, Hand and Foot, quilting, Mahjong, Memory Café, Mindful Meditation, Scrabble, SHINE, Tai-Chi, Ukelele, Zumba

OUTREACH:

The purpose of the COA'S Outreach program is to assist senior residents in Town as well as their family members who may be needing options for the safety and welfare of the seniors who are in need of support services. It is Renee D'Argento, the current Outreach Coordinator starting on August 2, 2021, who took over the position vacated by the former Elisabeth Peterleitner.

Renee is a former service coordinator in public housing and aging services program coordinator. She is trained in 4 evidence-based programs including Chronic Disease Self-Management, Diabetes Self-Management, Matter of Balance, and Savvy Caregiver through the Healthy Living Center of Excellence (HLCE). Renee's goals are to conduct resident outreach activities in collaboration with community partners and monthly programming to provide education/information on resources to increase residents' access to services and tools that enable independence at home, promotes healthy aging, and reduces social isolation. Between August and December, 5 programs were conducted at the Senior Center, 3 in the community off-site, and she facilitates 2 on-going Grief and Loss Support Groups. To help meet the need for family caregiver support, she initiated collaboration with HLCE to bring the Savvy Caregiver program to provide training for dementia caregivers.

We continue to develop a sustained number of regular volunteers, including a new college student intern program, which started in September. The goal is to recruit and retain volunteers to help with expanding services and program offerings that increase intergenerational participation as well as resident awareness and interest among 60+ seniors in participating in COA activities.

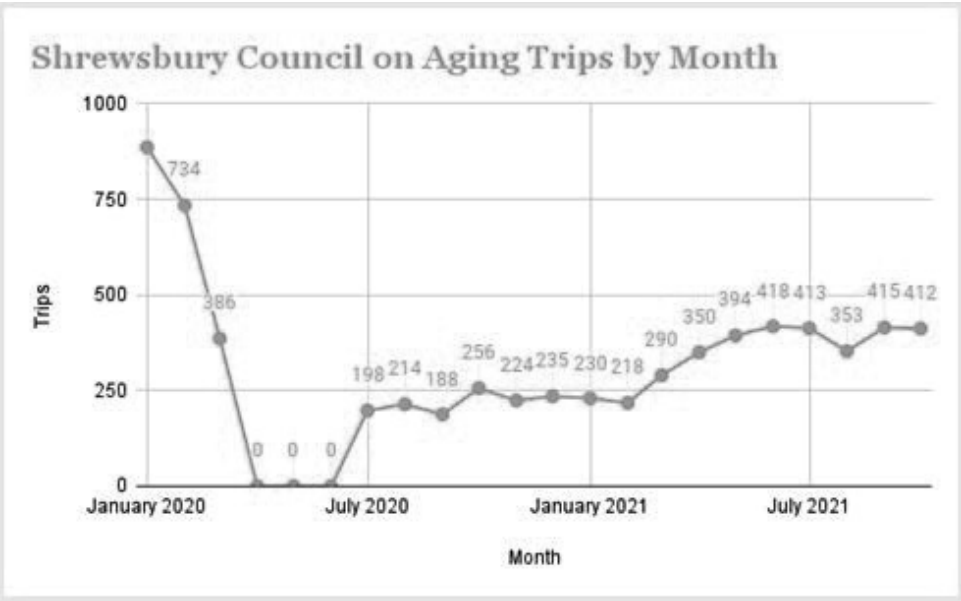
Renee has conducted limited outreach activities in the community off-site at the Library and Housing Authority, as well as limited home visits due to the continuing COVID-19 pandemic. However, once it is safe to do so these activities will resume.

The services offered through Outreach in FY 21 are the following: referrals for family support, including homemaker and other in-home services; application assistance for fuel and Share the Warmth; assistance with property tax abatement, and Small Home Repair which is a volunteer program that provides free service, ex: install air conditioners, hang curtains, etc.; support and help with elder abuse and neglect;

hoarding issues; referrals for Meals on Wheels as well as our Grab-N-Go programs; adjustment issues related to ageing; housing support and eviction assistance to prevent homelessness; information regarding legal documents needed for elder documents to be in place; referrals to SHINE for varying health insurance needs; collaboration with local COA's to encourage program development and initiatives; and delivery of necessities to senior residences.

The COA documents service counts that include both telephone as well as walk in contacts in My Senior Center (MSC). However, being aware that there are more contacts than being recorded, we continue to make the visiting public aware of the importance of scanning their visits in order to have the most accurate count. The COA had a total of 3466 counts of documented service in 2021. The following represent the most frequent contacts in MSC: 1522 related to COVID-19; 689 Are You Ok calls; 229 Birthday calls; 178 related to outreach and support; 171 related to programs and resources; 132 nutrition referrals/supports; 108 family support and referrals; 101 related to tax support; 64 Small Home Repair inquiries with 40 serviced; 48 fuel assistance inquiries and 26 applications; 41 Share the Warmth inquiries and 33 applications; 31 related to transportation; 25 SHINE referrals, and more.

TRANSPORTATION:



In 2021 through the Department of Transportation (DOT) the Shrewsbury Council on Aging (SCOA) was able to receive an eight passenger/ two wheelchair Ford 2017, E350 van with 55,198 miles from the Greater Lynn Senior Center. This increased our fleet to (4) vans. This was possible from a generous donation of \$4,489.60 from an outside source. We retired the 2011 vehicle and sent it to auction. Those funds were then deposited into the town's general fund.

The (2) Worcester Regional Transit Authority (WRTA) vans provided 3,908 trips and

the (2) Shrewsbury owned vans provided 605 trips totaling 4,513. In addition, we provided 32 trips with Yellow Cab from funds we had in reserve from MassDOT.

In the fall, for the protection of the drivers and passengers, the Senior Center returned to admitting one passenger on each van at one time (plus PCA if needed).

The WRTA continues to strive to make the transportation system the most affordable option for those who rely on public transportation; all while aiming for these individuals to stay independent and create a system that will work efficiently for everyone. During COVID-19, van fares were suspended per guidance of the WRTA. The future of resuming van fares are expected to resume on January 1, 2023.

In April 2021, the COA renewed the longstanding contract with the Shrewsbury Housing Authority. The Shrewsbury Housing Authority assists in funding a portion of the operation and maintenance costs of our town owned vehicles, as well as subsidizing fares for the Shrewsbury Housing Authority residents.

The Transportation Coordinator, Cynthia Willis and the Outreach Coordinator Renee D'Argento teamed up to meet with the residents of Shrewsbury Housing Authority at the Towers and Francis Gardens to review the transportation program and the outreach services that is available to all residents and to answer their questions.

We sponsored our annual trip to the Big E in Springfield for 2 days in September 2021 for SHA residents and the public. We charged a fee of \$20.00 to cover the cost of the van driver salary and gasoline. Gate fee was separate.

The COA sponsored its First Annual Holiday Light Tour for Shrewsbury Seniors 60+ as well as all residents living in the Shrewsbury Housing Authority. The tour dates were December 7, 9, 14, and 16. Each evening began with hot chocolate, holiday gifts at the Senior Center and 1-1.5 hour van tour of festive Shrewsbury homes. This program was free to all.

September 2021, we reserved a table at the Farmer's Market and had a COA van on display for residents to explore. We distributed transportation flyers and answered questions pertaining to our transportation service. Transportation grant information below.

GRANTS:

\$4981.50 MASSACHUSETTS COUNCIL ON AGING (MCOA) NUTRITION GRANT

* 50 microwaves for Shrewsbury Seniors on Meals on Wheels and other seniors 60+ * Refrigerator for Food Sharing Pantry * Kitchen supplies * Heart to Home frozen meals

\$45,000 SHARED WINTER STREETS GRANT

* Implement and encourage access to safer walking for our senior residents and students * 35 benches placed on several public school campuses, Senior Center, Housing Authority * Senior Salt Program- (50) buckets/ bags ice salt, (50) shovels, (50) scoops, (50) reflector vests * (50) additional walking vests to promote healthy

living

\$40,000 TAXI, LIVERY, AND HACKNEY TRANSPORTATION GRANT- MAPC-METROPOLITAN AREA PLANNING COUNCIL

* (2) payments of \$20,000 = \$40,000 * Dates to be used- 4.1.20- 3.31.21 * No fares collected with Yellow Cab and Safeway Luxury Transportation * Utilize both during and outside of COA business hours- M-F 8AM-4:30PM

\$500 MASSDOT HELPING HANDS MINI GRANT

* 12,000 transportation forms

\$79,056 ANNUAL FORMULA GRANT FROM MASSACHUSETTS EXECUTIVE OFFICE OF ELDER AFFAIRS (EOEA) STATE FUNDING

Can carry over unused to the next fiscal year. As in the prior year, in addition to funding from the Town of Shrewsbury, the COA receives population-based grant funds from the Massachusetts Executive Office of Elder Affairs (EOEA) via its "Formula Grant" to support programming, activities, salaries, and services for seniors within our community. The figure is \$12 per senior household.

MEMORY LANE CAFÉ:

The Memory Lane Cafe began meeting again on June 11, 2021, after the Senior Center reopened after almost a year due to Covid-19. The group has been meeting on the second and fourth Fridays of the month at 2:00 pm to enjoy a program and social time with those who have memory loss and their caregiver. Since June, we have hosted programs of arts and crafts, Zumba Gold, a magic show, visit with therapy dogs, floral arranging and a vast variety of musicians. Attendance ranges from eight to sixteen guests. During the COVID hiatus, a number of regular attendees declined and can no longer be at the Cafe. Our 2022 goal is to increase attendance and to resume including lunch as a part of our time together once it is safe to do so.

FRIENDS OF SHREWSBURY SENIOR CENTER:

The 2021 year was an unusual year for the activities supported by the Friends of the Senior Center. Due to the ongoing pandemic, the Senior Center was closed for several months. Therefore, many of the calendar events were canceled.

In June, The Friends assisted with hosting the "Welcoming Back the Flock" reception on June 25 at the Senior Center. This event was to celebrate the re-opening of the Senior Center. We had basket raffles, sold cookbooks and offered informational brochures explaining what membership in the Friends offers. An ice cream truck was on site to offer cool confection treats and limited "COVID-friendly" snacks were available for all in attendance.

Since we were not able to celebrate the 20th Anniversary of the opening of the Shrewsbury Senior Center, we launched a 21 for 21 Campaign to encourage donations to help support the Center and foster new members for the Friends.

The end of September marks the annual Fall Festival the Spirit of Shrewsbury for

the town. The Spirit of Shrewsbury was September 25 and 26. The Festival was offered in a “hybrid” version with some of the usual events being virtual. Other events were offered “live” in a scaled down version. The Friends participated by having a booth to sell coffee and donuts, cookbooks and offered informational brochures.

October’s activity was a Halloween theme BINGO with celebrity guest BINGO caller Hannah Kane. It was a great success with prizes for all the BINGO winners and those who participated by wearing costumes. It was definitely an activity that will be repeated by popular demand.

November’s program was a guest entertainer who was a storyteller and added some comic relief with his presentation. The focus for November was the Food Pantry donations.

December’s event offered was a “Pocketbook/Accessory Swap”. Donations were accepted and tickets given for items donated to “swap” for other items. A holiday theme was used for decorations and spirit. Any items remaining were donated to local charities.

The Friends initiated a program of recognition for all Shrewsbury Residents who became Centenarians. 100th birthdays were celebrated with framed certificates, birthday sashes, tiaras, king’s crowns, flowers, specialty cards and cupcakes. All were delivered in person to the birthday recipient by Friends board members. Several birthdays were celebrated at Southgate at Shrewsbury, but others celebrations were curtailed due to COVID. We will resume with our birthday celebrations in 2022. It proved to be a very special honor for our Shrewsbury residents, and very well received.

CONCLUSION:

The COA department underwent many changes this year, both challenging and important. As we look ahead to 2022, our goal remains to be to improve the quality of life for all Shrewsbury Seniors throughout the COVID-19 pandemic. We will continue to focus on isolated and homebound seniors as well as incorporating more intergenerational opportunities that will enrich the aging population. We will continue to bring new and varying programs and opportunities to reach, engage and ultimately improve the wellbeing of our senior community.

Respectfully submitted,

Hollie Lucht, Director Shrewsbury Council on Aging

On behalf of the Shrewsbury Council on Aging Board:

Shashi Menon – Chair
Louise Russel – Member
Betsy Zuegg – Member
Virginia Leonard – Member
Jean Campaniello – Member
Judy Goodstein – Member

DEPARTMENT OF PUBLIC WORKS



Jeffrey W. Howland, PE, Director of Public Works
Daniel Rowley, Water & Sewer Superintendent

Angela Snell, CPRP, Superintendent of Public Facilities & Parks

Division Managers:

Keith Baldinger- Public Buildings Division Manager
Kevin Esposito- Parks, Cemetery & Grounds Division Manager
Nick Repektka- Highway Division Manager
David Snowden- Business Management Division Manager
Andrew Truman, PE, Town Engineer/Engineering
& Conservation Division Manager

On June 26, 2018 the Board of Selectman unanimously voted to approve the creation of a Department of Public Works pursuant to Section 11 of the Town Manager Act.

The Department of Public Works (DPW) has oversight over Shrewsbury public infrastructure, including public buildings, roadway, parks, solid waste, stormwater management and our water utility.

In 2021 the DPW continued to face many challenges related to the ongoing COVID-19 Pandemic. Maintaining our public infrastructure and moving services online was a priority for the department. In September the Department participated in the annual Spirit of Shrewsbury event and provided residents with information regarding Code Red, parks, and how to recognize a leaky toilet.

Residents are reminded to sign up for CodeRed alerts on the town's website to receive emergency alerts related to the department and to follow us on twitter at @ShrewsburyMaGov

Please review each division's individual pages for information on this year's projects and activities.

BUSINESS MANAGEMENT DIVISION

Department of Public Works

Jean Giles, Administrative Assistant

Nancy Jones, Administrative Assistant

Mary Budzinski, Administrative Assistant

Natasha Cormier, Administrative Assistant

Jennifer Wright, Administrative Assistant

Sherry Robbins, Administrative Assistant

Jessica Rebokis, Administrative Assistant

David C. Snowden, Div. Manager

The Business Management Division - established on October 1st, 2018 and staffed by seven (7) full-time Administrative Assistants and a Division Manager - serves all other divisions encompassed within the Department of Public Works (DPW), which include: Public Facilities, Parks & Cemetery, Water & Sewer, Highway & Forestry, Solid Waste, Engineering and Conservation.

The Division provides the following services: financial (including budget preparation and administration), invoice payment, invoice billing, grant management, and water/sewer reading-billing, personnel and payroll management, customer service, contract administration and oversight of contracted solid waste/ recycling and hazardous waste collection services.

I would like to extend heartfelt thanks to our dedicated Business Management Division staff, who provide endless support alongside Town employees that keep our roads repaired and plowed, water flowing, our sewers running, our trash picked up, and our parks attractive. Their efforts are an important part of the high quality of life that we enjoy in our community.

ACCOMPLISHMENTS FOR 2021

During 2021, The DPW through the Business Management Division aimed to strengthen our bond with the community by enhancing the Town's relevance in our day to day lives. Keeping content fresh and pertinent, the DPW offered two exciting contests over the summer and into the fall.

Contest 1: UNIPAY Enrollment

The first contest was designed to update our records and encourage residents to use Unipay, online bill presentment and payment, for utility bills. Currently, there are approximately 10,000 billable accounts in the Water and Sewer division. Of this number, only 592 accounts were set up to receive utility bill notifications via Unipay and of that number, only 307 were set up for automatic payments. This is roughly less than 2% of the accounts. Additionally, many of the utility account records needed to be updated, due to residents moving, removing their landlines or not providing current contact information. All contestants were entered into a lottery for ten (10) prizes and two (2) grand Prize winners received ten (10) rolls of larger PAY-T bags and ten (10) rolls of small PAY-T bags. Two (2) winners 2Rolls Large PAY-T Bags, 2 Rolls Small PAY-T Bags. Following the conclusion of the contest and with the community's support UNIPAY Utility Billing subscriptions increased 20%!

Contest 2: DPW Logo Design Contest - As part of an ongoing effort to increase the presence of the Department of Public Works (DPW), the DPW challenged our community to create the logo for the Shrewsbury Department of Public Works to be used for official use in various ways – including Town website, social media sites, letterhead, printed material, etc.

Contest entries were due 4:30 PM (EST) September 30, 2021 and reviewed by a five (5)-member panel comprised of: Director of Public Works, Superintendent of Public Facilities, and a member of the Shrewsbury Select Board, Shrewsbury Schools Art Director, and DPW Business Management staff member. Entries were evaluated on their visual appeal, adherence to the concept prompting the contest, quality of design, and ease of reproduction.

In total, ten (10) clever and well designed logo entries were submitted. We would like to acknowledge by name and thank all the contestants for their hard work, attention to detail, and willingness to participate in this Town event.

Aasiya D’Urso	Agnes Chacko	Brianna Castello
Christina Mathew	Dylan McNamara	Eliza Gaston
Gayatri Kondabathini	Julia Therese Lamothe	Junxi Duan (Alex)
Keethu Jayamoorrthy	Kya Daniels	Lily Santora
Safiyah Ahmed	Smrithi Krishnaswamy	Sreevatsen Suresh
Tanushree Nekenti		

Ultimately, one logo design needed to be selected. The panel agreed upon the below design created by Junxi Duan (Alex). The prize for the winning entry was \$500.00, which was issued through the Department of Public Works. Additionally, the Junxi Duan was publicly recognized at a Board of Selectmen’s meeting.



WeCan ReClaim-it - In coordination with the Town’s efforts with the WeCan ReClaim-it regional recycling events, the Town assisted in the setup and establishment of Dumpster Divers Regional Recycling Center, located at 3-A Industrial Drive, Shrewsbury MA off Route 9.

Container Upgrades - August 12th, 2021 Amendment 1 was made to the agreement between Waste Management and the Town of Shrewsbury updating

container collection languages at the High School, Oak Middle, and Sherwood Middle Schools. The Town's 35-yard compactors were reaching end of service life and would require extensive repairs. Given the current market, prices and lead times also complicated replacement options. The Amendment stipulates that the Town may rent refurbished compactors from our Hauler at a monthly fee and that all preventative maintenance, parts and repair are at no cost to the Town. The South Street garage roll off container will also be replaced with a rental. Current changes amount to approximately \$26,500 in FY 22.

Household Hazardous Waste - As of August 2021, The Town of Shrewsbury has entered into an agreement with New England Disposal Technologies (NEDT) for the collection, packaging/consolidation, transportation, and disposal of various Household Hazardous Waste (HHW) Products and chemicals from Shrewsbury Residents brought to NEDT. The agreement stipulates that the Town of Shrewsbury will pay NEDT up to \$50.00 per Shrewsbury resident (household/year) delivering HHW products to the NEDT center and that residents are responsible for payment for any waste that exceeds the \$50.00 per household limit/year.

SMRP Grant - The Town was awarded \$16,200 from the MA DEP Sustainable Materials Recovery Program grant in recognition of our waste diversion activities. Grant funds are designated for use to continue to support and expand waste diversion.

PERFORMANCE METRICS

Solid Waste & Recycling Tonnages	2021	2020	2019
Solid Waste	6417.15	6448.68	6401.47
Recycling	2880.33	2856.13	2597.91
Yard Waste	1064.23	993.11	966.46
Textiles*	53.48	76.73	40.66

*Textile program started July 2019

Administration	2021	2020	2019
Water/Sewer Work orders	1491	1130	1136
Voicemails	2652	3934	1209
SeeClickFix Requests**	2145	591	-

View Point - Online Permitting***

Water/Sewer Permits	245	79	-
Highway Permits	329	87	-

*2019 Voicemail Data gathered from July through December

**SeeClickFix implemented September 2020

***ViewPoint implemented June 2020. Numbers indicate permits issued

Respectfully submitted,
D.C.Snowdon
Business Management Division Manager

ENGINEERING DIVISION

Andy Truman P.E., Town Engineer

The Engineering Division (“The Division”) continued to provide technical support to the Board of Selectmen Town Boards and Commissions, Town Divisions, and the public. During the 2021 year, the Division provided support services to the Planning Board, Conservation Commission, Sewer and Water Division, Highway Division, Public Buildings Division, Building Inspector, Health Division, Police Division, Assessors, Shrewsbury Development Corporation, School Division, Library, SELCO, and the Fire Division.

The Division continued to be busy with Town projects, review of private projects, increased mandates from the State and Federal Government, and various planning projects. While attending to the day-to-day and short-term business, the Division continued to focus on long-term planning and project development that will improve the Town’s ability to support economic development in the future.

The Division coordinated and performed activities required by the Stormwater MS4 Permit issued by the Environmental Protection Agency, effective July 2018. In CY2022, these activities included:

- An annual and seasonal public education and outreach program encouraging residents and businesses to reduce stormwater pollution;
- The substantial completion multi-year screening and sampling of most of the Town’s 459 known outfalls and outgoing interconnections;
- Annual inspections of the Town’s 118 known stormwater basins;
- Continual tracking of the sediment accumulation of the Town’s catch basin cleaning program, and spring and fall street sweeping program; and
- Review of 28 construction projects of their Erosion and Sediment Control Plans and Post-Construction Stormwater Management Plans.

The Division continued to maintain, improve, and expand the Town’s Geographic Information System (GIS) and existing maps. The Division began the transition to a new GIS platform in the fall of 2021 and rolled out the new platform in the January of this year. The new platform provided by AXISgis will allow for better integration and sharing of data for Town staff and the public.

Information request we responded to from Town Divisions, private agencies, and the general public via of hard copy maps, database information and electronic (CAD) files. New and existing engineering plans, utility location plans and other documents continue to be cataloged and integrated into the GIS system.

The Division continued to review and approve Approval Not Required plans for the division of existing lots in Town.

The Division continued to review and approve online permit applications for water, sewer, and trench permits. Which continued provide invaluable due to the closure of Town Hall due to COVID, and allowed contractors to continue working in Town.

The Division designed and bid over \$1,000,000 worth of water main improvements on Boylston Circle and Douglas Circle. The Division will continue to assist the Water and Sewer Division in the design and bidding of water main capital improvements for FY 2023.

The Division designed and bid over \$1,100,000 worth of street and drainage improvements on Ireta Road, Thetland Drive, Westwood Road, Surrey Lane, Churchill Road, Hillando Drive, Melody Lane, Comstock Drive, Kinglet Drive and Darren Circle. The Division will continue to assist the Highway Division in the design and bidding of street capital improvements for FY 2023.

The Division designed and bid \$100,000 of sidewalk and crosswalk improvements at two locations in Town. These were new crosswalks on Maple Ave and new sidewalks and crosswalks for the Paton School for students to access the nearby athletic fields.

The Division assisted the Board of Selectmen with several petitions by members of the Public to review traffic issues on a particular street, conversion requests for Private Streets to Public Streets, and other street improvement requests. For traffic concerns, the Division performed traffic studies in the area and coordinate with the Police Division on accident data. The Division took this information and made a recommendation to the Board on the appropriate action, i.e., signage. For Public Street Conversions, the Division prepared preliminary designs and cost estimates to upgrade a street for acceptance as a public way.

The Divisions other activities throughout 2021 involved; the maintenance of the Town Tax maps, computation of sewer betterments and assessments including all necessary plans for filing at the Registry of Deeds; all necessary research, computation, plans, and deed descriptions for all easements and land acquisitions, and dispositions by the Town; reproduction of existing street layouts. The Division worked closely with the Town Managers office on the Route 20 Corridor improvements in front of the old Edgemere Dinner, where Market Basket is currently under construction,

The Division continued to provide day-to-day construction inspection services for all active projects approved by either the Planning Board, Conservation Commission or Zoning Board of Appeals; These projects included:

PROJECTS

- 479-579 Lake St Over 55 Community
- The Point at Hills Farm.
- 230 Cherry St.
- 235 Hartford Tpk .
- 935-945 Main St Over 55 Community
- Summit Ridge Subdivision Trinity Circle
- 278 Walnut St.
- Gulf View Subdivision
- 378 Maple Ave

- New Public Safety Building
- Glendale Ave Subdivision
- Edgemere Crossing
- Route 20 Widening
- 257 Main St
- 260 Main St
- 15 Fortune Boulevard
- Centech North – Adams Farm

HIGHWAY DIVISION

Nick Repekta, Highway Division Manager

During the winter of 2019-2020, there were six (6) plowable snow storms with a total of 64.5 inches of snow. The first snowfall was on October 30, 2020 and the last on April 16, 2021. Plowing is carried out only when a storm accumulates three inches or more of snow or conditions warrant.

Snow and ice control was maintained with seventeen pieces of heavy equipment and two sidewalk plows. Highway personnel, as well as seven trucks from other departments, were used during snowstorms. The Town also used seventeen private contractors utilizing thirty pieces of equipment.

The Division used 3,432.13 tons of salt and 10,146 gallons of de-icing liquid. This current snow season the Highway Division continued it's de-icing practice to an all salt routine for all paved streets. All of the Highway salt spreader trucks are equipped with computerized ground speed controllers and all spreaders are calibrated to accurately spread 250 pounds of material per lane mile. Every effort was made by this division to limit the amount of salt used on roadways and yet still maintain a safe driving environment.

The task of maintaining the many miles of public and private streets in 2020-21 was carried out by the Highway Division, which consists of a Division Manager, one Foreman, one Motor Equipment Repair Foreman, two Mechanics, six Equipment Operators and one administrative assistant. Responsibilities of the Highway Division include maintenance of town equipment, roads, traffic lines, storm drainage, installation of traffic and street signs, brush control along roadways, snow and ice control, resurfacing, and sealing of streets. There are 153.61 miles of town roads. The division is also responsible for snow and ice control on private streets which have a total of 12.48 miles and 2.01 miles of subdivision streets which have not yet been accepted by the Town.

Since the closing of the Town's sanitary landfill located on the Hartford Turnpike (Route 20), this department has seen an increase of illegally disposed of rubbish and building debris along public ways. During the course of the year, personnel and equipment from this division have been utilized to pick up and dispose of this material.

SIDEWALK PLOWING

Sidewalks in the vicinity of schools are plowed, which includes thirty-eight streets with approximately 25.68 miles of sidewalk. This work is performed by two sidewalk plows operated by division personnel and outside seasonal staff.

SAND BARRELS

Sand barrels are placed in fifteen (15) locations at the Town buildings and maintained by the Highway Division.

DRIVEWAY PERMITS/ROAD OPENING PERMITS

Shrewsbury residents who resurface, reconstruct, or construct a new driveway are required to apply at the Highway Division office for a permit. These permits allow this division a method of controlling the manner in which this work is done. There were a total of forty-eight (48) permits issued during 2021. Road Opening Permits are required for all work performed within a right-of-way (ROW). This work includes, but is not limited to, installation and/or repair of: underground utilities; sidewalks; utility poles; and any other permanent structures or features. A permit is also required for any work that tunnels, bores, or directional drills under the Town ROW, regardless of the point of origin and/or termination. These permits allow this division a method of controlling the manner in which this work is done. There were two hundred seventy nine (279) road opening permits issued in 2021.

STREET AND SIDEWALK SWEEPING

Sweeping of streets and sidewalks was done from Wednesday, March 3 through Wednesday May 12, 2021. Two sweepers were used for one shift operation. We continue to sweep as necessary throughout the course of the year. The fall street sweeping program was instituted in 2019. The fall sweeping began on Monday, November 1st and was completed on Monday, December 6, 2021. This program is done in conjunction with the Storm Water Permit. Spring sweeping totaled 358.06 tons and fall sweeping totaled 325.93 tons. Overall for the year, there were 683.99 tons of material swept and hauled to the Landfill.

STORM DRAIN CLEANING

The Highway Division, along with a contractor, cleaned approximately 2,924 storm drains over the course of the year. The total amount of material removed and deposited in the landfill was 537.27 tons.

TRAFFIC LINES

A private contractor completed reflective traffic lines on twenty nine streets totaling 426,030 feet. The miscellaneous stop lines and cross walks were painted this season by a private contractor and Highway Division staff assisted.

RE- SURFACING (MACHINE LAID) TYPE I

Bituminous Concrete Type I asphalt was applied to the following streets. The Town appropriated funds and reimbursement was received under the Highway State Aid Program.

Reimbursement 100%

Street	Length (in feet)	Amount (in tons)
Comstock Drive	936.5	264
Hillside Drive	2,312.98	650
Darren Drive	261.58	74
Kinglet Drive	1,475.18	415

Churchill Road	359.76	101
Surrey Lane	1,390.53	391
Westwood Road	2,079.76	160
Ireta Road	3,120.89	878
Thestland Drive	1,195.01	336
Hillando Drive	4,068.16	1,144
Melody Lane	1,173.15	330
Total of 100% Streets		

BRUSH CONTROL

During the year, brush was cut along public roads utilizing division personnel, using a tractor and brush-cutting machine.

The fleet mechanics are a part of the Highway Division and they service and repair approximately 120 vehicles for all of the DPW Divisions and the Police Department. Types of vehicles include but are not limited to: Dump Trucks, Loaders, Backhoes, Salt Spreaders, Snow Plows, Sweepers, Mowers, Pickup Trucks and Police Cruisers. With the change in technology our mechanics' role in diagnosing typical problems have become more difficult. They have had training and put in service our own computer diagnostic tools. Our mechanics perform a significant amount of fabrication work in house to rebuild our aging equipment to keep the pieces in service.

The Highway Division purchased a new piece of equipment and will be put into service upon delivery. A 2021 John Deere 544P front end loader with plow and wing. It will replace a 1997 Caterpillar 938G loader.

The 2 Heavy Vehicle Lifts were installed at the Maintenance Garage on South Street. The lifts were purchased in FY20 and installation went to bid in the spring of 2021. The Lift installations were completed in December 2021. These new pieces have the capability of lifting small and large vehicles up to 60,000 pounds.

In closing, I would like to thank SELCO, the Engineering, Parks and Cemetery, Water and Sewer and Public Buildings Divisions for their continued help with projects throughout the year. I would especially like to thank the employees of the Highway Division for the hard work and dedication throughout the year.

Nick Repekta

Highway Division Manager

PUBLIC FACILITIES PARKS, RECREATION & CEMETERY DIVISION

Angela Snell, CPRP
Superintendent of Public Facilities & Parks

Kevin Esposito, CPSI
Parks, Cemetery & Grounds Division Manager

Ryan Pontbriand
Parks & Cemetery Foreman

Gary Grindle
Recreation Supervisor

Parks & Cemetery Commission

James Brown, Chairman

James Lemay

David Lyons

The Parks, Recreation & Cemetery Division is part of the Shrewsbury Public Facilities Department within the Department of Public Works. The administrative offices are located with the Department of Public Works on the 2nd floor of the Town Hall.

The Division is responsible for the maintenance and scheduling of park facilities, school athletic fields, the operation of Mountain View Cemetery, recreation programs and special events.

PARKS DIVISION



The Parks division is staffed by one Parks, Cemetery & Ground Division Manager, one Parks & Cemetery foreman and now three maintenance craftsman. A third maintenance craftsman was funded in the FY 22 budget. All staff assist the Highway Division with snow & ice removal. The division was supported by four part time temporary employees from April through early December. A fifth employee was added to the schedule for the summer months. The

part time employees assist with trash removal at parks and schools, lining fields, brush cutting and weed trimming. The division is responsible for preparing and lining fields for Shrewsbury High School's scholastic sports competitions.

The division continues to use contractual help for the mowing and trimming of some of the park's facilities, including ones located in various subdivisions.

The division appreciates the cooperation of all the sports groups who used the facilities this past year and work cooperatively with our staff. In 2021 spring season saw some teams begin to practice. The summer and fall seasons were back to pre-pandemic schedules yet precautions were taken by players and coaches to keep everyone safe.

Despite the limited use by sports organizations in 2021, field space continues to be in high demand. New organizations wishing to start a program in Shrewsbury are advised to contact the Recreation Supervisor in advance, for field availability prior to forming new teams, programs, or collecting registrations fees as field space is very limited, especially during the months of April- July.

The tennis and pickleball courts can be reserved by residents who pay a seasonal fee to use the online reservation system. The demand for outdoor activities such as tennis were high this year. Residents can reserve court time in the spring and summer at www.shrewsburytennis.org.

KEEP SHREWSBURY BEAUTIFUL



This year we were able to organize and sponsor two town wide clean up days. Events were held on April 24, 2021 and October 23, 2021.

Many residents, scout groups, neighborhoods and community organizations helped pick up trash and litter at various locations around town. It was one of our highest participation rates. SELCO donated supplies for the fall events. Kevin Esposito, Parks & Cemetery Division

Manager continues to work with groups to organize small clean ups throughout the year. Keep Shrewsbury Beautiful was a \$250.00 grant recipient of Plant Something Beautiful this year. The money will be used to plant a pollinator garden at Dean Park with the help of a local Girl Scout Troop.

In the Fall two new pin oak trees were donated by Selco and planted by the Park's staff in the parking lot island in the front of Dean Park.

We also received a commitment this year from Shrewsbury Federal Credit Union to sponsor our local chapter for 2022. We are pleased to begin a partnership with the Credit Union for this program.

STATE BOAT RAMPS

The division is the local managing authority for two state boat ramps on Lake Quinsigamond and Flint Pond. The Town of Shrewsbury has an agreement with the State of Massachusetts Department of Fishing and Boating access to handle the day to day operations of the ramps. 2021 was the first year the town had a ramp attendant at the Flint Pond ramp in the summer. A fee of \$15.00 per boat was collected which helps to cover the costs associated with the maintenance of the ramps. For the first time, the town also offered a seasonal pass for those who use the ramps frequently during the summer.

VOLUNTEER PROJECTS AND DONATIONS

The Department welcomed the assistance of the many civic and community groups who helped with numerous socially distanced projects this year:

Shrewsbury Little League- Spring clean-up of all park baseball/softball dugouts & fields

BSA Troop 114- Helped remove and retire flags from Mountain View Cemetery.
 BSA Pack 114- Helped remove flags from Mountain View Cemetery
 Shrewsbury Girl Scouts- Helped place flags on graves of Veterans for Memorial Day.
 BSA Troop 227- Help place flags and flag holders at St. Anne's Cemetery for Memorial Day.
 Friends of Prospect Park- Monthly clean ups and brush clearing and ongoing renovation of the garden area at the top of the property.
 Shrewsbury Garden Club- Organizing Adopt a Plot Program (multiple locations)
 Shrewsbury Garden Club- Decorations at the Town Common and Town Hall sensory garden.
 Friends of Public Library- Sponsoring StoryWalk Program and co-sponsoring concerts with us.
 Trails Committee- Promoted trail usage and trail stewardship.
 SELCO- Gloves and grabnabbers for Town Clean Up Day
 SELCO- Donation of two trees for Dean Park
 Mark Fidrych Foundation- Donation for the Special Needs Program
 Rick Spurr and Rick Gill- Donation of time and labor for designing and building a shed for the Flint Pond Boat Ramp. Adult Volunteers from BSA Troop 114 helped with this project.
 Matthew Clark- Built a storage shed at Lake Street Park as part of his Eagle Scout Project
 Charlie Mills- Built picnic tables and an enclosed storage container for trash at Maple Ave Recreation Area as part of his Eagle Scout Project.
 Girl Scout Troop 30993- Converted a garden at Dean Park into a pollinator garden.

SCHOOL FACILITIES

The Parks Division is responsible for maintaining the following school athletic facilities: Beal School Field, Coolidge School field, Oak and Sherwood Middle School fields and Shrewsbury High School athletic complex. The department mows and fertilizes the fields and maintains the irrigation systems. The department is also responsible for lining the fields for scholastic sports events at Shrewsbury High School. The division also works with the public building division to assist with various grounds projects.

DONAHUE ROWING CENTER

The Town owns and operates the Donahue Rowing Center which is home to the following crew teams: Shrewsbury High School, St. John's, St. Marks, Worcester Academy, Bancroft Academy, Holy Cross College, WPI, Clark, Assumption, and the Quinsigamond Rowing Club (QRC) along with numerous unaffiliated scullers. Due to Covid-19 regattas organized by the Quinsigamond Rowing Association were canceled again in the spring but many teams were able to hold modified practices. In the fall season there were regattas with little to no spectators but racing had returned to the lake.

Each school leases a bay from the town and the income is used to pay for the operating and capital improvements to the facilities. In the early part of the year a new carpet was installed in the clubhouse.

CEMETERY DIVISION



Mountain View Cemetery

The Cemetery division oversees the operations at Mountain View Cemetery which provides burial space for Shrewsbury residents. Cemetery lots may be purchased only by residents of the town for interment of immediate relatives of the lot owner (mother, father, son, and daughter). The cemetery is a municipally subsidized service for the residents.

Lots are sold section by section to maximize the space in the cemetery.

Due to the ongoing Covid-19 pandemic lot sales were limited to those who had an immediate need only.

There continues to be interest in the columbarium which opened in 2017. The Morey Chapel Columbarium section next to section A, offers spaces for residents who wish to intern cremated remains.

The Cemetery division entered its 13th year of contracting out the lawn mowing and grounds keeping for the cemetery and hired a contractor for the excavation of graves for the burials. The Parks & Cemetery foreman locates the graves and marks out foundations for memorials and the cemetery office located within Town Hall coordinates the burial arrangements with the funeral director or the family. The Cemetery Division also receives and installs government markers for veterans free of charge. Approximately 10 veteran's markers were installed in 2021.

The Cemetery Department continues to sell graves in the newest sections called OO and QQ. This year 68 grave spaces and 3 niches were sold and there were 159 burials held at Mountain View Cemetery.

Cemetery Expansion Master Plan

Town Meeting appropriated money to fund a study to look at the land at Prospect Park to create a future cemetery. The division has been working with the BSC Group to review the land, the soils, and how a cemetery could be built at this parcel while also maintaining access to the water towers and keeping land available for trails. Final estimates and phases were worked on this past year.

RECREATION

The Recreation Supervisor coordinates activities throughout the year. All programs are self-funded from user fees. Residents register for programs using our online website and pay with a credit card. In March we switched to a new system which has given us better flexibility to promote events on. The new website is shrewsburyma.myrec.com. Residents need to create a household account in order to register for the programs.

Notification of our programs are sent out through the town's "Notify Me" list serve on the town website. To join, visit the town web site and look for the Megaphone icon on our home page. We also announce our programs through the School Department's community bulletin list serve, social media and local news outlets.

Programs began to come back in the spring/summer of 2021 when restrictions regarding gatherings were removed. Precautions were taken during programs including social distancing and increased sanitization.

Youth Activities

Home Alone Safety Course, Skills & Drills Basketball, Tykes Basketball, Dodgeball, Winter & Summer Basketball Leagues, Archery, Golf, Youth Chess (Virtual) Capture the Flag, Fresh Water Fishing, Ice Fishing, Special Olympics Basketball & Skiing, Dining/Social Etiquette workshop, Social Conversation workshop, Tennis Lessons, Indoor Tennis Lessons, Tots Gymnastics, Cards for Veterans, Winter Craft Workshops at the Park, Egg Hunt and Chalk it Up.

Teen & Adult activities

Adult and Teen Zumba, Teen Yoga, Teen Spin, Yoga for Strength, Baby-Sitting Course, Tai Chi, Archery, E-Sports, Beginner/Intermediate/Strength, Slow Flow Yoga, Virtual Gentle Yoga, Virtual Yoga for Strength, Strength & Sculpt, Pilates, Learn to Spin, Spin Rhythm & Ride, Social and Recreational Pickleball, Boot Camp in the Park, Cards for Veterans, Basketball, Golf, Beginner/Intermediate/Advanced Coed Volleyball, Special Olympics Basketball & Skiing, Virtual Fitness Classes, Virtual Core Teen Fit .

Senior Activities

Bowling, Fit for Life Fitness, Zumba Gold (Virtual).

Employee Activities

Gentle Yoga (in person and virtual)

Special Events



Salute to Veterans on Veterans Day, Virtual Memorial Day Ceremony, Town Clean Up Day, and StoryWalk. We sponsored a monthly StoryWalk program in collaboration with the Shrewsbury Public Library and Friends of the Public Library at the paved walking trail at the paved

walking trail at Lake Street Park.

Special Needs Programs



Our Special Needs program continues to provide year round training for Special Olympics activities to over 80 athletes. Over 100 volunteers serve as coaches, partners and officials. Training is open to athletes with intellectual disabilities aged 6 thru adult and competition is open to athletes aged 8 and older. The athletes compete in state wide events organized through Special Olympics Massachusetts (SOMA) in soccer, basketball, bowling, skiing, track & field, volleyball, bocce, and golf. Due to the pandemic some of the training was offered through SOMA instead of the

program volunteers. Some teams were practice only this year.

The group also participated in SOMA organized fundraisers, including the Polar Plunge, raising money by jumping in the ocean, in February.

Money raised through these events help support registration fees, uniforms, transportation for the Special Olympic events as well as social events for the athletes.

CLOSING

As 2021 closes and we finish our third year of the Public Facilities Department in DPW I would like to thank my staff for their continued support and cooperation during this time. Keeping our facilities open for residents has been a top priority for us and couldn't be done without the staff.

I especially would like to thank our Public Facilities Division Managers who helped with the multitude of projects; thanks to Kevin Esposito and Keith Baldinger for all their continued hard work. Thank you also to Kerry Stockwell in the Board of Health for all her assistance through out the year.

I would like to thank the following departments for all their assistance in projects and programs throughout the year: Engineering & Conservation, Highway, Board of Health, Public Library, Selco, and the Town Manager's office. Thank you to all the residents who volunteer in our parks & programs. To everyone who wore a mask and helped keep the buildings and parks safe for everyone by doing so.

Thank you to all our volunteers who continue to help out when needed. Your efforts are appreciated by all. Be sure to follow Shrewsbury Public Facilities on Twitter and Instagram @ShrewsburyParks Thank you to the residents who engage with us on social media by liking our posts and entering our contests!

Respectfully submitted,

Angela Snell, CPRP

PARKS AND RECREATION FACILITIES IN SHREWSBURY

Parks Facilities

Arrowwood Park
Dean Park
Edgemere Park
Gauch Park
Greylock Park
Hillando Park
Hills Farm
Hills Farm Pond
Ireta Road
Jordan Pond
Lake Street Park
Maple Ave Fields
Melody Lane
Municipal Fields
Northshore Field
Prospect Park
Rotary Park
Toblin Hills
Ternberry

School Facilities

Beal School
Coolidge School
Sherwood Middle School
Shrewsbury High
Oak Middle School

Other Facilities

Corazzini Boat Ramp (State)
Donahue Rowing Center
Oak Island Boat Ramp (State)
Town Common

Location

Arrowwood Ave, Off S. Quinsigamond
Main Street
Edgemere Blvd, Off Route 20
Corner of N.Quinsigamond and Main St.
Off N. Quinsig. to Phillips Av to Avon Ave
Hillando Drive, off Walnut Street
Corner of Stoney Hill and Deer Run
Stoney Hill Road, off Route 20
Ireta Road, Off West Main Street
Florence St, behind Coolidge School
Lake Street
Maple Avenue
Melody Lane, Off Route 140 South
Municipal Drive, Near Paton School
Parker Road, off N. Quinsigamond
Prospect Street (Masonic Property)
Pond View Drive. Off Old Mill Rd
Toblin Hill, off Walnut Street
Audubon, off Old Mill Road

Location

Maple Ave and Hascall Street
May/Florence St, off S. Quinsigamond
Sherwood Ave, off Oak Street
64 Holden Street
45 Oak Street

Location

No. Quinsigamond Ave.
No. Quinsigamond Ave.
Route 20, across from Edgemere Blvd.
Corner of Main Street & Rte 140

PUBLIC FACILITIES

Public Buildings Division

Angela Snell, CPRP

Superintendent of Public Facilities & Parks

Keith Baldinger

Public Buildings Division Manager

William Tuttle

Assistant Division Manager - Maintenance

Kenneth Goodwin

Assistant Division Manager - Custodial Services

Robert Marchand

Assistant Division Manager - Plant Manager SHS

John Hamilton

Supervisor- Night Custodial



The Public Buildings Division is part of the Public Facilities Department which is within the Department of Public Works.

The Public Buildings Division is responsible for the maintenance, repair, and custodial services in the Town's 19 buildings. These buildings include the Shrewsbury High School, Oak Middle School, Sherwood Middle School, Beal Elementary School, Beal Early Childhood Center, Walter J. Paton School, Spring Street School, Coolidge School, Floral Street School, Parker Road Preschool, Fire Headquarters, Lake and Centech Fire Stations, Police Headquarters, Police Boathouse, Municipal Office Building, Senior Center, Shrewsbury Public Library, Ray Stone Legion Post and the Allen Property. The combined square footage of these buildings is approximately 1,132,290 square feet, 131,157 of which are municipal buildings and 1,001,133 are public schools. The oldest building the Division maintains is the Beal Early Childhood Center built in 1922, and the newest is the Beal Elementary School which opened this year.

The Public Buildings Division has Twenty-seven employees. The leadership team includes the Superintendent of Public Facilities & Parks, Public Buildings Division Manager, An Assistant Division Manager- Maintenance, Assistant Division Manager - Custodial Services and an Assistant Division Manager – Plant

Manager at SHS, and a Supervisor- Night Custodial supported by one full-time Administrative Assistant that is part of the Business Management Division. The Division has fourteen full-time custodians and two part-time custodians. The Maintenance crew has five full-time maintenance craftsmen. The Maintenance staff works to repair, maintain and improve the systems in the Town's buildings. This includes electrical, plumbing, HVAC, carpentry, glazing, door hardware, painting, tile, carpet and many other tasks that arise in the public buildings. The Division is fortunate to have a very talented and hard-working staff that is capable and experienced enough to be able to tackle any situation that is put before them.

In 2021 we continued to respond to the Covid-19 pandemic which started in this area in March of 2020. We continued to prepare buildings to create safe work and school environments for staff, students and building users. As we saw in 2020 this included enhanced cleaning procedures, custom protective barriers and heightened attention to building systems. The Division continued to partner with multiple vendors to assess and prepare building systems for users, procure cleaning supplies, personal protective equipment and host of other items to keep the buildings safe. The Division created specifications to procure contractors to assist the schools with lunch duty staff and also have contracted fill-in custodians to support the Division when staff is out. The division worked with the emergency management staff to get many of the supplies reimbursed through the Federal CARES act funding and FEMA. The division also helped organize and plan the logistics of a socially distant indoor annual town meeting in May at the Shrewsbury High School field house, and a closer to normal Town Meeting in the Fall at the Oak Middle School. We continue to be fortunate to have dedicated staff that works to continually adjust to the changing protocols related to COVID-19.

The new Howard Beal Elementary School on Lake Street opened for the first day of school despite many COVID-related supply issues. The Town has partnered with an amazing Construction Manager in Fontaine Bros. who was able to work through many difficulties to get the students in the building. Lamoureux Pagano Associates designed an incredible building with excellent oversight by our owner's project manager PMA.

The Division has applied for seven energy efficiency upgrade projects utilizing \$146,604.00 that would utilize Green Community grant funds. This included 2 lighting projects in two buildings, EV charging stations at the High School installed by SELCO, and weatherstripping work also at the High School. The Police Department will also be utilizing \$10,000 in grant funds to help purchase two hybrid police cruisers.

Groundbreaking began on the new Police station project in July and the foundations and steel erection were at 100% completion by the end of the year. We are fortunate to be partnered with Tecton Architects, Construction Monitoring services as our owner's project manager and Fontaine Bros. as our construction manager. The Division Manager sits on the building committee with a dedicated group of staff and residents that are working with the project team to make this a successful project for the Town.

The Public Buildings Division continues to utilize contract cleaners to help keep the majority of the Town's buildings clean, this work is done during the evening

hours. Contracted day custodians are in place to assist the Schools with extra cleaning for the in-person lunches. The Division also has contracts in place for other services such as HVAC repairs, elevator inspection and maintenance, fire alarm service, electrical, roofing, generator maintenance and others.

The Division staff along with the School Department staff and the Town Manager's office successfully applied for the Massachusetts School Building Authorities accelerated repair program for window replacement at the Oak Middle School. The MSBA will fund 51% of the approximate 1 million dollars needed for this project.

The Division is also responsible to maintain the grounds of all of the Town buildings. This includes the mowing and trimming of the lawn areas and maintaining planting beds, sidewalks, and parking areas. The Public Buildings Division staff also maintains the sidewalks and building entrances during snow and ice events. The Division is fortunate to have the assistance of the Highway and Parks Divisions which plow and treat the parking lots during these events. The Parks Division maintains the sports fields and often helps with maintaining the building grounds.

Respectfully Submitted,

Keith Baldinger

SEWER & WATER DIVISION DEPARTMENT OF PUBLIC WORKS

Daniel Rowley, Superintendent
Sewer Commissioners:
Andrew Nelson, Chairman
Robert Cox
John Knipe Jr.

The 116th year of Municipal Water Operation

GENERAL

The Shrewsbury Sewer and Water Division completed its second full year as part of the Department of Public Works. The staffing consists of one Public Works Director, one Superintendent, two Assistant Superintendents, two Crew Leaders, one Water Treatment Plant Operator, eight Maintenance Craftsmen, one Engineering Field Inspector, and is supported by the Business Management Division of the DPW.

WATER DEPARTMENT REPORT

The Water and Sewer Division continued to provide safe drinking water through a reliable water distribution system in 2021 while managing the challenges brought about by the Covid-19 pandemic. A number of notable achievements were accomplished this year to contribute to the success of the Division. The Town was the recipient of MassDEP's 2021 Public Water System Award - For Outstanding Performance and Achievement in the Energy Conservation Category. This award was received in recognition of the solar array that was added to the Home Farm Water Treatment Plant. In the spring and fall, contractor Hydra Tech, Inc. of Sterling, MA continued the unidirectional flushing program focusing on the southern area of Town. This project has been ongoing since 2019 and this work completed the first full unidirectional flushing cycle of all Town-owned water mains. The new Home Farm Water Treatment Plant continued to perform well in its third full year of operation and removed manganese to near non-detect levels. Nearly 8,000 feet of water main was replaced on Saybrook Road, Main Circle, School Street, and Douglas Circle by Ricciardi Brothers, Inc. of Worcester, MA. The Business Management Division of the DPW carefully reviewed monthly meter reading data and worked closely with the Water and Sewer Division staff to replace malfunctioning meters to reduce the Town's amount of unaccounted-for water. A total of 341 meters were replaced this past year through this program. Lastly, the interior of the Oak Street and Hillside Tanks were cleaned and inspected during the year.

With assistance from the Town's water consulting engineering firm, Tata and Howard, of Marlborough, MA, several significant water quality and supply initiatives continued. Pilot testing for the removal of PFAS began in the spring with assistance from subconsultant Blueleaf Inc. of Charlton, MA, and will

continue into the summer of 2022. The final report for the hexavalent chromium pilot testing conducted by subconsultant AdEdge Water Technologies, LLC of Duluth, GA was delivered to the town in late fall. Monitoring of both hexavalent chromium and PFAS in the Town’s drinking water continued throughout the year, with levels remaining consistently low with no significant fluctuations. Lastly, the final permitting process for the replacement well at Home Farm and the new Sewell Street well continued during the year with construction expected to begin in 2022.

I would like to take a moment to recognize and thank all of the people who contributed to the success of the Water and Sewer Division. The complex nature of operating a water and sewer utility on a 24 hours per day, 365 days per year basis takes a dedicated team of professionals. This team includes consultants, vendors, contractors and especially the operations and administration staff who worked tirelessly to ensure water quality, system reliability, and the highest level of customer service throughout the year.

Water Department Statistical Report		
	2020	2021
Total Gallons Pumped	1,317,651,000	1,275,710,000
New Water Services Installed	45	63
Total Services in Use	11,628	11,691
Feet of Water Main Replaced by Contractors for the Town	3,056	8,000
Maximum Gallons Used in One Day	5,303,000	4,500,000
Average Gallons Use Per Day	3,610,003	3,495,096
The water distribution system consists of 207.93 miles of water mains, three booster stations, six water storage tanks, and three pressure zones.		

SEWER DEPARTMENT REPORT

The Board of Sewer Commissioners meets monthly, generally on the second Tuesday of the month at 7:00 P.M. in the Richard D. Carney Municipal Office Building. The Board acts upon abatements, petitions for sewerage, and other related system matters.

The Water and Sewer Division continued to operate and improve the Town’s sewer system in a proactive and progressive manner throughout the year. A contract to upgrade the SCADA systems in the remaining 15 sewer stations was awarded to Fall River Electrical Associates Company Inc. of Fall River, MA, with construction scheduled to take place in 2022. Under the direction of the Town’s sewer consulting firm, Weston and Sampson, Inc., infiltration and inflow (I & I) work continued. Year ten of the Annual Infiltration Investigation Program was conducted in April which included flow isolation, cleaning, and television inspection of sewers and topside manhole inspections. Flow isolation was performed on approximately 69,076 linear feet of sanitary sewer pipes. Also, approximately 70,469 linear feet of piping was cleaned and television inspected along with inspections of 364

sewer manholes. In July, the Sewer System Infiltration Rehabilitation Project began to perform repairs to the sewer system. This work consisted primarily of construction that utilizes trenchless technologies to rehabilitate the sewer system. Approximately 82,499 gallons per day of peak removable groundwater infiltration and approximately 18,413 gallons per day of peak surface water inflow will be removed as a result of this rehabilitation project, which will be completed in the spring of 2022.

Work continued throughout the past year to expand sewer along Route 20 and to direct flow to the Upper Blackstone Water Treatment Facility. Contractor, A.F. Amorello & Sons, Inc. of Worcester, MA, completed the installation of sewer main on Route 20 between Lake Street and Purinton Street. Contractor, J.L. Raymaakers & Sons, Inc. of Westfield, MA, completed improvements to the Arrowwood and Edgemere Pump Stations and flow from this area was redirected to Worcester in the fall. Work to expand sewer further east on Route 20 will continue in 2022.

SEWER DEPARTMENT STATISTICAL REPORT

	2019	2020
New Sewer Connections	31	36
Total Sewer Connections	9,960	9996
Gallons Entering the Westborough Wastewater Plant From Shrewsbury	1,252,654,000	1,316,448,000
Shrewsbury’s Percentage of Total Flow Entering the Plant	60.33`%	60.44%
The sewer collection system consists of 169.97 miles of mains and 38 sewer pump stations.		

SHREWSBURY EMERGENCY MANAGEMENT AGENCY

2021 Annual Report

Seth Colby, Director

David Faucher, Deputy Director and CERT Coordinator

The Shrewsbury Emergency Management Agency (SEMA) seeks to promote a safer community with the ability to cope with both natural and man-made disasters. It is charged with protecting the Town by coordinating the necessary activities to mitigate against, prepare for, respond to, and recover from these emergencies and disasters.

The Emergency Management staff includes Seth Colby, Director, David Faucher, Deputy Director and CERT Coordinator, Michael Borowiec, LEPC Coordinator, and Angela Snell, Public Information Officer.

Despite the continued challenges from the COVID 19 pandemic, we were able to make progress on several long-term goals. In January, we appointed two volunteers to lead our emergency shelter operations. We also added six additional volunteers to the Community Emergency Response Team (CERT). Emergency Management staff and other Town officials participated in numerous training activities. On March 17, 2021, the Massachusetts Emergency Management Agency (MEMA) provided an incident command class to many of the Town's senior management staff. SEMA staff participated in an Event / Incident Action Plan workshop on October 26, 2021. In addition, SEMA staff attended three Emergency Management Director Meetings with MEMA throughout the year.

Shrewsbury saw several significant weather events during the year. SEMA brought many of the Town's departments together for coordination meetings prior to the larger snowstorms. In anticipation of Hurricane Henri, which hit our area on August 22, 2021, we had a partial activation of the Town's Emergency Operations Center (EOC). This is located in the Town Hall and is activated when coordination is needed between multiple Town departments, private contractors, and state and other governmental agencies. A second partial activation occurred in advance of Tropical Storm Ida on September 1, 2021. Fortunately, the storm impact from both of these events to Shrewsbury was much less than other parts of the state. As a result of the storms, we only experienced minor power outages and localized flooding.

GRANTS

In 2021, the Town received an Emergency Management Performance Grant (EMPG) through Shrewsbury Emergency Management. The EMPG is managed by the Massachusetts Emergency Management Agency (MEMA) with a goal to assist local emergency management departments in building and maintaining an all-hazards emergency preparedness system. Community population influences the EMPG award amount. The Town of Shrewsbury was awarded \$9,500 through the 2021-2022 EMPG to fund the procurement of new technical rescue equipment. This equipment is housed within the fire department and will make for safer operations during water, ice, and other rescue situations.

LEPC

The Shrewsbury Local Emergency Planning Committee (LEPC) is comprised of public and private stakeholders focused on improving emergency planning and response functions within the Town. The LEPC, along with Shrewsbury Emergency Management and other Town of Shrewsbury public safety agencies, maintain and improve comprehensive emergency management plans that are used in the event of emergencies. The emergency planning process incorporates all relative functions including but not limited to: planning, response, recovery, and mitigation, as well as updating and maintaining pertinent contact information and available resources.

The LEPC was established by the United States Congress following several national hazardous materials related incidents. The Emergency Planning & Community Right-to-Know Act (EPCRA) of 1986, also known as Title III of the Superfund Amendments and Reauthorization Act (SARA), was enacted by Congress to help local communities prepare for and respond to chemical emergencies. EPCRA requires facilities to report chemical storage and release information and instructs communities to develop emergency response plans. The Shrewsbury LEPC is tasked with performing a vital role in coordinating information on chemical storage, emergency planning, and chemical spill response.

To bolster emergency planning and mitigation functions, the LEPC also receives annual Tier II Reports that help in prevention efforts involving chemical accidents at facilities using extremely hazardous substances. The LEPC received 22 Tier II reports prior to the March 1, 2021 reporting deadline from 22 facilities within Shrewsbury that meet or exceed reporting thresholds. This information is used by first responders to plan for, respond to, and recover from chemical emergencies that may occur.

In 2022, the LEPC will look to renew certification status and continue to incorporate public and private partners to better prepare the Town of Shrewsbury for all-hazards emergencies.

CERT

The Community Emergency Response Team (CERT) program educates volunteers about disaster preparedness for the hazards that may impact Shrewsbury and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations. CERT offers a consistent, nationwide approach to volunteer training and organization developed by FEMA. Shrewsbury currently has 12 CERT members. The CERT members not only train for disasters but also assist with planned events such as parades and festivals. This past year members assisted the police department during their National Night Out event held on August 3, 2021. Hopefully next year will bring more events back to Shrewsbury. The team stands ready and eager to lend a hand.

EMERGENCY SHELTER

Opening an emergency shelter in Shrewsbury is not something that is often done, but is something that is critical when needed by our residents. As climate change

continues and severe storms increase, it is more important now than ever. The Oak Middle School is our primary shelter location. If Oak Middle School is not able to be used, we have the ability to use other municipal buildings or churches throughout Town. Because of this, we have set up much of our equipment to be mobile.

In January, we appointed a two-person team to coordinate the shelter operations. Lori Jones and Mark Adler stepped up to fill these roles. In March, Shrewsbury hosted a shelter-training program presented by the American Red Cross. In April, we inventoried all of our new and existing equipment and moved it into a trailer dedicated to emergency sheltering operations. The team has been busy updating equipment and procedures ever since. A drill will be scheduled for early 2022 to exercise the equipment and updated procedures. Thank you to both Lori and Mark for volunteering their time and talent for this initiative.

As we move into the future, we continue to navigate the challenges of the pandemic, but also must prepare for other events. Climate change and potential extreme weather events continue to be of major concern for the community. Coordinated efforts between all Town departments work to reduce our vulnerability and increase our ability to respond to and recover from these events.

FIRE DEPARTMENT: 2021 YEAR END REPORT

James M. Vuona - Fire Chief, MPA, CFO
Seth H. Colby, Deputy Fire Chief, MPA, CFO



Our Mission:

**Protect Life, Property and the Environment through;
Public Education, Fire Prevention and Emergency Response.
Be Helpful, Courteous and Professional.**

EXECUTIVE OVERVIEW:

The Shrewsbury Fire Department consisted of 43 full-time and 10 on-call/part-time members in 2021. The Fire Chief and Deputy Fire Chief primarily work administrative day shift positions. Additionally, we have one (1) Administrative Assistant that works at Fire Headquarters to assist with billing, payroll, purchasing, fire prevention and general secretarial work. As a department we are tasked with protecting 6.5 billion dollars in town wide assets extending over 20.78 sq. miles and serve a population of 38,325 residents (per 2020 U.S. Census). With a compliment of 42 uniformed career personnel, we remain a relatively small and understaffed department for a town of this population.

We continue to work with Town Officials to further increase firefighter safety via staffing, specifically at Station 3 (Centech Boulevard), where we only have two (2) firefighters and no supervisor. NFPA 1710 is the recognized national standard for minimum staffing of first arriving fire companies (4 firefighters per fire apparatus). Currently, we are at one half (1/2) the standard at Station 3 and three fourths (3/4) at both Station 2 (Harrington Ave.) and Fire Headquarters (Church Road) for our first due engine companies. Currently, the Town dedicates approximately three (3) percent of its budget to the Fire Department. This is significantly less than the 4 – 4 ½ percent average for comparable communities in Massachusetts. Our resident to Firefighter ratio is slightly less than 1000 to 1 and among the lowest in the Commonwealth. To address these shortfalls, the town should consider creating five (5) more positions in the Fire Department in the immediate future. This would include four (4) firefighters assigned to Station 3 (1 per shift) and an additional Safety, Maintenance and Communications Officer to be assigned to Fire Headquarters Monday – Friday (Dayshift).

The Town has supported addressing our staffing shortfall (in part) via an application for a Federal SAFER (Staffing for Adequate Emergency Response) Grant. The

following reasons were cited in the grant application to address staffing: The department needs the four positions requested to gain regular compliance with NFPA 1710, improve response times and staffing levels to address the increasing demand for service, increase firefighter safety and lessen the likelihood of line of duty deaths and injuries, satisfy OSHA's "2-In-2-Out" Policy, improve Insurance Services Office (ISO) ratings and protect critical infrastructure and reduce property damage, and soften initial financial impacts associated with long term staffing strategies. An award will immediately improve the safety of firefighting personnel.

Population growth and economic development projects continue to place pressure on Fire Department operations. The rapid growth accentuates dangerously low staffing levels and negatively impacts our personnel. Specifically, rising call volume increases the probability of injury (or death) while on duty. Injured on duty and illness rates have increased resulting in soaring overtime expenses; this has caused both physical and financial strain on the department, and resulted in reduced operational capabilities. We will continue our best effort to secure outside funding sources for equipment. In February of 2022, we will reapply for Federal Funding to help bolster our staffing. We thank the Town Manager's office, Board of Selectman, Finance Committee and Town Meeting for supporting our efforts.

- Please note: In 2021, we were unsuccessful in our attempt to secure a Federal SAFER Grant to address staffing needs (4 firefighters).

2021 was an extremely challenging year for the Shrewsbury Fire Department due in part to the ongoing pandemic. The Department continues to weather the effects of Covid-19 and its variants (Delta and Omicron). We have had to alter the way we conduct business to both protect the public and our own personnel. We have had to adapt to the continually changing CDC Health and Safety Guidelines and incorporate them into everyday operations at the Fire Department. Numerous firefighters have been infected with (and recovered) from the various forms of Coronavirus. Quarantines and lost work time have become commonplace, especially during the fall and winter months. Nationwide, the number one cause of death and sickness to emergency response personnel (Fire, Police and EMS Responders) continues to be Covid-19.

Firefighters responded to 4,422 calls for service this past year. This equates to an average of 12.1 emergency response calls per day. This is the most responses in the history of the Shrewsbury Fire Department and equates to an 11% increase in call volume from the previous year. Our staff also processed 1,715 permits and conducted 1,449 inspections. This past year the Fire Department responded to 124 calls for fires. Building fires accounted for 77 of our fire responses. The great majority of these fires were quickly extinguished by the first arriving crew from the nearest fire station. The department responded to significant fire incidents at The Montessori School (55 Oak Street) and Veteran's Inc. (59 South Street) which resulted in the disruption of normal operations. In each of the last four (4) years we have recorded over 4,000 calls for emergency service. Over 3,200 of our calls were for emergency medical incidents and/or rescue calls.

RISK MANAGEMENT PROGRAMS

Our Department strives to mitigate risk through a variety of measures; Fire Prevention and Code Enforcement, Training and Education, Technological Advancement, Health and Safety Programs, and Public Education Initiatives and Community Outreach. We have built a foundation of effective Fire Prevention and Public Education programs. Public Education, Fire Prevention, Code Enforcement and Inspectional Services make up a large part of our overall Community Risk Reduction (CRR) effort. We have continued to work throughout the community to manage the risk and limit the devastating effects of fire by identifying hazards and eliminating unnecessary risks. Much of this is achieved by Public Education and Fire Prevention programs which are statistically proven to be the most cost effective ways to reduce the risk of fire within the community.

Deputy Chief Seth Colby oversees our Fire Prevention and Code Enforcement activities. He is assisted by Captain Sean Lawlor. The Captains, Lieutenants and the Building Officials work collectively to support the success of the Fire Prevention Program and Life Safety Initiatives. The increased complexity of alarm and suppression systems as well as evolving building codes present a challenging environment for Town inspection officials. The interpretation, application and enforcement of the State Fire and Building Codes (incl. Massachusetts General Law) is a time consuming and cumbersome effort that requires continual training and updating. Commercial and residential developments in Shrewsbury require additional time, resources and manpower to review plans, attend meetings, inspect properties and test systems. On occasion, we find ourselves following the legal process through Appeals Boards, Regulatory Commissions or Housing Court.

Deputy Chief Colby also serves as the Emergency Management Director of the Shrewsbury Emergency Management Agency (SEMA). He is assisted by Deputy Director/Police Sergeant David Faucher and Fire Lieutenant/LEPC Michael Borowiec. Additionally, working with Worcester Regional Public Health and UMass Hospital, the Shrewsbury Fire Department has taken on the responsibility of Covid-19 testing for all municipal employees. Deputy Colby, Firefighter Paramedics Adam Towner, David Muntz, and Firefighter EMT Joe Milosz coordinate and administer the testing program through PRO EMS, Inc.

The largest portion of our capital budget is dedicated to the purchase, repair, service and maintenance of our apparatus, firefighting equipment, building facilities and communications infrastructure. This includes all fire engines, trucks, SUV's, personal protective equipment, power tools, hydraulic rescue equipment, radios, communications equipment, and generators. The great majority of our maintenance work is performed in house by Firefighter Mechanic Joe Milosz (Certified Emergency Vehicle Technician).

Firefighter Milosz is also a certified Motorola (APX) radio programmer, installer and (ASTRO) complete system administrator. Joe has also been chosen to lead and oversee the five (5) million dollar radio and communications infrastructure upgrade project for the Town of Shrewsbury. His training and expertise will save the Town thousands of dollars on this town wide project. In 2021, Firefighter Milosz also

graduated from the Town sponsored Effective Leadership Program conducted by Leadership Management International, Inc.

The majority of firefighter training is conducted while on duty between calls for service. We provide hands on, classroom and online learning environments to hone our skills. Training includes the following: tactics and strategy, building construction, hazardous materials response, utilities hazards, medical training and CPR, technical rescue, ice and water rescue, to name a few. Captain Shaun Weigold and Lieutenant Kevin Weigold direct and oversee nearly all aspects of training for the Fire Department. Firefighters Shawn Green and Jim Zack are members of the District 14 Technical Rescue Team. Firefighter Green coordinates training as the lead instructor for our Water and Ice Rescue programs. Firefighter Hazardous Materials (HazMat) Technician Bob Ljunggren coordinates all HazMat training, and oversees Tier II (Chemical Inventory) Reporting for the Town of Shrewsbury. Firefighter Ljunggren, Captain Aaron Roy, and Captain Frank Ludovico are all members of the MA State HazMat Team. These members provide our personnel the training they need to maintain the skills needed to mitigate a wide variety of emergency situations. Practical fire evolutions and other hands on training are mostly conducted at our Station 3 Training Center. We continue to look for opportunities to work and train annually with our neighboring mutual aid communities, including Boylston, Northborough, Southborough, Westborough and Worcester Fire Departments.

Emergency medical training is a continual process needed to maintain skills and update certifications. Linda Gosselin and MA Emergency Care Training Academy (MECTA) along with UMass/Worcester EMS oversee and conduct our training and certification on medical standards and protocols. We encourage higher education and lifelong learning for all of our firefighters to remain the most well trained emergency responders they can possibly be. Captains Sean Lawlor and Aaron Roy help oversee and supplement Fire Prevention, Training, and Occupational Health and Safety Programs.

The department continues to be accessible to the public through various community outreach programs. This includes in our schools, with our seniors and with community partnerships for the benefit of all our citizens. We work to assist our citizenry by partnering with the Council on Aging, Shrewsbury Youth and Family Services, Elder Services of Worcester and the American Red Cross. Captain Frank Ludovico and Firefighter David Muntz coordinate our S.A.F.E. Program (Student Awareness of Fire Education), and work with a team of trained firefighters to educate senior citizens and students on fire safety and injury prevention. This is normally done through school based programs, open houses, community events and regular station visits. The Shrewsbury Fire Department also has an active "Child Safety Seat Installation Program" that has provided hundreds of free installations over the past several years.

Residents are always reminded that working smoke alarms and carbon monoxide (CO) detectors are their best chance for surviving a fire. Smoke detectors and CO alarms provide early notification to your family in order to escape safely when there is a fire or toxic smoke/gases present in your home. We will provide home safety evaluations which include the no cost installation of smoke alarms and

carbon monoxide (CO) detectors (*in homes built prior to 1975). Please see the Town of Shrewsbury website or contact the fire department for more information.

GRANTS AND EQUIPMENT

In 2021, the Fire Department was fortunate to receive enough funding to replace, repair and upgrade some of its older and obsolete equipment. As noted earlier, Grants for new equipment, new personnel and new programs were also successful in FY20.

Equipment news and updates:

- Oceanic Water Rescue Craft (Non-motorized Ice and Water Rescue Boat) - \$5,000.00 ADT Award
- MARSARS Rescue Sled (Ice and Water Rescue System) \$2,900.00 SFD Gift Fund
- First Due (Records Management System, Database, Cloud Based Software System)
- Car 3 (Command Vehicle) – replaced via private donation from Mrs. Barbara Donohue. Mrs. Donohue donated \$40,000.00 towards the purchase of a brand new Command Vehicle used by our Fire Officers on a daily basis to respond to all types of emergencies. This vehicle is also used as a mobile command post at major fires and hazardous material events. The vehicle ordered was a 2021 Chevrolet Tahoe and was delivered in December of 2021. We thank Mrs. Donohue and her family for their continued support of the Fire Department and dedication to life safety in the community.

Department of Fire Services/Commonwealth of MA/MEMA Grants:

2020-2021 EMPG: \$9500.00 (Fire Hose/Testing Equipment)

2020-2021 Department of Fire Services Grant: \$20,000.00 (Protective Fire Gear – Coats, Jackets, Boots, Gloves, Hoods and Helmets).

2021 Student Awareness of Fire Education: \$6,380.00 and Senior Safe: \$2,880.00

- Massachusetts S.A.F.E. (Student/Senior Awareness of Fire Education) Grants have been awarded to supplement public education and safety programs in our schools, community events and our senior population. For 2021 we were awarded a total of \$9,260.00 to help fund our educational programs by the Executive Office of Public Safety and Security, the Department of Fire Services and the Governor's Office. Public Education programs were substantially funded by State grants and private donations.

USFA Federal Grant Funding:

2018-2019 AFG SAFER Grant - \$570,525.00 (4 Additional Firefighters added to ranks - period of performance 2020-2022).

2018-2019 - Fire Safety and Prevention (FS&P) Grant -\$14,285.17 (Smoke Detector/CO Alarm & Home Safety Program) Extension Granted for use in 2020/2021.

- Please note: Grant writing is primarily led by Lieutenant Michael Borowiec,

along with the support and guidance of the Fire Chiefs and other key staff members of the Shrewsbury Fire Department. We thank Lieutenant Borowiec for his leadership and the rest of our team for their diligence and dedication searching out all forms of additional revenue. Our team has successfully procured over \$750,000 in grants and donations over the last four (4) years.

PERSONNEL

Retirements:

Call Fire Captain Charles “Chuck” Hill retired from the Call Department after 20 years of dedicated service to the Town of Shrewsbury. Chuck will continue his firefighting career with the Town of Boylston Fire Department. We wish Chuck the best of luck going forward.

Promotions/New Hires:

Firefighters Connor Jordan, Alex Milosz, Michael Penney, Craig Mawdsley graduated from the MA Fire Academy Career Recruit Training Program Class #288 in January of 2021. All four (4) Firefighters are certified Firefighter I/II and as Emergency First Responders (EMS).

Firefighter Thomas Schofield promoted to Permanent Lieutenant (Group 1) March, 2021.

Firefighter Sean McNiff promoted to Permanent Lieutenant (Group 2) March, 2021.

Firefighter Kevin Weigold promoted to Permanent Lieutenant (Group 3) March, 2021.

Firefighter Michael Borowiec promoted to Permanent Lieutenant (Group 4) March, 2021.

AWARDS AND ACHIEVEMENTS 2019 & 2020

Firefighter Michael Borowiec – 2019 Shrewsbury Fire Dept. **‘Outstanding Firefighter Award’**

Firefighter Thomas Schofield– 2019 Shrewsbury Fire Dept. **‘Service and Achievement Award’**

Lieutenant Thomas Schofield – 2020 Shrewsbury Fire Dept. **‘Outstanding Firefighter Award’**

Firefighter Brendan Palumbo – 2020 Shrewsbury Fire Dept. **‘Service and Achievement Award’**

Members are recognized annually for outstanding contributions to Public Safety, the Community and the Shrewsbury Fire Department.

Firefighter Brendan Palumbo – Department of Fire Services – 2020 Public Education Award/Certificate

IN MEMORIAM

With regret, we report the passing of Retired Firefighter Willis “Willie/Bill” Haire (91) of Shrewsbury who died on September 25th, 2021. Willie served the Town for over 35 years and was truly beloved by all who knew him. He also served his

Country proudly in the U.S. Army in the Infantry and as a paratrooper during the Korean Conflict .Our condolences go out to his family and friends. Firefighter Haire was a dedicated public servant and an exceptionally good man.

CONTACT INFORMATION:

Business: 508.841.8522 • Emergency: Call 911

Email: fdinfo@shrewsburyma.gov

Follow us on Facebook @ Shrewsbury, MA Fire Department

Shrewsbury Fire

2021 Incidents - Detailed Report

1. Fires 124

Structure Fires	77
111-120, 531	
Vehicle Fires	17
122,123,130-138	
Brush Fires	22
140-143	
Fires, Other	8
100,150-173	

2. Overpressure Rupture, Explosion, Overheat 4

Overpressure, Explosions, Overheat, Other	4
200-251	

3. Rescue & Emergency Medical Service 3,202

First Responder	3,015
311, 320, 321, 510, 554, 661	
Motor Vehicle Accident w/ injuries	100
322	
Pedestrian Accident	5
323	
Motor Vehicle Accident w/o injuries	54
324, 463*	
Motor Vehicle Accident w/ extrication	2
352	
Elevator Rescue	13
353,555	
Water & Ice Rescue	10
342,360-365	
Rescue, Other	3
300,331, 350, 351, 356	

4. Hazardous Conditions (No Fire) 183

Gas Leak (Natural Gas or LPG)	48
412	
Carbon Monoxide Incident	34
424	
Electrical Problem	33
440-443, 445	
Power Line Down	32
444	
Structural Collapse	3
461	
Explosives, Bomb Incident	3
471, 721	
Hazardous Material Incident	30
400-411, 413-422, 451, 460, 480	

5. Service Call 256

Lock Out	105
511	
Water Problem	23
520-522	
Assist the Police	21
551, 552	
Unauthorized Burning	39
561,481	
Station Coverage (Mutual Aid)	10
571	
Animal Rescue/Problem	4
541, 542	
Service Calls, Other	54
500, 512, 550, 553	

6. Good Intent 159

Canceled Enroute or On Arrival	115
611-622	
Good Intent, Other	
600, 631-671	44

7. False Alarm 482

Fire Alarm or Sprinkler Alarm	425
700-735, 740-745	
CO False Alarm	57
736,746	

8. Severe Weather & Natural Disaster 2

Flood Assessment	0
812	
Lightning Strike (no fire)	0
814	
Severe Weather or Natural Disaster, Other	2
800	

9. Special Incident 10

Citizen Complaint	10
911	
Special Incident, Other	0
900	

Total 2021 Incidents

4,422

Shrewsbury Fire

2021 Non-Emergency Statistics - Detailed Report

Fire Prevention & Code Enforcement	Inspections	Permits
Total:	1449	1715
Business/Assembly (2020 - Contain Hazmat Inspections)	432	-
26F (including 26F reinspections)	828	751
Black Powder	-	0
Blasting	-	1
Commercial Alarm Systems	54	87
Commercial Flammable Liquids and Gasses	-	124
Commercial Kitchen Systems	-	1
Dumpsters	-	68
Hazardous Material Processes	-	1
Liquid Petroleum Gas	-	89
Misc. Permits	2	35
Oil Burning & Tank Install	14	179
Open Burning	-	190
Plan Review	113	113
Plumbing Inspection	-	0
Re-inspections Fees (Misc)	-	11
Report Copies	-	0
Residential Monitored Alarm System	-	1
Sprinkler	5	63
Tank Truck	0	0
Transfer Tank	1	1

Shrewsbury Fire

2021 Statistics Summary

Total Incidents

4422

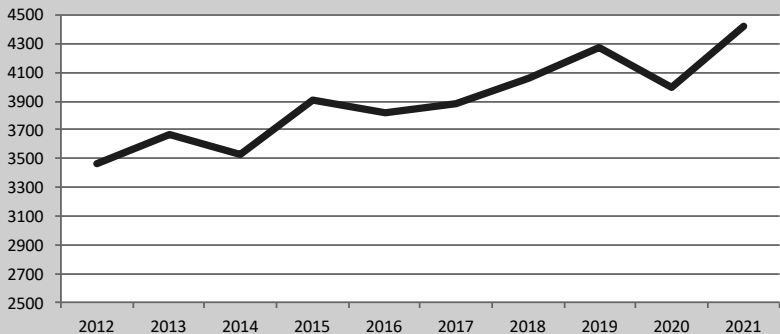
Avg Response Time

4:25 min

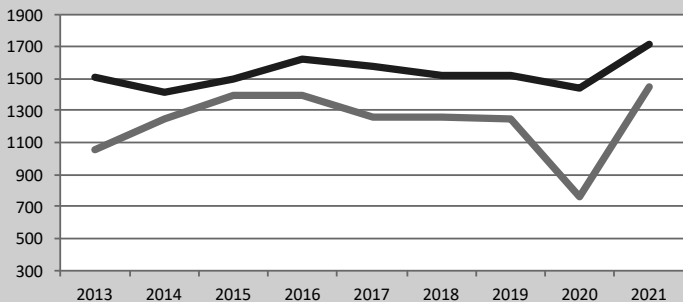
Avg Incidents per Day

12.1

Incidents



Fire Prevention



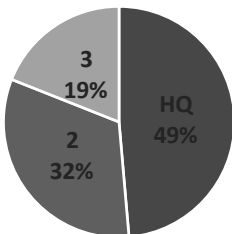
Total Permits

1715

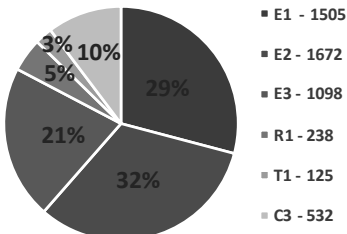
Total Inspections

1449

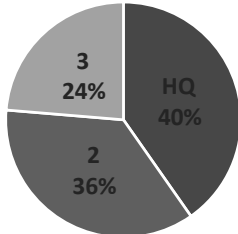
Incidents by District



Incidents by Company



Responses by Station



BOARD OF HEALTH

Stephen Vigeant, Chairman
Jennie Fishman, MPH, Member
George Abraham, MD, Member

HEALTH DEPARTMENT

Karyn E. Clark, MA, MPA, Director of Public Health
Central MA Regional Public Health Alliance
Kerry M. Stockwell, Principal Department Assistant

The Board of Health promulgates guidelines and regulations concerning the safety and well-being of the public. The Board also engages in public health emergency preparedness planning, communicable disease control, community health improvement planning, immunizations, tobacco control and enforcement, on-site sewage disposal, recreational camp and public pool inspection, food safety and protection, housing and nuisance type complaints such as noise, dust, and odor. The Board is a three member appointed board with each member serving a term of three years.

The Town of Shrewsbury has an inter-municipal agreement with the City of Worcester's Division of Public Health (WDPH) in order to provide an even wider array of public health services to the community. WDPH is the lead agency of the Central MA Regional Public Health Alliance (CMRPHA) which consists of the Towns of Grafton, Millbury, Shrewsbury, and West Boylston who work cooperatively to create and sustain a viable, cost-effective, and labor-efficient regional public health district serving a total population of over 283,000 residents. Member communities are provided a range of services through a single organization managed by WDPH. The inspiration to develop a regional health district arose from the considerable disparity in size, available resources and types of resources offered by each municipality.

This year presented new challenges with the COVID-19 pandemic, requiring an all hands on deck approach to the response. Since the beginning of 2020, the public health nurses along with the assistance of Shrewsbury Public School Nurses, medical volunteers and the state's Contact Tracing Collaborative, have contacted over 2,000 COVID-19 positive Shrewsbury residents and thousands of their close contacts to follow proper isolation and quarantine guidelines. The WDPH epidemiologist has analyzed data, 7 days a week, to determine trends and age analysis of the virus. The Medical Director and Director have provided guidance to schools and businesses and served as public information officers for weekly press conferences and COVID-19 Town Halls. The Board of Health office and Regional Environmental Health team has fielded and triaged thousands of calls on COVID-19 non-compliance complaints and information on how to obtain the vaccine. The Worcester Department of Public Health (WDPH) along with Shrewsbury medical volunteers, hosted several COVID-19 vaccination clinics (a total of 2,458 vaccines were administered). These are certainly unprecedented

times and local public health has continued to adapt and synthesize sometimes daily changes to Governor's orders and providing guidance to our residents, schools and businesses. The impact of the pandemic will be long lasting and will reveal itself in other ways we have yet to consider. But we truly are all in this together and will find ways to respond to keep the Town of Shrewsbury safe and healthy.

In 2020, WDPH, along with the Coalition for a Healthy Greater Worcester (Community Health Network Area 8) began working on a new Community Health Improvement Plan (CHIP) for the Town of Shrewsbury and surrounding Alliance communities in order to determine priority areas for health improvement. The next CHIP will continue to focus on health equity and is slated for release in the spring of 2021. More information and how to get involved can be found at www.healthygreaterworcester.org

ENVIRONMENTAL HEALTH

Regional Environmental Health Staff help ensure businesses and residents comply with numerous environmental health regulations. Most recognized is the food protection program, in which staff conducts routine and follow-up inspections of more than 130 food establishments. In addition, staff will review plans and specifications for new food businesses, investigate complaints and conduct administrative hearings with the Director and/or the Board of Health to address non-compliant businesses. Regional Environmental Health Specialists conduct inspections for semi-public and public swimming pools, tanning facilities and recreational camps for children, and investigate complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances in accordance with the following regulations: Chapter V of the State Sanitary Code: Minimum Standards for Swimming Pools, 105 CMR 435.000; Chapter VII of the State Sanitary Code: Minimum Standards for Bathing Beaches, 105 CMR 445.000; Recreational Camps for Children and family style campgrounds, motels, mobile home parks and cabins; and annually issue licenses for these facilities, M.G.L. c.140, ss.32B and 32C; and Chapter IV of the State Sanitary Code: Sanitary Standards for Recreational Camps for Children, 105 CMR 430.000.

Below is a summary of the number of complaints, inspections, reinspections, and permits issued in the Town of Shrewsbury during the calendar year 2021:

FOOD					
Category	Number of Complaints	Number of Inspections	Number of Reinspections	Number of Permits	Number of Plan Reviews
Concession Stands		2		2	
Food Establishments: Complaints	15	15	4		
Food Establishments: Health Plan Review					10
Food Establishments: Foodborne Illness	3	3			
Food Establishments: Pre-operational		10		10	
Food Establishments: Routine		277	10	129	
Frozen Dessert		3		3	

Milk & Cream		25		25	
Mobile Food Trucks		20		20	
Residential Kitchen / Cottage Food		1		1	
Temporary Food Events		49		49	
Totals	18	405	14	239	10

Category	Number of Complaints	Number of Inspections	Number of Reinspections	Number of Permits	Number of Plan Reviews
Bathing Beach		1		1	
Beaver Management	10	10		4	
Body Art Establishment		1		1	1
Body Art Practitioner		1		1	1
Camps		3		3	3
COVID-19	74	74	26		
Emergencies		5	2		
Funeral Directors				2	
Housing	27	27	8		
Housing: Pre-rental		1		1	
Nuisance	65	65	75		
Other	10	10			
Overnight Cabins / Mobile Home Park	3	3	3	4	
Pools / SPAs		20	2	20	1
rDNA		1		1	
Septic Haulers / Pumpers				22	
Septic Installers				25	
Tanning Facility		1		1	
Tobacco Retailers	(See Community Health)	19			
Totals	189	223	116	105	6

TITLE V		
Category	Number of Inspections	Number of Reviews
Perc / Soil Testing	15	
Septic Plan Review		8
Septic Plan Extension		1
New Construction Installation	8	
Septic Upgrade / Repair	12	
Bottom	8	
Component	8	
Final Grade	8	
Septic / Cesspool Abandonment	21	
As-built / Certificate of Compliance		20
Title V Inspection Reports		43
Totals	80	72

COMMUNICABLE DISEASE

Under Massachusetts General Laws, Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health. Reporting disease occurrences enables the Public Health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. WDPH/CMRPHA regularly collects important information on all reported diseases in the Town of Shrewsbury as part of routine epidemiological disease investigations.

The following is a summary of the reported diseases (confirmed) in Shrewsbury during calendar year 2021 unless otherwise noted.

An overview of the public health nurse surveillance of communicable diseases in Shrewsbury, MA, January 1 – December 31, 2021.

The Town of Shrewsbury, MA Biannual Disease Surveillance Report #2.

Defining a Human Case

In the U.S., the States mandate the reporting of certain diseases by law or by regulation. The diseases that are reportable to state and local health departments differ from state to state; however, certain diseases are considered nationally notifiable diseases. The list of nationally notifiable diseases is updated annually. The Centers for Disease Control and Prevention (CDC), in collaboration with the Council of State and Territorial Epidemiologists (CSTE), publishes case definitions for public health surveillance for the nationally notifiable diseases. These case definitions provide uniform criteria for reporting cases and are case specific. The case status for most diseases is determined as follows:

- A confirmed case is one in which the clinical case description is met and the laboratory confirmation requirement is met. A case may also be considered confirmed if it is linked to a laboratory-confirmed case. Certain diseases may not include laboratory findings as testing is not available.
- A probable case is one in which the clinical case description is met and there are supportive or presumptive laboratory results consistent with the diagnosis but it does not meet the laboratory confirmed criteria.
- A suspect case is one in which the clinical case description is met.
- A revoked case is one in which neither the suspect, probable, nor confirmed case definition is met.

A significant amount of information gathering must be collected for many diseases before a case classification is final. As a result, the status of cases can change over time as more information becomes available during an investigation.

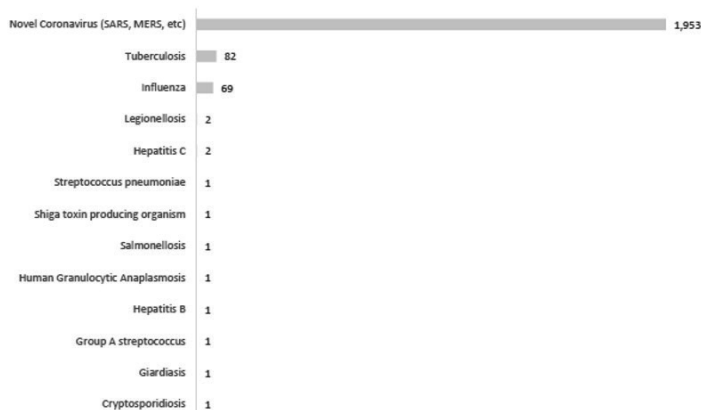
The Town of Shrewsbury has decided to include only confirmed case classification for its biannual communicable disease surveillance reports.

Source: www.cdc.gov/mmwr/preview/mmwrhtml/00047449.htm

The Town of Shrewsbury, MA Biannual Disease Surveillance Report #2

There were 2,116 confirmed cases from July 1 to December 31, 2021, of which the Novel Coronavirus comprised of 92% (1,953) of these confirmed cases (Table 1).

Figure 1. Confirmed Communicable Diseases in Shrewsbury, MA
Jul 1 - Dec 31, 2021



The Town of Shrewsbury, MA Biannual Disease Surveillance Report #2

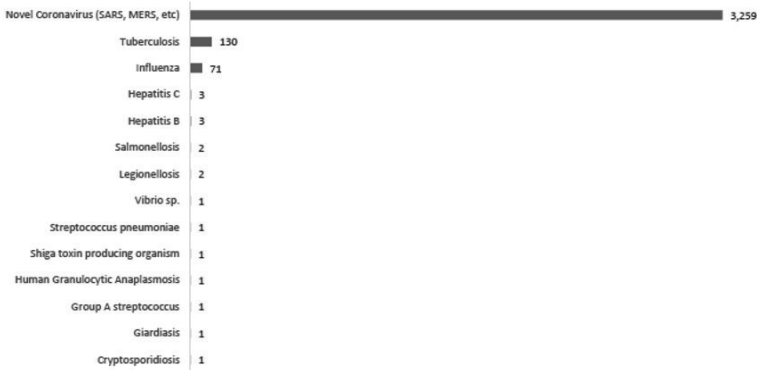
Disease	Status	Num. of Cases	% Cases
Cryptosporidiosis	CONFIRMED	1	0%
Giardiasis	CONFIRMED	1	0%
Group A streptococcus	CONFIRMED	1	0%
Hepatitis B	CONFIRMED	1	0%
Human Granulocytic Anaplasmosis	CONFIRMED	1	0%
Salmonellosis	CONFIRMED	1	0%
Shiga toxin producing organism	CONFIRMED	1	0%
Streptococcus pneumoniae	CONFIRMED	1	0%
Hepatitis C	CONFIRMED	2	0%
Legionellosis	CONFIRMED	2	0%
Influenza	CONFIRMED	69	3%
Tuberculosis	CONFIRMED	82	4%
Novel Coronavirus (SARS, MERS, etc)	CONFIRMED	1953	92%
Total		2,116	100%

Table 1. Communicable Diseases in Shrewsbury, MA 07/01/2021 to 12/31/2021

The Town of Shrewsbury, MA Biannual Disease Surveillance Report #2

There were 3,477 confirmed cases from January 1 to December 31, 2021, of which the Novel Coronavirus comprised of 94% (3,259) of these confirmed cases (Table 2).

Figure 2. Confirmed Communicable Diseases in Shrewsbury, MA
Jan 1 - Dec 31, 2021



The Town of Shrewsbury, MA Biannual Disease Surveillance Report #2

Disease	Status	Num. of Cases	% Cases
Cryptosporidiosis	CONFIRMED	1	0%
Giardiasis	CONFIRMED	1	0%
Group A streptococcus	CONFIRMED	1	0%
Human Granulocytic Anaplasmosis	CONFIRMED	1	0%
Shiga toxin producing organism	CONFIRMED	1	0%
Streptococcus pneumoniae	CONFIRMED	1	0%
Vibrio sp.	CONFIRMED	1	0%
Legionellosis	CONFIRMED	2	0%
Salmonellosis	CONFIRMED	2	0%
Hepatitis B	CONFIRMED	3	0%
Hepatitis C	CONFIRMED	3	0%
Influenza	CONFIRMED	71	2%
Tuberculosis	CONFIRMED	130	4%
Novel Coronavirus (SARS, MERS, etc)	CONFIRMED	3259	94%
Total		3,477	100%

Table 2. Communicable Diseases in Shrewsbury, MA 01/01/2021 to 12/31/2021

COMMUNITY HEALTH

Staff typically participates in monthly Shrewsbury Coalition for Addiction Prevention and Education (SCAPE) meetings and provide prevention resources and information. The team uses the evidence-based Strategic Prevention Framework (SPF) assisting Shrewsbury to create comprehensive strategies for youth substance use prevention. WDPH also attends Shrewsbury School Wellness Advisory Committee (SWAC) meetings throughout the school year to advise on policy and programmatic efforts regarding student health. In 2020, due to COVID-19, the SCAPE and Shrewsbury School Wellness Advisory Committee meetings were canceled and no educational events were held. The City of Worcester, received an extension, due to COVID-19, through FY21 of

Massachusetts Department of Public Health funding for substance use prevention which was set to end on June 30, 2020 of \$100,000 from the Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) grant and \$100,000 from the Substance Addiction Prevention Collaborative grant, focused on preventing opioid overdose and underage drinking. The City of Worcester applied for new Massachusetts Department of Public Health substance use prevention funding in November of 2020 set to take effect in FY22. WDPH received a three year, \$125,000 per year Massachusetts Collaborative for Action Leadership and Learning 3 (MASSCALL3) grant, focused on using evidenced based strategies to prevent alcohol, tobacco and marijuana use among youth in Shrewsbury and the alliance towns. WDPH met with the Shrewsbury Board Health, SWAC and SCAPE to discuss this prevention effort. Currently WDPH staff is working in collaboration with SCAPE to create a plan for assessment through focus groups and one-on-one interviews with Shrewsbury residents. In the last year, WDPH has attended the School Wellness Advisory Council Meetings as well as monthly SCAPE meetings.

WDPH collects data to monitor the health of youth in the town. The Shrewsbury Middle School and the High School completed the Regional Youth Health Survey in 2019. This data is collected from students attending school and used to assess youth health trends over time and identify priorities for prevention. The data was analyzed and provided to the Shrewsbury School Wellness Advisory Committee in January 2020. Due to COVID-19 and the impact on schools, no new data was collected in 2020 and no action was taken based on the 2019 data. The aggregate Regional Youth Health Survey data is also reported to MDPH for several regional grants and supports allocation of prevention funding by MDPH back to participating Alliance communities. The Regional Youth Health was administered in December 2021, the data will be analyzed and results shared in 2022.

WDPH provides enforcement of Mass General Laws and local regulations pertaining to retail sales of tobacco and nicotine delivery products, youth access to tobacco and nicotine delivery products and environmental tobacco smoke. Youth access compliance checks, which involves a trained youth between the ages of 16-20 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment, are normally conducted one or two times per fiscal year. However, due to COVID-19 safety precautions, youth were not taken to stores to conduct compliance checks in 2021. Retailer education visits are also conducted to ensure all retailers are aware of any changes in local and state laws, applicable permits and signage are displayed, humidors are locked, and Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer's reach and the importance of checking identification.

Below is a summary of the types and number of tobacco inspections conducted in Shrewsbury during the calendar year 2021:

2021 Tobacco Control Summary	
Description	Inspections
Tobacco Retail Education	33
Enforcement	19
Smoke-free Workplace	1

PUBLIC HEALTH EMERGENCY PREPAREDNESS

The Massachusetts Department of Public Health's (MDPH) Office of Preparedness and Emergency Management (OPEM) has developed Health and Medical Coordinating Coalitions (HMCC) in each of the six regions throughout the state. In each region, OPEM has chosen a Sponsoring Organization to oversee the fiscal, administrative, and programmatic aspects of the HMCC grant. In Region 2, the WDPH has served as the Sponsoring Organization for the past seven years. Each HMCC is tasked with completing deliverables designed to foster a multi-disciplinary, regionalized approach during all phases of an emergency: preparedness, response, recovery, and mitigation. As a member of the Region 2 HMCC, the Town of Shrewsbury has access to increased resources and is a part of regional planning efforts.

As Sponsoring Organization, WDPH is considered the regional Emergency Support Function 8 (ESF-8); in an emergency, WDPH would coordinate resource requests and allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and towns that make up Region 2. The Town of Shrewsbury has 24/7/365 access to contact WDPH staff for public health emergencies through the WDPH pager system. All appropriate town officials have been provided information regarding this process.

Currently, fifty-seven community members from the Town of Shrewsbury are registered Medical Reserve Corps volunteers. With that said, as a member of the Worcester Regional Medical Reserve Corps (WRMRC), the Town would have access to all 900+/- registered volunteers within the WRMRC in the event of an emergency.

As with previous years, Emergency Preparedness staff worked in conjunction with the Shrewsbury Board of Health to review and revise the Town's Emergency Dispensing Site (EDS) plan. In 2021, Emergency Preparedness staff also worked with the Board of Health to develop and conduct an exercise testing the set-up of the EDS, in fulfillment of state and federal deliverables. The Shrewsbury Board of Health was also in compliance with and participated in all quarterly WebEOC emergency reporting drills conducted by MDPH.

In response to COVID-19, Emergency Preparedness staff provided direction and guidance to all Alliance towns and WDPH regarding the procurement of related items (such as mobile vaccine units), proper set-up of an EDS, and processes, staff, and workgroups to consider when planning for an EDS.

SHREWSBURY PUBLIC LIBRARY

Covering the period July 2020 through June 2021

Board of Library Trustees
Deborah M. Lebeaux, Chair
Nancy P. Gilbert, Vice Chair
AnneMarie Bird, Secretary
Jeffrey Billingham, Treasurer
Joan T. Barry

Dean C. Gillam (retired May 2021)
Clare M. O'Connor
Elizabeth R. Powers
April Jones Prince
Poornima Tekumalla (elected May 2021)

Management Staff
Priya Rathnam, Director
Michael Zeller, Assistant Director and Head of Adult Services
Melissa Wentworth, Head of Circulation Services
Sonja Drotar, Head of Youth Services
Patricia Haglund, Head of Technical Services

A Quick Snapshot of Library Use

- In FY 2021, 20,000 people visited the library.
- Library patrons borrowed 119,553 books, videos, e-books, magazines, and audio items.
- Library patrons borrowed 36,191 items from other libraries through the library's interlibrary loan service, and the library loaned 17,236 items to other libraries.
- Library staff answered 1,198 reference questions.
- 14,067 children, teens, and adults attended 473 programs.
- Public internet and online research computers were used 3,224 times, and patrons made use of their own laptops and devices for over 5,000 free Wi-Fi sessions.
- 58,797 online titles were downloaded, viewed, or streamed by library patrons.
- The outreach librarian made over 600 visits, delivering over 5,000 items.
- There were 22,490 active library cardholders.

The numbers in the snapshot are significantly lower than in previous years because library services offered during the major part of the fiscal year had to be adapted as the COVID-19 pandemic continued to disrupt normal life. Interlibrary loan delivery and pickup resumed in July, 2020. When the curbside pickup system eventually proved so popular that library staff were having difficulty keeping up with demand, staff reorganized the building, rewiring several of the self-check

units and moving them into the western hallway along with all the library's holds, utilizing the security gate to effectively create a no-contact, self-service holds pickup area. In September 2020, staff were also able to set up several computers in the meeting rooms and young adult rooms, allowing patrons to have no-contact access to the library's internet and printing service, as well. This ran very successfully for a number of months, allowing patrons to quickly and safely pick up their items on hold with minimal staff interaction. Eventually, in May 2021, the library fully reopened to patrons, but hours had to be restricted. In June, the self-service holds area was disassembled and computers were moved back to the second floor. Services slowly started resembling pre-pandemic norms by the end of June.

BOARD OF LIBRARY TRUSTEES

The Board of Library Trustees meets on the fourth Tuesday of every month (excluding July and August) at 7:00 p.m. Due to restrictions on meeting at the library, the Board met virtually from September 2020 through April 2021. In May and June 2021, the Board met at the library. These meetings were hybrid, allowing for remote participation by some Board members, while some members attended in person.

The annual reorganization of the Board took place at the May, 2021 meeting. Deborah Lebeaux was elected Chair, replacing Clare O'Connor. Nancy Gilbert was elected Vice-Chair, replacing Joan Barry. AnneMarie Bird was elected Secretary, replacing Lisa Powers. Jeff Billingham was elected to the newly established position of Treasurer. Dean Gillam retired from the Board after five years of outstanding service.

The library's programs and services are governed by a Strategic Plan, which typically covers a three-to five-year period. Library staff then implement the Strategic Plan by developing an annual Action Plan that identifies which goals will receive attention in the coming fiscal year.

A sensory garden was planted in front of the mural in the children's courtyard on May 22, 2021, as a memorial to former library director, Bonnie L. O'Brien, who passed away on March 13, 2020. A plaque was also installed to honor her service to the library from 1978–2004. Bonnie's friends, family, former library employees, and Board members participated in the ceremony.

COLLECTIONS

The holdings of the Shrewsbury Public Library are as follows:

• Books	100,721
• Art prints, e-readers, laptops, kits, etc.	2,159
• Videos and DVDs	10,398
• Audiobooks and music	35,972
• E-books	71,513
• Downloadable items	1,296
• Electronic formats (CD-ROMs, CD games, etc.)	1,749
• Newspaper, magazine, and electronic subscriptions	1,770

Museum Passes Available Through March 2020

Many of the area museums were closed due to the pandemic, and discounted passes were not available to patrons for the majority of the year. A few passes were circulated toward the second half of the fiscal year — namely, Boston Children's Museum, New England Aquarium, Southwick's Zoo, Massachusetts Parks Pass, Davis Farmland, EcoTarium, Discovery Museum, Garden in the Woods, Old Sturbridge Village, USS Constitution Museum, and Worcester Art Museum.

Online Reference Databases and Web Tools

AtoZdatabases	LearningExpress Library
America's Obituaries and Death Notices	LearnHowToBecome.org
America's News Magazines and Newspapers	Literature Resource Center (Gale)
Ancestry Library Edition	Mango Languages
Boston Globe	Massachusetts Trial Court Law Libraries
Boston Herald	MedlinePlus
Brainfuse HelpNow	Miss Humblebee's Academy
Career Transitions (Gale)	NewsBank
Central Register and Goods and Services Bulletin	Niche Academy
Consumer Reports	NoveList
Contemporary Literary Criticism (Gale)	NuWav Legal Documents
Creativebug	Opposing Viewpoints (Gale)
Cyndi's List	OverDrive
Cypress Resume	Peterson's Career Prep (Gale)
Driving-Tests.org	RBdigital
Encyclopedia Britannica Online	Research Companion (ProQuest)
Freeding e-books	Scholastic BookFlix
Freegal Music	Scholastic Go
Gale Databases	Science Database (ProQuest)
Glassdoor	TeenBookCloud
HeritageQuest Online	Universal Class
Hoopla	ValChoice
Kanopy	Value Line Investment Survey
Labor and Workforce Development of Massachusetts	Worcester Telegram and Gazette

ONLINE SERVICES

The library offers a range of online options to expand access to library services and provide efficiencies for both staff and the public.

- Niche Academy features video tutorials on a range of learning topics, including most of the library's e-resources.
- LearningExpress Library provides online access to a comprehensive selection of academic and career-related resources for skill building, test preparation, and workplace growth.
- The library's online museum pass booking service allows patrons to view and book available museum passes from home.
- The library also offers an online registration program for library events and activities.
- Brainfuse HelpNow, a live, chat-based tutorial service is available to Shrewsbury K-12 students at no charge.
- In addition, the library offers online language instruction, online computer instruction, online genealogy tools, and the downloading and streaming of music, videos, e-books, and e-audiobooks for all ages.
- The online catalog allows patrons to:
 - o View the holdings of the Shrewsbury Public Library and more than 150 other libraries in Central and Western Massachusetts;
 - o Reserve titles online and send them to their desired library for pickup;
 - o Renew library materials online and receive email reminders regarding books and other materials about to come due; and
 - o View transactions such as items checked out, outstanding reserves, fines due, and more.

FINANCIAL AND LEGISLATIVE

The FY 2021 budget was approved at the town meeting on August 8, 2020. There was a 3% increase from the FY 2020 budget that included an increase of \$12,000 to the library materials account. This change ensured continued compliance with the state's certification requirement on library materials spending and provided resources to better meet the increased demand for print and online books, movies, magazines, e-books, and downloadable and streaming content.

GRANTS AND GIFTS

In FY 2021, the library secured many generous grants and donations to improve library programs and services.

With a \$5,000 grant from the Greater Worcester Community Foundation (GWCF) in 2021, the library continued offering the Memory Café program to people living with dementia and their care partners and the English Conversation Circle program for adult learners of English. These funds were supplemented by the Friends of the Library, who contributed \$3,000 to the Memory Café program.

The Sunday sponsorship program continued for a fifteenth year, with generous donors providing all funds necessary for the 2021 season. Thanks to the contributions of individuals, businesses, and civic groups, library users were able to enjoy a full season of Sunday hours from October 2020 through May 2021.

The following sponsors provided funding for the 2020–2021 season:

Providing four Sundays:

- Dr. B. Dale and Mrs. Melanie Magee
- Olive I. and Anthony A. Borgatti, Jr., Donor-Advised Fund of the Greater Worcester Community Foundation

Providing two Sundays:

- Dean Park Grill & Pizza

Providing one Sunday:

- The Bachini family in memory of Ruth Seward
- The Del Dotto grandchildren: Drea, Dylan, and Devin
- Friends of the Library in memory of former Library Director Bonnie O'Brien
- In loving memory of Buckie Somers
- In memory of James A. Heedles
- In memory of Marsha Williams
- John P. Collins and Nancy Hughes in memory of Dr. John P. Collins
- Kathleen and David Rocheleau
- Maureen Fujimori in honor of Eileen Mooney Evans
- Olivia, Peg, and Don Harbert
- Pam Osborn in memory of Harry Der Harootunian
- Rotary Club of Shrewsbury
- Selectman Beth Casavant
- Shrewsbury Garden Club
- Shrewsbury Nursing and Rehabilitation Center
- Southgate at Shrewsbury
- One anonymous donor

The Board of Library Trustees approved disbursements from Library State Aid totaling close to \$42,000 to purchase 36 computers for staff and public use and for Stirling Brandworks library logo and branding project consultant fee.

POLICIES, PROGRAMS, AND SERVICES

CHILDREN'S PROGRAMS, SERVICES, AND NEWS

A wide range of children's programs were offered this year.

- The library offered weekly Facebook Live storytimes for all ages, which

included Babies, Books, and Bubbles for newborns through pre-walkers; Wiggle Words for new walkers through age 2½; and Book Beats for preschool through kindergarten.

- In the summer of 2020, partaking in the nationwide summer reading theme Imagine Your Story, readers enjoyed an epic Quest Through The Genres! virtual program created by SPL children's librarians. Every week, summer reading participants took on challenges to read, explore nature, learn new skills, and connect with family. Participants who logged their reading into the reading tracking app Beanstack were awarded virtual badges throughout their reading journey and were entered into weekly prize raffles. The summer reading program also included special virtual programs, including a week-long Harry Potter celebration in July, a visit from Blue the barred owl, and an interactive storytelling workshop.
- Through a partnership with Shrewsbury Parks and Recreation, the library installed a Storywalk® at Lake Street Park. Stories were rotated monthly, allowing families to stroll through different books throughout the year.
- Take-home kits became very popular while the library was unable to host in-person programs. Each kit typically included one craft and a supplemental activity for kids. Kits were available to families on a first come, first served basis. On average, 100 kits were made per theme. The following themed kits were offered from July 2020–June 2021:
 - o Talk Like a Pirate Day
 - o Fire Safety Week
 - o Massachusetts STEM Week
 - o Halloween
 - o Diwali
 - o Thanksgiving
 - o Hanukkah
 - o Winter Solstice
 - o Christmas
 - o Kwanzaa
 - o New Year's
 - o Organize your desk
 - o Suncatcher in conjunction with Pajama Storytime
 - o Chinese New Year
 - o Valentine's Day
 - o #01545Together
 - o Bird feeder making
 - o Pokémon

- o Chopped: Each bag came with a seemingly random assortment of crafting supplies, and it was up to the child's imagination as to what to create. This was offered on three different occasions.
 - o Plant a flower
 - o Spring has sprung
 - o Passover and Easter
 - o Pi Day
 - o Holi
 - o Vaisakhi
 - o Ramadan
 - o Mother's Day
 - o Aesop's Fables
 - o Dogs
 - o Sushi Day
 - o Summer luau
- ImagArena was an exciting virtual program where participants explored the power of imagination and engineering through open-ended building exercises.
- Children learned how to express themselves through theatrics during Virtual Advanced Creative Drama with Little Spark Theater.
- Pajama Storytime was a fun time for kids and caregivers to celebrate bedtime every season. This program was virtual during the pandemic.
- Young Scientist was a hands-on, virtual enrichment program with STEM (science, technology, engineering, and math) activities for children ages 3–5 with a parent or caregiver. This program was presented by the YMCA Family and Community Partnership.
- Engineer a Story through Zoom enabled children in grades 2–5 to discover and create new solutions to problematic stories in the STEM program.
- Families learned all about owls through stories, talks, and demonstrations with a real owl in the program Learn About Owls with Blue the Barred Owl on Zoom.
- A virtual preschool storytime was hosted in celebration of Talk Like a Pirate Day.
- The library celebrated Banned Books week by challenging kids and families to read a beloved banned book. Participants could then enter a raffle to win their own copy of a banned book.
- A virtual preschool story was hosted in celebration of Fire Safety Week.
- A virtual Spanish storytime was hosted in partnership with Karen from Aprende Spanish Immersion.
- The library took part in Central Mass STEM week by creating and sharing

STEM-related resources and videos along with themed take-home crafts.

- Every year the library celebrates the release of the latest Diary of a Wimpy Kid book by author Jeff Kinney. This year a librarian created a Wimpy Digital Escape Room, where fans of Kinney's books tested their knowledge of the Wimpy world.
- Librarians dressed up in costumes and celebrated Halloween at Lake Street Park. Visitors were encouraged to dress up, read the Storywalk® book, and trick or treat for a craft bag and candy.
- November is Family Literacy Month, and to encourage reading, librarians created videos of themselves reading their favorite picture books.
- The library virtually participated in International Games week by playing board games online.
- The library virtually hosted Storytelling with Bumpus and Motoko, a dynamic storytelling duo who brought stories from around the globe.
- Holiday StoryPalooza was a fun virtual storytime that took place throughout the month of December. Each week, a children's librarian read a holiday story and posted their recording to YouTube and Facebook.
- Learn to Code was a fun and engaging virtual class for kids in grades kindergarten through second grade who were interested in the basics of coding.
- In the Car Audiobook Club was a program for kids in grades 3–5 who love listening to and talking about a great story. This group met several times and read several books.
- Baby Sign Language was taught by Sheryl White of Baby Kneads. During this virtual class, Sheryl instructed parents of nonverbal babies and toddlers on the basics of sign language.
- Meditation and New Year's Goal Setting for kids was a virtual class offered by Amy Rutledge. She taught participants that they are limitless in their possibilities to create happy and fulfilled lives.
- Big Joe the Storyteller virtually entertained the community with prompts, puppets, and stories from around the world.
- Community Voices was a moving program in the month of March to celebrate some of the local women in the community. Each participant created a short video expressing their role within the Shrewsbury community and shared a few books that guided them on their path.
- While families enjoyed the Storywalk® at Lake Street Park throughout the month of April, they were also encouraged to go on Bunny Hunt and find all of the literary bunnies hidden along the path.
- The Shrewsbury Garden Club hosted a virtual seed starting program for kids.
- In partnership with Seeds, Inc., the library hosted a take-home kit program along with an instructional video for kids to learn all about fossils.
- Through Me To You Puppetry virtually performed at the library for

preschool-aged kids in this dynamic and interactive puppet show.

- Homeschooling 101 was a Zoom program for families thinking about homeschooling or for families who were new to the homeschooling experience. The program included a panel of experienced homeschoolers who shared stories about their journeys, offered practical advice, and lent support.
- 1,000 Books Before Kindergarten is a nationally recognized program that the library joined in April 2021. This program rewards families and their youngest children who read 1,000 books before those children enter kindergarten.

ADULT PROGRAMS, SERVICES, AND NEWS

Due to the pandemic, the majority of adult programs this year were conducted virtually. Of the over 250 adult programs offered, some highlights are listed below.

- The library received a \$2,500 grant from the Greater Worcester Community Foundation to continue the popular English Conversation Circle program that serves adult, non-native English speakers for the ninth consecutive year. Sessions were held virtually on Tuesday afternoons and Saturday mornings, and while it was somewhat disappointing that participants could not meet in person, the silver lining of holding the program virtually was that individuals from a variety of other states and countries were able to participate.
- The Good Day Memory Café also migrated online and continued to welcome visitors to its bi-monthly meetings virtually. A memory café is a welcoming place for people at various stages of Alzheimer's and other forms of dementia and their care partners to socialize and spend an enjoyable afternoon. Due to the fact that all meetings were virtual, the majority of scheduled performers were musicians who required less direct audience participation than would have been needed from some of the in-person programs. The library received a \$2,500 grant from the Greater Worcester Community Foundation in January 2020 that helped sustain the Memory Café program.
- After some adjustments, the library's various book clubs were able to successfully make the jump into the virtual space, with the Shrewsbury Readers Book Club, the Cookbook Book Group, and Reading Glasses all continuing to meet online regularly. The Shrewsbury Readers Book Club is a general interest adult book club that selects readings from a variety of authors and genres. The Cookbook Book Group is focused around participants preparing recipes from a selected cookbook and bringing them for the group to share. While this was not possible in the virtual format, participants would still gather and invite cookbook authors, local food purveyors, and other foodies and chat about food. Reading Glasses is a book group for patrons in their 20s and 30s.
- Shrewsbury's regularly occurring Genealogy Club also quickly switched to online meetings, continuing to be coordinated by former Assistant Director George Brown, and met on the fourth Monday of every month.
- A major event that took place in January of 2021 was a virtual Q&A session with acclaimed antiracism scholar Dr. Ibram X. Kendi. Funded by the Shrewsbury Public Library Foundation, nearly 500 people attended, and the reception was

extremely positive. A number of other DEI-focused programs included a talk by Dr. Cinzia Pica-Smith on interracial friendships, an instance of renowned New England journalist Robert Azzi's "Ask a Muslim Anything" program, a talk on race amity, and a talk about the teaching experience from an African American perspective.

- Several community projects were run while the building was closed, including the library's winter reading program for adults, a pen pal program, and a community art project. Winter reading allowed patrons to enter a raffle for every book they read throughout January and February. The community art project involved patrons decorating small cubes that were then assembled into a pyramid and displayed in the library's meeting room window. The pen pal project was an all-ages program that matched participants up and facilitated a written letter exchange throughout the winter months.
- Another successful program was A Tale of Two Shrewsburys, in which the Shrewsbury Public Library in Shrewsbury, Massachusetts, collaborated with the Shrewsbury, Shropshire Library in the United Kingdom. Each library made a video discussing the highlights of their building, history, services, and community, and during the program, both videos were played for attending patrons of both the Massachusetts and U.K. libraries. This was followed by a Q&A where staff from each library answered questions from those in attendance.
- Take-home crafting programs — where patrons could pick up bags of materials in the self-service holds pickup area of the library to bring home and make a craft on their own — were particularly popular. Among those offered were a winter hair accessory craft, a spring hair accessory craft, a paint-by-sticker craft, a Valentine's Day craft project, and a snail-mail take-home kit.
- While a number of take-home craft kits were offered to patrons while the library was closed, there were also a number of live art instruction sessions, including one on creating tile art coasters, a glass painting workshop, and a pastel painting workshop based around Millet's dandelions.
- Noted journalist Ted Reinstein returned to deliver a pair of virtual lectures, one titled Fighting Back: New England Underdogs, on scrappy New Englanders throughout history, and the other titled the New Normal New England Road Trip, on enjoyable road trips to take in the New England area, even during a pandemic.
- A virtual panel on the game journalism industry was presented, with several noted game journalists discussing their experiences writing about video games for a living.
- Among the various music programs offered were a performance by soul singer Melodious Zach; a Christmas concert by regular performer P.E. James; two lectures, one on indigenous music and one on the history of musical comedy by local scholar Craig Harris; a musical show centered around baseball by performer Howie Newman; and two sessions of Irish music and poetry presented by local performer Deirdre Sweeney.
- Programs dedicated to promoting health and fitness included regularly

scheduled virtual yoga sessions run by local instructor Bindu Gupta, several lectures on intermittent fasting and managing diabetes run by Dr. Donald Peltó, and numerous meditation workshops run by various instructors.

- Several historical lecturers were presented, as well, including viewings of the documentaries *Borderland: The Life & Times of Blanche Ames Ames* and *Stephano: The True Story of Shakespeare's Shipwreck*; historical performances by Sheryl Faye as Abigail Adams and Lou Del Bianco as Luigi Del Bianco; and a pair of lectures on the history of animation and the history of the Boston Red Sox.

TEEN PROGRAMS, SERVICES, AND NEWS

It was a tricky year for teen services (and everyone) as the library figured out which programs and services worked well in a virtual environment and how to maintain the library's connection with the Shrewsbury community without the usual after-school crowds.

Summer Reading 2020 was all virtual and very successful. Dozens of teens submitted reviews to be posted on the library's Padlet and were entered to win one of the weekly or grand prizes. Since the library couldn't have its usual crew of teen volunteers staffing the summer reading check-in desks, the library offered a variety of other opportunities such as making reading recommendations, posting instructional videos, and crafting cards to send to nursing home residents.

In July/August 2020, the library saw a lot of great work from local teens. Shamika K. created a winning video for the CSLP Teen Video Challenge. Sumer S. ran a series of Python classes for middle school students. Pop-Up Art Studio did a fun Harry Potter-themed art class via Zoom.

In September/October 2020, the library celebrated Banned Books Week by posting videos of Young Adult Librarian Annie Lee reading selections from banned and challenged YA books and raffling off copies of those books. Annie Lee also recorded weekly Not Your Llama's Storytime videos for Instagram with excerpts from popular and less-well-known YA books and activities to try. The library's school year virtual programs got off to a good start with Intro to Bullet Journal and the Bullet Journal Club. Creative teens took home PEEPS® and pumpkins to make Halloween dioramas and pumpkin portraits, which were then shared on social media.

In November/December 2020, the Bullet Journal Club continued to meet and new videos were posted each week for Not Your Llama's Storytime. Teens crafted, wrote, and signed cards for veterans to be distributed by the town for Veterans Day. The library hosted Drama Out of the Box for a set of Improv Skills for Teens workshops. December also brought the library's first Teen Take and Make with kits to make hideous holiday ornaments. Many participants tried their hand at the library's Virtual Escape Room, Lumberjack Labyrinth. A new social media video series called New Book Smell launched. In these short videos, Annie Lee showed off the newest arrivals to the teen room with quick booktalks.

January/February 2021 brought a revamp of the bullet journal program, now presented as Get Organized with Bullet Journal. Teens took home new year

inspiration board kits for their January Teen Take and Make. The library hosted the Princeton Review for two programs on SAT and ACT preparedness. Julie Manning taught participants how to make delicious lava cakes in a mug via Zoom! The Shrewsbury Parks and Recreation Department provided another card-making opportunity, this time Valentines for senior citizens.

In March/April 2021, the Princeton Review presented a third program on finding a dream college, always a popular topic. Julie Manning returned with two more incredible mug recipes for vegetable lasagna and pepperoni pizza. The library hosted the first two events in a series of virtual meditation workshops with Amy Rutledge, covering goal setting and calm space visualization. Preparing for spring, the March Teen Take and Make was egg carton seed starters, followed by LED paper circuit cards in April.

In May/June 2021, the May Teen Take and Make was right on time for those needing Mother's Day gifts. Each teen was able to create two hand-rolled beeswax candles. Amy Rutledge finished off her meditation workshops with a session on gratitude. In June, the library reopened for browsing, and it was amazing to welcome teens back and see some of them for the first time in more than a year. The summer reading program kicked off on Beanstack, which was a big hit with tween and teen patrons. The library was thrilled to be able to offer in-person and virtual volunteer opportunities in the teen room, children's room, and circulation department.

The following is a sample of other FY 2021 library service initiatives:

- Library Director Priya Rathnam continued to work with the Shrewsbury Town Center Association, the Council on Aging, and the administrators in the school district. A number of programs on the theme of social justice were offered on Zoom. These were offered as partnerships with other agencies and were well attended by community members.
- In August 2020, Wee The People, a Boston-based social justice organization, presented a workshop geared toward parents and children where parents learned how to engage their children in conversations about race. This was sponsored by the Counselling and Assessment Clinic of Worcester.
- In October 2020, Kellie Carter Jackson, Assistant Professor at Wellesley College, gave a presentation on the topic, Rights and Wrongs: Black Women's History and the Suffrage Movement.
- In November 2020, Professor Karl Robert Keyes of Assumption University spoke about the Slavery Adverts 250 Project.
- In December 2020, Dr. Cinzia Pica-Smith of Assumption University spoke on the importance of interracial friendships.
- In January 2021, Dr. Ibram X. Kendi, author of How to Be an Antiracist, did a Q&A session that was attended by 500 people. This event was sponsored by the Shrewsbury Public Library Foundation.
- In February 2021, a documentary titled, An American Story: Race Amity and The Other Tradition, was shown on Zoom and was followed by William H.

Smith's commentary.

- In April 2021, John Frederick Ball of Assumption University gave a talk on Teaching While Black: The Life and Lessons of Pioneering Educator Fanny Jackson Coppin.
- In May 2021, there was a conversation with scholars of Critical Race Theory, Dr. Noor Ali, Dr. Frederick Engram, Dr. Olajiwon McCadney, Dr. Karen Reiss Medwed, Dr. Corliss Thompson, and Dr. Erin Christine Blette.
- In June 2021, a documentary titled Borderland: The Life and Times of Blanche Ames Ames was shown. Ames was an artist, an activist, a builder, an inventor, a birth control maverick, and a leader of the women's suffrage movement in Massachusetts.

TECHNICAL SERVICES

The Technical Services department is responsible for acquiring, cataloging, processing, and maintaining the catalog records for print, audiovisual, and kit materials as well as special collections. As the library continued to navigate through the pandemic, the Technical Services department added over 5,500 new items and increased the collection of loanable equipment. Some of the materials added to the Library of Things during FY 2021 include a karaoke system, DVD/Blu-ray player, Cricut and Brother craft/cutting machines, a heat press for T-shirts and mugs, a touch screen monitor, and a Nintendo Switch game system. A collection of English as a Second Language (ESL) travel bags covering many subjects from English for the beginner/intermediate to English for career and academic readiness was added for circulation.

OUTREACH

As the pandemic continued, Outreach Librarian Deb Mayo maintained service and communication with homebound patrons and others who couldn't access library resources. Delivering materials on the doorstep of some of the library's homebound patrons and leaving materials at the reception desk of assisted living facilities was an important service to help those in need this past year. Checking on patrons and offering information regarding available e-resources was all part of the outreach service. Materials to supplement the curriculum of daycares, pre-schools, and elementary and middle schools were delivered again in fall 2020. Outreach storytimes began on a limited basis in winter 2020.

TECHNOLOGY

As in past years, the Technology Specialist and Electronic Resources Librarian continued to maintain all library equipment, including over 100 staff and public PCs, printers, photocopiers, self-checks, digital display screens, projectors, and various other sundry pieces of technology necessary to run the library. This was further complicated by the need to continue providing some staff with technology to work from home periodically due to continual disruptions from the pandemic.

Despite complications from the pandemic, the library was able to roll out several new services during FY 2021. A half-dozen Google Chromebook computers were put into circulation for patrons to borrow, and two new databases were introduced

to the community, as well. Creativebug is a database of crafting instructions and patterns that can be used for a variety of DIY crafting products, and Kanopy is a streaming media service similar to the library's Hoopla service, albeit with different content.

The Technology Specialist started a series of group discussions for patrons aimed at analyzing particular hot-button technology issues. Structured like a book club, these meetings had a series of articles, podcasts, and videos participants could engage with ahead of time, all focused around a central technology topic, which would then be openly and extensively discussed at the meetings. The Technology Specialist and the Electronic Resources Librarian also offered several classes on the Google Suite of products for Shrewsbury town employees.

Work on the library's new website began in earnest, starting first with migrating over most of the content from the library's old website. Once that was completed, staff worked together to plan updates and usability improvements for the new site, which were gradually implemented over time. The library also began its rollout of new PCs to replace aging hardware throughout the building, starting with staff machines that reported recurring performance issues.

PERSONNEL

- Priya Rathnam served on the Diversity, Equity, and Inclusion Task Force established by the Board of Selectmen on August 11, 2020. Members of the task force created sub-committees and met once or twice a month. The final report was submitted to the Board of Selectmen on October 4, 2021.
- Michael Zeller served as the President of the New England Library Association and attended the virtual NELA conference.
- Michael Zeller attended an Effective Leadership Development Program offered by Leadership Management International Incorporated.
- James Perlman was hired as the Electronic Resources Librarian in October 2020.

FACILITY & EQUIPMENT

The Shrewsbury Public Library was selected by Preservation Massachusetts to receive a 2021 Robert H. Kuehn, Jr. Award. During National Preservation Month in May, the architectural team and the library were honored in a virtual ceremony.

The facility continued to serve patrons and staff well and employees and the members of the public felt safe when the library was reopened to the public in May 2021. The staff of the Shrewsbury Public Facilities Department continued to provide excellent service to maintain the building.



FRIENDS OF THE LIBRARY

The Friends Board typically meets on the first Wednesday of each month at 7:00 p.m. from September through June. All are welcome to attend, but meeting attendance is not required for membership in this vital library organization.

The library thanks the Friends for their continued support. Membership continues to grow, providing funds for many activities. In 2020, the Friends provided about \$25,000 to support library programs and services.

- The Friends Board was very active in 2020 and the first half of 2021. The library wishes to acknowledge the great work of President Vanessa Hale, Vice President Judy Pugliese, Treasurer Jeff Billingham, Secretary Deborah Lebeaux, and Board members Carrie Hendricks, Patricia Segerson, Melanie Petrucci, Mary Ellen Killelea, Mark Adler, AnneMarie Bird, Marilyn Sarnie, Arathi Cowlagi, Lucy Pelland, Cynthia Carlson, Dean Gillam, Claire Nagle, and Library Liaison Melissa Wentworth for their work to provide the financial resources and volunteer support needed to maintain robust services and programs for library users.
- During the annual meeting in October, the library had a virtual presentation on Shakespeare at the Time of the Plague by Helen Whall. Approximately 50 people enjoyed the presentation.
- The Friends awarded a \$1,500 scholarship to Fiona Tanikonda, a Shrewsbury resident and a 2021 graduate of Shrewsbury High School. Fiona planned to attend the University of Massachusetts Amherst in the fall of 2021 with an intended major of Operations and Information Management.
- The Friends also funded a number of programs, including health and wellness programs; music and art programs; scholarly lectures on literary topics; take-home crafts for various holidays; subscriptions to Zoom, Kahoot, and the gaming platform Animal Crossing; prizes for summer and winter reading programs; virtual escape room events; and digital scavenger hunts.

SHREWSBURY PUBLIC LIBRARY FOUNDATION

- The officers who served on the Shrewsbury Public Library Foundation Board in 2021 were Chair Michael A. Pagano, Treasurer Michael R. Hale, Assistant Treasurer Donald Z. Harbert, and Secretary Nancy P. Gilbert. The other Board members were B. Dale Magee, MD; Christopher G. Mehne; and, newly elected in 2021, Ragoo Raghunathan and Mindy McKenzie.
- \$125,000 of the Foundation's funds was invested in Vanguard Funds in late 2020.
- In January 2021, the Foundation kicked off its Distinguished Speaker series by sponsoring a Q&A session with noted antiracist author, Dr. Ibram X. Kendi.

THANK YOU TO STAFF AND VOLUNTEERS

I am immeasurably grateful to my staff, who displayed resilience, flexibility, and agility and adapted to the changes that were an inevitable outcome of the pandemic. Our Trustee Board, Friends Board and Foundation Board members are committed to our mission and advocate tirelessly on behalf of library staff. Twenty-three volunteers spent 263 hours helping staff, and I am very appreciative of their dedication. I am grateful to the town officials who continued to provide guidance during this challenging time. I thank the whole community for supporting the library with their tax dollars and donations. Your continued support is vital, and I hope that our services have enriched your life.

Respectfully submitted,

Priya Rathnam

Library Director

PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT 2021

2021 was a busy year for the Planning and Economic Development Department (the Department). Between January and May, the Department continued the Town's COVID-19 Pandemic measures of holding all Planning Board and Zoning Board of Appeals meetings in an all-online format, where members of the respective boards and members of the public met remotely over the internet. In June, Department staff oversaw the process of returning and readjusting to in-person meetings for the first time since March of 2020. In the final weeks of December 2021, the Department was again preparing to return to online public meetings in January 2022 for the boards and committees it is responsible for overseeing. Whether holding in-person or remote online meetings, the Department continued its use of new online techniques for disseminating project information to the public, applicants and board and committee members that were developed during the COVID-19 emergency.

Throughout most of the year, the Assistant Town Manager continued to oversee the Department and to guide economic development in the Town. In October 2021, Town Meeting voted to adjust the budget for the Planning and Economic Development Department. The increased budget allowed for the creation of the Director of Planning and Economic Development position and a second Assistant Town Planner position. The Assistant Town Manager relinquished her role as head of the Department and the Town Planner was elevated to head of the Department with the new title of Director of Planning & Economic Development on November 1, 2021. For the first time in Shrewsbury's history, the Planning and Economic Development became a standalone department with an independent department head separate from the Town Manager's office. The Department's Assistant Town Planner, who had been part-time since November 2020, began full-time as Assistant Town Planner in June of 2021. The Department anticipates hiring at least one additional Assistant Town Planner in early 2022 to focus on economic development issues in Shrewsbury. The Department continued to be supported half-time by an administrative assistant in 2021.

The Town Planner and Assistant Planner work together to staff various Town Boards and Committees, including the Planning Board, Zoning Board of Appeals, Complete Streets Committee, Open Space and Recreation Plan Committee, Community Preservation Committee, and the Affordable Housing Trust. Primary among Department duties is the review and comment on project submittals, drafting decisions and providing professional guidance to the Planning Board and Zoning Board of Appeals. Additionally, the planners continue to work on other long term projects for the Planning and Economic Development Department and other Town Departments.

The Department provided support to the Lakeway Business District Association to continue efforts in expanding membership in the organization and providing support for ongoing maintenance in the district. The Assistant Town Manager and Director of Public Works attend monthly meetings of the Lakeway Business District Association to discuss ongoing landscaping along the corridor, fundraising

efforts and growth of membership.

Support was also provided to the Shrewsbury Town Center Association by continuing to provide assistance in the Association's efforts to improve, enhance and foster economic and cultural development in the town center district and to create a vibrant and viable downtown for the enjoyment of residents, businesses and visitors. The Town Planner, Assistant Town Planner and Town Engineer attend monthly meetings of the Shrewsbury Town Center Association to discuss ongoing public projects and zoning changes that may impact the town center, to answer member's questions, and to offer guidance and recommendations for pursuing the Association's goals.

The Planning and Economic Development Department maintains a list of available or vacant commercial and industrial property for development, as well as an inventory of on-going residential developments. Planning staff frequently meet with land owners, business owners and developers on various projects and development opportunities. The Department also plays a lead role managing relations between developers or owners of existing businesses and Shrewsbury residents who reside directly adjacent to development projects and businesses.

Planning staff also work on several projects on behalf of the Town Manager's office including applying for various infrastructure grants and funding, providing general oversight and input for on-going developments such as the new Police Station and the completion of the new Beal School at the former Glavin Center, managing electronic permitting and more.

The Department completed its work developing a Branding and Wayfinding plan for the Shrewsbury Town Center with the assistance of a consultant, who was financed through a grant that the Department successfully applied for and received from the Department of Housing and Community Development's (DHCD) Massachusetts Downtown Initiative (MDI) program. The final MDI Branding and Wayfinding project report was completed in March of 2021. The Department also successfully applied for a Shared Streets and Spaces grant from the Massachusetts Department of Transportation in June of 2021 for the fabrication and installation of wayfinding signs in the Town Center based on the designs and locations in the MDI report. The Department anticipates wayfinding signs being completed and installed in Spring of 2022.

In February 2021, the Department was awarded grant funding for Local Rapid Recover Planning (LRRP) through the Massachusetts Downtown Initiative Program (MDI) as part of the State's strategy to help communities stabilize and stimulate their local town center economies in response to the negative impacts of the COVID-19 Pandemic. The LRRP grant provided technical assistance through Plan Facilitators assigned to each municipality as well as Subject Matter Experts who supported the development of ideas for project recommendations and shared best practices. An LRRP Committee was created to provide the Plan Facilitator with reliable and consistent Town staff and community guidance throughout the process and included the following members: Bernard Cahill, Director of Planning & Economic Development, Andy Truman, Town Engineer, Nick Repetka, Highway Division Manager, John Samia, Board of Selectmen, Diana Sladen, Shrewsbury Town Center Association, Michael Hale, At-Large Citizen Representative, and

Paul Campaniello, At-Large Citizen Representative. Development of the Rapid Recovery Plan was divided into three phases between February and August 2021: a Diagnostic Phase, a Project Idea phase, and a Final Plan phase. The diagnostic phase was conducted by the Plan Facilitator with assistance from Planning and Economic Development staff and LRRP Committee members and evaluated the challenges and opportunities that Shrewsbury was facing as a result of the Pandemic; the Project Ideas phase included multiple discussions with LRRP Committee members, Shrewsbury Town Center Association members, and an open public meeting with the Board of Selectmen and members of the public to solicit feedback on draft ideas as presented by the Plan Facilitator. The Final Plan phase culminated in a Final LRRP Report to State MDI officials that included recommended projects for Shrewsbury's Town Center such as improving management and coordinate of the Town Common for future public events, installing wayfinding signage, development of a placemaking initiative, the acquisition and development of 15 Maple Avenue into a public parking lot, possible realignment of Chase Terrace to create a pocket park and pedestrian amenity, creation of a façade improvement program, develop and implementation of a branding and marketing initiative, improvement to the Town Center website, increasing administrative support for the Shrewsbury Town Center Association, and developing and implementing a public art program.

Following the approval of the Community Preservation Act (CPA) in 2020 and the establishment of a Community Preservation Committee (CPC) at Annual Town Meeting in May 2021, the Planning and Economic Development Department began staffing the newly formed CPC. The Department's responsibilities included educating CPC members about their new duties, organizing training for CPC members, drafting CPC's first budget for Fiscal Year 2023, assisting with the drafting of the annual CPC Plan, scheduling and organizing annual public forums, and aiding with the setting of goals and deadlines for the remainder of Fiscal Year 2022.

Following the approval of the Affordable Housing Trust Board of Trustees at Annual Town Meeting in May 2021, the Planning and Economic Development Department began staffing the newly organized Trustees, organizing the Board's first meeting, arranging for Trustee training by Mass Housing Partnership in February 2022, and collecting and providing Trustees with information regarding their roles and responsibilities.

The Town Planner and Assistant Town Planner, in concert with the Planning Board, proposed Zoning Bylaw changes that included amending Section IV – Continuance of Existing Uses to exempt non-conforming single and two family homes from needing a Variance for increases of more than fifty (50) percent of the gross floor area; reformatting Section VII.C – Accessory uses to a user-friendlier table format; amending outdoor dining rules to eliminate the need for restaurants to seek Special Permit approval from the Zoning Board of Appeals; amending the definition of Wireless Telecommunication Tower, adding a new definition for Small Wireless Facilities, and adding a new subsection to the Zoning Bylaw to establish oversight criteria for wireless communications uses; amending Section VII.K-Inclusionary Housing of the Zoning Bylaw to include the Town Center District. The Town Planner acted as the liaison for these zoning changes to other

Town boards and committees and guided the final Warrant Articles through the Planning Board's public hearing process and at Annual Town Meeting on May 22, 2021 and at Special Town Meeting on October 18, 2021.

In early 2021, the Department, together with the Planning Board, completed its review of the proposed development of Centech Park North located at 384-386 South Street and 721 Hartford Turnpike, a.k.a. the "Allen Farm" property. The project received conditional Site Plan Approval and various Special Permits from the Planning Board for development within the Flexible Overlay Zoning District. Review of the project included submitting comments to MEPA, the Planning Board, and to the project applicant and engineers, attending site visits, answering questions from residents, and working with the developer, Town departments, and other state agencies on any issues that arose. After final plans for the project were received in the Fall of 2021, the Planning and Economic Development Department coordinated a joint Town staff and development team preconstruction meeting, and began reviewing and approving building permits in October 2021. Department staff will continue its review and oversight of the redevelopment of Centech Park North into 2022 and through to the completion of the project. This oversight includes attending site visits and monthly construction meetings with DPW staff to ensure that work is being completed in accordance with the approved Site Plans and Special Permits, submitting comments to the Planning Board and the developer as needed, answering questions from residents and addressing abutter complaints or concerns, and working with the developer, town departments, and other state agencies on any issues that arise.

The Planning and Economic Development Department, in coordination with Central Massachusetts Regional Planning Commission (CMRPC) and the Open Space and Recreation Plan Committee, concluded the process of updating the Shrewsbury Open Space and Recreation Plan (OSRP). The OSRP Committee consisted of the following members: Prashanth Ram, At Large Member; Paul Gannon, Jr., At Large Member; Tom Siwek, At Large Member; Martha Gach, Conservation Commission Representative; Peter Collins, Lake Quinsigamond Commission Representative; James Brown, Parks and Cemetery Commission Representative; Joseph Thomas, Planning Board Representative; Susan Colwell, Trails Committee Representative. On January 12, 2021, the Department and CMRPC staff received conditional approval for Shrewsbury's OSRP Update from the State Executive Office of Energy and Environmental Affairs (EEA) Division of Conservation Services (DCS). The Planning Department continued to make numerous revisions to the OSRP Update and subsequently received final approval from DCS on September 24, 2021, making the Town eligible to apply for DCS grants for a period of seven (7) years.

The Planning and Economic Development Department reviewed Civico Development's response to the Town's Request for Proposals to redevelop the old Beal School site on Maple Avenue and provided feedback and recommendations to the Beal RFP Committee and Board of Selectmen. The Department anticipates continuing to play an advisory role to the Board of Selectmen in 2022 as negotiations continue between the Selectmen and the developer to ensure that any agreement for development of the old Beal School site is in harmony with the intent and goals of the new Town Center District. The goals of the Town Center

District include fostering the development of a traditional New England town center with a mix of uses and forms that encourage a walkable, economically vibrant and visually pleasing neighborhood. The Department will also guide the Planning Board through any Site Plan Approval or Special Permit process for the development of the old Beal School site.

The Town is a member of the Corridor Nine Chamber of Commerce and Kristen Las, Assistant Town Manager, is the public sector co-chair of the 495/Metrowest Partnership's Energy and Sustainability Committee and attends their meetings. She reported to Department staff on the sessions she attended.

The Planning Department helps to prepare two types of population projects for the Board of Selectmen and Finance Committee. The first projection is a tally of the actual number of school children in certain housing developments. This data is used to project what the estimated number of school children may be in a new housing development. The report is updated annually generally in November or December.

In addition to all of the projects listed above, the Planning Department assists other Town departments, boards and committees as necessary on various projects throughout the year, and remains a continual resource for Shrewsbury residents.

SHREWSBURY POLICE DEPARTMENT

Kevin E. Anderson

Chief of Police

COMMUNITY DEPARTMENT OVERVIEW

Community- Shrewsbury, Ma

The town of Shrewsbury is a suburban area in Central Ma, located approximately 41 miles east of Boston. It is bordered on the west by the city of Worcester, the second largest city in New England, and bordered on the east by the towns of Westborough and Northborough and has 4 major highways that go through the town. By 2020 census, the population had reached 38,325 people, the racial makeup of the town was 72.9% White, 3.0% African American, 19.1% Asian, 0.02% American Indian/Alaska Native, and 3.5% from two or more races . Shrewsbury prides themselves on their outstanding school system and being a safe community in which to live. In addition to the public school system, Shrewsbury is home to Saint John's High School, a top ranked private high school. Additionally, Shrewsbury is within 10 minutes of over ten highly ranked colleges and universities including Worcester Polytechnic Institute, Tufts University, Clark University, Holy Cross, Assumption College and the University of Massachusetts Medical School. Due to the aforementioned factors and the geographic location, the Town of Shrewsbury operates more like a city with our daily commercial business and traffic population. Shrewsbury consistently ranks as one of the safest communities to live in Massachusetts and is currently ranked #3 in the state of Massachusetts and #15 in the Country according to Safe Wise Safest Cities Report. Providing superior public safety is a direct reflection of the men and woman of the police department's dedication to working with the community to address quality of life issues and crime prevention efforts.

Organization- Shrewsbury Police Department

The Police Department has 70 employees serving 38,325 residents with an annual department budget of \$6.5M (FY2022). The Department has 55 sworn Officers and 15 support and clerical staff. In 2021 there were 41,938 total incidents. The Department runs its day to day operations 24/7 through its operations division. Patrol operations oversees 7 sergeants, 34 patrol Officers, 1 canine officer, 911 communications, 1 Dispatch supervisor, 8 dispatchers and 1 animal control Officer. Detective division oversees investigations, property and evidence, 1 Detective sergeant, 5 detectives, 2 School Resource Officers, and 1 evidence officer. Administrative/ Service division oversees 1 administrative sergeant and manages the administrative responsibilities for the department such as grant administration, training coordination , paid details, community outreach, social media, Special police Officer training and Management, asset forfeiture and building maintenance.

CHALLENGES & OPPORTUNITIES OF 2021

The Shrewsbury Police Department handled 41,938 incidents in 2021, which averages out to be over 114 incidents per day. This is an almost 20% increase from 34,989 calls in 2020. We handled this significant increase in call volume with staffing that was at times significantly reduced due to COVID-19. As our residential, commercial, and traffic populations continue to grow, we expect this upward trend in call volume to continue to grow in the future.

COVID-19 Pandemic

The Shrewsbury police Department continued to face COVID-19 related challenges in 2021, as the rest of the world has. Officials at SPD worked tirelessly to ensure we had the most up to date information and utilizing that information to develop contingency plans and new protocols to keep our Officers and our community safe. We continue to focus on four areas: Police – Community relations, the mental health and well-being of Officers, intra-organizational challenges, inter-agency collaboration and cooperation with our primary overall mission remanded public safety. Our department continues to follow the latest CDC and local Health Agency's guidance such as: social distancing guidelines, personal protection and safety policies, masks, sanitizing work stations, cruisers, and equipment regularly. Public safety employees are essential by definition, being on the front line battling this COVID-19 Pandemic the men and woman of this department are resilient and have placed aside their own health and safety to continue to serve our community , many times working 16 hours a day or more , several days per week. As the COVID-19 epidemic continues, we are always finding new ways to operate to keep everyone healthy, yet still fulfill our responsibilities of law enforcement and continuing to provide the best possible service to our community. While our Officers had to figure out new and innovative ways to protect their own health as well as citizens, they did so while fielding more incidents and calls this year.

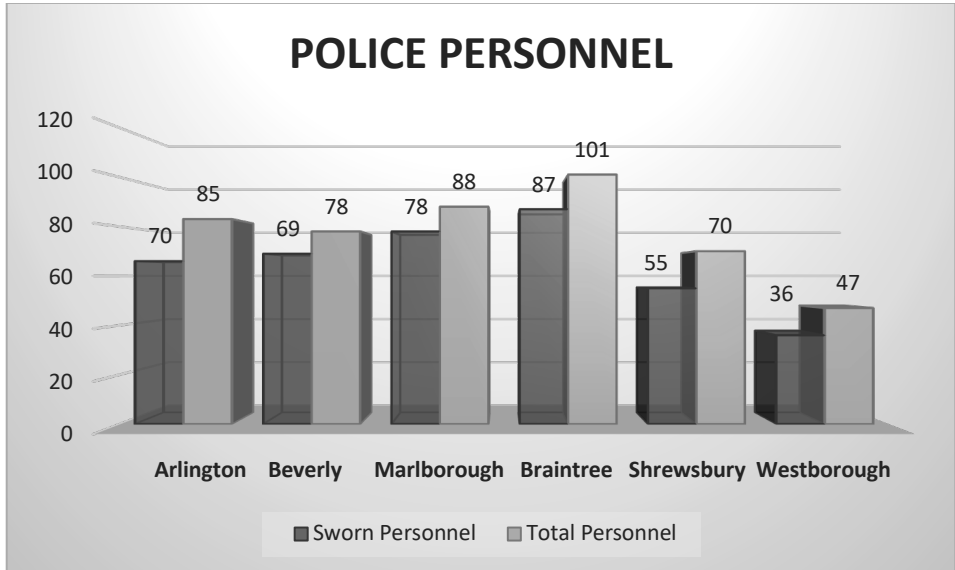
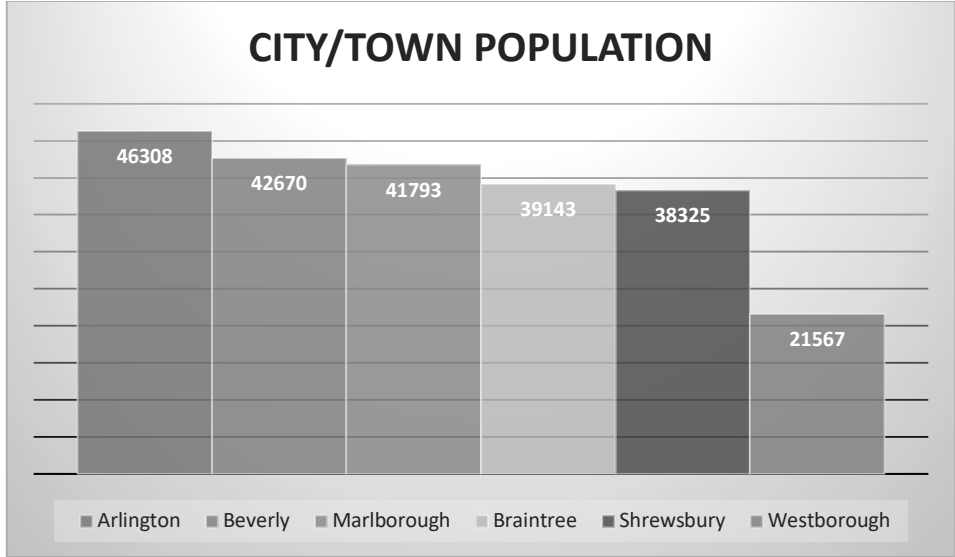
Vision Statement

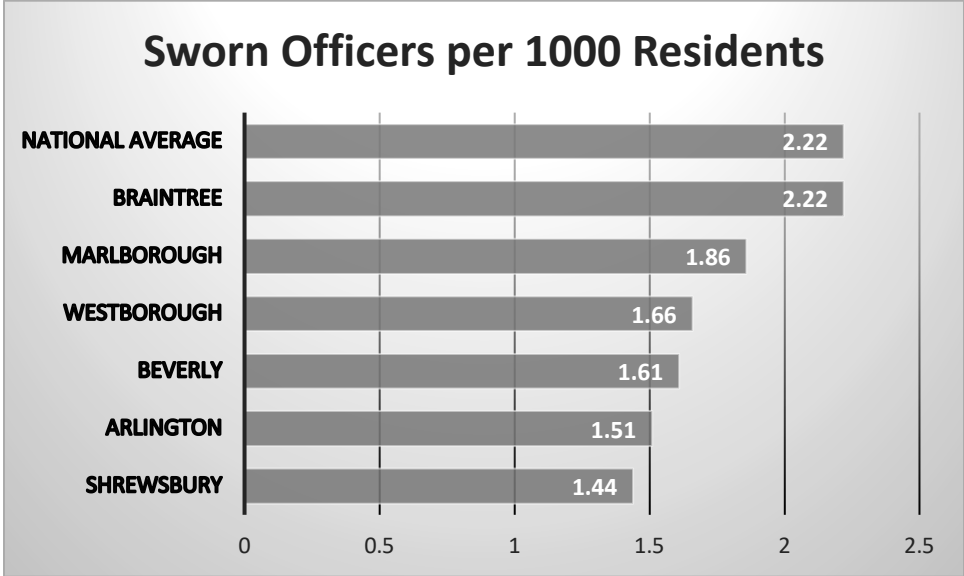
**“To be fully engaged with our community to co-produce public safety
that reduces crime and improves quality of life”**

STAFFING

The Town of Shrewsbury is experiencing both commercial and residential growth. The department will continue to have an increase in calls for service. In order to prepare for this increase the department will need to evaluate its staffing and determine if we have adequate staffing to meet present and future goals. In 2021 (FY 22) the town approved the department to increase staffing with one sergeant, three Officers and one mental health clinician. According to FBI statistics, the national average staffing level (North East U.S) is 2.2 sworn officers per 1000 residents. Shrewsbury currently has 1.44 Officers per 1000 residents, up from 1.34 in 2020. This increased staffing is critical to ensure a high level of service to our ever increasing population, however we are still well below both the National average as well as comparable communities (see graph comparison below). This shortage of personnel presents considerable challenges to the department. Many times we only have enough Officers to answer calls for service, and are unable

to commit Officers to things such as traffic enforcement, community policing, working with Shrewsbury’s youth, Elder Affairs and those with substance use disorder. The town has multiple construction projects occurring in town replacing vital infrastructure. The department will need to evaluate the need for additional Special Police Officers to meet the need in order to have an adequate pool of officers to assist with traffic control at the construction projects. This will both increase public safety as well as reduce staff fatigue. The Special Police Officers would also be able to assist with town events such as parades and the Spirit of Shrewsbury weekend. In addition, these Officers can assist in the event the town experiences a large scale high impact event.





(Source for National Average Statistics) FBI Uniform Crime Reporting Program, 2016. <https://ucr.fbi.gov/crime-in-the-u.s/2016>

RECRUITMENT OF POLICE OFFICERS

In order to continue to have a positive relationship and trust within the community an emphasis should be placed on creating a diverse workforce with respect to race, ethnicity, gender, religion, and sexual orientation. These recommendations are rooted in the belief that more diverse police agencies will relate better to diverse communities, thus producing better citizen-police interactions, communication, and understanding.

In order to create a diverse workforce the department will evaluate whether or not to continue to remain in civil service. If the town decides to remove the department from civil service, creating a diverse workforce will be less challenging. The hiring process will be more streamlined by eliminating the civil service testing and hiring process. Whether the department remains in civil service or not we will need to explore innovative ways to recruit and encourage members of our community to enter the law enforcement profession.

Hiring officers continues to be a challenge. In 2021, we had 10 vacant positions. The process of hiring officers is lengthy and requires coordination with civil service, calling for list requisitions, conducting background investigations, interviews, medical and psychological exams, two separate physical fitness exams, and then finding an academy. During Covid-19, most state academies were limited to 25 seats, which presented difficulties in securing openings. Academies now are back at full capacity. Once seats are reserved, the academy is approximately five months, then that new officer is in field training for an additional three months. This means that the entire process of hiring and training an officer takes close to 1 ½ years. We have been attempting to fill those positions. Officer DeSimone graduated from the Randolph Police Academy on July 2, 2021. Officer Mattero graduated from the Boylston Police academy on October 4th 2021. We originally had three

officers in that academy two candidates did not graduate. Several candidates were also bypassed during the background/interview process. We had three officers scheduled to begin the Plymouth Police Academy on September 20th, one of which was unable to pass the final physical fitness test, so now we have two officers attending. Those two recruits are scheduled to graduate February 18, 2022. We had three officers scheduled for the Boylston Police Academy in December 2021. One of those officers is now unable to complete the physical fitness test for medical reasons, we have two officers in that academy. Two more officers are scheduled to attend the Reading Police Academy in January 2022, and two more the Plymouth Academy in April 2022. The new civil service list was established on September 1st, 2021 and we are continuing the hiring process. We also have hired two new clerks and two new dispatchers.

Eleven Officers within six months of completing the Police Academy will constitute approximately 30% of the patrol force. Although this will be challenging training the new recruits I'm confident the FTO program that has been in place and the talent and dedication of our Field Training Officers are up to the task. Having new Officers out of the academy and in the community will create new energy, ideas and motivation to the patrol division to continue with the community policing philosophy and vision of the department.

TRAINING

All of our officers completed the following FY21 In-Service Training Required courses: Firearms qualification, First Aid/CPR, Defensive Tactics/Use of Force, Legal Updates, Domestic terrorism, Implicit Bias, Responding to pandemics and emergencies and Longevity in law enforcement.

All of our officers are currently completing the following FY 22 In-Service training Required Courses: Firearms qualification, First Aid/CPR, Legal Updates, De-escalation & Use of Force, Defensive tactics, Responding to Emergencies Involving Persons with Mental Illness, Cultural Competency and Responding to Mass Gatherings (Crowd Management), Human Trafficking, Law Enforcement Officer Mental Wellness, Critical Incident Stress, Management & Suicide Prevention Crisis Intervention Training.

We recently sent four officers to Crisis Intervention Training (CIT) thru Open Sky Community Services in Worcester. This training provides officers with the tools needed to provide resources to both our citizens and our officers during critical incidents and traumatic experiences. In September 2021 we sent two Sergeants to Active Bystandership for Law Enforcement (ABLE) training, provided by Georgetown University. This is a "train the trainer" session will certify the two supervisors to train all of our officers in this subject. ABLE training focuses on training officers to intervene when they witness other officers or individuals acting inappropriately, including types of incidents such as using excessive force. This year we sent all of our officers to "Fair and Impartial Policing", a training held by Lorie Fridell, PhD who is part of the National Training Team. This training was not part of our mandatory curriculum of in-service training, however we felt it was a critical topic, and chose to send all officers. In addition to this training, all supervisors were required to attend police reform and bias-free policing

Law & Understanding training, with attorney John Scheft of Law Enforcement Dimensions, LLC.

SCHOOL RESOURCE OFFICER TRAINING

From 09/13/21 thru 09/17/21, both of our school resource officers attended training conducted by the National Association of School Resource Officers (NASRO), which is a nationally recognized and respected program. Topics covered include: -Foundations for SRO's working in educational environments, understanding students with special needs -Ethics -Social media and cyber safety -Counseling and mentorship -Understanding teen thinking -Violence and victimization -Developing and supporting successful relationships with diverse students -Youth trends and school culture -Crime prevention and emergency planning.

DEPARTMENT UPDATES POLICIES AND PROCEDURES

Many of the department's policies have not been modified for 10-15 years. The Department is working with Lexipol to update the Departments policies and procedures. Lexipols policies and procedures are written and reviewed by attorneys who specialize in this field. Their policies are standardized across the country, however are also designed and written specifically to reflect Massachusetts laws and legislative changes. Lexipol actively reviews legal updates, and updates their policies at least two times per year or more, if necessary (if laws are enacted or change quickly). Their policies are written in easy to understand language, but are legally sound and inclusive. Their policies will reduce unnecessary language in ours and ultimately reduce the length of our policies, making them easier for officers to comprehend and remember. Lexipols policies meet or exceed accreditation standards. Lexipol offers an app where officers can view all policies and procedures anywhere, anytime. Officers currently need to return to the station to view them on computers. Also, included with the subscription is monthly "quizzes" for administrators to give to officers, which are based on our department's specific policies. 30 scenario based questions are given to us a month. These features would keep officers more up to date on policies, increase situational awareness on calls, and reduce liability for the town. Ultimately, this product will reduce liability, eliminate the time consuming need for our officers to write, revise or edit our policies, and increase the education and awareness of our officers and supervisors. With the significant upcoming changes to law enforcement, this will be incredibly beneficial to have all of our policies reviewed and revised by qualified attorneys.

TRAFFIC DIVISION

Traffic complaints continue to be our #1 complaint. We currently do not have staffing for a traffic enforcement division. For a town of our size, both residentially and commercially, this is a serious concern of ours. Last year in 2021, we responded to 885 motor vehicle accidents (up from 747 in 2020), 139 hit and run accidents (up from 112 in 2020), 543 disabled motor vehicles (up from 451 in 2020), and 549 traffic complaints in progress (up from 515 in 2020). Additionally we had many more general traffic complaints (not in progress), which we addressed at a later time. Our patrol officers we also assigned to traffic enforcement specific posts

162 times, and addressed parking complaints 154 times in 2021. With no committed Traffic Division officers, all of these tasks require constantly reallocating patrol officers from their patrol assignments and sectors. This leads to these officers being unable to respond to emergency calls while dealing with traffic incidents. We divide our town into patrol sectors, and many times only one officer is assigned each sector. If a resident in a certain patrol sector is having an emergency, and their sector officer is busy with a traffic incident, they may have to wait for an officer to respond from the other side of the town. If we had committed traffic officers to deal with these traffic incidents, it would increase safety and decrease response times for residents in crisis. Patrol officers have limited time to conduct traffic enforcement during their shifts between answering calls for service, and other duties such as writing reports, training , and conducting follow up on calls for service. This leads to less traffic enforcement, and therefore decreased safety of our roadways.

LAKE PATROL

We made the Lake Patrol a priority this year. We prioritized staffing and trained additional officers in boat operations and safety. From Memorial Day to Labor Day in 2020, we had 419 Lake Incidents. From Memorial Day to Labor Day in 2021, we logged 749 incidents, which marks a 78% increase. This increase is presumably due to a combination of increased lake activity, as well as increased patrols and enforcement. In June, Shrewsbury Police Boat operators were trained in the Basic Crew Member Course, which is a US Coast Guard recognized qualification course. This course trained officers in subjects such as boat handling, navigation, risk mitigation, multi-agency coordination, first aid, maritime survival, and rescue operations. This training greatly increased our boat operator's skill sets, efficiency and safety. In July, in partnership with the Worcester Police Department, Massachusetts Environmental Police, Mass. Department of Conservation and Recreation and the US Coast Guard, our Lake patrol participated in Operation Dry Water, which is a nationwide campaign that targets boating under the influence, and promoting public safety

In an effort to increase public safety and marine compliance along Lake Quinsigamond, a consortium of local and state law enforcement agencies have created a joint Task Force aimed at ensuring residents and visitors are able to enjoy land and maritime activities on Lake Quinsigamond in a safe, responsible manner. Lake Quinsigamond Task Force members were active during the summer months. The Task Force is composed of law enforcement and vessels from Shrewsbury, Worcester, Massachusetts Environmental Police, and the Massachusetts Department of Conservation and Recreation. On the water, the group collaborated to enforce boating and watercraft violations, ensuring the legal and safe operation of watercraft. On land, the Task Force enforced park, boat ramp parking rules and regulations, and deter general criminal activity. As a result of these patrols, there were 110 documented Denied entries to the Lake from May 1st through September 15th. These denied entries were from proactive patrols enforcing boating safety regulations as well as motor vehicle law primarily unregistered watercraft, trailers and illegally attaching plates.

GRANTS AWARDED

Every year the Shrewsbury Police Department aggressively seeks out grant funding, and seeks to capitalize on these opportunities. By utilizing various grants, it saves Shrewsbury taxpayers money, and opens up opportunities for our Department to obtain equipment and funding that may not be possible within our normal operating and capital budgets. Lieutenant Nick Perna is the Department's Administrative/Services Division Commander and oversees our grant program, from submission to implementation. Below is a summary of the grants which we were awarded in 2021:

1. Commonwealth of Massachusetts Executive Office of Public Safety and Security (EOPSS) State 911 Department Public Safety Answering Point, Support and Incentive Grant (FY 2022) (Reimbursement period calendar year 2021-2022)

This grant funding is used to defray the costs of salaries for our 911 telecommunication personnel (dispatchers).

Amount awarded: \$128,283.00

2. Commonwealth of Massachusetts Executive Office of Public Safety and Security (EOPSS) State 911 Department, Training Grant (FY 2022) (Awarded in calendar 2021, submitted for reimbursement 2022)

This grant funding is used to defray the costs of annual required training for our 911 telecommunication personnel (dispatchers).

Amount awarded: \$15,347.12

3. Commonwealth of Massachusetts Executive Office of Public Safety and Security (EOPSS), Municipal Road Safety Grant Program. Funding made available through the 2022 National Highway Traffic Safety Administration (NHTSA). (FY 2022) (Reimbursement period calendar year 2021-2022)

The funding for this grant is split into 2 separate categories: Enforcement and Equipment. The enforcement portion provides funding to pay for Officer's wages to participate in 5 separate enforcement campaigns. The campaigns are: Winter Impaired Driving, Distracted Driving, Click it or Ticket, Speeding and Summer Impaired Driving. This funding allows us to get extra Officer's on our streets to conduct traffic enforcement, with concentrations on the specific campaign goals. The second equipment category provides funds that can be utilized to purchase equipment related to traffic concerns. In 2021 we were awarded funding to purchase the following equipment:

Three (3) portable radar speed signs, which can be easily deployed to different locations throughout Town.

Amount awarded for Enforcement: \$23,305.00

Amount awarded for Equipment: \$11,550.00

TOTAL amount awarded: \$34,855.00

4. Advocates Co-Response Jail Diversion Program (Mental Health Clinician)

In 2021 the Shrewsbury Police Department submitted an application for

a grant for a full time mental health clinician, through the Advocates Co-Response jail diversion program, and the Massachusetts Department of Mental Health. The grant will provide \$99,999.20 for each FY 22, FY23 FY24 to cover the full time mental health clinician position. The clinician will be hired and assigned to the Shrewsbury Police Department beginning in 2022. This clinician will work very closely with our officers, respond to incidents involving mental health and be a valuable and important resource to our community. Working in the field with Co-Response clinicians allows police officers the opportunity to deliver rapid mental health services to those they encounter. This program will be of great benefit to not only our department, but more importantly the individuals in the community who are in crisis.

NEW POLICE STATION

Last year our department received overwhelming support from the town manager, Board of selectman, finance committee, Town Meeting members, and most importantly our valued residents of the Town, to build a new police station. We broke ground in September of 2021, and construction is progressing on schedule. The new facility once completed, will have a modern dispatch center and radio system that meets the current standards for emergency communication centers. It will also have a modern training and education facility to better train, equip and prepare our officers to respond as a 21st century department. The new facility will allow for better interaction with the public and include spaces for the public to use to enhance the department's community policing philosophy and support the department's vision.

We look forward to an exciting 2022. By the end of 2022 we will be moving into our new police station, and we look forward to having our new officers and staff trained and ready to serve our community. Like everyone else, we hope to see the Covid-19 pandemic finally end, however we will serve our residents under any circumstance, and look forward to continued positive engagement with the community.

Kevin E. Anderson

Chief of Police

AUTHORIZED STAFFING LEVELS

AUTHORIZED STRENGTH	1980	1990	2000	2018	2019	2020	2021
Total	38	40	46	63	64	66	71
Sworn	32	32	35	48	49	51	55
Chief	1	1	1	1	1	1	1
Lieutenants	0	2	3	3	3	3	3
Sergeants	5	6	5	8	8	8	9
Patrol Officers	26	23	26	36	37	39	42
Dispatchers	2	4	6	9	9	9	9
Clerical	4	4	4	5	5	5	5
Animal Control	1	1	1	1	1	1	1
Mental Health Clinician	0	0	0	0	0	0	1

Police Officers Hired

Alex DeSimone July 2nd 2021

Matthew Mattero October 4th 2021

Dispatcher's Hired

Maria Cannistraro Viegas hired February 15th 2021

Sarah Gambrell hired September 13th 2021

John Champagne hired September 22nd 2021

Promotions

Officer Kevin Caviston promoted to Sergeant on March 11th 2021

Officer Ryan Bradley promoted to Sergeant on September 11th 2021

Officer Mark Sklut promoted to Sergeant on October 25th 2021

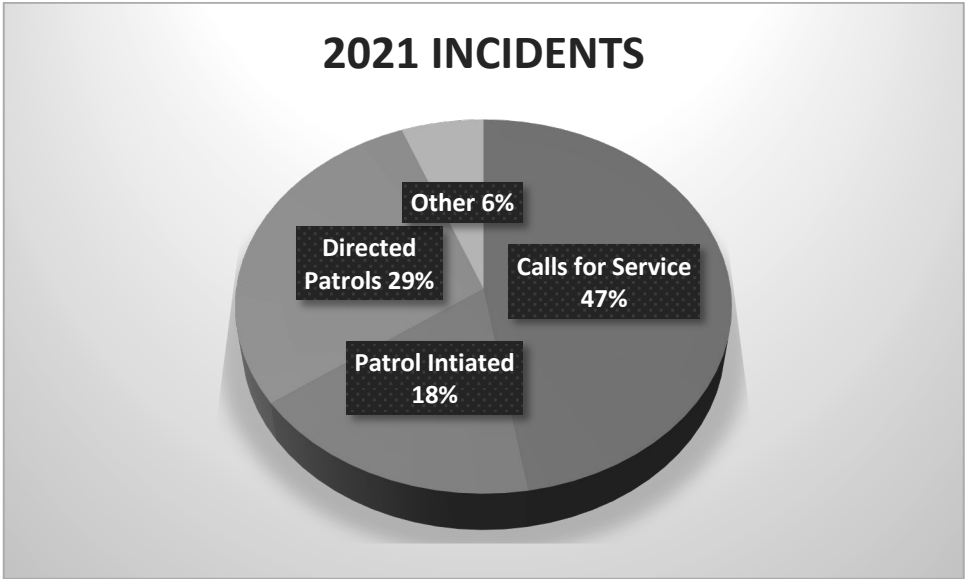
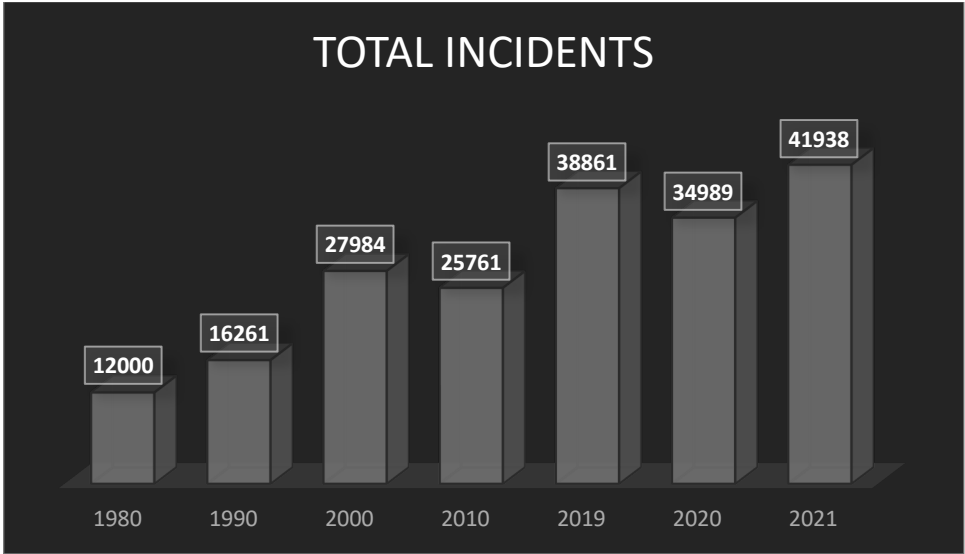
Retirements

Sergeant Randolph Holmquist retired October 16th 2021

Separated From Service

Dispatcher Laurie Fairbanks October 2021

Maria Cannistraro Viegas August 2021



Incidents are a measure of the police department’s activity. Incidents represent the total of calls for service, patrol initiated activity, directed assignments and administrative activity. 41,938 total incidents were logged in 2021.

REPORTED CRIMINAL INCIDENTS					
REPORTED INCIDENT	2021	2020	2019	2018	2017
Arrests	257	253	384	376	383
Arson	1	0	0	2	0
Assaults	52	41	60	74	90
B&E Residential	13	14	23	20	43
B&E Commercial	10	9	16	9	19
B&E Motor Vehicle	101	40	72	39	89
Child in Need of Service / CRA	23	42	39	21	13
Disturbance	433	517	448	319	307
Domestic	152	242	244	209	185
Hate Crimes	4	0	0	0	0
Harassment	111	94	122	109	120
Hit and Run	129	112	167	204	190
Identity Theft	209	843	135	135	91
Illegal Dumping	50	50	47	49	37
Lake Incident	860	423	210	217	208
Larceny	149	135	130	192	208
Liquor Violation	1	1	0	1	1
Manslaughter	0	0	0	0	0
Murder	0	0	0	0	0
Narcotic	17	19	29	28	38
Rape	2	2	3	1	2
Restraining Order Violation	36	29	17	29	23
Road Rage	61	30	43	22	38
Robbery	4	5	4	2	8
Sex Offense	11	13	20	7	12
Shoplifting	53	105	95	67	74
Stolen Motor Vehicles	20	41	28	24	24
Vandalism	81	122	102	83	197

2021 SUMMARY OF SERVICE INCIDENTS					
SUMMARY OF SERVICES INCIDENT	2021	2020	2019	2018	2017
Accidents (Investigated)	847	733	1139	1126	1158
Accidents (Not Investigated)	14	13	24	12	16
Accidents (Fatal)	0	0	2	1	1
Alarms	925	899	1209	1214	1196
Animal Complaints	952	923	935	580	661
E9-1-1 Calls	12734	6926	7220	6351	6446
E9-1-1 Hang Ups	2030	1149	992	539	523
Firearms Permits Processed	489	531	493	425	358
Medicals	3038	2744	2936	2697	2597
Mental Health	145	230	238	185	158
Missing Persons (Reported)	37	38	52	51	37
Parking Tickets	67	81	217	162	233
Handicapped Parking Violations	17	7	37	21	14
Opioid Overdoses	20	31	53	61	41
Protective Custody	39	35	36	37	30
Preserve the Peace	83	152	58	50	45
Remove Youths	14	3	0	0	2
Restraining Orders	184	176	157	144	105
Suicide (Attempted)	10	14	13	8	31
Suicide	3	5	1	4	2
Summons Served	140	85	137	234	168
Suspicious Person/Vehicle	1946	1864	2106	2116	2524
Traffic Complaint	533	515	735	668	495
Unattended Deaths	27	37	34	21	28
Unsecured Private Buildings	11	76	63	64	88
Well Being Check	532	594	533	455	426

SUMMARY OF MOTOR VEHICLE INCIDENTS					
SUMMARY OF MV INCIDENT	2021	2020	2019	2018	2017
Attaching Plates	25	21	11	6	9
Breakdown Lane	13	18	39	60	32
Defective Equipment	10	12	39	84	99
Fail to Stop for School Bus	5	0	3	3	2
Inspection Sticker Violation	87	32	110	128	195
Junior Operator Passengers	4	0	1	5	4
Leaving the Scene of an Accident	16	11	26	30	17
Marked Lanes	127	55	74	127	138
Motor Vehicle Homicide	0	0	0	0	0
Operating Under the Influence Alcohol	37	20	41	66	44
Operating Under the Influence Drugs	8	3	9	6	9
Operating Without a License	62	52	74	66	97
Operating to Endanger	19	17	34	17	34
Red Light Violation	134	55	106	150	174
Refusal to Stop for Police	10	9	14	12	7
Child Restraint	2	1	7	15	7
Failure to Wear Seat Belt	10	6	18	34	59
Texting While Driving / Hands Free Law	288	34	7	8	-
Speeding	184	266	785	557	890
Stop Sign Violation	115	26	69	69	84
Suspended/Revoked Operator	64	51	59	102	102
Unregistered Motor Vehicle/Trailer	844	35	80	73	116
Uninsured Motor Vehicle	41	31	24	42	46
Using Without Authority	2	0	2	5	6
Other Miscellaneous Violations	403	218	108	529	717
Total Offenses	2510	973	2,213	2,123	2,829
Total Citations	2006	787	1,740	1,688	2,347

2021 ANIMAL CONTROL INCIDENTS					
ANIMAL CONTROL INCIDENT	2021	2020	2019	2018	2017
Dog Licensed	2706	2427	2565	2587	2555
Dog Violations Cited	55	40	15	0	3
Dog Bites	22	23	15	15	21
Cat Bites	2	2	6	0	2

SHREWSBURY PUBLIC SCHOOLS

School Committee

Mr. Jon Wensky, Chairperson (2024)
Ms. Sandra Fryc, Vice Chairperson (2023)
Ms. Lynsey Heffernan, Secretary (2022)
Dr. B. Dale Magee (2022)
Mr. Jason Palitsch (2023)

Superintendent of Schools

Dr. Joseph M. Sawyer
(began tenure July 1, 2009)

The Shrewsbury School Committee and Superintendent, in accordance with the provisions of Chapter 72, Section 4 of the General Laws of Massachusetts submit this 2020 Annual Report to the citizens of Shrewsbury and to the Commissioner of Education.

For a variety of information and data regarding the Shrewsbury Public Schools, please visit the ClearGov web page dedicated to our school district, which can be found at <https://www.cleargov.com/massachusetts/school/shrewsbury>.

The School Department administration produces multiple, detailed reports for the School Committee each year. To see reports from current and earlier years, go to the Shrewsbury Public Schools website at schools.shrewsburyma.gov, select the “School Committee” link, and see the pages with the title “School Committee Meeting Documents” for the corresponding year. Reports, meeting minutes, and links to the videos of each regular meeting of the School Committee may be found there.

Throughout this report, some web pages are referenced by name, while others are embedded as hyperlinks which can be utilized when viewing the online version of the Shrewsbury Annual Town Report. This School Department section of the report will also be available on the Shrewsbury Public Schools website.

SUPERINTENDENT’S REPORT

Calendar year 2021 ranks among the most challenging in the history of the Shrewsbury Public Schools. The continued coronavirus pandemic created a multitude of challenges to the school district, as various public health restrictions required educational services to be provided as never before. During the winter and the first part of the spring of 2021, schools were essentially running three different types of academic programs: 1) an every day, in-person school experience for students with the most significant special needs; 2) a so-called “hybrid” model where students alternated half of a week of in-person school and half of a week learning remotely from home using technology to access lessons; and 3) a fully remote option where students did all of their learning at home. Per state mandate, families were able to choose whether to have their child learn entirely from home

or in the district's hybrid model.

The reason for alternating in-person and at-home learning for those students in the hybrid model was to “de-densify” the number of students present at the same time in schools so that physical distance of at least six feet between individuals could be achieved. This meant fewer desks in classrooms and gymnasiums converted to a second cafeteria space to provide the requisite distance. Additionally, all individuals physically at school were required to wear a facemask. These were the two most obvious tactics to reduce the chance of transmitting the virus that causes COVID-19 in the school setting, along with hand hygiene, staying home when not feeling well or exhibiting symptoms, and eventually, a surveillance testing program where students and staff could opt to take a COVID test once per week in order to catch asymptomatic cases early. Fortunately, contact tracing when there was a school case indicated that the vast majority of infections occurred outside of the school setting, with a relatively small number of cases that were traced to be possible or probable transmissions at school. For the 2020-2021 school year ending in June, there were 446 cases of COVID-19 among students and school personnel who were physically attending school, with only nine cases traced to potential exposure in school. There were 40 cases documented among students or staff who only participated in the remote program. Fortunately, there were no deaths of anyone in the school district from COVID-19, there were only three hospitalizations of a staff member, and no students were hospitalized.

The spring of 2021 showed a significant drop in cases, and in April the district phased in a return to full-time, in-school learning for all students who had previously been in the hybrid model. Just as preparing schools for the hybrid approach had been a huge lift regarding moving furniture out into storage units, ensuring hand sanitizer stations in all classrooms, etc., it was a significant logistical challenge to restore furniture for classrooms (where a three-foot physical distance standard was now in place) while maintaining two cafeteria spaces with six-foot physically distanced seating for eating with masks off. This effort, led by Assistant Superintendent for Finance and Operations, Patrick Collins, was orchestrated exceptionally well and allowed for a more normal educational experience for the last several weeks of school. Outdoor activities did not require a mask, and while some end-of-year events, such as the junior and senior proms for high school students, were not held due to the level of risk, the Shrewsbury High School Class of 2021 graduation ceremony was successfully held outdoors on the stadium field.

The low number of COVID-19 cases in the spring and over the summer created an atmosphere of optimism; however, the surge of the Delta variant of the coronavirus compelled the district to maintain some protocols when students returned to school in late August and through the end of the calendar year, including universal masking in schools. However, all students were required to attend school in person and full time (i.e., no remote learning option), which was critical given the negative impacts that the pandemic caused for students since it began in March of 2020. Other than seeing everyone wearing a mask, the educational process returned to a much more typical approach for the fall, and case rates were very low (typically about 15 cases per week throughout the fall, representing about

two-tenths of one percent of the total student and staff population.

However, despite lower cases and lower risk from COVID-19, the fall of 2021 was an incredibly challenging time for schools. Students whose educational and social maturation had been interrupted by the pandemic were behind academically in many cases, and their mental and behavioral health had been dramatically affected as well. Principals and educators reported that students were acting in ways that were more typical of students who were one to two years less mature than pre-COVID, and substantial time and energy were required to re-establish expectations and norms for their behavior. Additionally, far more students than ever before were demonstrating serious signs of mental illness, with dozens requiring emergency mental health services at a hospital or being referred for intensive interventions. It became clear that the prolonged stresses of coping with the pandemic were causing many students, families, and educators to struggle, and that the school district would need to seek ways to provide support for these significant needs.

Late in 2021, the new and highly contagious Omicron variant of the coronavirus emerged concurrent with the Thanksgiving and December school vacations, causing case numbers to spike higher than at any time during the pandemic (42 cases after Thanksgiving, which climbed through December, peaking at 445 cases in one week after the December break). Fortunately, the Omicron variant was not more virulent, and with high rates of vaccination among staff (who were required to be vaccinated by School Committee policy) and eligible students there were no deaths and only one brief staff hospitalization. The Omicron surge did create very difficult circumstances for the educational program. Having large numbers of students and staff absent because they were infected or had symptoms that could have been the virus, combined with a nationwide shortage of substitute teachers, made supervising classes and moving the curriculum forward challenging over the course of December and into the first weeks of 2022. Fortunately, as of the date of writing this report in March 2022, the Omicron surge has dissipated greatly and the mask mandate has been repealed. It is important to note the incredibly difficult and complex job our school nurses have had over the course of the pandemic, and our schools could not have functioned without their dedicated efforts. In particular, the Director of School Nursing, Noelle Freeman, provided outstanding leadership to enable the work necessary for our schools to reopen for in-person learning.

While the pandemic understandably was the main story for our schools, in the winter and spring of 2021 we also were facing a looming fiscal crisis brought on by the ongoing structural deficit the town faced and the need to fund staffing for the new Beal School slated to open in the fall. As superintendent, I declared that the district faced an educational emergency, as the district had already had to cut almost 30 staff positions for Fiscal Year 2021 and would be facing devastating cuts for the next year, when a significant addition of staff was actually needed to provide adequate personnel for the new school.

The crisis was averted through the collaboration of the School Committee and the Board of Selectmen to support a plan devised by the Town Manager, Kevin

Mizikar, to solve the structural deficit issue for multiple years. The two boards jointly agreed to an innovative plan that would ask the town's voters to approve a \$9.5 million operational override to provide additional tax revenue, which would provide sufficient funding for the School Department to avoid any cuts, provide the necessary staffing to open the new Beal School, and add back some of the previous cuts where possible. Some of the additional funds would be set aside to draw down in future years, with a guarantee to the voters that another override would not be sought for at least four years. The agreement between the boards also capped increases to the School Department's town budget appropriation to between 4.25% and 4.75%, depending on yearly revenue, in order to sustain the override funds for the full four years at least. We were extremely grateful that the voters supported this plan at the May 4 election, with 60% voting "Yes." At that time, I wrote to the community, "We can all be proud that a significant majority of our community members were willing to pay more in taxes in order to preserve and enhance the quality of public education, public safety, and municipal services in Shrewsbury. I am confident that our school district's collective efforts in the coming years will validate the trust that our community members have placed in us by making this historic investment in our schools."

The highlight of 2021 for the School Department was the opening of the new Major Howard W. Beal School on the site of the former Glavin Center on Lake Street. This state-of-the-art, 142,000-square-foot building was jointly funded by the town and the Massachusetts School Building Authority, and with a design enrollment for up to 790 students it solved the ongoing lack of space at the elementary school level, while also replacing the outdated Beal Early Childhood Center at 1 Maple Avenue that was built in 1920 as the Beal Memorial High School.

All elementary schools benefited from the opening of the new Beal School, allowing previously overcrowded schools to free up rooms for art, music, special education, and English language education, and sufficient space for continued enrollment growth is now available. All of Shrewsbury's elementary schools are now grades kindergarten through four, with kindergarten classes being located at Floral Street School for the first time. A redistricting process was implemented after a great deal of public processing, with the goal of minimizing change in school assignments while balancing enrollment across all five elementary school attendance zones based upon each school's capacity. The new Beal School was dedicated on Friday, September 24, with many dignitaries in attendance, including Shrewsbury native and resident Lieutenant Governor Karyn Polito, and with remarks from world-renowned children's author and illustrator Peter Reynolds, who created a large, original mural for the school's lobby based upon one he painted in the original Beal Early Childhood Center in 2005. The designer, Lamoureux Pagano Associates | Architects; the owner's project management company, PMA Consultants; and the construction management firm, Fontaine Bros., Inc. did an outstanding job creating a functional, attractive, cost-effective school building that was on time and under budget despite the challenges of the pandemic.

Shrewsbury Public Schools weathered a very complex and challenging year in 2021. As superintendent, I am very proud of the ways in which our schools did their utmost to support students, families, and staff over the course of a year that

was fraught with difficulties. Educators, support staff, and school leaders faced daunting circumstances, and they collectively rose to meet the demands placed upon them for the benefit of our students.

SCHOOLS

Shrewsbury has nine school buildings that were erected in the following years:

- Parker Road Preschool - 1954 with an addition & renovation in 2003
- Major Howard W. Beal School - 2021
- Calvin Coolidge School - 1927 with additions in 1940 and 1969 and four modular classrooms added in 1995
- Walter J. Paton School - 1949 with addition of three modular classrooms in 2000
- Spring Street School - 1968 with two modular classrooms added in 1995 and four modular classrooms added in 2000
- Floral Street School - 1997
- Sherwood Middle School - 2013
- Oak Middle School - 1957 with an addition in 1981 and renovation in 2004
- Shrewsbury High School - 2002

The Public Buildings Division is responsible for the maintenance, repair and custodial services in schools, and there are Facility Condition Assessments online for some schools at this link:

<https://www.shrewsburyma.gov/724/Facility-Condition-Assessments>

Each building’s capacity and student enrollment (as of October 1, 2021) are shown here:

School	Building Design Capacity	Student Enrollment (10/1/21)
Preschool (includes two sites: Parker Road Preschool, Little Colonials at Shrewsbury High School)	220 (based on mostly half-day programs)	164
Major Howard W. Beal School (Grades K-4)	790	583
Calvin Coolidge School (Grades K-4)	414 (includes 4 modular classrooms)	255
Walter J. Paton School (Grades K-4)	368 (includes 3 modular classrooms)	312
Spring Street School (Grades K-4)	368 (includes 6 modular classrooms)	297
Floral Street School (Grades 1-4)	660	508
Sherwood Middle School (Grades 5-6)	900	952
Oak Middle School (Grades 7-8)	900	979
Shrewsbury High School (Grades 9-12)	1475	1834

In the coming year, a new PreK-12 space needs study for the entire district will be conducted with funding allocated as part of the Beal building project’s schematic design phase. This study will outline future building needs for the school district over the next decade-plus, both in terms of quantity and quality. Given the age of some schools and the need to complete deferred maintenance, investment will be necessary (e.g., the main part of Coolidge is now 93 years old, and “new” schools such as Floral Street and SHS are 25 and 20 years old, respectively). Other significant building needs for the near future include:

- replacing the roof at Floral Street School,
- providing sufficient space at Town Hall to support the Central Office staff and functions,
- replacing or repairing Oak Middle School windows; and
- repairing or replacing the press box at the Shrewsbury High School athletic facility.

A very important long-term priority for physical improvements to our schools is to ensure equity regarding climate control. It is apparent that some impacts of climate change are already upon us. This fact, in combination with a growing requirement and demand for year-round public education services and health considerations of students and staff, requires us to adapt our facilities to accommodate extremely high temperatures. We are grateful that Sherwood, Paton, Spring Street, Parker Road, and the new Beal School have climate control capabilities. We now need to turn attention to Shrewsbury High School, Oak Middle, Floral Street, and Coolidge School to provide cooling/air-conditioning capacity. This is both a climate control and equity issue for all of our students and staff. While we understand it may not be feasible from a financial or project management standpoint to resolve this issue quickly, the School Department wishes to be participants in a plan to see this to fruition in the not-too-distant future.

Finally, with the onset of the Coronavirus pandemic, all school HVAC systems were analyzed by outside contractors to ensure that each occupied space had the recommended amount of airflow and air changes per hour. In addition, more temporary School Department employees were hired and contract cleaning crews were augmented in order to meet the enhanced cleaning protocols recommended by government agencies.

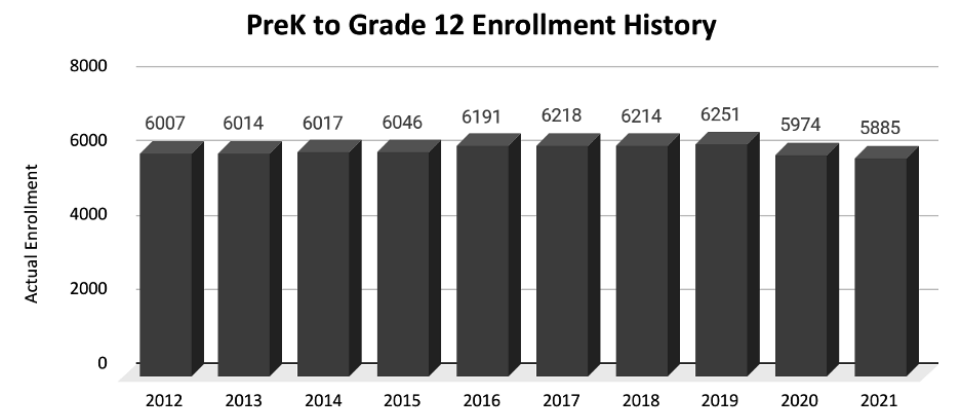
STUDENT POPULATION

For detailed information and graphics about the student population of our school district, please go to the following web page:

<https://cleargov.com/massachusetts/school/shrewsbury/2021/students>

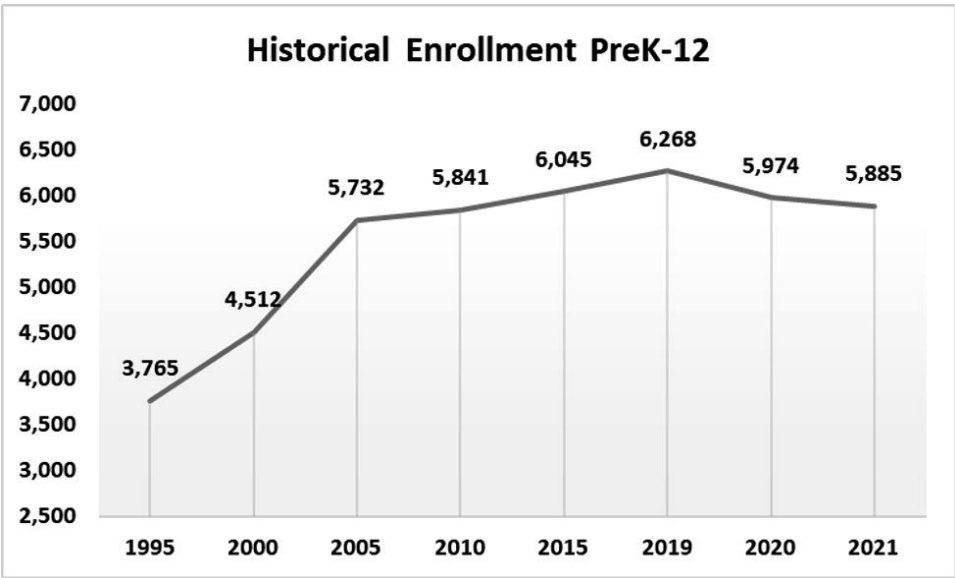
The total district enrollment in preschool through high school as of October 1, 2021 (the annual official reporting date) was 5,885. This represented an 89 student decrease over the prior year, or (-1.5%). Much of the decrease is accounted for in Grade 1 and it is unclear if this was related to the COVID-19 pandemic or some other factor[s]. The chart below illustrates the district's enrollment for the past 10 school years.

Preschool - Grade 12 Actual Enrollment 2012-2021
(as of October 1 of each year)



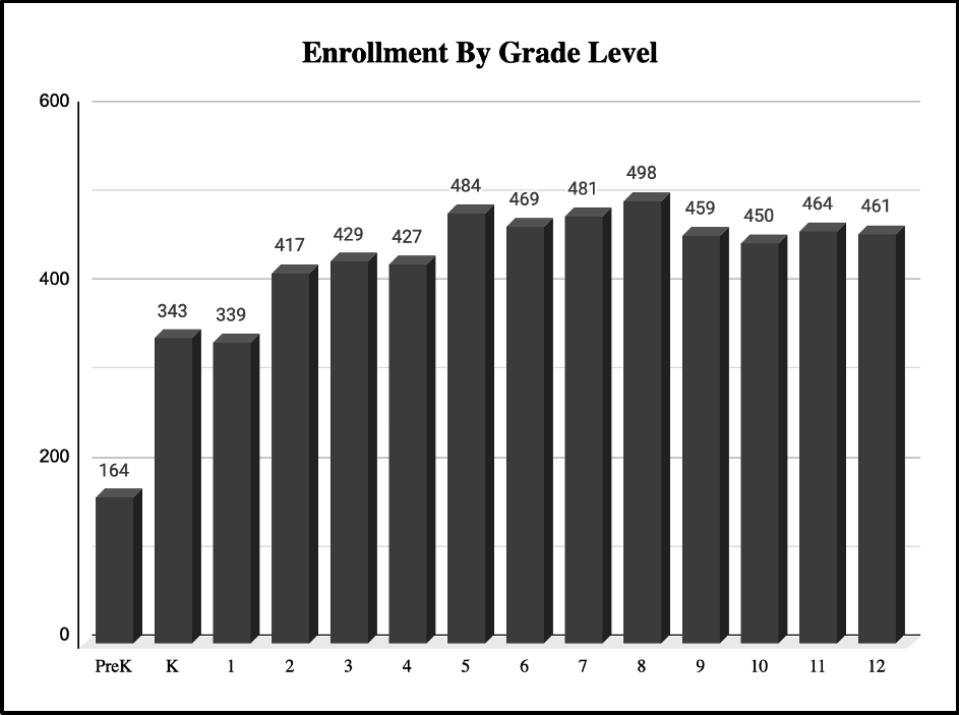
This next chart shows the growth of the district since 1995.

Student Enrollment Growth Since 1995



Like other school districts across the nation and our state, Shrewsbury saw an enrollment dip in the fall of 2020 and 2021 as a result of the ongoing COVID pandemic.

Enrollment by grade as of October 1, 2021



Enrollment in each school as of October 1, 2021

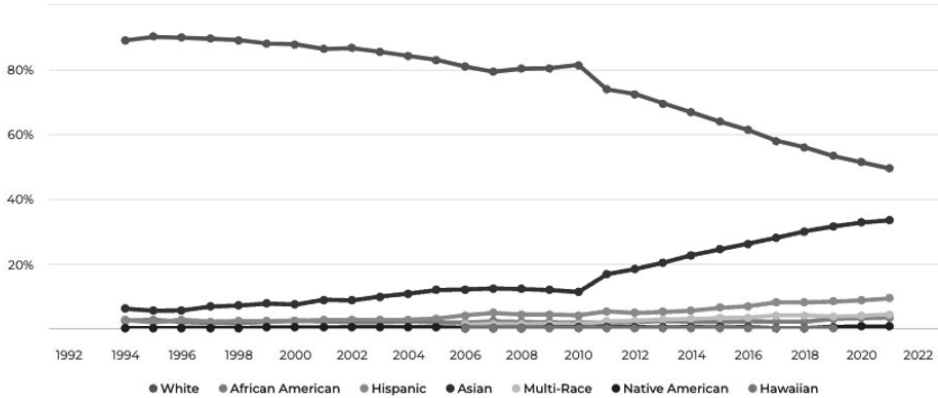
Shrewsbury High School (Grades 9-12)	1834	Floral Street School (Grades K-4)	508	Spring Street School (Grades K-4)	297
Oak Middle School (Grades 7-8)	979	Calvin Coolidge School (Grades K-4)	255	Maj. Howard W. Beal School (Grades K-4)	583
Sherwood Middle School (Grades 5-6)	952	Walter J. Paton School (Grades K-4)	312	Preschool	164

Student demographics (district compared with state)

Enrollment by Race/Ethnicity (2021-22)		
Race	% of District	% of State
African American	3.4	9.3
Asian	33.6	7.2
Hispanic	9.5	23.1
Native American	0.6	0.2
White	48.2	55.7
Native Hawaiian, Pacific Islander	0.0	0.1
Multi-Race, Non-Hispanic	4.6	4.3

The chart below from ClearGov shows the diversity of our community changing over time:

STUDENT DIVERSITY OVER TIME



BUDGET

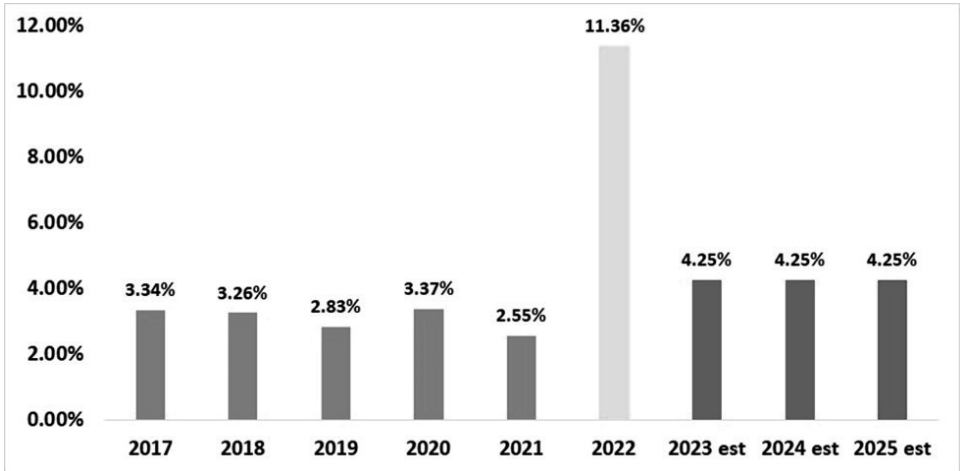
For detailed information and graphics about our school district’s funding and expenditures in the 2020-2021 school year (i.e., Fiscal Year 2021), please go to the following web page and click on the corresponding links:

<https://www.cleargov.com/massachusetts/school/shrewsbury>

As is the case for all of our town’s government, the School Department’s fiscal year runs from July 1 to June 30, covering half each of two calendar years. The Fiscal Year 2022 School Department budget (beginning July 1, 2021) was approved at the 2021 Annual Town Meeting that was held on May 22, 2021. The Town Meeting appropriation for the School Department was \$75,722,168. This was a \$7,726,885 increase or 11.36% above FY21.

The FY22 budget marked a turning point in the community and School Department with respect to multi-year budget planning. Through the work of the School Committee and Central Office, and Board of Selectmen and Town Manager’s Office, a compact was devised for a \$9.5M Proposition 2 ½ operational override. This override passed and provides a 11.36% increase for FY22 and guaranteed minimum annual School budget increases of 4.25% for the succeeding three fiscal years.

The following chart depicts recent history, the FY22 override year, and prospective budget increases as a result of the override agreement and agreed upon School Department budget caps. The override compact provides financial stability and predictability which are key factors in planning forward for the educational services we can provide and sustain.



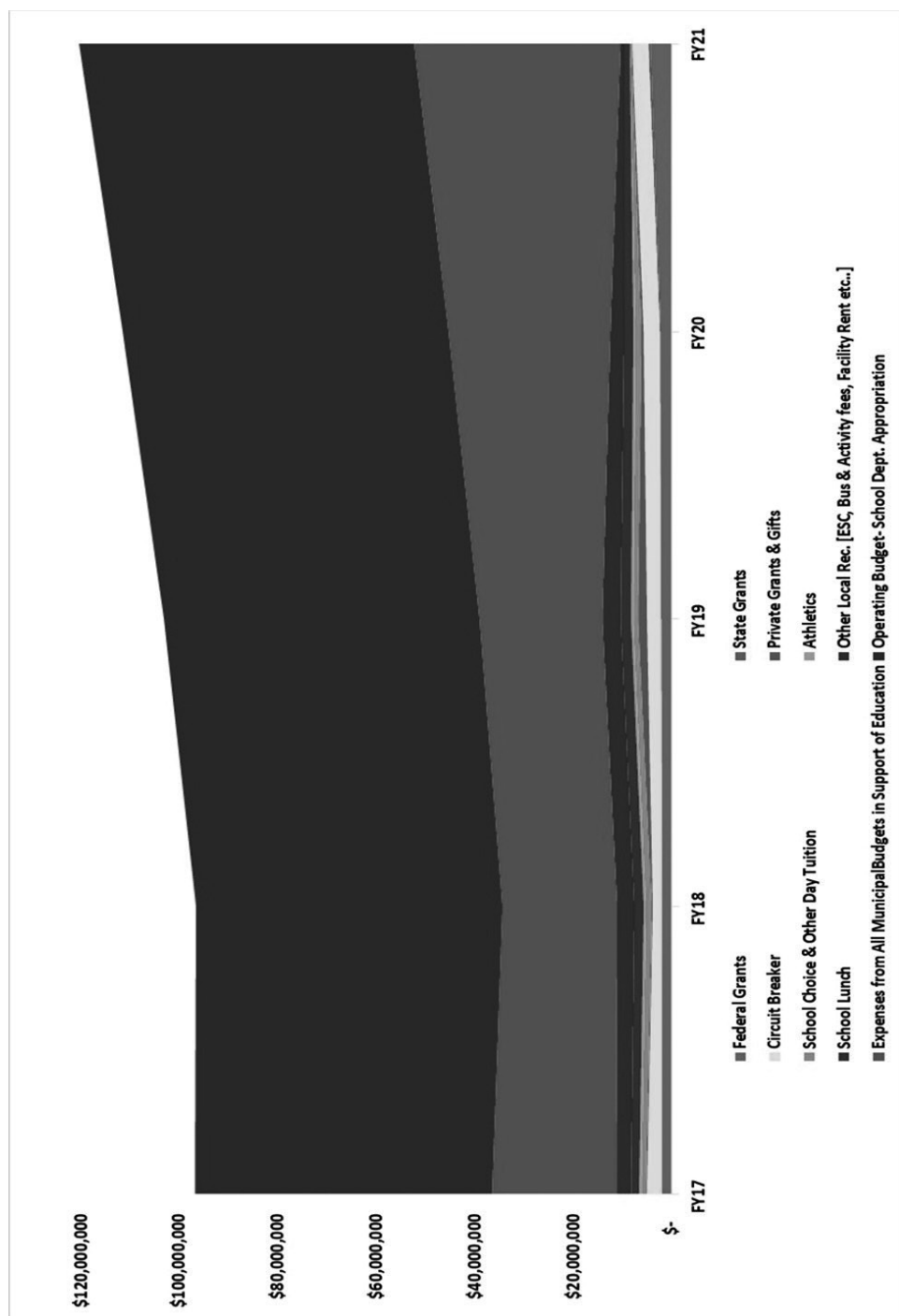
This override was the first multi-year operational budget planning effort undertaken and a rather unique approach in the Commonwealth. It came in connection with the opening of the new Howard W. Beal Elementary School and subsequent elementary school zone redistricting. The operational override provided sufficient funding for the School Department budget to allocate nearly \$1.7M in additional funding for staff in connection with opening the new school, redistricting and improving elementary class sizes, and providing free full-day kindergarten for all students. The provision of free full-day kindergarten was another milestone achievement and the result of a School Committee goal and multi-year plan to gradually reduce the annual tuition leading up to the opening of the new school.

Calendar year 2021 also marked another school year managing through the COVID-19 pandemic and its waves of resurgence via new mutations of the virus. Both the federal and state government continued to funnel financial resources to school districts with the goal of adding layers of mitigation strategies in an effort to provide as much in-person student learning as possible.

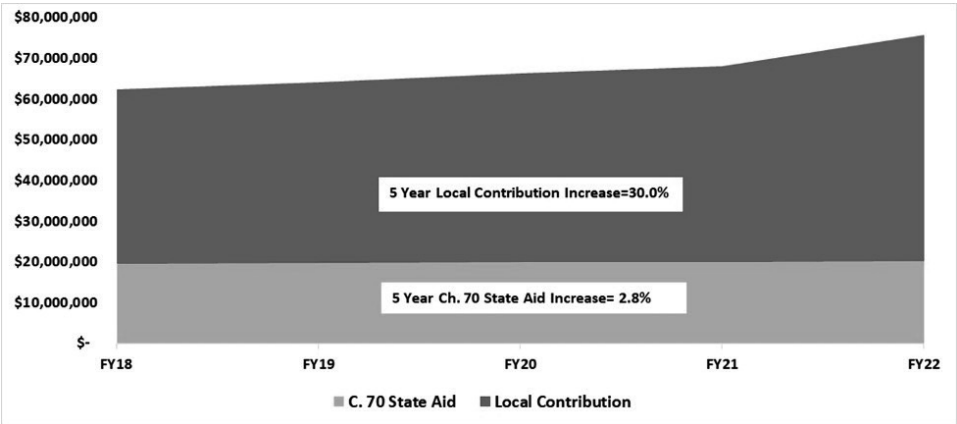
The following chart summarizes the pandemic relief funds received by the School Department:

Source	Grant	Amount	Uses*	End date	Status
State	Coronavirus Prevention Fund	\$ 218,950	Direct Covid costs, PPE	6/30/2021	Expended
Fed.	Food Service Fund Relief	\$ 10,909	Support school food service operations	12/30/2020	Expended
Fed.	Pooled Testing Sevices	\$ 73,433	Covid pooled testing services	4/18/2021	Expended
Fed.	Coronavirus Relief Fund	\$ 1,390,050	Logistics, Reopening staff planning, Covid- Asst. staffing, Nursing, PPE etc..	12/31/2021	Expended
Fed.	Pandemic EBT Reimbursement	\$ 5,526	Reim. Costs for identifying reporting students receiving state meal benefits	6/30/2022	Expended
Fed.	ESSER-1	\$ 162,060	Warehousing, café cleaners, PPE	9/30/2022	Partially Expended
Fed.	ESSER-2	\$ 557,280	Café cleaner staff, contact-tracing, substitute costs, PPE	9/30/2023	Partially Expended
Fed.	American Rescue Plan-Special Education	\$ 388,999	Start-up costs for 18-22 y.o. transitions program	9/30/2023	In Process
Fed.	American Rescue Plan-Early Childhood Svcs	\$ 34,608	Communication technology devices and program consulting	9/30/2023	In Process
Fed.	American Rescue Plan- Homeless Children	\$ 5,118	Supporting homeless children	6/30/2024	In Process
Fed.	ESSER-3	\$ 1,229,980	Summer and after school academic programs, late bus services, counselors	9/30/2024	Partially Expended
Total Funding		\$ 4,076,913			
* Each grant has its own set of regulations and restrictions on use of funds.					

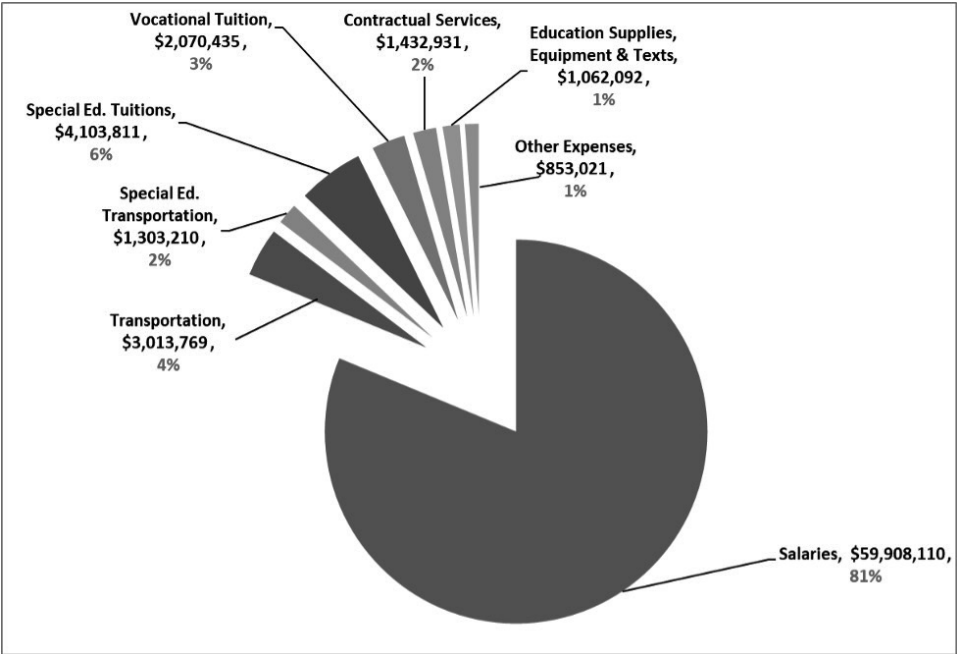
In Fiscal Year 2021, the last complete fiscal year that ended on June 30, 2021, the total amount of expenditures in support of the School Department from all sources was over \$120 million. The sources for the total expenditures include not only the School Department’s own appropriated funds, but also state and federal grant funds, state reimbursement for special education costs (known as “Circuit Breaker” funds), debt service for school construction projects, revenue from fees and tuitions charged to families, funding from business partnerships and philanthropic gifts, and expenditures by other Shrewsbury town departments to maintain and clean schools, provide health benefits to School Department employees, etc. The chart below illustrates these various budget sources.



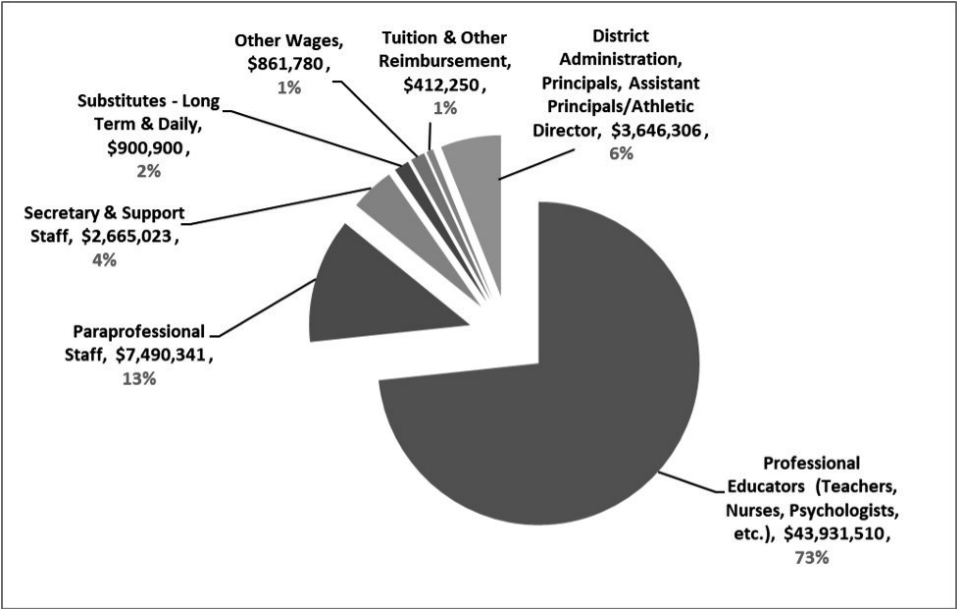
It is also interesting to note that Chapter 70 state aid funding for education, which is a portion of the funds that make up the Town Meeting appropriation for the School Department (largest section of the chart above), has been stagnant over the past several years, resulting in a larger proportion of local revenues comprising the School Department appropriation over that time period. The following chart illustrates how the School Department Town Meeting budget appropriation is split between contributions from local sources of funding (property taxes, excise taxes, etc.) and state aid for public education, resulting in a much larger increase in local funding over this time period:



The general allocations of FY22 funding remain fairly consistent with prior year budgets despite the substantial increase in funding. The first pie chart below depicts our operating budget in major spending categories and the second pie chart sub-divides the Salaries and Wages category into various staff roles.



The personnel categories are broken down as follows:



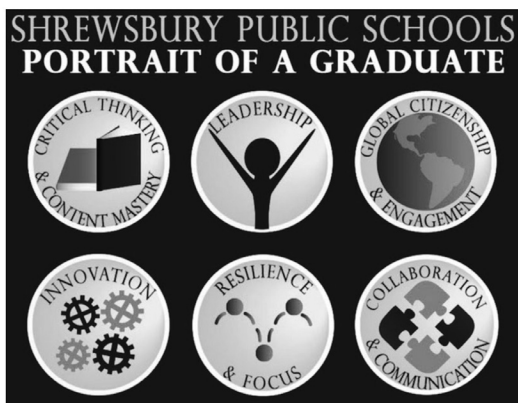
For more detailed information regarding the School Department budget, please go to schools.shrewsburyma.gov/sc/budget-information.

EDUCATIONAL PROGRAMMING & RESULTS

Our school district offers a robust curriculum from preschool through high school. The learning expectations for students are guided in large part by the Massachusetts State Curriculum Frameworks, which are considered among the strongest in the nation.

The vision for our school district’s educational program is best depicted by the Portrait of a Shrewsbury Graduate, a document that was developed by a joint committee of educators and parents from a variety of work backgrounds. The committee thoughtfully considered what the community, higher education, and employers are seeking from our graduates. The six dimensions of our aspirations for our students can be found in the graphic below that was created by Alexandra Lekas, a graduate of the Shrewsbury High School Class of 2018.

You can find more information about the process and the Portrait of a Shrewsbury Graduate on our website at <https://schools.shrewsburyma.gov/district/portrait-of-a-graduate>.



PERSEVERING THROUGH NEW CHALLENGES

It goes without saying that the pandemic continued to impact both the experience of school as well as programs and related resources for students, families and staff. At every level the health and well-being of students and staff was our top priority as we considered adjustments to our educational program. Overall we were delighted to resume in-person schooling this year, which enabled educators to support students academically, socially, emotionally and behaviorally.

The ability of the district to resume and sustain in-person learning is a testament to skillful planning, talented educators, strategic investments and the spirit of collaboration that staff in Shrewsbury bring to their work. How did these changes impact teaching and learning? On the positive side, the expanded use of personal technology for learning has enabled us to keep students and families connected to school. Every student K-12 received access to digital subscriptions, together with their iPad, to facilitate differentiated skills practice. Students continue to use their devices to engage in interactive learning experiences and complete teacher-designed projects. Educators continue to use technology to surmount challenges posed by absent students, staffing shortages and logistics.

At the preschool and elementary level, students are provided with rich opportunities to develop foundation skills in literacy and numeracy, while learning key concepts about their community, state, nation, and world. Students receive instruction in core subjects of English language arts (reading, writing, speaking, listening), mathematics, science, and social studies, while also learning special subjects such as physical education, visual arts, music and chorus, and use of the library/media center. More information can be found in the elementary handbook.

At the middle school level, students in 5th and 6th grade who attend Sherwood Middle School are part of two-teacher teams for their core subjects, with one teacher providing instruction in English language arts and social studies and the other in mathematics and science. Students continue learning special subjects through the "allied arts" program, which in addition to general music, visual arts,

physical education, and library/media includes “curriculum connection” classes where various subjects are presented in more depth, typically including; health education; band, orchestra, and chorus opportunities in the performing arts. Again, many allied arts offerings looked different this year. More information regarding the Sherwood educational program can be found in the Sherwood Middle School handbook.

Students in 7th and 8th grade who attend Oak Middle School are assigned to four-teacher teams, where each teacher teaches one of the core subjects of English language arts, mathematics, science, or social studies. In addition to the special subjects that continue on from Sherwood, Oak students typically experience classes in art, electronic music, and innovation engineering lab. Students also have their first opportunity to study a world language beginning in seventh grade. Currently Spanish, French, Mandarin or Latin are offered. Additional information can be found in the Oak Middle School handbook.

Students in 9th through 12th grade at Shrewsbury High School have the choice of many core academic and elective courses that prepare them for success in the world beyond high school, whether that be higher education, work, or the military. Courses in English, mathematics, science & engineering, social sciences, and foreign language are provided at multiple levels, including college preparatory, honors, and advanced placement courses (i.e., “AP”) that reflect the 21st Century Learning Expectations found in the Shrewsbury High School Handbook. In addition, courses are typically offered across many other academic departments, including performing arts; visual arts; health, physical education, and family consumer science; instructional technology and media services (including television production, computer programming, web design, etc.); all of which are supported by a school counseling department (i.e., guidance counseling). Details regarding the course options for students can be found in the Shrewsbury High School Program of Studies.

Many students from preschool to high school are provided with specialized services that they may require to access and succeed in their learning. This includes services offered through the Special Education and Pupil Personnel Services Department for students who have learning disabilities or developmental disabilities, and the English Language Education Department for students whose first language is not English and who need specialized supports to learn functional and then academic English. The Nursing & Health Services Department provides critically important school nursing services to ensure healthy school environments and support for students with medical needs.

Thanks to a strong curriculum and excellent instruction by highly qualified and dedicated educators, Shrewsbury students have continued to achieve at high rates. The disruption of the pandemic resulted in lower scores overall than in 2019, and Math scores were impacted the most. However, Shrewsbury’s assessment results are strong compared with other districts across our Commonwealth, and the implementation of universal screening tools for Reading and Math enables us to monitor student progress more effectively. Most importantly, the resumption of in-person schooling has helped us to support students individually and collectively. The information below, taken from the Department of Elementary and

Secondary Education's School and District Profiles, provides an overall snapshot of district performance.

You can find more specific information in the School Committee reports and presentations section of the district website and/or by using these links:

- 2021 State Testing Report

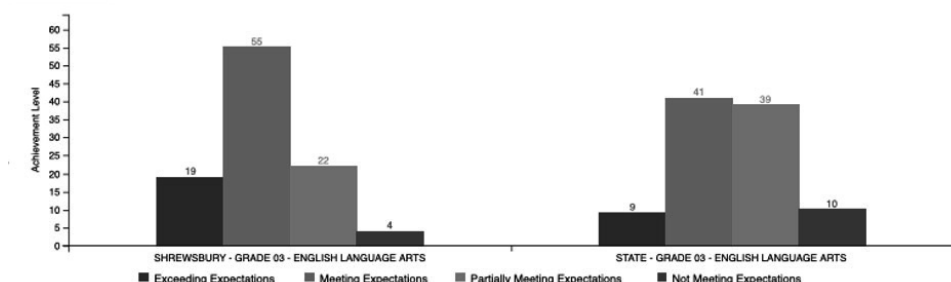
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- Shrewsbury High School Testing Report Class of 2021 -<https://campussuite-storage.s3.amazonaws.com/prod/11162/b2004386-1ca3-11e6-b537-22000bd8490f/2349045/7c78530c-521b-11ec-92bf-0264e7ad4931/file/SHS%20Testing%20Report%202021.pdf>

Next Generation MCAS Tests 2021
Percent of Students at Each Achievement Level for Shrewsbury
Data Last Updated September 21, 2021.



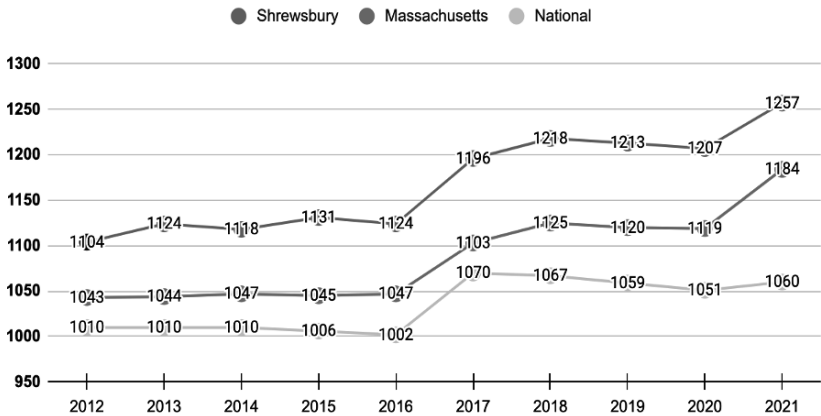
[More about the data](#)



Grade and Subject	Meeting or Exceeding Expectations		Exceeding Expectations		Meeting Expectations		Partially Meeting Expectations		Not Meeting Expectations		No. of Students Included	Part. Rate %	Avg. Scaled Score	Avg.SGP	Included in Avg.SGP
	District	State	District	State	District	State	District	State	District	State					
GRADE 03 - ENGLISH LANGUAGE ARTS	74	51	19	9	55	41	22	39	4	10	431	100	512.8	N/A	N/A
GRADE 03 - MATHEMATICS	62	33	14	5	48	28	31	40	7	26	430	99	505.6	N/A	N/A
GRADE 04 - ENGLISH LANGUAGE ARTS	72	49	11	6	61	43	25	38	4	13	479	99	509.4	N/A	N/A
GRADE 04 - MATHEMATICS	64	33	14	4	50	29	29	43	7	24	479	99	507.0	N/A	N/A
GRADE 05 - ENGLISH LANGUAGE ARTS	61	47	13	8	49	39	34	41	5	12	468	100	504.6	30.1	424
GRADE 05 - MATHEMATICS	54	33	10	4	44	29	38	47	7	20	468	100	502.2	34.2	423
GRADE 05 - SCIENCE	60	42	13	7	46	36	34	39	6	19	467	99	506.0	N/A	N/A
GRADE 06 - ENGLISH LANGUAGE ARTS	67	47	22	12	45	35	22	31	11	22	490	100	509.2	39.3	446
GRADE 06 - MATHEMATICS	57	33	12	5	45	29	32	44	11	23	489	99	504.9	27.6	447
GRADE 07 - ENGLISH LANGUAGE ARTS	59	43	8	6	51	37	32	37	9	20	499	99	503.3	34.3	463
GRADE 07 - MATHEMATICS	59	35	17	6	42	29	35	47	7	18	500	99	506.2	36.7	462
GRADE 08 - ENGLISH LANGUAGE ARTS	62	41	16	6	46	34	30	41	8	18	476	98	507.6	38.1	430
GRADE 08 - MATHEMATICS	62	32	14	4	47	28	29	46	9	21	477	98	505.7	39.8	430
GRADE 08 - SCIENCE	60	41	17	8	44	33	33	43	7	16	360	99	506.2	N/A	N/A
GRADE 10 - ENGLISH LANGUAGE ARTS	84	64	35	19	48	45	12	27	4	9	467	97	519.6	51.5	422
GRADE 10 - MATHEMATICS	77	52	32	11	44	41	19	36	4	12	463	97	519.0	53.1	419
GRADES 03 - 08 - ENGLISH LANGUAGE ARTS	65	46	15	8	51	38	28	38	7	16	2,843	99	507.7	35.5	1,763
GRADES 03 - 08 - MATHEMATICS	60	33	14	5	46	29	32	45	8	22	2,843	99	505.3	34.5	1,762
GRADES 05 & 08 - SCIENCE	60	42	15	7	45	34	34	41	7	17	827	99	506.1	N/A	N/A

Mean SAT Scores - Shrewsbury High School 2021

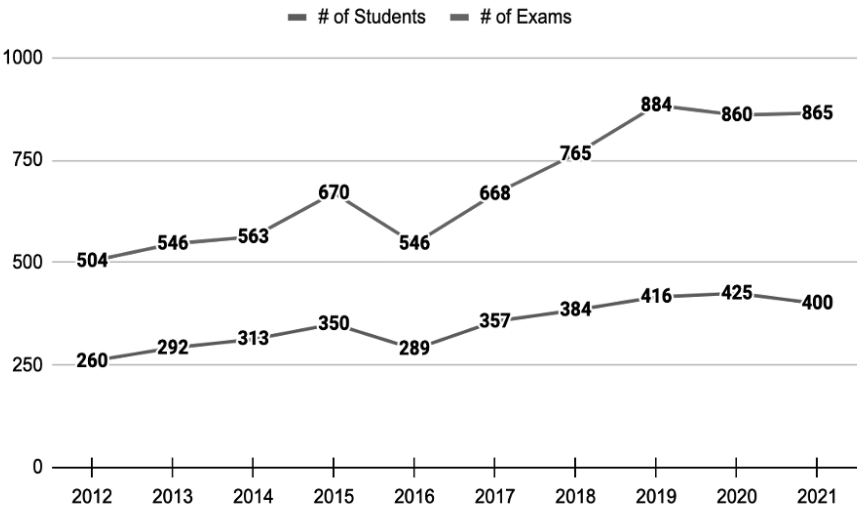
SAT: Evidenced Based Reading & Writing and Math Combined Score (1600 Score)



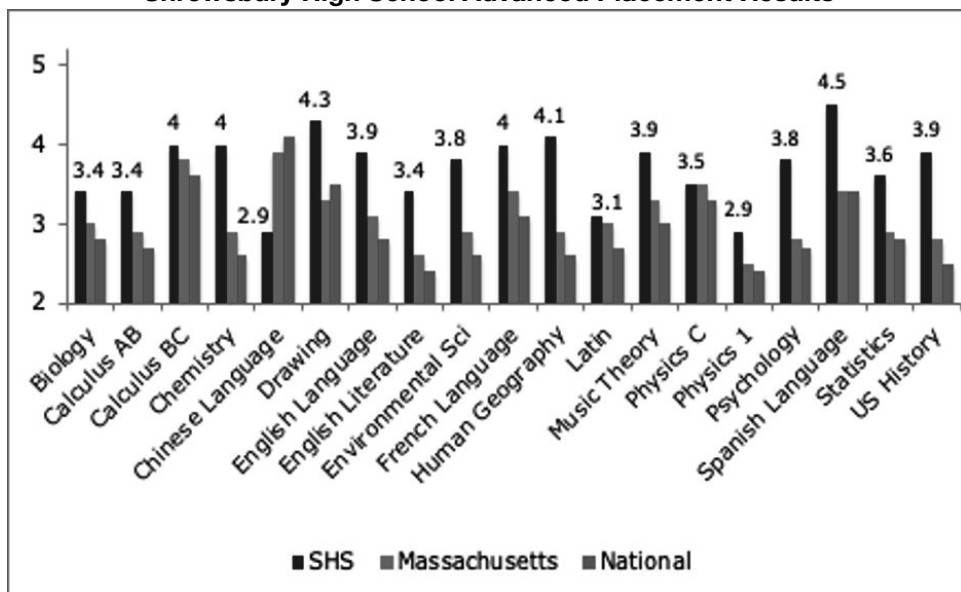
Note: SAT scoring was “recalibrated” in 2017

Shrewsbury High School

Advanced Placement Participation Rates



Shrewsbury High School Advanced Placement Results



PERSONNEL

We recognize that the selection of the faculty and staff who teach and support our students is critically important for the success of our school district. This importance has been highlighted during the ongoing COVID-19 pandemic. We started the hiring season thinking that COVID-19 could be “over” and quickly learned that the 2021-2022 school year would have its own challenges, including the arrival of first the “Delta” variant, and then the “Omicron” variant. One of the major challenges, impacting most school districts in Massachusetts and beyond, was the lack of interested candidates in applying for critical frontline student-facing roles in the face of a pandemic.

The quality of the professional environment in our district is strong, as evidenced by a turnover rate of only approximately 3% for professional educators (similar to other years), and that is mainly due to either an educator leaving the area or because the district has decided not to renew a newer educator’s contract or a planned retirement. It is rare that an educator resigns to make a lateral move to another school district. We saw a very small number of professional educators leaving the district, no more than in a typical year, although we did see an increased need for sick and family sick time due to the pandemic, necessitating a strong effort to recruit day-to-day substitute teachers from the Shrewsbury community. Finding qualified applicants for any role was challenging.

In our paraprofessional group, there were 22 resignations from July 1, 2021-December 31, 2021. Last year during the same time period (July 1, 2020-December 31, 2020) we had 30 resignations from this group. The difference this year is that there has been an extremely tight labor market, with very few candidates for open positions. In January of 2022 the “Great Resignation” caught up with Shrewsbury Public Schools as we received 12 paraprofessional

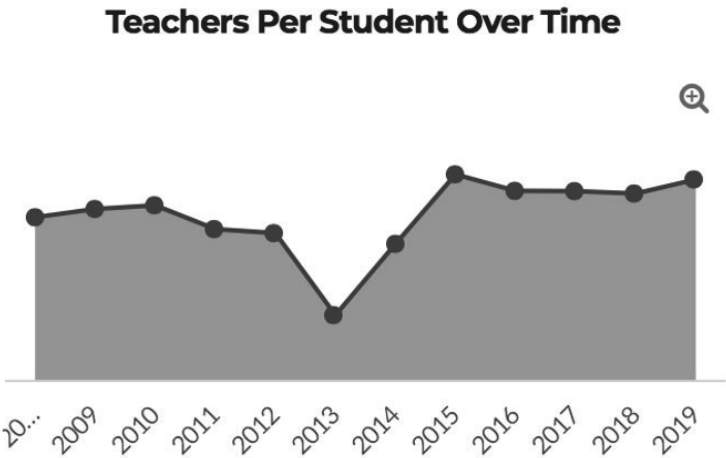
resignations in a single month.

The following table illustrates the number of staff in the school district by category, not including the extended day program, food services, or substitutes, effective December 31, 2021:

FY22 ACTUAL

Group	Total
Administrators	8.0
Clerical Support	32.5
Principals	9.0
Asst. Principals/Athletic Director	10.0
Teachers, Nurses, Counselors	500.3
Paraprofessionals	270.7
Technology Support	13.0
Unclassified Staff/Coordinators	10.36
	853.9

The following chart illustrates the number of teachers per student over time. This is the most recent data available via cleargov.com:



For other information regarding Shrewsbury Public Schools staffing, please see the following links:

FY22 Personnel Report Memo

<https://campussuite-storage.s3.amazonaws.com/prod/11162/b2004386-1ca3-11e6-b537-22000bd8490f/2325420/9dfe3f9e-276b-11ec-95d3-0a1b978c1b21/file/Personnel%20Report.pdf>

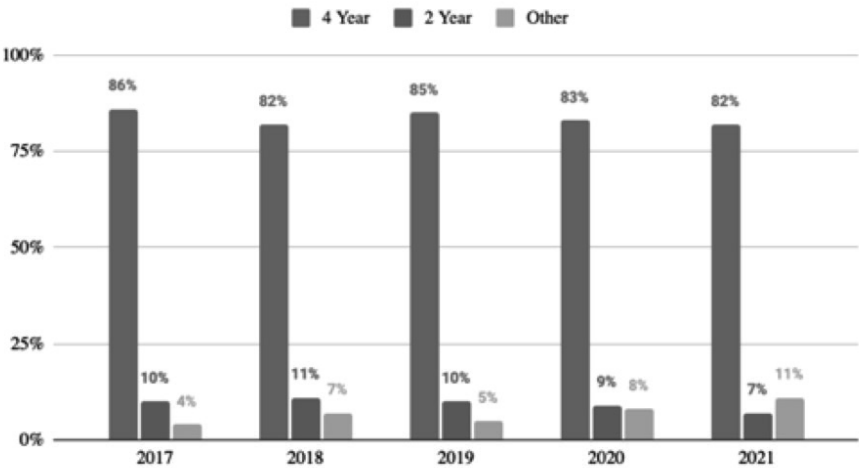
<https://cleargov.com/massachusetts/school/shrewsbury/2021/staffing>

GRADUATE RESULTS

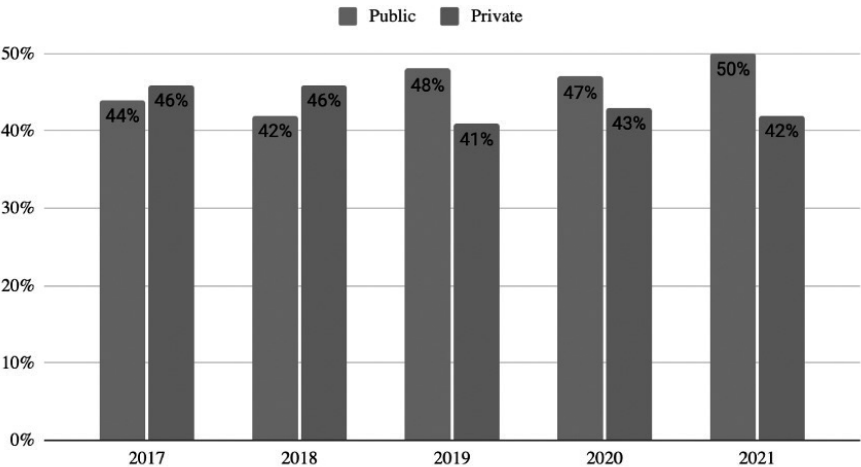
This past year, a significant majority (82%) of Shrewsbury High School graduates went on to four-year colleges, with 7% opting for two-year colleges or technical schools and 11% entering directly into employment, the military, or taking a “gap year.” For a detailed report regarding the Class of 2021 graduates’ future plans, including a list of colleges where students matriculated, please see the Shrewsbury High School Future Plans Report - Class of 2021.

The charts below illustrate various statistics related to trends regarding the future plans of recent graduates.

Future Plans: 5 Year Trend

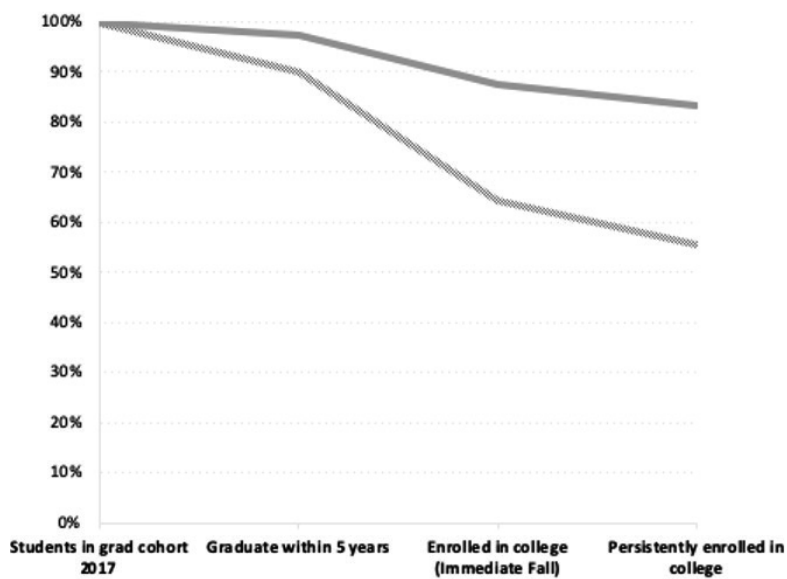


4 Year Public/Private College Matriculations: 5 Year Trend



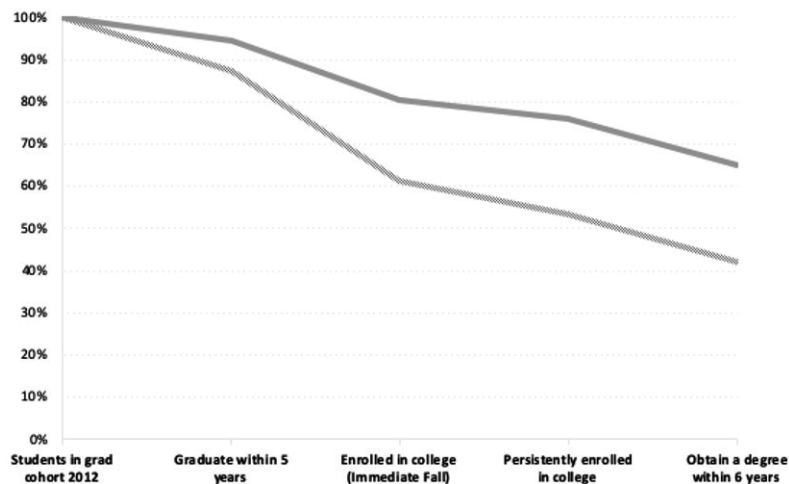
Students' progression from high school through second year of postsecondary education

First time ninth graders in 2013-14 and/or students in graduation cohort 2017
Top line = Shrewsbury High School, bottom line = Massachusetts overall



Students' progression from high school through postsecondary degree completion

First time ninth graders in 2008-09 and/or students in graduation cohort 2012
Top line = Shrewsbury High School, bottom line = Massachusetts overall



GENERAL INFORMATION

Entrance Age: Only children who are 5 years-of-age on or before August 31 may enter Kindergarten at the beginning of that school year. Only children who are 6 years-of-age on or before August 31 may enter Grade 1 at the beginning of that school year. A birth certificate with a raised seal, and a passport - if applicable - must be presented at the time of enrollment.

Immunization Requirements: Immunizations against the following diseases are mandated by state public health laws for entrance to school during the 2021-22 school year, and the following immunization requirements will be in effect: a series of 4 – 5 DTP or DTaP (diphtheria, tetanus, pertussis or diphtheria, tetanus, acellular pertussis) immunizations for preschool through grade 12, plus a Tdap booster for all students entering grades 7 through 12 if it has been more than 5 years since their last dose of DTaP/DTP; a series of 3 - 4 doses of polio vaccine for preschool through grade 12, the final dose in the polio series must be given on or after 4 years of age and at least 6 months after the previous dose; 1 dose MMR (measles, mumps and rubella) for entry into preschool and a second dose for grades K-12; 1 – 4 doses Hib (haemophilus influenza type B) immunizations are required for preschool entry; 1 dose varicella vaccine (chicken pox) required for preschool, and a second dose for grades K-12 (these doses of varicella are required for those without a physician certified reliable history of chickenpox); 3 doses Hep B (Hepatitis B) for all children in preschool through grade 12. Starting with the 2020-2021 school year, the school immunization record for all students must also demonstrate the following vaccines: Grade 7 entry: 1 dose of MenACWY for all students, Grade 11 entry: 1 booster dose of MenACWY received on or after 16 years of age. (One or more doses of MenACWY vaccine are acceptable as long as one dose was received on or after 16 years of age.)

The responsibility for immunizations rests upon the parent or legal guardian who must provide the required documentation to the school nurse. The School Department strongly recommends that the children who have not received proper immunization against these diseases do so through their family physician. Failure to comply with the immunization requirements will result in exclusion from school.

School Physician: Dr. Timothy Gibson

Contacting the School Department

Town residents who have questions about any of the information in this report of the School Department are welcome to make inquiries by sending an email to info@shrewsbury.k12.ma.us or calling 508-841-8400 between 8:00 and 4:30pm on business days. The School Department website at <http://schools.shrewsburyma.gov> also contains a wealth of information about the school district.

Respectfully submitted,

Joseph M. Sawyer, Ed.D.

Superintendent of Schools

2021 SELCO ANNUAL REPORT
(Shrewsbury Electric and Cable Operations)

Commissioners

Robert Holland, Chair
Michael A. Refolo, Vice Chair
Matthew Beaton
Maria Lemieux
Anthony M. Trippi

Management Staff

Christopher Roy, General Manager
Ralph Iaccarino, Director, Engineering & Operations
Joel Malaver, Director, Broadband Operations
Greg Onorato, Director, Information Technology
Jackie Pratt, Director, Integrated Resources & Communications
Jim Zocco, Director, Finance & Administration



SELCO Service Area- 30 Municipal Drive

COVID-19 Pandemic

Throughout 2021, SELCO continued to weather the pandemic storm. At our peak, more than 20% of the SELCO workforce was out due to COVID. Despite this statistic, SELCO remained fully prepared to deliver the services customers have come to rely on. After a brief lull over the summer, we re-initiated our pandemic safety protocols such as separate vehicles, isolated lunch areas, and work from home measures for office staff. As residents continued to work from home themselves, we saw sustained growth in broadband traffic and bandwidth needs.

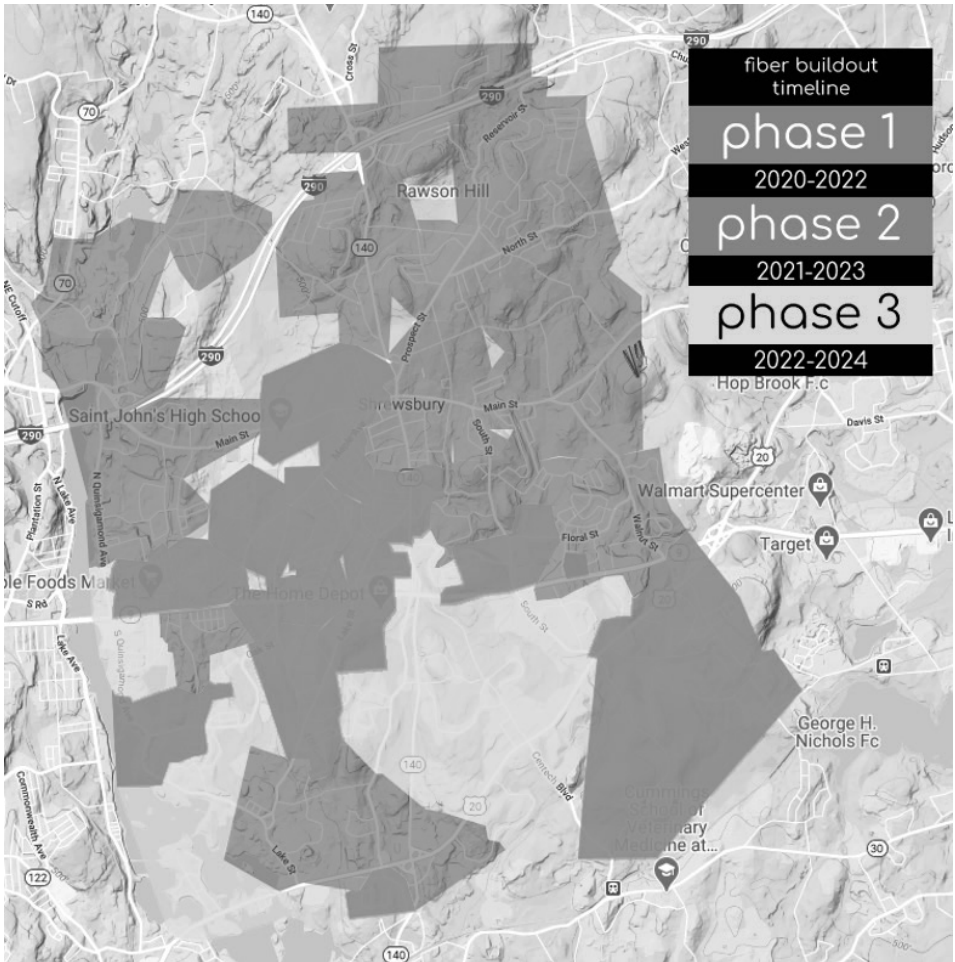
SELCO has been able to provide a consistent level of service and meet customer needs in an effective and efficient manner throughout nearly two years of the COVID-19 pandemic. Our successful deployment of resources and ability to operate in a rapidly changing environment is due in large part to the dedication and flexibility of our employees. Although the impacts of the pandemic will continue into 2022, we are confident our organization will be able to meet the challenge and maintain a high standard of service for our customers as we continue to press forward with major system upgrades in both our Electric and Cable operations.

Fiber to the Home Project

In October 2019, the SELCO Commission voted to pursue a Fiber to the Home deployment to bring fiber internet service to every home and business in the Town of Shrewsbury. Construction on this project began in 2020 and is expected to take three to five years to complete. The total project cost is estimated to be around \$30M. Half of this project will be paid for using funds that have specifically been set aside for plant upgrades. The remaining \$15M is being financed through a bond authorized at Town Meeting in 2020. Fiber to the home will provide a reliable connection to the world and the future-proof technology consumers demand.

Significant progress on the Fiber project was made in 2021. With completion of the Phase 1 infrastructure buildout in Q3 2021, SELCO began customer outreach for conversion from our legacy plant to the new fiber plant. SELCO will continue to transition customers to fiber throughout 2022, as service becomes available at their location. There will be a “sunset date” for old legacy cable modem service in each neighborhood that will be clearly communicated to customers through phone calls and direct mailings.

The map below shows the areas covered by each phase and estimated construction dates. Phase 2 of construction was originally slated to begin in 2021. However, pandemic related issues delayed the project. SELCO has had difficulty in securing appropriate workforce levels from our contractors and has encountered supply chain issues, which have delayed delivery of materials. The project got back on track in December 2021 and we are hoping to catch up with the schedule over the course of 2022.



Advanced Metering Infrastructure Project

The next generation of advanced metering infrastructure (AMI) is coming soon. This project is scheduled to kick off in late spring or early summer of 2022 with an initial deployment of 400 meters. Once the quality assurance and testing period is complete for this group, wider rollout of the new meters will begin. Significant groundwork for this project was laid in 2021 through system engineering, systems integrations and development of a deployment roadmap. The AMI project will cost approximately \$3.5M and will take three to five years to complete. More than 16,000 new electric meters will be installed during deployment. Benefits of the new smart metering system include real-time readings, improved billing efficiency, as well as data analytics for load balancing and engineering. AMI will also provide the foundation for possible future implementation of “Time of Use” rates.

Power Supply Policy

In March 2021, Massachusetts established guidelines for all utilities to reach net-zero carbon emissions by 2050. The SELCO Commission voted unanimously at the July 26, 2021 meeting to adopt a power supply policy that provides a roadmap to 100% carbon-free power by 2032 – well ahead of state goals.

The policy establishes a greenhouse gas emission standard for the utility and provides a clear framework for future power supply contracts as well as acquisition and retirement of Renewable Energy Certificates (RECs) in pursuit of net-zero emissions. The accelerated net-zero timeline positions SELCO to serve as the bedrock for a clean energy transition across all other sectors within the town of Shrewsbury. This approach balances both fiscal and environmental responsibility. We believe this accelerated schedule is in alignment with customer priorities, meets or exceeds community goals for net-zero emissions, and helps establish SELCO as an industry leader. The full policy can be viewed online at SELCO. ShrewsburyMA.gov/sustainability

SELCO’s power supply policy will be reviewed annually by the SELCO Commission to confirm the utility is meeting benchmarks in alignment with established goals. The annual review will also ensure market fluctuations, industry trends, changes in regulatory requirements and/or public policy are reflected in the utility’s roadmap to net-zero carbon emissions.

The recently adopted Power Supply Policy sets a strategy for reaching 100% carbon-free power supply by 2032. Starting with 45% carbon-free power in 2021, SELCO will increase its carbon-free percentage by 5% each year, reaching 100% net-zero by 2032. The table below shows SELCO’s annual target for carbon-free power percentages. The utility will do this by:

- Retiring Class I RECs associated with power contracts
- Selling SRECs and use funding to purchase MA Class I or similar RECs
- Seeking new PPAs that include REC components
- Purchasing and retiring Class I or Class II NEPOOL RECs to offset other emitting generation sources

SELCO's Percentage of Carbon-Free Power vs. Massachusetts Requirements										
Year	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
SELCO	45%	50%	55%	60%	65%	70%	75%	80%	85%	90%
Mass.	27.5%	30%	32.5%	35%	37.5%	40%	42.5%	45%	47.5%	50%

Year	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
SELCO	95%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Mass.	52.5%	55%	57.5%	60%	62.5%	65%	67.5%	70%	72.5%	75%

Year	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050
SELCO	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Mass.	77.5%	80%	82.5%	85%	87.5%	90%	92.5%	95%	97.5%	100%

Power Supply Mix

SELCO owns a portion of Seabrook and Millstone 3 nuclear power plants, which are the foundation of our non-carbon portfolio, providing 29% of non-carbon sales in 2021. The other significant part of our non-carbon portfolio is hydro power, which provides about 11% of our non-carbon electrical sales. Carbon-free resources represented 45% of SELCO’s overall power supply in 2021.

SELCO signed a five year deal to buy hydro power from Québec in 2020. This project increased our non-carbon sales by 17,520 MWh or 6.32% in 2021, the first full year of the contract. Additionally, SELCO retired RECs associated with solar production from the DOER MLP solar rebate program as well as retiring RECs from the self-funded SELCO solar rebate program. The MLP solar rebate program was a joint rebate program with the Massachusetts DOER to offer a cash rebate for the installation of residential solar panels. SELCO self-funded additional rebates once DOER funding was expended due to high customer demand. SELCO also voluntarily retired all RECs for production received from Berkshire Wind, representing 1.4% of non-carbon sales.

MWh / RECs	% of Non-Carbon Sales	Name	REC Type
3,877	1.40%	Berkshire Wind	MA Class 1
250	0.09%	MLP / DOER Solar Rebate	MA Class 1
32	0.01%	MLP Solar Rebate	MA Class 1
205	0.07%	Green Light Program	MA Class 1
7,277	2.63%	ME Class 2	ME Class 2
17,520	6.32%	Hydro Québec	Hydro Québec System Mix
15,131	5.46%	NYPA Hydro	NYPA Hydro
80,647	29.11%	Nuclear	EFEC / CES-E
124,939	45.10%	TOTAL	

276,997 Total Shrewsbury Electrical Sales

45.1% Shrewsbury Carbon Free Electrical Sales

2021 Annual Sustainability Report

SELCO released its first-ever Annual Sustainability Report for 2021. In an effort to measure performance in all areas of sustainability, set goals, and track progress in achieving a carbon free power supply, SELCO’s new Annual Sustainability Report provides a one-stop reference and overview of the many activities and efforts underway within the organization. The report consists of three main areas: Energy & Environment, Social Responsibility, and Governance & Management. The sustainability report details progress made toward SELCO’s goal of

net-zero carbon emissions in alignment with our Power Supply Policy, establishes baselines for performance in a variety of other areas, and identifies goals for future improvement. This report will be updated annually to showcase SELCO's progress and goals relating to sustainability, decarbonization, and electrification as well as governance, transparency, social responsibility, and environmental justice. The report was released in late Q1 2022 and can be viewed online at SELCO.ShrewsburyMA.gov/sustainability

SELCO ELECTRIC OPERATIONS

BALANCE SHEET

December 31, 2021

(Pre-Audit)

Assets

Current Assets	
Funds on Deposit with Town Treasurer	
Operating Fund	\$ 18,388,761
Customer Accounts Receivable - Net	1,876,699
Other Accounts Receivable	1,272,962
Inventory	130,630
Prepayments	2,178,188
Total Current Assets	\$ 23,847,240
Non-Current Assets	
Other Funds and Non-Operating Cash	\$ 9,137,155
Investments In Associated Companies	1,158,763
Deferred Outflows of Resources Related to Pensions & OPEB	619,823
Electric Utility Plant, Net	38,786,845
Total Non-Current Assets	\$ 49,702,586
Total Assets	\$ 73,549,826
Total Assets	\$ 68,791,933

SELCO ELECTRIC OPERATIONS

BALANCE SHEET

December 31, 2021

(Pre-Audit)

Liabilities, Deferred Inflow of Resources and Net Position

Current Liabilities	
Accounts Payable	1,493,711
Accrued Expenses	1,442,382
Total Current Liabilities	\$ 2,936,093
Non-Current Liabilities	
Bond & Pooled Financing Debt Payable	\$ 12,355,018
Provision For Stranded Investment	\$ 4,321,133
Net OPEB Obligation	1,088,273
Deferred Inflow of Resources Related to Pensions	518,058
Total Non-Current Liabilities	\$ 18,282,482
Earned Surplus	
Retained Earnings	\$ 40,809,219
Total Loan Repayments	\$ 8,528,755
Adjustment to Earned Surplus	\$ (237,569)
Net Income	\$ 3,230,846
Total Earned Surplus	\$ 52,331,251
Total Liabilities and Earned Surplus	\$ 73,549,826

SELCO ELECTRIC OPERATIONS

INCOME STATEMENT

December 31, 2021

(Pre-Audit)

Operating Income	
Operating Revenues	\$ 32,159,722
Operating Expenses	
Operating Expenses	\$ 26,291,853
Depreciation Expense	\$ 2,485,320
Total Operating Expenses	\$ 28,777,173
Total Operating Income	\$ 3,382,549
Other Income	\$ 247,761
Other Deductions	\$ (399,464)
Net Income	\$ 3,230,846

SELCO CABLE OPERATIONS

BALANCE SHEET

December 31, 2021

(Pre-Audit)

Assets

Current Assets	
Funds on Deposit with Town Treasurer	
Operating Cash	\$ 48,063,427
Customer Accounts Receivable	1,189,410
Other Accounts Receivable	18,899
Inventory	647,823
Prepayments	136,796
Total Current Assets	\$ 50,056,355
Non-Current Assets	
Deferred Outflows of Resources Related to Pensions & OPEB	360,456
Cable Plant Assets, Net	\$ 18,375,122
Total Non-Current Assets	\$ 18,735,578
Total Assets	\$ 68,791,933

SELCO CABLE OPERATIONS

BALANCE SHEET

December 31, 2021

(Pre-Audit)

Liabilities and Net Position

Current Liabilities	
Accounts Payable	179,933
Accrued Expenses - Other	3,322,021
Accrued Interest Payable	217,227
Total Current Liabilities	\$ 3,719,181
Total Current Assets	\$ 50,056,355
Non-Current Liabilities	
Deferred Revenue	94,000
Unamortized Debt Premium	13,148,000
Net Pension Liability	-
Deferred Inflow of Resources Related to Pensions & OPEB	232,742
Net OPEB Liability	\$ 397,355
Total Non-Current Liabilities	\$ 13,872,097
Total Liabilities	\$ 17,591,278
Surplus	
Retained Earnings	\$ 46,815,737
Adjustment to Earned Surplus	\$ -
Net Income	\$ 4,384,918
Total Surplus	\$ 51,200,655
Total Liabilities and Surplus	\$ 68,791,933

SELCO CABLE OPERATIONS

INCOME STATEMENT

December 31, 2021

(Pre-Audit)

Operating Income	
Operating Revenues	\$ 21,380,320
Total Operating Income	\$ 21,380,320
Operating Expenses	
Operating Expenses	\$ 14,046,600
Depreciation	\$ 2,419,013
Total Operating Expenses	\$ 16,465,613
Total Operating Income	\$ 4,914,707
Other Income / Deductions	
Other Income	\$ 239,927
Other Deductions	\$ (769,716)
Total Other Income / Deductions	\$ (529,789)
Net Income	\$ 4,384,918

SELCO & TOWN OF SHREWSBURY INFORMATION TECHNOLOGY

Greg Onorato, Director of Information Technology
Rossana Malaver, Business Systems Analyst

GENERAL UPDATES

The mission statement of the Town of Shrewsbury is to be the best local government in the world. SELCO's mission is to be "the role model utility." Shrewsbury has the distinct advantage to leverage SELCO's technical experts organized as a coordinated IT department to provide world-class service to Town and SELCO employees in order to help make these mission statements a reality.

PROJECT UPDATES

Managed IT Services & Support

The IT department engaged a managed service provider in 2021. The service went live in June and provides 24x7 technical support for end users as well as 24x7 systems monitoring and update management. Moving forward, this will allow us to better manage our IT resources and enhance customer service for end users. In addition, this has the added benefit of allowing a la carte services such as additional technicians, pre-configured hardware procurement, and ticket triage to significantly enhance our resiliency.

Town Hall Data Center HVAC Upgrade

In 2021, the IT team targeted the HVAC system serving the data center located at Town Hall for replacement. The HVAC unit in the Town Hall datacenter was ten years old and starting to fail. Additionally, there was no HVAC redundancy in that room. In conjunction with Public Buildings, IT replaced the single unit with redundant split units with condensers installed on the roof of Town Hall. This project not only significantly improved cooling and added redundancy, but also allowed IT to install another data rack to accommodate additional equipment.

2021 Major IT Projects

- New Voicemail Solution - Complete
- Town File Share Storage Upgrade - Complete
- Town Hall Data Center HVAC Unit Replacement - Complete
- Public Buildings WiFi Access Point Replacements - In Progress
- MUNIS Enterprise System Upgrade - In Progress

OFFICE OF THE TOWN MANAGER

Valerie Clemmey, Principal Department Assistant (through March 25, 2021)
Taylor Galusha, Principal Department Assistant
Justin Dobson, Administrative Assistant
Nicholas Hawes, Benefits Coordinator
Alexandria Martinez, Management Analyst
Kristina Ordnung, Human Resources Coordinator
**Kristen Las, Assistant Town Manager for Community Development &
Human Services**
Mary Thompson, Assistant Town Manager for Finance & Administration
Kevin Mizikar, Town Manager

2021 was a year that provided for the continued evolution of the Office of the Town Manager to allow us to better meet the needs of Shrewsbury residents. Over the past year we continued to face challenges and an increased workload associated with the ongoing coronavirus pandemic. The accomplishments of the entire town government outweigh the setbacks from the challenges and the Office of the Town Manager remains as driven as ever to serve this great community.

In March of 2021, we were proud to see Valerie Clemmey promoted to the position of Assistant Town Clerk. Ms. Clemmey served in the Office of the Town Manager since 2017 directly supporting both the Office of the Town Manager and the Board of Selectmen. Her accomplishments were many and led to higher standards of operations and moved the Town to higher levels of community engagement through social media and other initiatives.

Alexandria Martinez was promoted from Administrative Assistant to Management Analyst on July 1, 2021. Given her accomplishments in supporting the Office of the Town Manager, the Police and Municipal Campus Project and other technical programs, her promotion is a well deserved career advancement and will provide great value to the residents through her efforts in managing the annual operating budget development, supporting the Finance Committee and the Police Station Building Committee.

We were also fortunate to welcome four new members to the Office in 2021. Nicholas Hawes, who previously worked in the private sector, was hired in January serving as the Benefits Coordinator. Prior to Mr. Hawes's tenure this position was a part of the Office of the Treasurer/Collector, but it was moved into the Office of the Town Manager as we continue to develop a centralized Human Resources Department.

Justin Dobson, Administrative Assistant, joined the Office in May of 2021 as a recent graduate from the College of the Holy Cross and with private sector experience. Taylor Galusha came on board in June as a recent graduate of Merrimack College and is serving as the Principal Department Assistant. Mr. Dobson and Ms. Galusha have already shown they are extremely talented by making immediate contributions to the Office.

Finally, as set forth through the 2018 Organizational Assessment, the Office

of the Town Manager added a second Assistant Town Manager position as of July 1, 2021. This position is responsible for leading all aspects of Finance and Administration for the Town, and there is no better person to lead this than long time Town Accountant Mary Thompson. Ms. Thompson's 30+ years of experience is unparalleled and she will capably guide the Town through this transition.

Below I have highlighted some of the accomplishments led by the Office of the Town Manager in 2021.

CORONAVIRUS DISEASE RESPONSE

The Town of Shrewsbury's continued response to the global coronavirus pandemic was led by Assistant Town Manager Kristen Las and the Town's Public Health Team, which includes the Central Massachusetts Regional Public Health Alliance (CMRPHA), Shrewsbury's Board of Health, and Kerry Stockwell, who anchors the daily health department operations for the Town. In 2021 two additional surges were experienced from the Delta and Omicron variants with the latter variant bringing the highest infection rates of any period.

Throughout the year, the Public Health team led the Town's efforts in getting residents vaccinated, implementing safety measures, like building occupancy restrictions and face masking requirements, all while keeping the community informed of critical pandemic related data. Town staff across all departments continued operations through a variety of operating models to ensure residents received a high level of services.

BEAL ELEMENTARY SCHOOL BUILDING PROJECT

The Town celebrated the opening and dedication of the new Major Howard Beal Elementary School at its new location of 214 Lake Street on September 24, 2021. This was only possible due to the continued oversight of Town staff members and the Building Committee. Through their hard work and dedication this new school was completed on-time for the 2021/2022 school year and well under the original budget that was approved by Town Meeting. The new building is a true asset to the entire community.

ECONOMIC DEVELOPMENT

2021 brought change to the Economic Development climate for the Town of Shrewsbury. Town Meeting authorized a budget amendment to the Planning and Economic Development Budget to elevate the Town Planner to a Director position, therefore, allowing the Assistant Town Manager of Community Development and Human Services to drop that department head title.

Town Center

In accordance with the goals of the Shrewsbury Master Plan, the Beal Reuse Committee, Town Manager's office, and the Planning Department continued to implement the vision for the reuse/redevelopment of 1 -7 Maple Avenue, the site of the former Beal school and the Town Center as a whole. At the direction of the Board of Selectmen, the Town Manager's office negotiated terms of a land disposition agreement that may shape the future investment in and redevelopment of the site through a public private partnership.

Route 20 Corridor Redevelopment

The Town Manager's office and other town departments continued to work with MassDOT on the Route 20 Corridor Master Plan. The Town of Shrewsbury has continued to work with MassDOT and Representative Hannah Kane on moving forward some of the proposed improvements in the plan, specifically the area between the Northborough town line and South Street.

The Route 20 improvements at the intersection of Lake Street and Route 20 are about halfway completed. The Town received a MassWorks grant in 2018 to complete the design and construction of the work associated with the Edgemere Drive-In Redevelopment project. Additionally, the Phase I sewer improvements in that area were completed in 2021. The housing units and associated commercial spaces in the Edgemere Crossing development are expected to open in 2022.

The Town Manager's office worked with the Shrewsbury Development Corporation on the transfer of land known as Centech Park North (former Allen Farm) to Northbridge Development in September 2021. Construction commenced on their industrial project in October 2021. The details of this work are included in the Shrewsbury Development Corporation report.

The Town Manager's office has also been engaged in several other housing and commercial/industrial development proposals along the Route 20 corridor. We continue to see interest by developers to locate projects in this area as the corridor is enhanced.

Lakeway Business District

In accordance with the goals of the Shrewsbury Master Plan, the town continues to work on the enhancement of the Lakeway Business District along the Route 9 corridor from Oak Street to the Worcester City Line. The Town Manager's office continues to liaison with the Lakeway Business District Association and be the conduit between them and MassDOT for Route 9 improvements. The Town was awarded funding from MassDOT for the repair of the decorative crosswalks in the District.

Additionally, we have seen continued transformation in the district consisting of revitalized shopping plazas including new businesses in the area in 2021.

FINANCIAL MANAGEMENT

Fiscal year 2021 closed on June 30, 2021 with Town Departments having had sufficient funding to meet the service levels proposed at the outset of the budget development process. Revenues were mixed for fiscal year 2021 with real estate tax collections being lower than anticipated and local receipts/schedule A revenues exceeding budget estimates.

Override

The outlook for fiscal year 2022 was very bleak in the early months of 2021. In order to deliver services to residents across municipal departments and provide high quality education services the Town Manager and Superintendent Joe Sawyer identified a substantial revenue shortfall. The Board of Selectmen and School Committee worked together to educate the residents of the forecasted

challenges and the Board of Selectmen asked voters to consider a \$9.5 million operational override on the May 4, 2021 election ballot. We are all grateful that voters overwhelmingly approved the override and thereby preserved service levels and provided leadership with the opportunity to make strategic improvements in the years to come.

Pension System Fully Funded

One of the most significant long standing financial goals of the Town of Shrewsbury has been to fully fund its accrued liabilities for the Pension System by 2022. As a result of years of fiscal prudence and favorable market conditions, this long term goal was achieved on January 1, 2021. The Town is one of the first municipalities in the Commonwealth of Massachusetts to be fully funded. Not only does this stabilize long term finances, it provides much needed near term relief by freeing up funds to be redirected to other areas of the operating budget.

Pandemic Aid and Recovery Assistance

The Town's response and recovery from the economic impacts of the global coronavirus pandemic have been primarily funded through three sources of Federal Aid. Through the Coronavirus Aid, Relief, and Economic Security (CARES) Act (2020) the Town received \$2,387,933.70 which was spent on immediate response measures, continuity of operations, personal protective equipment and first responder costs from June of 2020 to October 2021. The Town received \$786,837.20 in disaster relief from the Federal Emergency Management Agency (FEMA) and expended those funds on similar areas of needs as CARES. Finally, the Town has been allocated \$11,515,685 from the American Rescue Plan Act (ARPA) (2021). The Town received \$5,757,842.43 of those funds in August of 2021. \$4,565,422 of the funds received have been allocated to eligible projects.

Debt Management

Borrowing for the Police Station/Public Safety Radio System and SELCO Fiber Project

An initial borrowing was completed in January 2021 in the amount of \$45,690,000 to fund the construction of the new Police Station, to replace the public safety radio system (\$32,542,000) and to fund SELCO's Fiber to the Home infrastructure project (\$13,148,000). The bonds were sold for a 20-year term at an interest rate of 1.418%.

Refinancing of Sherwood Middle School Bonds

Taking advantage of favorable interest rates the debt acquired to construct the Sherwood Middle School was refinanced in April of 2021. Without adding to the term of the bonds the refinancing reduced the interest rate from 4.1058% to 0.7542%! This will produce a present value savings of \$1,904,756.04.

AAA bond rating was affirmed with a stable outlook

For both of the above borrowings, S&P Rating Services issued its highest rating of AAA with a stable outlook to the Town of Shrewsbury. Shrewsbury has held a AAA rating since June of 2019.

HUMAN RESOURCES

The primary mission of the Human Resources function is to ensure compliance with all legal guidelines governing the hiring, terminating and relations with our most valued asset; our employees.

This includes adhering to laws, statues, and local ordinances pertaining to recruitment, selection, on boarding, and development of the Town's workforce, which numbers 216 full time employees, and swells to almost five hundred, including part time employees, during the seasonal hiring and election seasons. This year the Human Resources function continued with CORI and E-Verify checks for all new hires. Additionally, the HR function ensured COVID-19, Massachusetts Equal Pay Act, OSHA, Federal Motor Carrier Safety Administration, FMLA, and other areas of compliance.

Human Resources continued to evolve over 2021, and will become a standalone department during fiscal year 2023. That groundwork was started at the Fall Special Town Meeting with the funding of a second full time human resources position. This is not only critical given recruitment and retention challenges that the Town is facing, but also because of the support and compliance that is required for an organization of nearly 250 employees.

Through the leadership of the Human Resources Coordinator, the Town implemented a performance appraisal system in the spring of 2021. Through this system all employees at all levels set annual goals. Along with other factors, employees will be assessed based upon the accomplishment of these goals. This assessment will factor in compensation adjustments in July of 2022.

We have a great degree of gratitude for the guidance and professionalism exhibited by the members of the Personnel Board, Theresa Flynn (until May 2021), Chair, Anthony Froio, Robert Cashman, and Natalie Corridan Gregg.

CONCLUSION

I am grateful for the leadership of the Board of Selectmen, all of the boards and committees, Town employees, our contracted partners, and all others in the vast network that contributes to making the Town so safe, vibrant, and attractive. 2022 will provide continued opportunities to engage with the residents of Shrewsbury to formalize a strategic plan and build upon the success of 2021. Thank you for the opportunity to serve the residents and taxpayers of Shrewsbury.

Respectfully Submitted,
Kevin J. Mizikar
Town Manager

TREASURER-COLLECTOR'S OFFICE

Amy Perkins, Treasurer Collector
Erica Armenti, Assistant Treasurer-Collector
Ellie Anderson, Financial Assistant
Sumaiya Kabir, Financial Assistant

Collections remain steady with each commitment of taxes and receivables due the Town. Properties in Tax Title have been pursued to collect all taxes that are due. Additional attention will be given to Tax Title collections in 2022. Comparatively the number of Tax Titles is very low in the Town.

Total investment income for FY2021 was \$898,667.65 compared to \$1,916,119.75 for FY2020. I am satisfied with our overall investment income for Fiscal Year 2021 given the challenges of this year. Given the impressive and stable returns in a historic time period for interest rates, I am confident in the stewardship and acumen demonstrated by our investment advisors.

I wish to thank the staff in the Treasurer's Office for their continued professional service to me and the residents of town. I am supported by Erica Armenti, Eleanor Anderson, Sumaiya Kabir and the Town's Deputy Collectors, Kelley & Ryan Associates, Inc.

STATEMENT OF FUNDED DEBT

FISCAL 2021 DEBT SERVICE

Date of Issue/Re-Issue	Purpose	Principal	Interest	Total
8/15/2001 4/15/2010	High School \$58,900,000	\$2,905,000.00	\$217,375.00	\$3,122,375.00
8/1/2004	Title V Loan Program #2 \$105,896	\$5,541.00	\$0.00	\$5,541.00
11/15/2004 4/12/2013	Oak Middle School \$7,400,000	\$380,000.00	\$27,235.00	\$407,235.00
10/24/2005	Title V Loan Program #3 \$94,573	\$4,728.00	\$0.00	\$4,728.00
12/18/2007 12/10/2009	Assabet River CWMP #2 \$168,653	\$10,807.53	\$0.00	\$10,807.53
7/14/2011	Sherwood Middle School \$20,000,000	\$1,000,000.00	\$490,000.00	\$1,490,000.00
7/14/2011	Credit Union Land Purchase \$680,000	\$65,000.00	\$4,875.00	\$69,875.00
11/15/2012	Water System Improvements \$681,000	\$65,000.00	\$3,250.00	\$68,250.00
11/15/2012	Land Acquisition - South St \$6,100,000 Paid off 11/2021	\$305,000.00	\$111,325.00	\$416,325.00
3/29/2013	Sewer Interceptor #1 \$956,875	\$42,318.50	\$12,558.00	\$54,876.50
1/23/2014	Spring Street School \$635,000	\$65,000.00	\$6,100.00	\$71,100.00
1/23/2014	Light Plant Upgrade - CenTech \$6,000,000	\$300,000.00	\$132,600.00	\$432,600.00
1/7/2015	Sewer Interceptor #2 \$4,146,710	\$171,527.22	\$60,074.58	\$231,601.80
7/28/2016	Library Project - July 2016 \$9,745,000	\$490,000.00	\$267,243.76	\$757,243.76
7/19/2017	Library Project - July 2017 \$569,000	\$40,000.00	\$13,150.00	\$53,150.00
7/19/2017	School Heating System Replacement I \$229,000	\$15,000.00	\$5,325.00	\$20,325.00
7/19/2017	School Heating System Replacement II \$2,967,000	\$200,000.00	\$69,950.00	\$269,950.00
9/12/2018	Water Treatment Plant \$12,074,031	\$499,022.00	\$243,726.43	\$742,749.00
7/18/2019	Beal Early Childhood Center \$55,720,000	\$2,340,000.00	\$1,902,130.00	\$4,242,130.00
7/18/2019	Water Treatment Plant #2 (Design Fees)	\$45,000.00	\$32,595.00	\$77,595.00
7/18/2019	Fire Facilities Project #2 (re-finance)	\$340,000.00	\$93,250.00	\$433,250.00
	Existing Debt Service	\$9,288,944.25	\$3,692,762.77	\$12,981,707.59

REPORT OF RECONCILIATION OF TREASURER'S CASH

Month Ending June 30, 2021

A. Cash and Checks in Office (NSF)					\$60,538.63
					(35,985.10)
B. Demand Deposit Accounts					
Coll. (Y/N)	Comp. (Y/N)	Financial Institutions	Purpose of Account	Balance	
(Y/N)	N	BOA	Depository	\$ 999,237.01	
N	N	BOA	Treasurer	\$ 80,609.70	
N	N	BOA	Deputy	\$ 229,962.94	
N	N	BOA	Payroll	\$ 273,861.77	
N	N	BOA	Payables	\$ 1,317,155.00	
N	N	Unibank	Student Activity	\$ 2,354.51	
N	N	Unibank	Student Activity	\$ 18,058.82	
N	N	BOA	Student Activity	\$101,752.91	
N	N	BOA	Student Activity	\$56,519.95	
N	N	BOA	School Lunch	\$37,994.18	
					\$3,117,506.79
C. Interest Bearing Accounts					
Coll. (Y/N)	Comp. (Y/N)	Financial Institutions	Purpose of Account	Balance	
Y	N	Century Bank	Online Lockbox	\$1,399,371.14	
Y	N	Century Bank	Money Market	\$0.00	
Y	N	Century Bank	Repo Sweep	\$52,825,537.60	
Y	N	Century Bank	Repo Sweep Lockbox	\$ -	
N	N	Unibank	Town Online	\$ 635,453.64	
N	N	Unibank	School Online	\$ 777,142.28	
N	N	Unibank	P&R Online	\$ 165,368.85	
N	N	Unibank	Permits Online	\$ 905,064.67	
	N	Unibank	Extended Day Program	\$ 6,034.12	
					\$ 56,713,972.30
D. Liquid Investments					
Coll. (Y/N)	Comp. (Y/N)	Financial Institutions	Purpose of Account	Balance	
N	N	BOA	Money Market	\$31,919.71	
	N	Eastern Bank	Money Market	\$ 48,689.19	
N	N	Eastern Bank	MM	\$ 7,862,886.99	
N	N	M.M.D.T.		\$ 2,015,111.75	
Y	N	TD Bank		\$ 276,356.15	
N	N	Unibank	MMDA	\$ 2,394,540.19	
N	N	Webster Five		\$ 314,919.95	
					\$ 12,944,423.93

E. Term Investments					
Coll. (Y/N)	Comp. (Y/N)	VARIOUS ACCOUNTS		Balance	
		Certificate Of Deposits		\$0.00	
		Securities-General		\$ 40,276,967.90	
		Securities-Library Project		\$431,282.17	
		Securities-Beal Project		\$16,396,158.71	
		Securities-Police Station		\$37,125,960.03	
		Securities-Selco		\$15,000,387.88	
		Performance Bonds(Cash)		\$1,212,692.70	
		Performance Bonds		\$0.00	
		Payments in advance of Warrants		\$0.00	
					\$110,443,449.39
F. Trust Funds					
Coll. (Y/N)	Comp. (Y/N)	Financial	Type	Balance	
N	N	Commonwealth Equity	Trust	\$6,699,716.35	
N	N	Commonwealth Equity	OPEB	\$5,212,044.16	\$11,911,760.51
Total of all Cash and Investments					\$195,155,666.45
SELCO					0
Total w/ SELCO					\$195,155,666.45

TREASURER'S SCHEDULE OF OUTSTANDING RECEIVABLES

	Detail per Treasur- er/Collector	Balance per General Ledger	Variance
Personal Property Taxes			
Levy of 2021	\$9,427.96	\$9,427.96	
Levy of 2020	\$5,664.38	\$5,664.38	\$0.00
Levy of 2019	\$17,076.06	\$17,076.06	\$0.00
Levy of 2018	\$13,228.44	\$13,228.44	\$0.00
Levy of Prior Years	\$18,240.01	\$18,240.01	\$0.00
Total	\$63,636.85	\$63,636.85	\$0.00
Real Estate Taxes			
Levy of 2021	\$1,428,022.64	\$1,427,245.48	\$777.16
Levy of 2020	\$511,326.36	\$526,593.43	-\$15,267.07
Levy of 2019	\$351,694.66	\$351,694.66	\$0.00
Levy of 2018	\$170,851.06	\$170,851.06	\$0.00
Levy of Prior Years	\$124,399.34	\$124,399.34	\$0.00
Total	\$2,586,294.06	\$2,600,783.97	-\$14,489.91
Deferred Property Taxes			
Deferred Property Taxes	0.00	0.00	0.00
Taxes in Litigation			
Taxes in Litigation	0.00	0.00	0.00
Motor Vehicle Excise			
Levy of 2021	\$401,988.05	\$401,988.05	\$0.00
Levy of 2020	\$11,237.91	\$11,237.91	\$0.00
Levy of 2019	\$135,299.75	\$135,299.75	\$0.00
Levy of 2018	\$25,026.83	\$25,026.83	\$0.00
Levy for Prior Years	\$534,235.39	\$534,235.39	\$0.00
Total	\$1,107,787.93	\$1,107,787.93	\$0.00
Tax Liens/Tax Title			
Tax Liens/Tax Title	\$235,335.63	\$235,335.63	\$0.00
Tax Foreclosures/Tax Possessions			
Tax Foreclosures/Tax Possessions	\$227,825.25	\$227,825.25	\$0.00
Other Excise Taxes			
Boat Excise	\$0.00	\$0.00	\$0.00
Farm animal excise	\$0.00	\$0.00	\$0.00
Other: Deferred Betterments	\$389,825.32	\$389,825.32	\$0.00
Other: Stormwater	\$382,261.48	\$384,106.55	-\$1,845.07
User Charges Receivables			
Water	\$1,142,176.23	\$1,142,176.23	\$0.00
Sewer	\$1,293,756.39	\$1,289,884.25	\$3,872.14

Other: PAYT	\$228,064.00	\$228,064.00	\$0.00
Other: Light/Cable	\$3,733,699.80	\$3,733,699.80	\$0.00
Other: Veterans	\$144,709.41	\$144,709.41	\$0.00
Other: ODWD Admin/Chap 90	\$3,011,158.90	\$3,011,158.90	\$0.00
Utility Liens Added to Taxes			
Utility Liens Added to Taxes			

TREASURER’S TRUST FUNDS SUMMARY FY 2021

	FUND NAME	BEGINNING MARKET VALUE	BEGINNING PRINCIPAL	BEGINNING EARNINGS	NET INCOME	REALIZED GAIN/LOSS	NET EARN- INGS	TRANSFERS OF PRINCIPAL	TRANSFERS OF EARNINGS	ENDING PRINCIPAL	ENDING EARNINGS	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
AFFORDABLE HOUSING TRUST FUNDS															
816601	WILLOW WOODS	\$718,722.19	\$644,670.92	\$52,395.48	\$14,243.57	\$3,427.03	\$17,670.60	\$197,949.00	\$0.00	\$842,619.92	\$70,066.08	\$912,686.00	\$47,919.79	\$69,575.58	\$982,261.58
	SUBTOTALS	\$718,722.19	\$644,670.92	\$52,395.48	\$14,243.57	\$3,427.03	\$17,670.60	\$197,949.00	\$0.00	\$842,619.92	\$70,066.08	\$912,686.00	\$47,919.79	\$69,575.58	\$982,261.58
CHARITABLE TRUST FUNDS															
810801	ALDRICH, ELLEN	\$19,651.92	\$1,000.00	\$18,059.79	\$352.57	\$75.18	\$427.75	\$0.00	\$0.00	\$1,000.00	\$18,487.54	\$19,487.54	\$993.44	\$1,485.57	\$20,973.11
810901	WRIGHT-HAR- LOW	\$4,963.13	\$2,500.00	\$2,313.59	\$89.03	\$19.00	\$108.03	\$0.00	\$0.00	\$2,500.00	\$2,421.62	\$4,921.62	\$225.64	\$375.18	\$5,296.80
811001	KEEGAN-MAY- NARD	\$70,746.64	\$4,217.34	\$64,397.64	\$1,269.27	\$270.65	\$1,539.92	\$0.00	\$0.00	\$4,217.34	\$65,937.56	\$70,154.90	\$3,216.37	\$5,348.03	\$75,502.93
	SUBTOTALS	\$95,361.69	\$7,717.34	\$84,771.02	\$1,710.87	\$364.83	\$2,075.70	\$0.00	\$0.00	\$7,717.34	\$86,846.72	\$94,564.06	\$4,335.45	\$7,208.78	\$101,772.84
LIBRARY TRUST FUNDS															
812701	BORGATTI	\$367,305.46	\$297,948.00	\$58,290.19	\$6,589.48	\$1,405.03	\$7,994.51	\$670.53	-\$715.52	\$298,618.53	\$65,569.18	\$364,187.71	\$16,695.37	\$27,762.64	\$391,950.35
814401	BROWN, SARA FLINT	\$4,229.71	\$1,000.00	\$3,102.21	\$75.82	\$16.16	\$91.98	\$0.00	-\$7.72	\$1,000.00	\$3,186.47	\$4,186.47	\$191.76	\$319.26	\$4,505.73
812801	EATON, ASNEIH	\$1,806.00	\$1,000.00	\$751.56	\$32.38	\$6.91	\$39.29	\$0.00	-\$3.31	\$1,000.00	\$787.54	\$1,787.54	\$81.88	\$136.32	\$1,923.86
812901	FLETCHER, RAY	\$6,009.93	\$414.58	\$5,414.18	\$107.74	\$22.96	\$130.70	\$0.00	-\$10.96	\$414.58	\$5,533.92	\$5,948.50	\$272.46	\$453.63	\$6,402.13
813001	HARLOW, MARGARET	\$11,513.05	\$7,429.46	\$3,796.53	\$206.43	\$44.00	\$250.43	\$0.00	-\$21.00	\$7,429.46	\$3,965.96	\$11,395.42	\$521.95	\$969.01	\$12,264.43
813101	HOWE, JUBAL	\$36,048.86	\$32,194.90	\$2,767.27	\$646.28	\$137.78	\$784.06	\$0.00	-\$65.77	\$32,194.90	\$3,485.56	\$35,680.46	\$1,634.27	\$2,720.96	\$38,401.42
813201	KEEGAN-MAY- NARD	\$7,360.82	\$4,840.35	\$2,298.58	\$131.97	\$28.12	\$160.09	\$0.00	-\$13.43	\$4,840.35	\$2,445.24	\$7,285.59	\$333.70	\$555.59	\$7,841.18
813401	RIDEOUT, HUNTER	\$3,135.06	\$1,940.08	\$1,100.47	\$56.22	\$11.99	\$68.21	\$0.00	-\$5.72	\$1,940.08	\$1,162.96	\$3,103.04	\$142.13	\$236.64	\$3,339.68
813301	PIERCE, WILLIAM	\$7,682.90	\$4,165.55	\$3,285.75	\$137.77	\$29.36	\$167.13	\$0.00	-\$14.02	\$4,165.55	\$3,438.86	\$7,604.41	\$348.31	\$579.91	\$8,184.32
813501	WARD, FLOR- ENCE	\$2,491.40	\$900.00	\$1,516.30	\$44.66	\$9.53	\$54.19	\$0.00	-\$4.55	\$900.00	\$1,565.94	\$2,465.94	\$112.95	\$188.05	\$2,653.99

[illegible]

	FUND NAME	BEGINNING MARKET VALUE	BEGINNING PRINCIPAL	BEGINNING EARNINGS	NET INCOME	REALIZED GAIN/LOSS	NET EARN- INGS	TRANSFERS OF PRINCIPAL	TRANSFERS OF EARNINGS	ENDING PRINCIPAL	ENDING EARNINGS	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
815601	BART FALVEY TRUST	\$7,548.14	\$6,664.73	\$655.98	\$135.43	\$28.79	\$164.22	\$0.00	-\$201.80	\$6,664.73	\$618.40	\$7,283.13	\$327.78	\$555.21	\$7,838.34
815501	CHARLES MORISON ALUMNI TST	\$8,473.27	\$4,588.72	\$3,629.24	\$152.03	\$28.78	\$180.81	-\$4,057.12	-\$3,793.66	\$531.60	\$16.39	\$547.99	-\$213.54	\$41.77	\$589.76
814501	FLETCHER, LORA CHILDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814601	AMASA HOWE H. S.	\$1,102.60	\$810.62	\$258.76	\$19.80	\$4.23	\$24.03	\$0.00	\$0.00	\$810.62	\$282.79	\$1,093.41	\$50.13	\$83.35	\$1,176.76
814701	MORRISON BRAD	\$4,318.73	\$3,695.10	\$493.50	\$77.48	\$16.53	\$94.01	\$37.61	-\$37.61	\$3,732.71	\$549.90	\$4,282.61	\$196.34	\$326.47	\$4,609.08
814901	WOOD, FREDERICK ATHLETICS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814801	WYMAN, AGNES EDUCATION	\$34,286.58	\$14,706.16	\$18,547.33	\$615.17	\$130.48	\$745.65	\$0.00	-\$1,500.00	\$14,706.16	\$17,792.98	\$32,499.14	\$1,444.37	\$2,477.46	\$34,976.60
815101	GERARD GUERTIN MEM TRUST	\$4,222.68	\$3,964.29	\$131.16	\$75.76	\$16.16	\$91.92	\$0.00	\$0.00	\$3,964.29	\$223.08	\$4,187.37	\$191.98	\$319.21	\$4,506.58
815301	COGSWELL GLEASON	\$14,078.43	\$15,208.16	-\$1,553.93	\$252.57	\$52.93	\$305.50	-\$2,000.00	\$0.00	\$13,208.16	-\$1,248.43	\$11,959.73	\$487.51	\$911.71	\$12,871.44
815401	DOROTHY ER- WIN MEMORIAL	\$107,996.92	\$9,533.53	\$940.98	\$193.78	\$41.09	\$234.87	\$0.00	-\$500.00	\$9,533.53	\$675.85	\$10,209.38	\$452.87	\$778.28	\$10,987.66
815901	JOSEPH DEMARIA SCHOLARSHIP	\$60,687.04	\$69,241.01	-\$10,382.53	\$1,088.78	\$228.93	\$1,317.71	-\$7,000.00	\$0.00	\$62,241.01	-\$9,064.82	\$53,176.19	\$2,225.15	\$4,053.71	\$57,229.90
816001	LEE MEMORIAL	\$12,855.28	\$9,801.38	\$2,666.56	\$230.64	\$48.95	\$279.59	\$0.00	-\$500.00	\$9,801.38	\$2,446.15	\$12,247.53	\$546.31	\$933.65	\$13,181.18
816302	CLASS OF 1965 MEM SCHLRSHIP	\$152.15	\$2,265.17	-\$2,117.60	\$2.72	\$0.52	\$3.24	-\$149.22	\$0.00	\$2,115.95	-\$2,114.36	\$1.59	-\$4.46	\$0.12	\$1.71
816401	ARTHUR & FRANCES CELLUCI	\$26,683.30	\$25,000.00	\$879.31	\$478.73	\$101.61	\$580.34	\$0.00	-\$1,000.00	\$25,000.00	\$459.65	\$25,459.65	\$1,136.84	\$1,940.83	\$27,400.48
	SUBTOTALS	\$249,331.07	\$220,821.62	\$20,996.87	\$4,473.34	\$944.32	\$5,417.66	-\$13,168.73	-\$7,533.07	\$207,652.89	\$18,881.46	\$226,534.35	\$9,756.50	\$17,269.08	\$243,803.43
OTHER TRUST FUNDS															
111202	CULTURAL COUNCIL	\$5,946.62	\$21,397.32	-\$15,629.88	\$133.24	\$43.61	\$176.85	\$13,622.00	\$0.00	\$35,019.32	-\$15,453.03	\$19,566.29	\$1,312.39	\$1,491.57	\$21,057.86

	FUND NAME	BEGINNING MARKET VALUE	BEGINNING PRINCIPAL	BEGINNING EARNINGS	NET INCOME	REALIZED GAIN/LOSS	NET EARN- INGS	TRANSFERS OF PRINCIPAL	TRANSFERS OF EARNINGS	ENDING PRINCIPAL	ENDING EARNINGS	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
810101	FIRE RELIEF	\$6,283.71	\$0.00	\$6,094.38	\$112.74	\$24.03	\$136.77	\$0.00	\$0.00	\$0.00	\$6,231.15	\$6,231.15	\$285.68	\$475.01	\$6,706.16
810201	POLICE RELIEF	\$386.18	\$0.00	\$374.54	\$6.92	\$1.48	\$8.40	\$0.00	\$0.00	\$0.00	\$382.94	\$382.94	\$17.55	\$29.19	\$412.13
810301	SOLDIERS WAR MEMORIAL	\$29,443.42	\$12,911.84	\$15,644.42	\$528.26	\$112.64	\$640.90	\$0.00	\$0.00	\$12,911.84	\$16,285.32	\$29,197.16	\$1,338.59	\$2,225.75	\$31,422.91
810401	WOOD, FRED- ERICK FIRE & POLICE	\$48,227.38	\$0.00	\$46,774.24	\$865.27	\$164.51	\$1,049.78	\$0.00	\$0.00	\$0.00	\$47,824.02	\$47,824.02	\$2,192.56	\$3,645.70	\$51,469.72
810501	WOOD, FREDERICK SPECIAL	\$8,378.19	\$0.00	\$8,125.75	\$150.32	\$32.04	\$182.36	\$0.00	\$0.00	\$0.00	\$8,308.11	\$8,308.11	\$380.90	\$633.34	\$8,941.45
810601	WYMAN, AGNES FOUNDATION	\$1,717.44	\$0.00	\$1,665.69	\$30.79	\$6.57	\$37.36	\$0.00	\$0.00	\$0.00	\$1,703.05	\$1,703.05	\$78.08	\$129.83	\$1,832.88
814201	SHREWSBURY LIBRARY MEM TST	\$30,775.46	\$16,872.72	\$12,977.50	\$554.06	\$118.27	\$672.33	\$270.94	\$0.00	\$17,143.66	\$13,649.83	\$30,793.49	\$1,418.15	\$2,343.39	\$33,136.88
	CONSERVATION TRUST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
814301	DONAHUE ROWING CTR TRUST	\$762,127.05	\$667,219.92	\$71,943.51	\$13,673.43	\$2,916.07	\$16,589.50	\$907.41	\$0.00	\$668,127.33	\$88,533.01	\$756,660.34	\$34,717.87	\$57,681.49	\$814,341.83
810701	T/O SHREWSBURY SCHOLARSHIP	\$4,729.92	\$22,674.00	-\$18,086.60	\$671.59	\$276.06	\$947.65	\$58,958.00	\$0.00	\$91,632.00	-\$17,138.95	\$64,493.05	\$4,773.89	\$4,916.41	\$69,409.46
182001	COALASH RE- SERVE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	ARCH WIRE- LESS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	AMF CHAPTER 11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	SUBTOTALS	\$898,015.37	\$741,075.80	\$129,883.55	\$16,726.62	\$3,715.28	\$20,441.90	\$73,758.35	\$0.00	\$814,834.15	\$150,325.45	\$965,159.60	\$46,515.66	\$73,571.68	\$1,038,731.28
CEMETERY TRUST FUNDS															
811101	CHASE	\$8,909.57	\$0.00	\$8,641.12	\$159.65	\$34.07	\$193.92	\$0.00	-\$45.00	\$0.00	\$8,790.04	\$8,790.04	\$401.63	\$670.08	\$9,460.12
811201	CLAPP	\$1,817.51	\$0.00	\$1,762.75	\$32.61	\$6.93	\$39.54	\$0.00	-\$45.00	\$0.00	\$1,757.29	\$1,757.29	\$79.20	\$133.96	\$1,891.25
811301	CUMMINGS	\$2,621.28	\$0.00	\$2,542.30	\$47.01	\$10.02	\$57.03	\$0.00	\$0.00	\$0.00	\$2,599.33	\$2,599.33	\$119.17	\$198.15	\$2,797.48
811401	DEAN, CORA	\$60,032.26	\$0.00	\$77,620.81	\$1,435.65	\$306.14	\$1,741.99	\$0.00	-\$90.00	\$0.00	\$79,272.80	\$79,272.80	\$3,631.65	\$6,043.10	\$85,315.90

	FUND NAME	BEGINNING MARKET VALUE	BEGINNING PRINCIPAL	BEGINNING EARNINGS	NET INCOME	REALIZED GAIN/LOSS	NET EARN- INGS	TRANSFERS OF PRINCIPAL	TRANSFERS OF EARNINGS	ENDING PRINCIPAL	ENDING EARNINGS	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
811501	DEAN (GATES)	\$11,080.80	\$0.00	\$10,746.92	\$198.79	\$42.39	\$241.18	\$0.00	\$0.00	\$0.00	\$10,988.10	\$10,988.10	\$503.76	\$837.64	\$11,825.74
811601	FULLER, J EDWARD	\$21,224.24	\$0.00	\$20,584.73	\$380.81	\$81.17	\$461.98	\$0.00	-\$45.00	\$0.00	\$21,001.71	\$21,001.71	\$961.49	\$1,601.00	\$22,602.71
811701	HEWWOOD, CHARLES	\$60,964.87	\$0.00	\$59,127.94	\$1,093.78	\$233.23	\$1,327.01	\$0.00	\$0.00	\$0.00	\$60,454.95	\$60,454.95	\$2,771.65	\$4,608.58	\$65,063.53
811801	LORING, HIRMA	\$6,298.88	\$0.00	\$6,109.09	\$113.03	\$24.08	\$137.11	\$0.00	-\$45.00	\$0.00	\$6,201.20	\$6,201.20	\$292.94	\$472.73	\$6,673.93
811901	MAYNARD, HERBERT MNUMINT	\$13,478.58	\$0.00	\$13,072.46	\$241.81	\$51.56	\$293.37	\$0.00	\$0.00	\$0.00	\$13,365.83	\$13,365.83	\$612.78	\$1,018.90	\$14,384.73
812001	MAYNARD FLOWER	\$13,091.08	\$0.00	\$12,696.63	\$234.89	\$50.06	\$284.95	\$0.00	-\$45.00	\$0.00	\$12,936.58	\$12,936.58	\$591.73	\$986.18	\$13,922.76
812101	PECKHAM FLOWER	\$8.92	\$0.00	\$8.65	\$0.18	\$0.03	\$0.21	\$0.00	\$0.00	\$0.00	\$8.86	\$8.86	\$0.41	\$0.68	\$9.54
812201	PEEL, EMMA	\$2,709.52	\$0.00	\$2,627.88	\$48.60	\$10.34	\$58.94	\$0.00	-\$45.00	\$0.00	\$2,641.82	\$2,641.82	\$119.75	\$201.39	\$2,843.21
812301	PIERCE, WILLIAM	\$15,459.50	\$0.00	\$14,993.69	\$277.36	\$59.13	\$336.49	\$0.00	-\$45.00	\$0.00	\$15,285.18	\$15,285.18	\$699.41	\$1,165.22	\$16,450.40
812401	WARD, ARTEMUS	\$26,516.67	\$0.00	\$25,717.70	\$475.75	\$101.45	\$577.20	\$0.00	\$0.00	\$0.00	\$26,294.90	\$26,294.90	\$1,205.53	\$2,004.50	\$28,299.40
812501	WHITNEY, MELISSA	\$4,045.85	\$0.00	\$3,923.94	\$72.56	\$15.46	\$88.02	\$0.00	-\$45.00	\$0.00	\$3,966.96	\$3,966.96	\$180.50	\$302.41	\$4,269.37
812601	PERPETUAL CARE	\$1,377,684.27	\$1,097,946.48	\$238,226.84	\$24,717.20	\$5,257.25	\$29,974.45	-\$28,791.71	\$0.00	\$1,069,154.77	\$268,201.29	\$1,337,356.06	\$60,437.94	\$101,948.89	\$1,439,304.95
	SUBTOTALS	\$1,645,943.80	\$1,097,946.48	\$498,403.45	\$29,530.08	\$6,283.31	\$35,813.39	-\$28,791.71	-\$450.00	\$1,069,154.77	\$533,766.84	\$1,602,921.61	\$72,599.54	\$122,193.41	\$1,725,115.02
STABILIZATION FUNDS															
815001	STABILIZATION	\$2,310,832.22	\$1,930,849.19	\$310,355.43	\$41,458.94	\$9,840.49	\$50,299.43	\$0.00	\$0.00	\$1,930,849.19	\$360,654.86	\$2,291,504.05	\$105,057.59	\$174,685.19	\$2,466,189.24
816501	CEMETERY STABILIZATION	\$130,829.96	\$109,633.50	\$17,254.43	\$2,415.13	\$539.69	\$2,954.82	\$14,567.00	\$0.00	\$124,200.50	\$20,209.25	\$144,409.75	\$7,066.57	\$11,008.60	\$155,418.35
816701	WATER SYS IMPROVEMENT STAB	\$260,449.58	\$250,000.00	\$2,601.97	\$4,672.84	\$996.37	\$5,669.21	\$0.00	\$0.00	\$250,000.00	\$8,271.18	\$258,271.18	\$11,840.83	\$19,688.44	\$277,959.62
GENERAL FUNDS															
	GENERAL FUND - TF	\$0.00	\$0.00	\$0.00	\$7,281.70	\$0.00	\$7,281.70	\$477,529.41	\$0.00	\$477,529.41	\$7,281.70	\$484,811.11	\$0.00	\$0.00	\$484,811.11

	FUND NAME	BEGINNING MARKET VALUE	BEGINNING PRINCIPAL	BEGINNING EARNINGS	NET INCOME	REALIZED GAIN/LOSS	NET EARN- INGS	TRANSFERS OF PRINCIPAL	TRANSFERS OF EARNINGS	ENDING PRINCIPAL	ENDING EARNINGS	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
	SUBTOTALS	\$0.00	\$0.00	\$0.00	\$7,281.70	\$0.00	\$7,281.70	\$477,529.41	\$0.00	\$477,529.41	\$7,281.70	\$484,811.11	\$0.00	\$0.00	\$484,811.11
	GRAND TOTALS	\$6,874,542.85	\$5,443,955.83	\$1,223,450.42	\$138,094.55	\$28,963.74	\$167,058.29	\$1,134,177.48	\$10,658.81	\$6,578,133.31	\$1,401,167.52	\$7,979,300.83	\$364,180.91	\$571,317.51	\$8,550,618.34
	ACCOUNTING METHOD- BOOK VALUE												CURRENT ACCRUAL:		\$18,632.68
													TRANSFER IN TRANSIT:		\$0.00
													UNREALIZED GAIN/LOSS:		\$571,317.51
													JUNE 30, 2021 STATEMENT VALUE:		\$8,550,618.34

AFFORDABLE HOUSING TRUST

Hector Cruz, At-Large member, Chair (Expires June 30, 2023)
Beth Bryant, At-Large member, Vice Chair (Expires June 30, 2022)
Moe DePalo, Board of Selectmen, Clerk (Expires June 30, 2023)
Steven Trotto, At-Large member (Expires June 30, 2022)
Kristen Las, Assistant Town Manager (Expires June 30, 2022)

At the 2021 Annual Town Meeting, the Shrewsbury Affordable Housing Trust (SAHT) bylaw was approved by Town Meeting. The purpose of the SAHT is to provide for the creation and preservation of affordable housing in the Town of Shrewsbury for the benefit of low- and moderate-income households and for the funding of community housing, as defined in and in accordance with the provisions of Chapter 44B of the Massachusetts General Laws. Trustees include one member of the Board of Selectmen, the Assistant Town Manager, and three (3) at-large members as appointed by the Board of Selectmen in August and September 2021.

The SAHT initially anticipates using two sources of funding to achieve its stated affordable housing goals: fees collected in Shrewsbury's Affordable Housing Trust Fund from Fee-in-Lieu Special Permit Applications to the Planning Board in accordance with Section VII.K of the Zoning Bylaw; and from funding through project applications to Shrewsbury's Community Preservation Committee (CPC), subsequently approved by Town Meeting.

SAHT held its first regular meeting on December 15, 2021. The first meeting included introductions, a brief overview of SAHT, voting for SAHT officers, and a description of the tasks expected of the Board of Trustees in its first year. SAHT voted to hold its next meeting on February 2, 2022, for a training session about the powers and responsibilities of municipal housing trusts in Massachusetts with Shelly Goering of Mass Housing Partnership.

In 2022, the SAHT anticipates drafting and finalizing an Affordable Housing Action Plan. To complete the Action Plan, SAHT members will reviewing the Town's housing goals as found in the Shrewsbury 2016 Master Plan and the Shrewsbury 2019 Housing Production Plan, and by soliciting input from Town boards and committees and the general public. SAHT intends to begin proposing projects by the end of 2022.

For more information about the Shrewsbury Affordable Housing Trust, please visit <https://shrewsburyma.gov/1064/Affordable-Housing-Trust>

COMMISSION ON DISABILITIES

Diane L Burns - Chairperson
Deborah Deldotto - Vice Chairperson
Diane Tonelli – Secretary
Leonora Ryan
Charbel Sakr
Michael Diggins
Kevin Mizikar - ADA Coordinator
Kristen D. Las - Assistant Town Manager

INTRODUCTION

The Commission on Disabilities meets bi-monthly on the second Tuesday of the month at 7:00PM at the Shrewsbury Town Hall and additional meeting may be held if necessary. Our meetings are open to the public.

MISSION STATEMENT

The purpose of the Shrewsbury Commission on Disabilities is to bring about full and equal participation of people with disabilities in all aspects of life. It works to ensure the advancement of legal rights, promotion of maximum opportunities including support services, as well as accommodations and accessibility in a manner which fosters dignity and self-determination.

PRIORITIES

With a primary focus on education and awareness, we promote:

- Elimination of discrimination against people with disabilities
- Achievement of a barrier free environment
- Improvement of the delivery of municipal services
- Accessible housing and transportation
- Equal job opportunities in Shrewsbury
- Promotion of awareness of the needs of people with disabilities
- Handicapped parking, signage and the installation of ramps where appropriate

2021 HIGHLIGHTS

- Continue to follow up on resident concerns brought to the attention of the Commission
- Outreach to legislators regarding accessibility and safety
- Continue to promote the recognition of businesses for exemplary service to those with disabilities
- Continue the emphasis on enforcement of handicapped access, parking and signage

- Collaboration with Architectural Assess Board for local variance requests
- Reviewed requests for new business licenses in Shrewsbury
- Member representation on town Diversity Task Force
- Continued focus on community outreach and education through the town website, printed media, collaboration with Council on Aging, presentation of web based information session and presentation at Spirit of Shrewsbury event.

2022 PRIORITIES

- Elimination of discrimination against people with disabilities
- Achievement of barrier free environment
- Improvement of delivery of municipal services
- Accessible housing and transportation and equal job opportunities in Shrewsbury
- Promotion of awareness of the needs of people with disabilities
- Recognition of businesses demonstrating excellence in serving those with disabilities
- Expand community outreach opportunities
- Education to the public and businesses about ADA compliant design
- Evaluate ADA compliance of documents and website
- Improved accessibility to public spaces, including parks, walkways and buildings in Shrewsbury

We wish to thank Assistant Town Manager Kristen D. Las and Town Manager Kevin J. Mizikar for their support on disability issues.

Respectfully submitted,

Diane C Tonelli
Secretary

COMMUNITY PRESERVATION COMMITTEE

Jason Molina, At-Large member, Chair (Expires 2022)
Debra Mooney, At-Large member, Vice-Chair (Expires 2024)
Melanie Magee, At-Large member, Clerk (Expires 2023)
Rajesh Velagapudi, At-Large member (Expires 2024)
Martha Gach, Conservation Commission Representative (Expires 2022)
Gail Aslanian, Historical Commission Representative (Expires 2022)
Steven Boulay, Planning Board Representative (Expires 2022)
James LeMay, Parks & Cemetery Commission Representative (Expires 2022)
Kathleen McSweeney, Housing Authority Representative (Expires 2022)

ACKNOWLEDGMENTS

The Committee would like to thank the voters of Shrewsbury for their overwhelming support in adopting the Community Preservation Act. The road to adopting CPA in Shrewsbury was made possible by dedicated citizen volunteers who saw value in CPA and wanted to see Shrewsbury tap into this resource. As such the committee would also like to thank the ballot question committee, Community Preservation Shrewsbury, and their volunteers especially Chairperson Melisa “Missy” Hollenback for bringing forward this opportunity for the benefit of this Town. For years Ms. Hollenback explored the potential benefits that the Community Preservation Act could bring to Shrewsbury if the Town adopted it and turned those learnings into an advocacy effort that brought Shrewsbury to where it is now.

YEAR IN REVIEW

In 2021, the Community Preservation Committee was formed following Shrewsbury’s adoption of the Community Preservation Act (CPA). The CPA allows communities to create a local Community Preservation Fund for Open Space Protection, Historic Preservation, Affordable Housing and Outdoor Recreation. Community preservation monies are raised locally by imposing a 1.0% surcharge of the tax levy against real property, and municipalities must adopt CPA by ballot referendum. The CPA statute also creates a statewide Community Preservation Trust Fund, administered by the Department of Revenue (DOR), which provides annual distributions to communities that have adopted CPA. Shrewsbury anticipates being a recipient of said funds in November 2022. The Community Preservation Committee is responsible for evaluating the community preservation needs of Shrewsbury and making project recommendations to Town Meeting as part of the annual budget process.

Creating Shrewsbury’s Community Preservation Committee started with a Citizen’s Petition Warrant article to accept the Community Preservation Act, which was approved at the August 2020 Annual Town Meeting. The Town subsequently adopted the Community Preservation Act in November 2020 through a referendum. On April 27, 2021 in preparation for seating the committee with Town Meeting approval, the Board of Selectmen appointed the at-large member seats. The remaining statutory members of the committee were designated through

their respective committees. At the 2021 Annual Town Meeting, the Community Preservation Bylaw was debated and approved.

The Committee held its first regular meeting on October 4, 2021. The agenda included introductions, a brief overview of the CPA, and a description of the tasks expected of the Committee in its first year. The next meeting was held on November 1, 2021 which hosted Stuart Saginor of the Community Preservation Coalition. Mr. Saginor provided an in-depth training for Committee members on the history, powers and goals of the Committee. The third and final meeting of the year was held on December 13, 2021. The Committee organized into working groups and began to draft the Community Preservation Plan, a required document for the first year of the Committee that will outline the needs and goals of the Town.

In 2022, the Committee anticipates finalizing the Community Preservation Plan and application documents, and in doing so, will solicit community preservation needs from Town boards and committees and the general public. It intends to begin accepting CPA project funding applications in the second half of 2022.

For more information about the Community Preservation Committee and the Community Preservation Act, please visit <https://www.shrewsburyma.gov/1001/Community-Preservation-Committee>

CONSERVATION COMMISSION

John J. Ostrosky, Chairman
Robert P. Jacques, Vice Chairman
Kenneth F. Polito, Clerk
Martha Gach
Jason J. Port

The primary function of the Conservation Commission is to preserve and protect the local wetland resource areas, as defined in the Massachusetts Wetlands Protection Act. Since Colonial times, Massachusetts has lost nearly one third of its wetlands. The loss of wetlands means the loss of the important benefits they provide. This includes the protection of water quality and water supplies, stormwater and flood damage prevention, and the protection of wildlife and plant habitat. Our goal is to protect the community's natural resources for present and future generations.

The Conservation Commission is composed of appointed town officials who serve as unpaid volunteers. The Commission meets on the third Tuesday of each month for the conduct of regular business and for public hearings. When necessary, meetings may be scheduled on alternate dates. This year twelve regular meetings were held. There were 57 projects filed with the Conservation Commission in 2021. Many of the projects involved the construction of residential subdivisions, commercial buildings, single-family homes, home additions, tree removal and swimming pools as listed below:

- Lake Quinsigamond Association – Vegetation management plan at 144 Sewall Street, Newton Pond
- 62 Cherry Street, LLC – Construction of a single family home at 52 Cherry Street
- 62 Cherry Street, LLC – Construction of a single family home at 54 Cherry Street
- Westbrook Crossing Trust – Removal of brush, a fallen tree and detritus at 6 Essex Drive
- Hongsong Chou – Removal of trees at 4 Keyes House Road
- ME Realty, LLC – Construction of a paved parking area, stormwater management facilities, retaining walls and site grading at 5 & 9 Centech Boulevard
- Luvin Realty, LLC – Construction of a 4,080 sq. ft. medical office building, paved parking area, stormwater management facilities and site grading at 235 Main Street
- Lisa M. Hastings – Construction of a single family house addition at 67 Bay View Drive
- 7 Sheryl Drive Realty Trust – Construction of a single family residential dwelling at 601 South Street
- Robert & Maria DiVerdi – Construction of an in ground swimming pool at 465 Walnut Street
- Jessica Cipro – Construction of an attached garage, deck and walkway at

312A South Quinsigamond Avenue

- Stephen Phillips – Removal of a tree at 9 Beaver Drive
- George W. Murphy – Construction of a deck at 13 Grove Ridge Path
- Sumit Mykhopadhyay – Construction of a deck at 7 Adams Road
- Town of Shrewsbury – Installation of monitoring wells at 34 Ridgeland Road
- Christopher Wild – Construction of a single family home addition, deck and grading at 216 North Street
- Patrick Carrol dba 5 Star Tree Service – Removal of 4 trees at 212 South Quinsigamond Avenue
- Scott Barrows – Removal of the existing building, decks and pavement and construction of a new single family home with a deck, retaining wall, pavement and additional site work at 16 Norcross Point
- Renfrew Street LLC – Construction of a single family home at 136 Old Mill Road
- Elevation Realty – Resource area delineation at 855 Hartford Turnpike
- Town of Shrewsbury – Demolition of the existing police station and construction of a new police station with associated site improvements at 100 & 150 Maple Avenue
- Orlando Silva – Removal of trees at 191 South Quinsigamond Avenue
- NBPIII Shrewsbury, LLC – Construction of three buildings and areas for vehicle parking, loading docks and trailer spaces at 384-386 South Street and 721 Hartford Turnpike
- Syed Zaidi – Removal of trees at 424 Hartford Turnpike
- Accessible Housing for Children, Elders and Disabled, LLC for the construction of a sewer force main and fire hydrant at 270 Green Street
- 7 Sheryl Realty Trust – Construction of an access roadway, sidewalk and utilities at 581-587 South Street
- Andy Truman, PE – Replacement of a water main and installation of 3 hydrants at Fifth Ave. ROW
- Town of Shrewsbury – Sidewalk and crosswalk improvements near 30-34 and 62 Municipal Drive
- Zack Bowley – Installation of a dock at 43 Bay View Drive
- Robert and Jessica Zinger – Installation of a floating dock at 14-2 Point Road
- Jeffrey W. Howland, P.E., DPW – Installation of electrical conduit for sanitary sewer pump stations located at 17 Hillando Drive, 302 Cherry Street, 67 Stoney Hill Road, 330 Oak Street, 500 Lake Street, 45-51 Tanager Drive and 1-5 Cedar Road
- Summit Ridge Estates, Inc. – Construction of a single family home and associated grading at 6 Parmenter Hill Road
- G. Blais Construction – Reconstruction of a failed retaining wall at 210 South Quinsigamond Avenue
- Danielle Valpey – Demolition of existing house and construction of a new house at 348 South Quinsigamond Avenue
- Toffy and Vanessa Thomas – Clearing of brush and removal of trees, along with re-grading at 17 Kalamat Farms Circle
- Ronald Manzella – Removal of trees at 20 Tamarack Lane
- Capital Group Properties – Construction of a single family house and associated site work at 824 Main Street, Lot 1A

- Courtney & Derek Kwartler – Site grading at 12 Kemble Drive
- Reinardele Chaviero for the construction of a single family house, landscaping, retaining wall and grading on properties at 190, 198 and 206 South Quinsigamond Avenue
- William & Janice Ryzewski – Removal of trees at 38 Brookway Drive
- Mark S. Spencer – Installation of a gas service line at 40 Lamplighter Drive
- Cytiva – Construction of a parking area and stormwater management system at 800 Boston Turnpike
- Brassard Worcester County Realty Trust – Restore Bordering Vegetated Wetlands and Buffer Zone at 88 Old Faith Road
- Spiro Beka – Construction of a shed at 8 Pond View Drive
- Wendy Mulcahy – Removal of trees at 76 Old Faith Road
- Lighthouse Holdings, LLC – Construction of a driveway at 89 South Quinsigamond Avenue
- J.J. Kane Associates, Inc. – Improvements to the existing gravel parking lot including pavement curbs, security lighting, fences, and additional stormwater controls at 83 Centech Boulevard (Lot 1X)
- Harrington Avenue 34, LLC – Construction of a 2,000 sq. ft. retail building, 16-unit residential building and associated stormwater management facilities, retaining walls and site grading at 34-36 Harrington Avenue
- Cypress Avenue Development Partners – Construct a paved roadway, stormwater management system, grading and utilities at 0 Greenbriar Drive and 257 Gulf Street
- Robert Ljunggren – Replace an existing single family home, garage and retaining wall and to construct a driveway, cabana, utilities, grading and stormwater management facility at 35 Hartford Turnpike
- Colleen Doran – Remove and replace an existing retaining wall, remove a deck and construct a brick patio at 18 Norcross Point
- Paul Rudik – Remove and replace an existing retaining wall at 14 Norcross Point
- WinnDevelopment – Construction of a 40B Housing Development Project at 526 Hartford Turnpike
- Town of Shrewsbury – Replacement of a bridge at Toblin Hill Drive near 10 & 45 Toblin Hill Drive
- 7 Sheryl Realty Trust – Construction of a wetland replication area at 581-587 South Street
- Paul & Kristin Balutis – Construction of a two-car garage addition at 116 Boylston Circle
- Modish Nest LLC – Develop a new single family house with a subsurface drainage system, pave driveway and landscaping at 75 High Street

The Federal Environmental Protection Agency (EPA) and the State Department of Environmental Protection (DEP) have standards in place that regulate stormwater utilities. EPA's National Pollutant Discharge Elimination System (NPDES) Phase II Regulations require the Town to obtain permit coverage for stormwater discharges. These discharges come primarily from building roofs, parking lots, and roadways. EPA issues their NPDES permits on a five-year cycle. EPA issued a new General Permit in 2016 that became effective on July 1, 2018. Some of the

new requirements are:

- Develop a map of the entire storm sewer system (the last permit required mapping of discharge points only).
- Perform a more extensive search for non-stormwater connections to the storm sewer system that may contain pollutants.
- Outfall sampling monitoring and sampling.
- Develop a plan to reduce the amount of pollutants discharged into EPA designated impaired water bodies.
- Develop a Phosphorus Control Plan to reduce the amount of phosphorus being discharged from the Town's storm sewers.

The state government has also been active in trying to protect Massachusetts waters from stormwater degradation, as DEP revised the state Wetlands Protection Act regulations in May of 2008 that require the following summarized stormwater management standards:

1. No new stormwater conveyances may discharge untreated stormwater directly to or cause erosion in wetlands or waters.
2. Stormwater discharge rates for developments shall not exceed the pre-development rates to minimize flooding.
3. Loss of annual recharge to groundwater shall be eliminated or minimized for developments through the use of infiltration measures.
4. Stormwater systems shall be designed to remove 80% of the Total Suspended Solids that are present in the stormwater runoff.
5. Land uses with higher potential pollutant loads shall eliminate or reduce the stormwater runoff from such land uses.
6. Stormwater discharges to critical areas such as Public Water Supplies, Outstanding Resource Waters or Special Resource Waters shall be treated to control or eliminate pollution. In some cases discharges are prohibited.
7. Redevelopment projects are required to meet all of the above to the maximum extent practicable.
8. Pollution prevention plans shall be developed and implemented during construction and land disturbance projects.
9. Long-term operation and maintenance plans to ensure that stormwater management systems function as designed.
10. All illicit discharges to the stormwater management system are prohibited.

The NPDES program and stormwater regulations within the Wetlands Protection Act are designed to protect our natural resources, including Lake Quinsigamond and the Town's drinking water supply wells, from contaminated stormwater. Stormwater may contain high levels of pollutants, such as suspended solids, nutrients, heavy metals, pathogens and toxins. Stormwater pollution accelerates the eutrophication process in many lakes and ponds. Eutrophication results in heavy weed growth and thereby jeopardizes wildlife habitat and recreational uses. The Conservation Commission and the Town Engineering Department are working together to improve stormwater quality. Since 1997 the Conservation

Commission has required new subdivision and commercial projects to meet the Massachusetts Stormwater Management Policy. That policy was updated and has now become a regulation in 2008 under the Wetlands Protection Act, giving the Conservation Commission the ability to better control pollution and protect water supplies.

The Town is continuing to build the Geographic Information Systems (GIS) program that will have the ability to create maps of the drainage utilities in town and comply with the NPDES permit requirements. With the aid of GIS we will have a greater awareness of the location of storm water discharges and what impacts it may have on the environment, as well as the ability to respond quickly in the event of a waste spill or another related emergency.

The last NPDES Phase II permit also required the Town to adopt a Stormwater Management Bylaw prior to the permit expiration in March of 2008. Town Meeting members passed a Stormwater Management By-law in May of 2007 to grant the Town the legal ability to prohibit illicit connections and discharges to the stormwater utilities in accordance with the NPDES permit. Additionally, the by-law regulates development projects that will disturb 5,000 square feet or more of land. The Town Board of Sewer Commissioners is responsible for enforcing the Stormwater Management By-Law and the Stormwater Management Rules & Regulations.

Although the stormwater regulations will benefit the community by improving the quality of our water resources, the Town anticipates incurring significant costs in order to comply with the EPA mandate. The Town expects the new permit requirements to incur additional costs of about \$1.75 million per year. Some of those costs include fall street sweeping (\$400,000/year) and inspection of structures (\$250,000/year). With little federal or state aid availability, Shrewsbury began implementing a stormwater utility fee in 2019. Similar to charging a fee for public water and sanitary sewer service, the Town bills property owners for the use of public storm sewers.

To help defray some of the stormwater costs, in 2012 the Town began taking part in a regionalized stormwater group of 13 communities in Central Massachusetts that received a \$310,000 grant award from the state's Community Innovation Challenge (CIC) Grant Program. The group formed the Central Massachusetts Regional Stormwater Coalition (CMRSWC). In 2013, the group received another CIC Grant of \$115,000 to expand the program, and the coalition now consists of 30 area communities. The grant helped develop some standardized operational procedures, as well as purchase shared equipment for stormwater infrastructure mapping. Each of the 30 communities also contributed \$2,833 from their own sources to bring the program budget to \$200,000 for 2013. In 2014, the group received a Grant of \$80,000; and each town contributed \$4,000 to bring the budget again to \$200,000. The Grant is no longer available, and in 2021 each town was set to continue to contribute \$4,000 towards the coalition's efforts.



CULTURAL COUNCIL

Chair: Sally Lividini

Secretary: Moira Chan

Treasurer: Sandra Weed

Members:

Kalamangai Anbalagan, Brian Clark,

Shiwen Chen, Barbara Luby

CULTURAL COUNCIL BACKGROUND

In Massachusetts, public funding for the art, humanities and sciences is provided through a central agency Mass Cultural Council and Shrewsbury Cultural council is part of the network of local cultural councils that serve every city and town in the state

The Shrewsbury Cultural Council (“SCC”) receives funds from the Massachusetts Cultural Council, which allots a specific percentage annually to all Local Cultural Councils throughout the state using funding generated in part by State Lottery Commission revenues.

SCC members are appointed by the Board of Selectmen for three-year terms and may serve up to two terms. The SCC can have as many as 22 members. Anyone interested in serving on the SCC, please contact the Selectmen’s Office.

Each year the SCC typically processes approximately thirty five grant applications including traditional performance grants, field trip grants and capital expenditures to help artists and organizations struggling because of Covid. Cultural Council members can provide guidance to applicants going through the application process. The deadline for grant applications is typically October 15th or the following business day. All applications were accepted online this year complying with the state requirements and grants were filed after the timely completion of the annual state report. The SCC maintains a log of all approved applications by fiscal year and grant awards online at massculturalcouncil.smartsimple.com.

The year 2021 started mid-pandemic so we only had 23 applications for grants. We were able to fund all of the grants and in some cases granted more than was asked for.

While many of the events became virtual, as things loosened up in the Spring and Summer many of the events were able to be presented live, as planned. We also had a few events from the previous year that were completed in 2021.

In the Fall of 2021, the board conducted a survey to help us determine the kinds

of events and projects the citizens of Shrewsbury would like us to fund. This survey helped us determine our funding for the 2022 cycle. We also set up a Facebook page to advertize upcoming events, update grant information and promote local artists. We recieved many more applications for the 2022 cycle.

We look forward to a robust season for 2022.

Respectively submitted, Sally Lividini

FORESTRY DIVISION

Nick Repekta, Tree Warden

Trimming and removal of shade trees was carried out throughout the year. Branches that have been weakened by storms were removed, and trees considered a hazard along the roadside were removed. This work was performed by a contractor and some of the work was done by utilizing Highway Division personnel and equipment. 80 dead, dying, damaged, or diseased trees were removed by the contractor. Stump grinding was completed by Highway Division staff and a piece of rented equipment. 65 stumps were ground, cleaned up, backfilled, and seeded.

With the Asian Longhorned Beetle being found in Worcester and some surrounding towns, this has changed the tree industry. The entire Town of Shrewsbury is in the quarantine zone which means all tree removal, trimming of host trees and composting operations have changed.

All work was done in compliance with Asian Longhorned Beetle regulations. Residents may find updated information related to the Asian Longhorned Beetle on the Town Website.

HISTORIC DISTRICT COMMISSION

Kristine Gustafson, Chairman (9/2020-9/2021)

Melanie Petrucci, Vice -chair (9/2020-9/2021)

Nancy Burnett, Secretary

Keith Baldinger

Kelly Barner

Whitney Gadeke-Andrews

Don Hutchins

Allyn Taylor

The Historic District Commission (HDC) has jurisdiction over two designated Historic Districts in the Town of Shrewsbury. Listed on the National Register of Historic Places. The Historic District includes:

- The center of Shrewsbury including the Town Common, First Congregational Church, 1830 Brick School, southeast section of Mt. View Cemetery, Library and five privately owned historic homes,
- The Artemas Ward Homestead, owned and maintained by Harvard University.

The HDC is charged with maintaining the historic significance of Shrewsbury's Town Center. As such, the HDC reviews and acts upon requests to change, alter, remove, demolish or modify exterior architectural features within the district.

The HDC was originally established by a vote of the Board of Selectmen and executes its responsibility under Chapter 40C of the General Laws of Massachusetts, the bylaws of the Town of Shrewsbury and the guidelines of the United States Department of the Interior. It coordinates with the Massachusetts Historic Commission and with the Town Building Inspection Department in regard to permits within the district.

The Commission issues Certificates of Appropriateness, Certificates of Hardship, and Certificates of Non-Applicability as required.

Approved Certificates of Appropriateness:

- Installation of National Historic Register double sided roadside marker at the Artemas Ward House with private grant funding,
- Installation of three Artemas Ward Family plaques at Mt. View Cemetery with private grant funding,
- Installation of new roof at the Artemas Ward House and barn by Ward House,



- Installation of 1830 sign over the south entrance of the 1830 Brick School funded by Shrewsbury Historical Society,
- Restoration of railings at the south entrance of the 1830 Brick School funded by Shrewsbury Historical Society,
- Installation of new sign at the southeast side of First Congregational Church by church, and
- Installation of “Little Library” at west entrance of First Congregational Church by church.

Other Accomplishments:

- Upgraded its webpage on the Town’s website,
- Added an aerial video of the district to its webpage, courtesy of Shrewsbury Media Connection and produced by Marc Serra,
- Presented input regarding the role of the HDC in the Master Plan to Bernard Cahill, Director of Planning and Economic Development Bernard Cahill and Rowen McAllister, Assistant Town Planner.

Ongoing Projects:

- Shrewsbury Historic District Fact Sheet,
- Shrewsbury Historic District Walking Tour.

Community Collaborations:

- Superintendent of Public Facilities and Parks, Angela Snell
- Parks and Cemetery Division Manager, Kevin Esposito
- Highway Division Manager, Nick Repekta
- Public Buildings Division Manager, Keith Baldinger
- Town Manager, Kevin Mizikar
- Management Analyst, Alexandra Martinez
- Administrative Assistant, Justin Dobson
- Inspector of Buildings, Patricia Sheehan
- Artemas Ward House Curator Paul Lupton,
- Worcester County Memorials and Colleen McKenna,
- First Congregation Church Building/Grounds Committee,
- Shrewsbury resident Dr. James Smith,
- Shrewsbury Historical Society, and
- Shrewsbury Town Center Association.

The Commission would like to recognize the Shrewsbury Public Library and Lamoureux Pagano Associates for their efforts in preservation. They were awarded the Preservation Massachusetts Robert H. Kuehn Jr. Award for the Shrewsbury Public Library Renovation and Addition. This award recognizes “projects that meld collaborative partnerships with creative and cutting-edge

ideas for the rehabilitation and active reuse of historic buildings.”

The Commission is extremely appreciative of funding from a private donor who stepped forward after receiving a “General Artemas Ward House National Historic Register Roadside Marker and Ward Family Monument Plaques Proposal.”

Additionally, all property owners within the district are commended for their continued preservation efforts.

Lastly, the Commission expresses appreciation to former Commissioner, Donald Hutchins for his many years of service.

Whitney Gadeke-Andrews was appointed in July to fill his vacancy.

HISTORICAL COMMISSION

Paul Schwab (Term Expires June 30, 2024) Chair
Melissa McKenna (Term Expires June 30, 2024) Vice Chair
Gail Ann Aslanian (Term Expires June 30, 2022), Secretary
Erin Howard (Term Expires June 30, 2024)
J. Kevin Samara (Term Expires June 30, 2023)
David Chiampa. (Term Expires June 30, 2023)

The Shrewsbury Historical Commission is responsible for performing historical research, identifying historical assets, and suggesting both preservation tools and coordination among officials at the local level. Within the community, the Commission aims both to strengthen our community's technical expertise and effectiveness in historical preservation, and to heighten public awareness, understanding, and appreciation of the town's historical resources and their preservation. By these measures, the Commission aims to foster a community that will provide even better stewardship of our town's proud legacy.

The Shrewsbury Historical Commission is a board of seven town residents who are appointed by the town manager. Local historical commissions are governed by Massachusetts General Law, Chapter 40, Section 8D, under which a local commission conducts research for places of historic or archeological value, cooperates with the state archeologist in conducting such research or other surveys, and coordinates the activities of unofficial bodies organized for similar purposes. For the purpose of protecting and preserving places of historic or archeological value, it may make such recommendations to the Massachusetts Historical Commission that any such place be certified as an historical or archeological landmark. It shall report to the state archeologist the existence of any archeological, paleontological or historical site or object discovered before or during projects conducted by state bodies or by bodies funded or licensed by the state, in accordance with M.G.L. Ch. 9, §27C. Furthermore, local historical commissions are consulted in cases of federally funded projects affecting historic properties, in accordance with the federal National Historic Preservation Act of 1966, §106.

The Historical Commission meets on the 1st Thursday of the month, except July and August. Meetings begin promptly at 7:00 pm at Town Hall. Agendas are available prior to the meetings. Minutes are available following approval.

During 2021 The Historical Commission worked with the firm Spencer, Sullivan and Vogt Architecture and Preservation towards completing the Historic Property Inventory. During December of 2021 The Commission delivered a report to the Board of Selectmen that outlined the work that had been done, the remaining tasks ahead and recommendations from the inventory. The Commission's findings focused primarily on the need for:

- Collaboration on preservation efforts across town government
- Need for clarification of the role of The Historical Commission to town departments and boards

- Proposal to add preservation language to the Town Center Zoning bylaw
- Proposal to collaborate with the Board of Selectmen on a preservation bylaw and/or a preservation plan for the Town of Shrewsbury

Gail Aslanian was appointed Historical Commissions representative to the Community Preservation Committee (CPC). The work of this committee will guide the process for funding initiatives through Community Preservation funding. The Historical Commission will play a vital role in determining applicability of preservation projects which come before the CPC.

The Historical Commission wishes to recognize the efforts and contributions of Harry Richardson and Linda Davis, who served on the commission for many years. Both Harry and Linda retired from the commission in 2021. We are thankful for their dedication over the years and the countless hours they both spent sharing their love of our town's history with others.

SHREWSBURY HOUSING AUTHORITY

Shrewsbury Housing Authority is a politic, corporate and duly organized public housing agency. State and Federal lawmakers promulgate rules and regulations by which the housing authority must abide. The authority's funding is received directly from state and federal agencies.

A five-member Board of Commissioners oversees the authority by providing leadership and advice, advocating for current and future housing. As public officials, they hold meetings according to M.G.L. chapter 39 sections 2B of open meeting law. Meetings are on the second Tuesday of the month and open to the public. We post all meetings with the Town Clerk at the Town Hall with a copy of our agenda at the Police Department.

The Executive Director is responsible for the day-to-day administration of Federal and State programs. Together the Executive Director and Board of Commissioners form a powerful force in serving those in need within this community. The current Board of Commissioners and the Executive Director are listed below:

Commissioners:

Richard Ricker, Kathleen McSweeney, Paul Campaniello, Maria Smith and Robert Anderson

Executive Director:

Kelly Bergeron

The Shrewsbury Housing Authority has been a vital link to the community since it held its first meeting on January 4, 1963. The housing authority's success can be attribute to the hard work of individuals with the vision to bring affordable housing to the town. Over the past forty years the authority has grown and evolved.

The need for affordable housing is evident in the long waiting list for underserved town residents, tough economic times heightens our awareness of the need to preserve and create affordable housing in the town of Shrewsbury.

State Funded Sites

Elderly

100 Units – Francis Gardens

36 Units – Elizabeth Gardens

Federally Funded Sites

Elderly

99 Units – Shrewsbury Towers

173 - Section 8 Vouchers

Family

13 three-bedroom units on scattered locations

4 two-bedroom units – South Street

2 two-bedroom units – Ridgeland Rd

689-2 689-3

3 five-bedroom houses – Lake Street 3 two-bedroom units

2 one-bedroom units – Ridgeland Rd

Section 8 Housing Choice Voucher program, funded by the Department of Housing and Urban Development (HUD), allows eligible applicants to be subsidized in an apartment that meets the requirements of the program. Presently all 173 Section Housing Choice Vouchers are fully funded.

The Shrewsbury Housing Authority is dedicated to helping residents grow in spirit, live with a sense of fulfillment, experience dignity and meet the challenges of their changing lives. In the spirit of this mission, the housing authority staff strives to meet the needs of all our residents.

The Shrewsbury Housing Authority makes a payment in lieu of taxes (PILOT) to the Town of Shrewsbury annually. State and Federal agencies have set the formulas for payment. The payments for the past few years are listed below:

Fiscal Year	Federal Pilot	State Pilot	Total Amount
2001 – 2002	\$22,402.00	\$5,205.00	\$27,607.00
2002 – 2003	\$25,741.88	\$5,233.00	\$30,974.88
2003 – 2004	\$22,248.56	\$5,160.00	\$27,408.56
2004 – 2005	\$22,891.08	\$4,166.00	\$27,057.08
2005 – 2006	\$22,667.00	\$4,929.00	\$27,596.00
2006 – 2007	\$23,567.70	\$4,903.51	\$28,471.21
2007 – 2008	\$26,072.63	\$4,914.79	\$30,987.42
2008 – 2009	\$26,924.00	\$6,501.00	\$33,425.00
2009 – 2010	\$27,508.41	\$6,500.08	\$34,008.49
2010 – 2011	\$27,500.00	\$6,501.00	\$34,001.00
2011 – 2012	\$35,218.18	\$6,530.77	\$28,687.41
2012 – 2013	\$35,487.00	\$6,544.75	\$25,942.25
2013 – 2014	\$31,442.67	\$6,562.08	\$24,880.59
2014 – 2015	\$34,010.78	\$7,213.78	\$26,797.00
2015 – 2016	\$34,609.41	\$7,213.78	\$27,395.63
2016 – 2017	\$30,127.15	\$7242.00	\$37,369.15
2017 – 2018	\$30,838.43	\$7342.64	\$38,181.07
2018 – 2019	\$41,482.53	\$7,336.77	\$34,145.76
2019 – 2020	\$35,326.88	\$6,900.00	\$42,226.88
2020 – 2021	\$38,737.79	\$7,330.22	\$46,068.01
2021-2022	\$38,458.26	\$7,355.06	\$45,813.32

LAKE QUINSIGAMOND COMMISSION

Shrewsbury~Grafton~Worcester



The Lake Quinsigamond Commission is granted statutory authority under Chapter 294 of the Special Acts of 1916 and as later amended to oversee environmental and public safety issues concerning Lake Quinsigamond. The Commission is comprised of representatives from Shrewsbury, Grafton and Worcester.

2021 Commission Members

Peter Collins, *At Large, Chairperson*

Michael Paika, *Shrewsbury, Vice Chairperson*

Sgt. Michael Vitols, *Shrewsbury Police Department*

Ken Polito, *Shrewsbury, Conservation Commission Representative, Treasurer*

Captain Matthew D'Andrea, *Worcester Police Department*

Lisa Markian LaBossiere, *Worcester*

Amanda Amory, *Worcester, Conservation Commission Representative*

William Nelson, *Grafton*

Betsy Doherty, *Grafton, Conservation Commission Representative*

Commission responsibilities and accomplishments for 2021

- Approve and permit all docks on Lake Quinsigamond.
- Approve and permit all events. Spring and Summer events weren't held due to the ongoing pandemic but in the fall regatta's returned to the lake.
- Worked with the City of Worcester, and the Towns of Grafton and Shrewsbury to include funding in their respective budgets relative to funding for the LQC's lake management efforts.
- Received \$20,000 from the Town of Shrewsbury for funding relative to the LQC's Lake Management efforts and an additional \$10,000 for efforts to include Newton Pond.
- Performed annual re-impoundment and drawdown of Lake Quinsigamond in accordance with the Lake Quinsigamond Lake Management Plan.
- Eagles were nesting on Drake Island again this year this year.
- Worked with law enforcement from the Town of Shrewsbury, City of Worcester, and the Massachusetts Environmental Police to increase patrols and manage increased activity due to the popularity of the lake.

CLOSING

Thanks to the Town of Shrewsbury for all of their administrative assistance especially from the Parks & Recreation Division and the Shrewsbury Police Department.

Submitted by,

Peter Collins

Chairperson

Lake Quinsigamond Commission

THE PERSONNEL BOARD 2021

The Personnel Board carried out its duties pursuant to Chapter 559 of the Acts of 1953 and Section 10 of the Personnel By-Law and met five (5) times throughout the year to provide oversight and assistance on a number of personnel and bylaw related matters. Meetings of the Personnel Board are generally at 8:30 AM during the workweek and arrangements can be made to meet with the Board through the Office of the Town Manager.

The Personnel Board consulted and advised the Town Manager throughout the year in the many aspects of personnel administration in which he was involved, including the implementation of a performance appraisal system and an Employee Policy Manual. The Board made the following adjustments to the Town's Personnel Classification Plan:

Reclassification of Positions

1. Town Accountant Grade 9: reclassified to Grade 10
2. Principal Assessor Grade 9: reclassified to Grade 10
3. Treasurer/Collector Grade 9: reclassified to Grade 10
4. Human Resources Coordinator Grade 6: reclassified to Grade 4

Classification of New Positions

1. Human Resources Director: Grade 10
2. Night Time Custodial Supervisor: Grade 6
3. Director of Planning and Economic Development: Grade 9

At the May 2021 Annual Town Meeting, the Personnel Board made the following recommendations to amend the Personnel Bylaw:

1. Section 1. Definitions and 12. New Personnel: revising the definition for an introductory period instead of a probationary period and replacing the use of probationary period with Introductory Period
2. Section 18. Holidays: adding Juneteenth and Indigenous People's Day/ Columbus Day to the recognized legal holidays
3. Section 19. Miscellaneous Leave: expanding the coverage of Bereavement Leave to be inclusive of step family members and allowing the appointive authority to make determinations for the leave.

The Personnel Board very much appreciates the support of the Town Meeting in adopting these recommendations by a majority vote.

After reviewing comparable communities and the Town's financial position the Board recommended a 1.5% cost of living adjustment to all non-union salary and wage tables. The Board's recommendation was also informed by the Town Manager's plans for merit and equity adjustments.

Upon her election to the Board of Selectmen in May of 2021, Theresa Flynn resigned from the Personnel Board. Having served with grace and professionalism since 2021, the Personnel Board wishes Ms. Flynn great success as a member of

the Board of Selectmen. The Moderator appointed Natalie Corridan-Gregg to fill the vacancy. Ms. Corridan-Gregg made an immediate impact helping the Board support the implementation of the new performance appraisal system.

Respectfully submitted,

Anthony Froio, Esq., Chair

Robert Cashman

Natalie Corridan-Gregg

PLANNING BOARD 2021

Steven C. Boulay, Chairman
Stephan M. Rodolakis, Vice Chairman
Joseph A. Thomas, Jr., Clerk
Timothy M. Jarry
Purnachander Rao

The Planning Board meets regularly on the first Thursday of each month at 7:00 PM, in the Richard D. Carney Municipal Office Building. The Board held fourteen regular meetings in 2021. Due to the COVID-19 Pandemic, the Board held six of its regular meetings remotely in 2021. At the July 2021 regular Planning Board meeting, Steven C. Boulay was re-elected Chairman, Stephan M. Rodolakis was re-elected Vice Chairman, and Joseph A. Thomas, Jr. was re-elected Clerk by a majority of Planning Board Members.

The Planning Board receives technical and administrative support from the Department of Public Works Engineering Division staff member Andrew Truman, Town Engineer; and from Planning and Economic Development Department staff, including Emily Larson, Planning Board Administrative Assistant, Bernard Cahill, Director of Planning and Economic Development, and Rowen McAllister, Assistant Town Planner. The Board retained the services of Graves Engineering to perform peer reviews on Subdivision, Site Plan Review and Special Permit applications and projects. The Board also retained the services of McMahon Associates to perform peer review traffic studies on applicable projects. MDM Transportation Consultants remained as the Board's alternate traffic peer reviewer. Project Review fees are collected in a special account in accordance with M.G.L. c. 44, s. 53G. At each Planning Board meeting, Town staff provides guidance to the Board, answers questions, offers recommendations, and takes meeting minutes. Between meetings, Planning and Economic Development Department staff members serve as the Board's liaisons to residents, developers, and other Town departments.

The Town of Shrewsbury is a member of the Central Massachusetts Regional Planning Commission (CMRPC) and, by vote of the Planning Board at their July 2021 regularly scheduled meeting, is represented by Stephan M. Rodolakis and Purnachander Rao. These two Board members attended CMRPC's quarterly meetings and the Community Development Committee meetings. Members of the Planning Board and the Planning Department attended American Planning Association (APA) webinars hosted at CMRPC, and also attended Planners Forums sponsored by CMRPC.

At the Planning Board's April 1, 2021 regularly scheduled meeting, Board members voted to appoint Steven C. Boulay to sit on the Community Preservation Committee (CPC) as a representative of the Planning Board.

Town Meeting Members approved the following amendments to the Zoning Bylaw at Annual Town Meeting on May 22, 2021, and at Special Town Meeting on October 18, 2021, as reviewed and recommended to Town Meeting Members by the Shrewsbury Planning Board during the public hearing process:

To amend the Zoning Bylaw of the Town of Shrewsbury Section IV – Continuance of Existing Uses to exempt non-conforming single and two family homes from needing a Variance for increases of more than fifty (50) percent of the gross floor area.

To amend the Zoning Bylaw of the Town of Shrewsbury Section VII.C – Accessory uses to a user-friendlier table format.

To amend the Zoning Bylaw of the Town of Shrewsbury Section VI, Table 1 – Use Regulation Schedule by eliminating the requirement for restaurants to seek Special Permit approval from the Zoning Board of Appeals for outdoor dining; and Section II – Definitions to amend the definition of Restaurant, Indoor/Outdoor Service to provide a clearer distinction with restaurants that do not provide for outdoor dining service.

To amend the Zoning Bylaw of the Town of Shrewsbury Section II – Definitions by modifying the existing definition of Wireless Telecommunication Tower to more accurately reflect current federal regulations, and by adding a new definition for Small Wireless Facilities; Section VI, Table 1 – Use Regulation Schedule to change the Special Permit Granting Authority for Wireless Communication uses from the Zoning Board of Appeals to the Planning Board; and adding a new Section V - Wireless Communications Antenna, Wireless Telecommunications Tower and Facility, and Small Wireless Facility to the Shrewsbury Zoning Bylaw to establish oversight criteria for wireless communications uses.

To amend the Zoning Bylaw of the Town of Shrewsbury Section VII.K – Inclusionary Housing of the Zoning Bylaw to include the Town Center District in the requirements for developers to provide a percentage of the total units developed in the Town Center District to be affordable housing.

To amend the Zoning Map of the Town of Shrewsbury by changing the boundaries of the Residence B-1 Zoning District and Limited Commercial Business Zoning District within and along the Lake Street Right-of-Way as shown on a plan entitled, “Proposed Zoning District Change – Lake Street”, prepared by the Town of Shrewsbury DPW – Engineering Division, as filed with the Town Clerk.

Public Hearings held by the Planning Board in 2021 were as follows:

Hearing Date	Site Plan Approval, Special Permits and Definitive Subdivision	Location
January 7, 2021 (continued from December 3, 2020)	Office Building with Garage Site Plan Approval (Hearing closed March 1, 2021) (Approved March 1, 2021)	5 & 9 Centech Boulevard
January 7, 2021	Office Building with Garage Site Plan Approval (Hearing closed March 1, 2021) (Approved March 1, 2021)	270 Green Street

January 7, 2021	Medical Office Site Plan & Special Permit (Hearing closed May 6, 2021) (Approved May 6, 2021)	235 Main Street
February 3, 2021	Parking and Site Modifications Site Plan Modification (Hearing closed March 4, 2021) (Approved March 4, 2021)	230 Cherry Street
March 4, 2021	Single Family Dwelling Special Permit (Hearing closed March 4, 2021) (Approved March 4, 2021)	653-657 Main Street
March 4, 2021	Lake Street Realignment Definitive Subdivision Modification (Hearing closed March 4, 2021) (Approved March 4, 2021)	214 Lake Street
March 4, 2021	Common Driveway and Multi- Family Development Site Plan Modification (Hearing closed March 4, 2021) (Approved March 4, 2021)	257 Main Street
May 6, 2021	Purinton Street Cul-du-sac Definitive Subdivision Modification (Hearing closed May 6, 2021) (Approved May 6, 2021)	Intersection of Purinton Street and Route 20 (Hartford Turnpike)
May 6, 2021	High School Driveway Conversion to Public Road Definitive Subdivision (Hearing closed May 6, 2021) (Approved May 6, 2021)	Cypress Avenue
May 6, 2021	South Street "Falcon Farms" 9 Lot Subdivision Definitive Subdivision (Hearing continued to February 3, 2022)	South Street
May 6, 2021	New Public Safety Building Site Plan Approval (Hearing closed June 17, 2021) (Approved June 17, 2021)	100-150 Maple Avenue

May 6, 2021	Warehouse, Distribution and Logistics Campus Master Plan Development Special Permit (Hearing closed August 19, 2021) (Approved August 19, 2021)	384-386 South Street & 721 Hartford Turnpike
June 3, 2021	Warehouse, Distribution and Logistics Campus Master Plan Development Site Plan Approval (Hearing closed August 19, 2021) (Approved August 19, 2021)	384-386 South Street & 721 Hartford Turnpike
July 1, 2021	Wyman Farms Site Plan Modification (Hearing closed August 5, 2021) (Approved August 5, 2021)	935 Main Street
September 2, 2021	Parking Lot Expansion & Alterations Site Plan Approval (Hearing closed November 4, 2021) (Approved November 4, 2021)	800 Boston Turnpike
October 7, 2021	Greenbriar Drive Cul-De-Sac Definitive Subdivision (Hearing continued to January 6, 2021)	0 Greenbriar Drive
October 7, 2021	Commercial Building Addition Site Plan Modification (Hearing closed October 7, 2021) (Approved October 7, 2021)	15 Fortune Boulevard
October 7, 2021	Mixed-Use Commercial-Residential Development Site Plan Approval and Special Permit (Hearing continued to January 6, 2021)	34-36 Harrington Avenue
November 4, 2021	New Two-Family Duplex Site Plan Approval and Special Permit (Hearing closed December 2, 2021) (Approved December 2, 2021)	8-12 Pinedale Road

December 2, 2021	New Two-Family Duplex 10% FAR Increase Special Permit (Hearing closed December 2, 2021) (Approved December 2, 2021)	8-12 Pinedale Road
December 2, 2021	Common Driveway Special Permit (Hearing closed December 2, 2021) (Approved December 2, 2021)	171-173 & 191 South Street
December 2, 2021	Sales Garage and Seasonal Distribution Site Plan Approval (Hearing closed December 2, 2021) (Approved December 2, 2021)	3 Commerce Road

Date	Other Meetings & Hearings
January 5, 2021	Discuss and Vote on Partial Release of Bond for Glendale Avenue Subdivision Discuss and Vote on Issuance of Bond for Edgemere Crossing at Flint Pond Discuss and Vote on Recommendation to Board of Selectmen to Proceed with Layout and Adoption of Commerce Road as a Public Road
February 3, 2021	51-53 Bay View Drive Duplex, Request for Diminimis Change MarketPlace Shrewsbury, Request for Diminimis Change, 378 Maple Avenue Discuss and vote on request for Zoning Warrant Articles to the Board of Selectmen for Annual Town Meeting 2021
March 4, 2021	Discuss and vote to issue Bond for 770 Boston Turnpike Zoning Articles for May 22, 2021 Annual Town Meeting

April 1, 2021	<p>Administrative Site Plan Review for India Heritage Foundation at 226, 226R Grafton Street</p> <p>Request for Diminimis Change at 270 Green Street, Duplex for Disabled Persons</p> <p>Environmental Notification Form – Request for Comments: Village at Grafton Woods (formerly Grafton State Hospital) Mixed-Use Development</p> <p>Request for model lot – Summit Ridge Estates</p> <p>Discuss and vote on issuance of Bond for 230 Cherry Street</p> <p>Discuss and vote on appointment to Community Preservation Committee</p> <p>Joint Meeting with the Board of Selectmen, Shrewsbury Development Corporation, and Conservation Commission to hear and discuss a Concept Campus Master Plan for Centech North, 384-386 South Street and 721 Hartford Turnpike, as presented by Beal Associates, Inc. and Northbridge Partners, LLC.</p> <p>Proposed Zoning Bylaw Changes, Annual Town Meeting 2021</p>
May 6, 2021	<p>Request for Diminimis Change at 940 Boston Turnpike, Mazda/Lincoln Auto Dealership Façade & Elevation Change</p>
June 3, 2021	<p>Discuss and issue bond for 5 & 9 Centech Boulevard Site Plan Approval</p> <p>MarketPlace Shrewsbury, Request for Diminimis Change, 378 Maple Avenue</p>
June 17, 2021	<p>Request for Diminimis Change at 230 Cherry Street</p> <p>Discuss and issue bond for 235 Main Street, Site Plan Approval and Special Permit</p> <p>Endorse Definitive Plans for Purinton Street</p>
July 1, 2021	<p>Discuss and vote on delegates to CMRPC for FY2022</p> <p>Endorse Definitive Plans for Cypress Avenue</p>
August 5, 2021	<p>Request for Diminimis Change at 235 Main Street</p> <p>Deliberate and vote on Decision for Wyman Farms, 935 Main Street, Site Plan Modification</p> <p>Discuss and vote on release of bond for 230 Cherry Street</p> <p>Discuss and vote on Zoning Article Request for Special Town Meeting 2021</p>

August 19, 2021	Request for Diminimis Change at 579 Lake Street Senior Housing, Landscaping Revisions Request for Diminimis Change at 257 Main Street, Common Driveway Layout Alteration
September 2, 2021	Request for Diminimis Change at 571 Boston Turnpike, Modification of Parking Spaces Zoning Bylaw Changes for Special Town Meeting 2021
October 7, 2021	Reconsideration of ZBA Special Permit Administrative Site Plan Review for New Garage and Sales Office at 3 Commerce Road
November 4, 2021	Request for Diminimis Change at 378 Maple Avenue, Change to Rear of Building Lighting Discuss and vote on issuance of bond for Centech Park North Site Plan and Special Permit
December 2, 2021	Discuss and vote on issuance of bond for 15 Fortune Boulevard Site Plan Modification Discuss and vote on Covenant Release for 93 Centech Boulevard

APPROVED SUBDIVISIONS WITH HOUSE LOTS REMAINING

Subdivision Name (Developer)	Total Lots	Lots Built Upon*	Lots Remaining
Avon Avenue (Daniel Berthiaume)	1	0	1
Center Heights (Edmund Paquette)	4	0	4
Colonial Farms III (Polito Development)	16	15	1
Gulf View Estates (Afra Realty Trust)	4	0	4
Hickory Hill Estates (Brendon Homes)	32	31	1
Oak Meadow Farm (St. Frances Realty Trust)	4	3	1
Palm Meadow Estates (Anthony Russell)	8	0	8
Rawson Hill Estates III (Brendon Homes)	42	41	1
Saxon Woods 76-8 (Green Leaf Dev. - transferred Oct 2011)	21	15	6
Summit Ridge Estates (Summit Ridge Estates, Inc.)	54	36	18

Tuscan Place (Shrewsbury Homes)	4	1	3
Wetherburn Heights (Abu Construction)	23	0	23
TOTAL:	213	131	82

* Occupancy Permits

FEES COLLECTED IN 2021

Form A's (Approval-Not-Required plans)	\$13,200.00
Form B's (Preliminary Subdivisions)	\$0.00
Form C's (Definitive Subdivisions)	\$8,000.00
Site Plan Review, Special Permits, Modifications	\$17,985.00
Applications for Inclusionary Housing	\$65,983.00
Inspection & Administration	\$188,904.20
Total	\$294,072.20
Technical Review Fees*	\$60,959.20*
Grand Total Collected	\$355,031.40

*Fees paid to peer review engineer and if not used, released back to applicant.
No net value.

POLICE STATION BUILDING COMMITTEE

Charge: The Police Station Building Committee is established to oversee the repair, renovation, expansion and/or replacement of the Police Station owned by the Town of Shrewsbury located at and adjacent to 106 Maple Ave including the authority to employ professional assistants, to obtain bids, and to enter into contracts on behalf of the Town for preparation of plans and specifications, and for the construction, remodeling, alteration or renovation, including equipping and furnishing, of these buildings and grounds and advise the Board of Selectmen on the financial requirements for such improvements. The Committee shall consist of nine members as follows; a member of the Board of Selectmen designated by the Board of Selectmen, the Town Manager or designee, the Chief of Police or designee, the Superintendent of Public Facilities or designee, and five residents appointed by the Board of Selectmen.

On February 26, 2021 The Construction Manager at Risk Selection Subcommittee interviewed three finalists for the Construction Manager at Risk and voted to recommend Fontaine Bros., Inc. as the CM @ Risk and to present their recommendation to the Police Station Building Committee.

On March 1, 2021 the Police and Municipal Campus Building Committee voted to enter into negotiations with Fontaine Bros., Inc. as the CM @ Risk for the Police Station Project.

On March 9, 2021 the Board of Selectmen voted to adopt a revised charge and rename the Police and Municipal Campus Building Committee to the Police Station Building Committee. As a result of the revised charge, two at-large delegates, Donna O'Connor and John Ambra, were appointed by the Board of Selectmen on April 13, 2021 to the Police Station Building Committee to fill vacancies for the former School Department Delegate and Council on Aging Delegate seats.

On May 18, 2021 the Police Station Building Committee and Conservation Commission held a joint public hearing on the Notice of Intent for the demolition of the existing police station and construction of a new police station with associated site improvements at 100 and 150 Maple Avenue.

On August 11, 2021 bids for trade sub-bids were received and opened publicly in the Selectmen's Meeting Room. In total, 65 bid packages were received in all but three of the trade sub-bid categories.

On Friday, September 3, 2021 a Groundbreaking Ceremony was held to celebrate the start of construction.

During 2021, the Committee met for a total of 18 times. Due to the COVID-19 Pandemic, 10 of the 18 meetings were conducted virtually.

The Committee's meetings consisted of:

Executing contracts with the Owner's Project Manager, Construction Monitoring Services, the Architect, Tecton Architects, and The CM @ Risk, Fontaine Bros., Inc.

Reviewing and approving the 100% Construction Documents for bidding purposes.

Reviewing and approving vendor invoices.

Respectfully submitted,

Patrick Pitney, Chair

Maurice DePalo, Vice Chair

Kristen Las, Assistant Town Manager

Kevin Anderson, Police Chief

Keith Baldinger, Public Buildings Division Manager

Justine Snyder, At Large Member

Joseph Mauro - At Large Member

Donna O'Connor – At Large Member

John Ambra – At Large Member

TOWN OF SHREWSBURY SCHOLARSHIP FUND

Jennifer Basgaard (2023)
Deborah DelDotto (2023)
Lee Diamantopoulos (2023)
Kaitlin Gentile (2023)
Robert Holland (2023)
James Pignataro (2022)

The Scholarship Fund was instituted by Town Meeting vote in May 1995. These scholarships are awarded to deserving high school seniors who are residents of Shrewsbury. Awards are based on financial need, character, community service and academic achievement.

Twenty-five Town of Shrewsbury \$500 scholarships were awarded in May 2021 to high school seniors who are residents of Shrewsbury.

Listed alphabetically, they are: **Krishnaa Amin, Nivedhya Cheruvari, Gavin Colby, Annabelle DeFeudis, Aashirwad Deochakke, Yana Djotova, Zinara Dubash, Sreeanvitha Emani, Allen Guo, Alyssa Guo, Isha Gupta, Aabia Hasan, Holly Hruskoci, Ella Kalagher-Maiuri, Preston Karp, Desmond Lane, David Lee, Matthew Messick, Bridget Mooney, Srika Raviraj, Shruthi Senthilkumar, Kasey Shapiro, Morgan Smith, Daniel Stameris, and Victor Verma**

Since the inception of the Scholarship Fund, many Shrewsbury residents and businesses have generously supported this worthwhile effort. Contributions can be made along with excise and property tax payments. Direct donations are also accepted at the Treasurer's Office at any time of year, in person or by mail. On-line donations are made available on the town website.

The fund was able to maintain the number of awards given in 2020 (25 awards).

As of December 31, 2021, the fund balance is \$76,197.18. Out of that balance \$12,500.00 will be deducted for payments to the twenty-five 2021 scholarship recipients. The remaining balance, as well as any further donations, will be available for future awards in 2022 and beyond.

The Scholarship Committee thanks the many fine people and businesses who have donated to the fund.

For information regarding the Town of Shrewsbury Scholarship Fund, you may write to the Scholarship Committee, c/o Board of Selectmen, 100 Maple Avenue, Shrewsbury, MA 01545 or go on-line to the Town's website at www.shrewsbury-ma.gov.

DIVISION OF WEIGHTS AND MEASURES

John F. Knipe, Jr., Sealer

Weighing and measuring devices in all places of business were tested and 522 articles were sealed. one device was not sealed and three devices were condemned.

Trial weighing's were made on pre-packaged meats to assure proper weight and price.

Unit price regulations were enforced.

Sealing fees amounting to \$15,128.00 were levied during the 2021 calendar year.

SHREWSBURY DEVELOPMENT CORPORATION

The Shrewsbury Development Corporation, consisting of seven members appointed by the Board of Selectmen for five-year terms, continues to promote economic development and to develop the former Allen Farm parcel, now marketed as Centech Park North. In 2021, Pat Convery, P.E., Lisa Cossette, Julie Holstrom, Dina Nichols, Richard Ricker, Esq. and Stephen Walsh served on the SDC board. At the Annual Meeting in December, Richard Ricker was named President, Dina Nichols was named Treasurer and Lisa Cossette was named Clerk.

Our goal remains to bring about development that preserves Centech Park North in the commercial/industrial tax base thus providing economic benefit to the town, provide additional high-paying jobs for our citizens, and facilitate development that respects the interests of adjacent landowners.

This year, the SDC continued efforts begun with the Purchase and Sale Agreement of the property in December of 2020.

Meetings for January through early June were conducted via video conference call due to Massachusetts COVID-19 restrictions.

In January, the SDC carried out their responsibilities as stated in Purchase and Sale Agreement of CenTech North with NorthBridge Partners LLC to develop an industrial warehouse building.

In February, the SDC met with NorthBridge Partners and their Civil Engineer, Beals and Associates, to discuss permitting, development plans, and all aspects of the due diligence phase of the purchase and sale. NorthBridge Partners and their tenant and consultant team also met with members of the Board of Selectmen, SDC, Town Management, Police, Fire, Town Planning, Planning Board, Town Conservation, and the Conservation Commission to confirm and advance all the required approvals necessary for purchase and sale. NorthBridge Partners began testing of the site to prepare for development.

In March, Town staff and the SDC continued to support all requests from NorthBridge Partners as they prepared for upcoming hearings with the Planning Board and Conservation Commission. This included review of their site plan of three buildings as it applies to the Campus Development Master Plan zoning provisions. NorthBridge Partners began work to file with MEPA and MassDOT.

In April and May, the SDC participated in the Planning Board's hearings of NorthBridge Partners' Conceptual Site Plan for Centech Park North. The SDC agreed to an extension of the Inspection Contingency, Approvals Contingency, and Closing dates specified in the purchase and sale to align better with public hearing dates for the project. The SDC acknowledged and performed all necessary actions regarding title exceptions with the purchase and sale.

In June, the SDC participated in the Planning Board's public hearing of NorthBridge Partners' Site Plan Approval. The SDC approved changes to the Purchase and Sale Agreement of CenTech North regarding land descriptions and escrow company. The SDC renewed its brokerage contract with Colliers International.

In July, SDC members attended the video conference "Warehouses, Tractor

Trailers, Noise, Jobs, Traffic, Taxable Land: The Ups and Downs of the new Wave of Distribution Facilities - A Regional Dialogue for Planners, Planning Boards and other concerned stakeholders” hosted by the Central Massachusetts Regional Planning Commission.

In August, the SDC participated in the Planning Board’s final hearing of NorthBridge Partners’ Site Plan Approval and provided comments in support of the proposed changes to the plan in response to public feedback. The SDC participated in the Conservation Commission final hearing of NorthBridge Partners’ Site Plan Approval. The Site Plan for Centech Park Campus Master Plan was approved by both boards.

On September 23rd, the SDC closed the purchase and sale of Centech Park North and ownership transferred to NorthBridge Partners LLC.

In December, SDC members attended the Board of Selectmen public hearing on Civico Development’s vision for the Old Beal School.

The SDC meetings are open to the public and guests or interested parties are welcome to attend.

TRAILS COMMITTEE REPORT FOR 2021

The Shrewsbury Trails Committee was formed in 2011 and held its first open meeting on April 26, 2012. Meetings are held bi-monthly in the Town Hall. Volunteer committee members, are neither appointed nor elected and are supported by the Town's Planning Department, the Parks and Recreation Division, and the Engineering Division.



The Committee's mission is to help preserve, promote, protect, connect, and expand Shrewsbury's trail system for the purpose of recreational enjoyment, outdoor exercise, and an appreciation of our natural environment. Information is available at <https://shrewsburyma.gov/711/Shrewsbury-Trails-Committee>

In 2021 the Committee held six open meetings on January 13, March 10, May 12, July 14, September 8 and November 10. The first three meetings of the year were held virtually via Google Meet as per public meeting protocols mandated by the State of Massachusetts.

TRAILS COMMITTEE SPONSORED PUBLIC EVENTS

June 12 and September 11, 2021: bird and nature walks guided by Martha Gach of Mass Audubon were held at Jordan Pond and Dean Park. These walks were supported by grants from the Shrewsbury Cultural Council.

July 18, 2021: nature walk guided by Bob Moore, Trails Committee member, was held at Lake Street Park

October 19, 2021: a full moon walk led by Chris Williams, Trail Committee member, was held in Lake Street Park. Total attendance for these four events: approximately 60 people.

Due to Covid-19 restrictions, no Trails sponsored First Day hikes were held, but the public was encouraged to undertake First Day walks on their own.

TRAIL DEVELOPMENT AND MAINTENANCE

New trails were created, blazed and mapped by Trails Committee members and recruited volunteers in Lake Street Park, Camp Wunnegan and Carlstrom Forest.

Trail maintenance was performed as needed by Committee members with the help of other volunteers. Clearing of large blown down trees were handled by a crew from the Parks and Cemetery Division of Shrewsbury Public Facilities and Parks.

Trails Committee members explored possibilities for additional new trails: connecting Shrewsbury to Northborough; completing a route around Jordan Pond

COMMUNITY INVOLVEMENT

The Trails Committee staffed a booth at Spirit of Shrewsbury to provide information about trails and to survey

the public's familiarity with the Town's trails areas. The Committee also staffed an information booth during the Farmers Market at the Senior Center,

Trails Committee members participated in Town Clean-up Day.

Two Eagle Scout projects related to trails were completed. In Prospect Park existing trails were remapped. At the Patton School the nature trail was mapped and blazed, a boardwalk improved and a new bridge constructed.

Respectfully submitted

Martha Maletta

SOLDIERS MEMORIAL COMMISSION

John Muese Aug. 31, 2022
Melissa Byrne Aug. 31, 2023
William J. Rand Aug. 31, 2023
Donald R. Gray Aug. 31, 2024
Frederick Russell Aug. 31, 2024

The Soldiers Memorial Commission consists of the Selectmen, Town Treasurer, Ex-officio and five additional members, who are Veterans, appointed by the Town Manager.

Two new members were appointed to the Commission in 2021; John Muese and Frederick Russell.

There were no requests made of the Soldiers Memorial Commission in 2021. Due to the Covid-19 pandemic there were no meetings held in 2021.

Receipts (Interest)	\$573.84 *
Disbursements	none
Balance Dec. 31, 2020	\$29,447.38*

* provided by Shrewsbury Treasurer's office



Soldiers Memorial at 100 Maple Ave, Town Hall

Town Report
December 31, 2021

TOWN COUNSEL

Stephen F. Madaus, Town Counsel

It is an honor to serve the Town of Shrewsbury as Town Counsel. My office represents the Board of Selectmen, the Town Manager and the various boards, committees and departments in all legal matters pertaining to the functions and operations of Town government. We represent the Town in all trials in the courts and before administrative agencies in the Commonwealth.

While we all hoped that 2021 would bring an end of the global pandemic, as the year progressed it became apparent that Covid-19 would not recede, but only transform. In 2021 the Town Manager, the Board of Selectmen, and all Town offices and departments continued to navigate and adapt to address the public health challenges presented by the delta variant and then the omicron variant of the virus. Once again, the Town was required to conduct public meetings by remote participation (virtual) and, for a period of time, close Town offices to the public.

The following is the status of cases in litigation as of December 31, 2021 and a report on general matters:

LITIGATION

Superior Court

Christopher E. Lund and Jennifer L. Lund v. Shrewsbury Zoning Board of Appeals and Hills Farm Realty Trusts, Worcester Superior Court, Civil Action No. 21CV309C

This matter concerns an appeal by the Plaintiff of a decision of the Zoning Board of Appeals (ZBA) to uphold certain zoning determinations made by the Town's Building Inspector relative to the redevelopment of property located at 230 Cherry Street in Shrewsbury. The Plaintiff, an abutter to the subject property, originally appealed the Building Inspector's determinations to the ZBA and then, after not receiving a favorable determination from the ZBA, the Plaintiff appealed the ZBA's decision to the Superior Court. This case is ongoing and currently in the discovery stage of litigation.

Land Court

Wallace v. Shrewsbury Zoning Board of Appeals, Land Court, Civil Action No. 20MISC000111, and Wallace v. Town of Shrewsbury, Land Court, Civil Action No. 20MISC000499

This matter concerned two separate appeals filed by the Plaintiff in the Land Court regarding the property at 196 Grafton Street. The first was an appeal of a ZBA decision that denied a special permit for a two-family dwelling on the property and found that "the property was not entitled to the protections provided in Section IV.A. [of the Zoning Bylaw] or M.G.L. Chapter 40A Section 6, and that continued use of the property as a two family unit would constitute a violation of the Zoning Bylaw as outlined in the Notice of Violation issued on October 11, 2019."

The second case was a Mandamus Complaint under M.G.L. c. 249, §5 seeking to compel the Town Clerk to issue a certificate of constructive approval on the basis that the ZBA failed to decide Plaintiff's alleged appeal of the Notice of Violation issued by the Building Inspector on October 11, 2019.

Both of these matters were resolved pursuant to a Settlement Agreement entered into by the parties in May of 2021. The parties then filed a Joint Stipulation of Dismissal with Prejudice with the Land Court, thereby ending the litigation.

Orrizzi v. Zoning Board of Appeals for Town of Shrewsbury, Land Court, Civil Action No. 20MISC000181

This is an appeal by owners of two abutting properties of a special permit granted by the ZBA to construct a new building with a bank and drive through window at 195 Main Street. The Land Court referred the case for mandatory mediation sessions, which proved to be unsuccessful in resolving the matter. The case remains pending with tentative dates for trial in June of 2022.

GENERAL MATTERS

Town Counsel attends meetings, renders advice to municipal officers and reviews and/or prepares various contracts, agreements, and correspondence on behalf of the Town. In 2021, attorneys at my firm and I participated in the following representative matters:

- Advised the Department of Public Works regarding the proposal to replace a municipal water line in a private way.
- Advised the Department of Public Works regarding an Order of Taking to acquire interests in real estate required for sewer purposes, including a new sewer pump station control box.
- Conducted legal research and provided counsel relative to the Town issuing a Request for Proposals for the sale and redevelopment of the former Beal School property.
- Provided counsel and attended meetings of the Zoning Board of Appeals concerning the public hearing for an appeal of certain zoning determinations made by the Building Inspector, pursuant to the procedures set forth in MGL Chapter 40A and assisted the Planning Department in preparing the draft decision of the Zoning Board of Appeals.
- Provided advice and attended meetings with the Town Engineer and the Director of Public Works regarding a proposal for the Town to alter the layout of Purinton Avenue, as requested by the residents of the way.
- Represented the Town and the Shrewsbury Development Corporation in the sale of a parcel of land in Centech Park North; reviewed the enabling legislation and negotiated and prepared documents required for the sale.
- Reviewed and provided comments and suggested revisions to the Town's policy and procedure for acceptance of developers' streets as Town ways.
- Reviewed the draft warrant for the Annual Town Meeting, provided suggested

edits regarding same and attended the Annual Town Meeting on May 22, 2021.

- Prepared, reviewed and revised the contract documents for construction of the Town's new police station.
- Conducted legal research and provided advice to the Planning Department regarding the statutory protections afforded by MGL Chapter 40A to privileged, preexisting, non-conforming single and two-family residential structures.
- Reviewed and provided revisions relative to a proposed bylaw to establish the Town's Affordable Housing Trust and Housing Trust Committee.
- Reviewed and revised the proposed Declaration of Trust for the Shrewsbury Affordable Housing Trust, to be established in accordance with the provisions of MGL Chapter 44, section 55C.
- Worked with the Department of Public Works to prepare Orders of Taking relative to the Route 20 Improvement Project.
- Assisted the Planning Department in processing requests from the applicant/developer to revise or modify a permitted 40B project proposed for property located on Hartford Turnpike, all in accordance with the regulations of the Massachusetts Department of Housing and Community Development
- Reviewed and provided suggested revisions to the summary of the ballot question concerning a proposed Proposition 2 ½ override.
- Prepared the required "Vote No" on Question 1 relative to the proposal for a Proposition 2 ½ override, as required by the Special Act applicable to ballot elections in Shrewsbury.
- Assisted the Building Inspector in matters concerning the private development known as Edgemere Crossing relative to common management of the site and certifications required pursuant to the State Building Code.
- Conducted legal research and worked with the Planning Department and the Zoning Board of Appeals in the matter of an application for construction of a "sober house" in a residential neighborhood; researched the requirements established by the Federal Fair Housing Act and attended meetings of the Zoning Board of Appeals regarding same.
- Reviewed various proposed "Approval Not Required" (ANR) Plans received by the Planning Board for endorsement in accordance with the provisions of MGL Chapter 40, section 81P.
- Reviewed and provided advice to the Town Moderator regarding a proposal to replace Cushing's Manual with Town Meeting Time, as the authorized guide for rules of procedure for Town Meetings.
- Worked with Town Manager's office relative to a program to identify and terminate trespasses on Town-owned properties by abutting property owners.
- Reviewed and provided suggested edits to the draft warrant for the Special Town Meeting, reviewed the draft motions, and attended the Special Town Meeting at Oak Street Middle School on October 18, 2021.

- Provided advice and counsel regarding the termination of a leasehold interest in the Edgemere Diner Car, due to breach of the lease by the lessee, and the Town's interest in making the property available for sale as surplus material/goods in accordance with the provisions of MGL Chapter 30B; prepared a Bill of Sale and Memorandum of Sale for the diner car.
- Prepared waiver and release forms for developers/owners of private ways seeking acceptance of the ways by the Town as public ways; identified title issues concerning private ways proposed for acceptance by the Town.
- Assisted the Town with enforcement of the newly enacted Town bylaw regulating the placement and maintenance of donation bins on private property.
- Represented the Town in the acquisition by purchase of property located at 268 N. Quinsigamond Avenue, as authorized by vote of Town Meeting.
- Reviewed and provided advice relative to requests for public records received by various Town departments.
- Provided advice and counsel to the Town's Planning Board, Zoning Board of Appeals, and professional staff regarding various matters involving the subdivision control law and zoning/land use law.

I look forward to working with all Town departments, boards, commissions and employees in 2022 and continuing to provide the Town with effective and efficient legal services. Most importantly, I hope that 2022 will be a safer and healthier year for all.

Respectfully submitted,

Stephen F. Madaus

Town Counsel

WRIGHT AND HARLOW CHARITABLE FUND

**Trustees: Gail E. Claflin
William A. Davis
Stanley R. Holden
Dawn M. Shannon
Robert H. Claflin, Jr**

There were no requests made of the Wright and Harlow Charitable Fund in 2020-2021.

Balance Dec. 31, 2019	\$ 4,867.08
Receipts (Interest)	\$ 96.72
Disbursements \$	\$ 0.00
Balance Dec. 31, 2020	\$ 4,963.80

*provided by the Shrewsbury Treasurer's Office

ZONING BOARD OF APPEALS (ZBA)

Maribeth Lynch, Chair	(2022)
Lisa Cossette, Vice Chair	(2023)
Peter Mulcahy, Clerk	(2022)
Patrick Fullen	(2023)
Ann Refolo	(2022)

ASSOCIATE MEMBERS

Kevin Byrne	(2022)
Matt Armenti	(2022)
Kevin Nisbet	(2022)

The Zoning Board of Appeals is established in accordance with the provisions of Chapter 40A, Section 12, of the Massachusetts General Laws to hear and decide appeals relative to the administration of the Zoning Bylaw. The Board is empowered to grant relief from the literal enforcement of the Bylaw through Variance and to issue Special Permits for the use of buildings or land as regulated therein. Public hearings are generally conducted on the last Monday of each month beginning at 6:30 P.M. in the Selectmen's Room, Richard D. Carney Municipal Office Building. The Zoning Board of Appeals staff is as follows: Rowen McAllister, Assistant Town Planner, and Kristen Rupolo, Administrative Assistant. Staff preforms essential functions such as, providing comment letters, writing decisions, reviewing applications and overseeing the ZBA administrative process.

There were 85 public hearings conducted during 2021 at which time appeals for 27 Variances and 60 Special Permits were presented. The Board's decisions resulted in the granting of 23 Variances and the issuance of 59 Special Permits. The Zoning Board of Appeals also heard two appeals of the Building Inspector's Decision. Both were denied following extensive review and multiple public hearings. The Board also granted a modification of the Comprehensive Permit for the Pointe at Hills Farm.

The Zoning Board of Appeals introduced a new application and revised Rules and Regulations at the end of 2020. The new application has been successful in streamlining the process for both applicants and staff. Due to recent Land Court decisions, the Zoning Board of Appeals also updated the interpretation of when a Special Permit is required for pre-existing nonconforming single and two family dwellings. The Zoning Bylaw was updated accordingly.

TOWN TELEPHONE DIRECTORY

Assessors, 100 Maple Avenue	508-841-8501
Building Inspector, 100 Maple Avenue	508-841-8512
Council on Aging/Senior Center, 98 Maple Avenue	508-841-8640
Department of Public Works	508-841-8502
Conservation Commission, 100 Maple Ave	508-841-8502
Engineering Division, 100 Maple Avenue	508-841-8502
Highway Division, 100 Maple Avenue	508-841-8513
Highway Garage, 211 South Street.....	508-841-8603
209 South Street Garage.....	508-841-8600
Parks, Cemetery, and Recreation Division, 100 Maple Avenue	508-841-8503
Weather Cancellation Line for Parks & Recreation Programs.....	508-841-8336
Public Buildings Division, 100 Maple Avenue.....	508-841-8657
Trash Collection Info Line.....	508-841-8388
Water and Sewer Division, 100 Maple Avenue	508-841-8506
Disability Commission, 100 Maple Avenue	508-841-8508
Emergency Management , 11 Church Road	508-841-8396
Fire Department, 11 Church Road (non-emergency)	508-841-8522
Emergency	911
Health Department, 100 Maple Avenue	508-841-8384
Housing Authority, 36 N. Quinsigamond Avenue	508-757-0323
Library, 609 Main Street	508-841-8609
Planning Board, 100 Maple Avenue	508-841-8512
Police Department, 106 Maple Avenue (non-emergency).....	508-841-8577
Animal Control.....	508-841-8421
Emergency	911
Retirement Board, 100 Maple Avenue	508-841-8510
Scholarship Fund	508-841-8504
School Department	508-841-8400
Superintendent, 100 Maple Avenue.....	508-841-8400
Beal Early Childhood Center, 214 Lake Street	508-841-8862
Coolidge School, 1 Florence Street	508-841-8880
Floral Street School, 57 Floral Street	508-841-8720
Sherwood Middle School, 28 Sherwood Avenue	508-841-8670
Oak Middle School, 45 Oak Street.....	508-841-1200
Parker Road Preschool, 15 Parker Road	508-841-8646
Paton School, 58 Grafton Street	508-841-8626
High School, 64 Holden Street.....	508-841-8800
Special Education Department , 15 Parker Road	508-841-8660
Spring Street, 123 Spring Street	508-841-8700
Registrar.....	508-841-8320
SELCO, 100 Maple Ave.....	508-841-8500
SELCO Helpdesk	508-841-8572
Selectmen 100 Maple Ave.....	508-841-8504
Shrewsbury Electric & Cable Operations, 100 Maple Avenue	508-841-8500
Shrewsbury Youth and Family Services, Inc., 222 Maple Avenue	508-845-6932
Shrewsbury Media Connection, 15 Parker Road.....	508-841-8650
Town Accountant, 100 Maple Avenue.....	508-841-8505
Town Clerk, 100 Maple Avenue.....	508-841-8507
Town Manager, 100 Maple Avenue	508-841-8508
Town Hall Main Line.....	508-841-8585
Treasurer and Collector, 100 Maple Avenue.....	508-841-8509
Veterans Services, 98 Maple Avenue- 774-551-5782.....	(Thursdays) 508-841-8386
Zoning Board of Appeals, 100 Maple Avenue.....	508-841-8512